F.W. Parker Charter Essential School

Board of Trustees Meeting

Published on September 11, 2026 at 4:55 PM EDT

Date and Time

Friday September 18, 2026 at 2:00 PM EDT

Location

Community Room at First Parish Church, 353 Great Rd, Stow, MA 01775

Agenda

	Purpose	Presenter	Time
I. Meeting Notes			**2:00 PM**

A. Meeting Objectives

1. To introduce and launch the DEI professional development plan
2. To review progress and discuss priorities for Year 3 of the Strategic Plan
3. To review and discuss the Development Plan
4. To begin the goal setting process
5. To vote on the school calendar and Handbook policy changes

B. To prepare for this meeting, please do the following...

1. RVSP through Board on Track
2. Read the Strategic Plan, Executive Director’s Report, Development Plan, and proposed Handbook changes

II. Opening Items			**2:00 PM**

Opening Items

		Purpose	Presenter	Time
A.	Record Attendance and Guests		Pam Gordon	
B.	Call the Meeting to Order - Review the goals of the meeting		Pam Gordon	5 m
C.	Approve Minutes Approve minutes for Board of Trustees Meeting on June 11, 2026	Approve Minutes	Pam Gordon	5 m

III. Executive Director's Report **2:10 PM**

A.	Executive Director's Report - Information	FYI	Brian Harrigan	10 m

IV. DEI Kickoff and Training **2:20 PM**

A.	DEI Kickoff and Training	Discuss	Caroline Beasley	60 m

- Leading for Equity – Introducing PD Series
- Seeing the System – *Recognizing implicit bias and naming systemic barriers before we draw conclusions.*
- Reviewing our SOA data

- Introduce the DEI professional development plan
- Kick off PD
- Review SOA data through an equity lens

V. Strategic Plan **3:20 PM**

A.	Strategic Plan	Discuss	Pam Gordon	30 m

2024-2029 Strategic Plan

- Reflecting on our progress
- Planning for Year 3

- Review progress and discuss priorities for Year 3 of the Strategic Plan

B.	Break			10 m

		Purpose	Presenter	Time
VI.	**Development Plan for 2026-2027**			**4:00 PM**
	A. Development Plan for 2026-2027	Discuss	Julie and Katrina	30 m

- Review and discuss Development Plan

- Information, discussion and alignment

		Purpose	Presenter	Time
VII.	**Executive Director Evaluation and Goal Setting**			**4:30 PM**
	A. Executive Director Evaluation and Goal Setting	Discuss	Pam, Stef and Brian	20 m

- CEO Evaluation

- Introduce a new plan for CEO evaluation and discuss draft goals

		Purpose	Presenter	Time
VIII.	**Updates**			**4:50 PM**
	A. Updates	Discuss	Brian and Monique	20 m

- Handbook Policy
  - Parker Community Handbook
- School Calendar
  - 2026-2027 School Calendar
- Board on Track updates

- Information and discussion

		Purpose	Presenter	Time
IX.	**Other Business**			**5:10 PM**
	A. Comments from the public			10 m
	B. Vote - Proposed changes to Handbook Policy	Vote	Pam Gordon	5 m
	C. Vote - School Calendar	Vote	Pam Gordon	5 m
X.	**Closing Items**			**5:30 PM**
	A. Adjourn Meeting	Vote	Pam Gordon	