

F.W. Parker Charter Essential School

DEI Committee Meeting

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Amended on April 3, 2025 at 10:18 AM EDT

Date and Time

Monday April 7, 2025 at 7:00 PM EDT

This meeting is hosted online. <http://parker.school/deicommitee>

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:00 PM
A. Record Attendance			2 m
B. Call the Meeting to Order			2 m
C. Approve Minutes	Approve Minutes	Sonia Razzetti	1 m
Approve minutes for DEI Committee Meeting on March 3, 2025			
II. Diversity, Equity and Inclusion			7:05 PM
A. Welcome and Connections	FYI	Tiff and Sonia	15 m
B. Overview and Feedback on Faculty Goals 2025/2026 school year	FYI	Tiffany and Brian	20 m
FACULTY GOALS			
Culturally Responsive Teaching and Learning			
To support the learning needs of all students, we will:			

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<ul style="list-style-type: none"> - Strengthen our culturally responsive instructional strategies as classroom teachers and advisors - Increase our outreach to BIPOC families to further deepen our understanding of our students and help families feel vitally connected – and learn from it - Build more opportunities for student voice – and learn from it <p>To support faculty in developing these skills:</p> <ul style="list-style-type: none"> - Full Faculty Summer Read – Culturally Responsive Teaching and the Brain with opening text-based discussion of Culture Tree chapter in Summer Planning - Two Full Faculty PD sessions with expert in Culturally Responsive strategies (practical and actionable rather than “hearts and minds”) - Focused Domain-based work on instructional goal (Led by Domain Leaders) - Focused Divisional-based work on advisory practices (Led by Assistant Principle and Divisional Coordinators) - Increased outreach to BIPOC parents (Led by Principal and Head of School) - TBD – student voice/Affinity groups/surveys (Led by Assistant Principal or Principal) 			
C.	Review of Subcommittee Goals DEI GOALS	Discuss Brian	20 m
<ul style="list-style-type: none"> • Advise Enrollment Committee regarding BIPOC student recruitment, acceptance, and retention. • Support, advise, follow progress of school leadership and faculty level Equity in Action work focused on adaptive leadership in the DEI space. • Identify and facilitate one equity related capacity building activity for the DEI committee and Board of Trustees. 			
III. Other Business			
IV. Closing Items			
A.	Adjourn Meeting	Vote	