

F.W. Parker Charter Essential School

DEI November Meeting

Published on November 14, 2022 at 9:25 AM EST
Amended on November 14, 2022 at 11:29 AM EST

Date and Time

Wednesday November 16, 2022 at 7:00 PM EST

Location

<http://parker.school/deicommitee>

This meeting is hosted online. <http://parker.school/deicommitee>

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:00 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Approve Minutes	Approve Minutes	Ruth Whalen - Crockett	1 m
Approve minutes for Diversity, Equity and Inclusion October Meeting on October 19, 2022			
II. Diversity, Equity and Inclusion			7:02 PM
A. Welcome	Discuss	Ruth Whalen - Crockett	10 m
Thanksgiving share: What is something you are currently feeling thankful for?			
B. Presentation of Sub-Committee SMART GOAL 2022-2023	Discuss	Sonia Razzetti	10 m
Review Sub-Committee SMART GOAL 2022-2023			
Goal: Increase racial and ethnic diversity at the Parker School by increasing BIPOC* applications for the 2023 lottery. (*Black, Indigenous, (and) <u>People of Color</u>)			
Verify that your goal is SMART			
Specific: <i>What exactly will you accomplish?</i>			
1. Directly support BIPOC affinity group work within the Recruitment Taskforce that is focused on increasing Parker applications overall for the 2023 lottery; this includes			
<ul style="list-style-type: none">• A DEI subcommittee member(s) will serve on the Recruitment taskforce• Attending recruitment events to represent the DEI subcommittee efforts			

Purpose Presenter Time

- Enhancing recruitment materials and recruiting events to attract BIPOC applicants
- Planning 1-2 recruitment events with the recruitment taskforce that focus on recruitment specifically from BIPOC communities.

1. Longer term goal – monitor state legislation progress that would give preference to BIPOC applicants in the charter school lottery process.

Measurable: *How will you know when you have reached this goal?*

1. Enrollment of BIPOC students for the 2023-2024 school year.

Achievable: *Is achieving this goal realistic with effort and commitment? Have you got the resources to achieve this goal? If not, how will you get them?*

DEI subcommittee will need to assign team members to cover specific activities.

Relevant: *Why is this goal significant to our work?*

This work is directly supportive of the strategic school priority to increase diversity of students at the Parker School

Timely: *When will you achieve this goal?*

September 2023, when enrollment numbers are understood for the 2023-2024 school year.

Clarifying Quesitons.

C. Update on Recruitment Efforts	FYI	Brian Harrigan	10 m
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Brian will share about progress related to student recruitment efforts.

D. Plan and Delegation of tasks as they relate to goals.	Discuss	Ruth Whalen - Crockett	25 m
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Identification of the specific action steps needed to achieve SMART goals, assignment of completion dates, and individuals assigned to each action step. Generation of potential obstacles and potential solutions related to goal.

III. Other Business

IV. Closing Items

A. Adjourn Meeting	Vote
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