

# F.W. Parker Charter Essential School

## Diversity, Equity and Inclusion Committee Meeting

**Date and Time**

Wednesday February 2, 2022 at 7:00 PM EST

**Location**

Remote meeting:

This meeting will be held remotely and can be accessed at the following short link:

<http://parker.school/deiccommittee> or [https://teams.microsoft.com/join/19:meeting\\_ZTNkNTU0OTAtYjgzNS00YzJlLWI2ZWmtYmQ0YmMwMGNkODVI@thread.v2/0?context=%7B%22Tid%22:%226b8a842c-ea30-435a-b614-29db02b8771d%22,%22Oid%22:%2299b68448-2848-4d0a-b61d-8c39f299b07d%22%7D](https://teams.microsoft.com/join/19:meeting_ZTNkNTU0OTAtYjgzNS00YzJlLWI2ZWmtYmQ0YmMwMGNkODVI@thread.v2/0?context=%7B%22Tid%22:%226b8a842c-ea30-435a-b614-29db02b8771d%22,%22Oid%22:%2299b68448-2848-4d0a-b61d-8c39f299b07d%22%7D)

**Agenda**

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>7:00 PM</b>
A. Record Attendance		Mario Silva- Rosa	2 m
B. Call the Meeting to Order		Mario Silva- Rosa	2 m
C. Approve Minutes	Approve Minutes	Mario Silva- Rosa	1 m
Approve minutes for Diversity, Equity and Inclusion December Meeting on December 1, 2021			
D. Approve Previous Agenda	Approve Minutes		1 m
There minutes were not approved in March of 2021. We can finish this business now.			
Approve minutes for Diversity, Equity and Inclusion Committee Meeting on February 9, 2021			
<b>II. Diversity, Equity and Inclusion</b>			<b>7:06 PM</b>
A. Welcome -- Committee Development	Discuss	Mario Silva- Rosa	5 m
Reintroduce yourself, share something that is bringing you joy this winter.			
B. Discussion of Actionable Items generated in December	Discuss	Mario Silva- Rosa	35 m
From our conversation about enrollment and recruitment of families and staff we generated the following actionable items.			

	Purpose	Presenter	Time
<ol style="list-style-type: none"> <li>1. Build a Parent of Color Core, individuals who would be willing to speak about their experience.</li> <li>2. Anyone who comes to the morning/evening sessions, automatically we connect them with a family of Color to respond to questions</li> <li>3. Explore top ten CBOs in these communities. Once we have identified the targeted organizations, we could help do that outreach. We could start to build those relationships.</li> <li>4. Examine collateral (promotional materials) and all of our touchpoints. What story does this tell? For example, on the website, is there a narration from seeing the ad on the bus, to seeing the website, does it make sense? Will it cause us to keep connected? Does it all line up or seem disconnected? How do we make things more closely connected?</li> </ol> <p>Discuss: What questions do we have? What action steps can we take first?</p>			
<b>C. Finalize Revision of 2021-2022 Goals</b>	Vote	Mario Silva-Rosa	10 m
Review Board Retreat and Vote on Goal Revision Document			
<b>III. Other Business</b>			<b>7:56 PM</b>
<b>A. Comments from the Public</b>	Discuss	Mario Silva-Rosa	3 m
<b>IV. Closing Items</b>			<b>7:59 PM</b>
<b>A. Adjourn Meeting</b>	Vote	Mario Silva-Rosa	2 m