

F.W. Parker Charter Essential School

Diversity, Equity and Inclusion

Amended on October 29, 2021 at 12:15 PM EDT

Date and Time

Wednesday October 6, 2021 at 7:00 PM EDT

This meeting will be held remotely and can be accessed at the following short link:

<http://parker.school/deicommittee> or https://teams.microsoft.com/join/19:meeting_ZTNkNTU0OTAtYjgzNS00YzJlLWI2ZWMTYmQ0YmMwMGNkODVl@thread.v2/0?context=%7B%22Tid%22:%226b8a842c-ea30-435a-b614-29db02b8771d%22,%22Oid%22:%2299b68448-2848-4d0a-b61d-8c39f299b07d%22%7D

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:00 PM
A. Record Attendance		Mario Silva-Rosa	2 m
B. Call the Meeting to Order		Mario Silva-Rosa	2 m
C. Approve Minutes	Approve Minutes	Mario Silva-Rosa	1 m
Approve minutes for Diversity, Equity and Inclusion Committee Meeting on June 8, 2021			
II. Diversity, Equity and Inclusion			7:05 PM
A. Introduction	Discuss	Mario Silva-Rosa	30 m
Introductions of group: Who are we? Why are we joining this meeting? Group development activity (30 minutes)			
B. Goals	Discuss	Mario Silva-Rosa	24 m
Text based discussion on last year's DEI goals. We work in rounds and members of last year's DEI goals:			

Diversity, Equity and Inclusion

The Coalition of Essential Schools: 10 Common Principles states, under the Democracy and Equity principle that "The school should demonstrate non-discriminatory and inclusive policies, practices, and pedagogies. It should model democratic practices that involve all who are directly affected by the school."

	Purpose	Presenter	Time
The school should honor diversity and build on the strength of its communities, deliberately and explicitly challenging all forms of inequity.”			

Our Goals 2020-2021

1. Collaborate with staff to develop structure to recruit and subsequently support under-represented populations into Parker community.
2. Create an educational experience for the Board to attain a better understanding of what the Parker staff has created for a roadmap for Parker to become an anti-racist school.

1. Read (2 minutes)
2. What do you see? (Rounds, each person shares) (5 minutes)
3. What questions does this raise for you? (Rounds, members of last year’s DEI group respond. (7 minutes)
4. What do we hope this group focuses on this year? (10 minutes)

III. Other Business		7:59 PM
----------------------------	--	----------------

A. Comments from the Public	Discuss	Mario Silva-Rosa	3 m
-----------------------------	---------	------------------	-----

IV. Closing Items			8:02 PM
--------------------------	--	--	----------------

A. Adjourn Meeting	Vote	Mario Silva-Rosa	2 m
--------------------	------	------------------	-----