

F.W. Parker Charter Essential School

Diversity and Enrollment Committee Meeting

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Date and Time

Wednesday September 9, 2020 at 7:00 PM EDT

This meeting will be held virtually via Teams and can be accessed by committee members and the public using the following link: <http://parker.school/diversityandenrollmentcommittee>

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:00 PM
A. Record Attendance		Mario Silva-Rosa	2 m
B. Call the Meeting to Order		Mario Silva-Rosa	2 m
C. Approve Minutes	Approve Minutes	Mario Silva-Rosa	1 m
Approve minutes for Diversity and Enrollment Committee Meeting on July 29, 2020			
II. Diversity, Equity and Inclusion			7:05 PM
A. Discuss new revision of Goals	FYI	Mario Silva-Rosa	55 m
Revision DRAFT: 2020-2021 Diversity, Inclusion, Enrollment			
The Coalition of Essential Schools: 10 Common Principles states, under the Democracy and Equity principle that “The school should demonstrate non-discriminatory and inclusive policies, practices, and pedagogies. It should model democratic practices that involve all who are directly affected by the school. The school should honor diversity and build on the strength of its communities, deliberately and explicitly challenging all forms of inequity.”			
Goal: The board will support Parker students, families, faculty and staff to honor diversity and build on the strength of its communities, deliberately and explicitly challenging all forms of inequity.			
Strategy A - Actively support student enrollment, faculty/staff recruitment and development processes to ensure equitable and effective practices.			
Tactic 1: Collaborate with staff to share best practices as they relate to recruitment and enrollment.			
Strategy B - Champion the efforts of faculty, staff and students as they honor diversity and challenge inequity.			
Tactic 1: Visible and vocally attend and highlight efforts			
Tactic 2: Leverage one’s existing network to resource the work that students and staff are doing			
Tactic 3: Sponsor two community events that confirms our June 2020 resolution.			
B. Update from Tiff and Ruth on faculty anti-racism task force	FYI	Tiffany Testa	15 m
C. Next steps, next meeting, next agenda	FYI	Mario Silva-Rosa	10 m
III. Other Business			8:25 PM
A. Comments from the public	FYI	Mario Silva-Rosa	5 m
IV. Closing Items			8:30 PM
A. Adjourn Meeting	Vote	Mario Silva-Rosa	1 m