APPROVED

Friendly Academy

Minutes

Board Meeting

Date and Time
Tuesday February 25, 2025 at 5:30 PM

Location
Virtual/Zoom: https://zoom.us/j/92701853934?pwd=n4clT6Cbg6RW235WbCGF087ZI8dxcz.1

Notice is hereby given that Friendly Academy Board of Directors will hold a digital board meeting on
Tuesday, February 25, 2025 at 5:30 p.m. To join by Zoom copy and paste the following URL in a web
browser: https://zoom.us/j/92701853934?pwd=n4clT6Cbg6RW235WbCGF087ZI8dxcz.1

Directors Present
D. Morrison (remote), D. Neil (remote), D. Richardson (remote), L. Ray (remote)

Directors Absent
M. Jones

Guests Present
Lauren Piscitelli (remote), T. Robinson (remote)

I. Opening Items

A. Call the Meeting to Order

D. Morrison called a meeting of the board of directors of Friendly Academy to order on Tuesday Feb 25, 2025 at 5:33 PM.

B. Record Attendance

C. Approve Minutes

D. Morrison made a motion to Approve meeting minutes Board Meeting on 01-28-25.
D. Neil seconded the motion.
The board **VOTED** to approve the motion.

D. Mission Statement

E. Friendly Academy will equip students with a quality and holistic education rooted in love.

II. Reports

A. Financial

B. Lauren Piscitelli - Balance Sheet

C. Lauren Piscitelli - Profit and Loss

- CSP funds are coming in with frequency
- Non Instructional Admin is the largest expense for Jan 2025
- Student recruitment/ Marketing is the second largest expense
- Opportunity Trust money continues to come in.

D. CEO Report

Enrollment: Half of the capacity has been enrolled

- 9 families just started enrollment
- 9 families are fully enrolled
- Weekly email may be sent to keep BOD aware of count
- Backup Plan to engage more families (family engagement): Hire a character to come out - free uniforms
- Friendly Day at MADE and movie day were suggested as backup plans to reach full enrollment count. (incentives to be fully enrolled)
- 80 applications total

Secure Academic Leader

- Candidate is moving forward
- Opportunity trust helped with the interviews

- Candidate (Maddison Warrington) will tour the community to ensure a good fit (candidate is from St Louis)
- Background of candidate will be sent to BOD members
- Fellow in Opportunity Trust will open a school soon and that person will help with tasks for deliverables. Former principal of North Side.

Facilities

- Being cleaned out
- Security for kids (home in rear is used to rehabilitate a substance abuse candidates)
    - CEO will have media training to

MO Charter Public School Commission

- Deadlines that need to be met
- Next meeting BOD will vote to approve to ensure we are in compliance
- CEO Contract
- MO Ethics Reports will need renewal
- Visit a high performing school board meeting as part of BOD development

Winter Pilot

- Minute by minute plan greeted 7 families.
- Interviewed one teacher who will get an offer.
- Print the minute-by-minute plan and formally go through it with families.
- Parent experience video was recorded
- Want to improve attendance, still early in the process.
    - May want to host a M-b-M in the new Friendly Academy building

E. Tesha Robinson - CEO Report

III. Board Updates

A. CEO Clear Expectations (Evaluation)

Review of several kinds of CEO evals and the content presented is in draft form. Alesha needs feedback from team.

- Goals based vs Leadership based model
- Statement of Purpose
- Goal Based Evaluation (Draft 1), quantitative based
- Leadership based (Draft 2)' qualitative based
- Differences in each model
- Evaluation Timeline (aligns with Mo Charter School Commission), due June 2025

    - including a self-evaluation
- Metrics
- School Leadership and Long-Term Success

ATLAS School has a platform that implements the assessment and evaluation functions in the same tool.

Point of Clarity - will not go into effect for next year, not the 2025 school year.

B. Onboarding Process

Joslyn Richardson - Recruitment

- Fundraising Events: comment was made to show a united front and BOD members should attend at least two fundraising events
    - Alesha Morrison; when a full board is sitting and rotate the attendance among members.
    - Tesha Robinson; generalize the fundraising as an 'events' section.
    - Denetria Neal; 2 attendances
- Attend at least two events outside of the BOD meetings - agreed by all members.
- Will me amended by Joslyn R.
- Meeting with 2 resources to meet our opportunity gaps that can bring more experience on the board to gain value. (power players on board)
    - need 7 members before Aug 1, 2025

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:30 PM.

Respectfully Submitted,
D. Richardson