

APPROVED



## Friendly Academy

### Minutes

#### Board Meeting

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##### **Date and Time**

Tuesday February 25, 2025 at 5:30 PM

##### **Location**

Virtual/Zoom: <https://zoom.us/j/92701853934?pwd=n4cIT6Cbg6RW235WbCGF087ZI8dxcz.1>

Notice is hereby given that Friendly Academy Board of Directors will hold a digital board meeting on

Tuesday, February 25, 2025 at 5:30 p.m. To join by Zoom copy and paste the following URL in a web

browser: <https://zoom.us/j/92701853934?pwd=n4cIT6Cbg6RW235WbCGF087ZI8dxcz.1>

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##### **Directors Present**

D. Morrison (remote), D. Neil (remote), D. Richardson (remote), L. Ray (remote)

##### **Directors Absent**

M. Jones

##### **Guests Present**

Lauren Piscitelli (remote), T. Robinson (remote)

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#### **I. Opening Items**

##### **A. Call the Meeting to Order**

D. Morrison called a meeting of the board of directors of Friendly Academy to order on Tuesday Feb 25, 2025 at 5:33 PM.

**B. Record Attendance**

**C. Approve Minutes**

D. Morrison made a motion to Approve meeting minutes Board Meeting on 01-28-25.

D. Neil seconded the motion.

The board **VOTED** to approve the motion.

**D. Mission Statement**

**E. Friendly Academy will equip students with a quality and holistic education rooted in love.**

**II. Reports**

**A. Financial**

**B. Lauren Piscitelli - Balance Sheet**

**C. Lauren Piscitelli - Profit and Loss**

- CSP funds are coming in with frequency
- Non Instructional Admin is the largest expense for Jan 2025
- Student recruitment/ Marketing is the second largest expense
- Opportunity Trust money continues to come in.

**D. CEO Report**

Enrollment: Half of the capacity has been enrolled

- 9 families just started enrollment
- 9 families are fully enrolled
- Weekly email may be sent to keep BOD aware of count
- Backup Plan to engage more families (family engagement): Hire a character to come out - free uniforms
- Friendly Day at MADE and movie day were suggested as backup plans to reach full enrollment count. (incentives to be fully enrolled)
- 80 applications total

Secure Academic Leader

- Candidate is moving forward
- Opportunity trust helped with the interviews

- Candidate (Maddison Warrington) will tour the community to ensure a good fit (candidate is from St Louis)
- Background of candidate will be sent to BOD members
- Fellow in Opportunity Trust will open a school soon and that person will help with tasks for deliverables. Former principal of North Side.

#### Facilities

- Being cleaned out
- Security for kids (home in rear is used to rehabilitate a substance abuse candidates)
  - CEO will have media training to

#### MO Charter Public School Commission

- Deadlines that need to be met
- Next meeting BOD will vote to approve to ensure we are in compliance
- CEO Contract
- MO Ethics Reports will need renewal
- Visit a high performing school board meeting as part of BOD development

#### Winter Pilot

- Minute by minute plan greeted 7 families.
- Interviewed one teacher who will get an offer.
- Print the minute-by-minute plan and formally go through it with families.
- Parent experience video was recorded
- Want to improve attendance, still early in the process.
  - May want to host a M-b-M in the new Friendly Academy building

### **E. Tesha Robinson - CEO Report**

## **III. Board Updates**

### **A. CEO Clear Expectations (Evaluation)**

Review of several kinds of CEO evals and the content presented is in draft form. Alesha needs feedback from team.

- Goals based vs Leadership based model
- Statement of Purpose
- Goal Based Evaluation (Draft 1), quantitative based
- Leadership based (Draft 2)' qualitative based
- Differences in each model
- Evaluation Timeline (aligns with Mo Charter School Commission), due June 2025

- including a self-evaluation
- Metrics
- School Leadership and Long-Term Success

ATLAS School has a platform that implements the assessment and evaluation functions in the same tool.

Point of Clarity - will not go into effect for next year, not the 2025 school year.

## **B. Onboarding Process**

Joslyn Richardson - Recruitment

- Fundraising Events: comment was made to show a united front and BOD members should attend at least two fundraising events
  - Alesha Morrison; when a full board is sitting and rotate the attendance among members.
  - Tesha Robinson; generalize the fundraising as an 'events' section.
  - Denetria Neal; 2 attendances
- Attend at least two events outside of the BOD meetings - agreed by all members.
- Will be amended by Joslyn R.
- Meeting with 2 resources to meet our opportunity gaps that can bring more experience on the board to gain value. (power players on board)
  - need 7 members before Aug 1, 2025

## **IV. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:30 PM.

Respectfully Submitted,  
D. Richardson