APPROVED

International Leadership of Texas, Inc.

Minutes

Special Board Meeting

April 23, 2026

Date and Time
Thursday April 23, 2026 at 6:15 PM

Board of Directors of International Leadership of Texas

Meeting Notice & Mission Statement
In compliance with the Texas Open Meetings Act (TOMA), Government Code Chapter 551; timely public advance written notice (at least three (3) business days before the scheduled date of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link **https://zoom.us/j/801651349** or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd., Richardson, TX 75082, as well as online at www.iltexas.org. In person attendance is also accessible at the address listed immediately above. The items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Directors Present
Andrew Carr, Lynne Beach (remote), Peter Gudmundsson, Sanjay Joshi (remote), Tracy Cox (remote), Tryna Knox, Ph.D. (remote)

Directors Absent
Shawntel Landry

Guests Present
Catherine Barrera, Kayla Nations-Perkins

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Peter Gudmundsson called a meeting of the board of directors of International Leadership of Texas, Inc. to order on Thursday Apr 23, 2026 at 6:15 PM.

II. Action on Item from Executive Session - Employee Grievance

A. Consider and take possible action on the grievance of terminated ILTexas Richmond K-8 employee.

No action was taken on the grievance of terminated ILTexas Richmond K-8 employee.

III. Executive Session - Expulsion Appeal

A. Tex. Gov’t Code 551.082 (school children/disciplinary matters), 551.081 (personally identifiable information/public school student) - Consider parent appeal of ILTexas Westpark K-8 expulsion order.

Andrew Carr made a motion to Uphold the Administrations Decision of Expulsion.

Tracy Cox seconded the motion.
The board **VOTED** to approve the motion.

IV. Closing Items

A. Adjourn Meeting

Tryna Knox, Ph.D. made a motion to Adjourn.
Andrew Carr seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
Tracy Cox