DRAFT

International Leadership of Texas, Inc.

Minutes

Safety and Security Meeting

Date and Time
Friday April 17, 2026 at 3:00 PM

Meeting Notice & Mission Statement
In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 3 business days before the scheduled time of the meeting) is given of the subjects the Safety and Security Committee of International Leadership of Texas (the "Committee"), and the Committee will convene an Open Meeting of the Safety and Security Committee of International Leadership of Texas on the date and time and location set forth herein.

It is the intent of the Board to have a quorum physically present at the above address. **Committee members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act via the link https://zoom.us/j/801651349 .** If a quorum of the Committee cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Committee hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 2021 Lakeside Boulevard, Richardson, TX 75082, as well as online at www.ILTexas.org. The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Committee Members Present
Charles Miller (remote), Eddie Conger (remote), Frank Crabill, Jeffrey Bass (remote), John Capers (remote), Karen Marx (remote), Laurie Toben, Marco De Leon (remote), Marcus Markulec (remote), Marcus White, Mary Albritton (remote), Peter Gudmundsson (remote), Subic Vu (remote), Tracy Cox (remote)

Committee Members Absent
Donald Day, Dr. Thomas Seaberry

Guests Present
Bettith Garza (remote), Charles Hairgrove (remote), Jasmin Flores Quintero (remote), Kayla Nations-Perkins (remote), matt@teamunconquerable.com

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I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Frank Crabill called a meeting of the Safety and Security Committee Committee of International Leadership of Texas, Inc. to order on Friday Apr 17, 2026 at 3:00 PM.

II. Security and Safety Committee

A. Police Department and Security Department Plan

Frank Crabill open conversation at 3:25PM

Matt Antkowiak continues presentation at 3:26PM:

- Board approval statuses
- ILTexas Police Dept (TCOLE)
- ILTexas Security Dept- (TXDPSPSB & GLOA)
- Dual track reasonings

Matt Antkowiak opens to Q&A 3:35PM:

- Economic analysis now payment to security and what it would be after implementation of thi matter.

Matt Antkowiak closes conversation at 3:37PM

B.

New Proposed Rifle Policy

Frank Crabill opens conversation at 3:07PM
Marcus Markulec continues presentation 3:08PM

Frank Crabill Opens to Q & A for this portion 3:10PM:

- Proposed locations of where Rifles will be stored.
- Status of board approval on this matter
- Access to gun's safe
- Qualification and training on usage of the rifle
- Guidance of other organization that have looked into the issues in national basis
- Type of rifle: AR 15 platform rifle
- Other schools with similar rifle policies
- Clarification on what imminent threat or serious bodily injury is
- Substitute officer rifle policy and procedures

Frank Crabill closes discussion on this matter at 3:25PM

C. Cybersecurity

Chief Pilcher opens cybersecurity initiative presentation at 3:03PM

Closes discussion at 3:07PM without any questions at the time

III. Other Business

A. QUESTION AND ANSWER

Frank Crabill opens the floor for general Q & A 3:37PM

No additional questions move to adjournment.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:37 PM.

Respectfully Submitted,
Jasmin Flores Quintero