APPROVED

International Leadership of Texas, Inc.

Minutes

Notice of Emergency Board Meeting

February 26, 2026

Date and Time
Thursday February 26, 2026 at 4:00 PM

Location
In compliance with the Texas Open Meetings Act (TOMA), Texas Government Code Ch. 551, and the Emergency Meeting provisions under Section 551.045, the Board will convene an Emergency Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Board members may participate in-person, virtually or by telephone as permitted under the Emergency meeting statute.

Board of Directors of International Leadership of Texas
Emergency Meeting Notice
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An emergency or urgent public necessity exists that requires immediate action of the Board or an imminent threat and reasonably unforeseeable situation exists, as follows:

On February 26, 2026, the current CFO was terminated due to circumstances occurring outside of employment with ILTexas but that were unknown to ILTexas until this date. The now former CFO was an authorized signer and had access to bank and financial accounts. The financial

institutions require immediate action to suspend the authority and to replace and confirm authorized persons and signers to avoid any disruption to the public business of the school system. Immediate action is required to protect the school system and public funds. This situation was unforeseeable and qualifies as an emergency under 551.045.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 LakesideBlvd., Richardson, TX 75082, as well as online at www.ILTexas.org. One (1) hour or more notice has been provided as required by the Emergency provisions of the Open Meetings Act.

/s/ Catherine Barrera, For ILTexas' Board

Directors Present
Andrew Carr (remote), Lynne Beach (remote), Peter Gudmundsson (remote), Tracy Cox (remote)

Directors Absent
None

Guests Present
Catherine Barrera, Donald Day, Dr. Laura Carrasco (remote), Dr. Thomas Seaberry, James Shelton, Jr.

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Peter Gudmundsson called a meeting of the board of directors of International Leadership of Texas, Inc. to order on Thursday Feb 26, 2026 at 4:02 PM.
Charles Hairgrove, Executive Director of Legal Services presented the Board with ten separate resolutions that are all Bank related. These resolutions had been previously approved. The resolutions presented will be removing the previous CFO and authorizing James Shelton, Jr., as Interim CFO and signatories on each of ILTexas' accounts and real estate.
Tracy Cox made a motion to approve all resolutions as presented.
Lynne Beach seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Executive Session

A. Texas Government Code 551.071 - Consultation with attorney

The Board entered into Executive Session at 4:08 p.m. and returned to Open Session at 4:27 p.m.

III. Emergency Items for Consideration/Action

A. Emergency Items for Consideration/Action

The Board conducted no votes and made no decisions while in Executive Session.

IV. Closing Items

A. Adjourn Meeting

Andrew Carr made a motion to to adjourn the meeting.
Lynne Beach seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:30 PM.

Respectfully Submitted,
Catherine Barrera