APPROVED

# International Leadership of Texas, Inc.

# Minutes

## Regular Board Meeting

May 27, 2026

**Date and Time**
Wednesday May 27, 2026 at 6:15 PM

**Board of Directors of International Leadership of Texas**

**Meeting Notice & Mission Statement**
In compliance with the Texas Open Meetings Act (TOMA), Government Code Chapter 551; timely public advance written notice (at least three (3) business days before the scheduled date of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link **https://zoom.us/j/801651349** or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd., Richardson, TX 75082, as well as online at www.iltexas.org. In person attendance is also accessible at the address listed immediately above. The items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

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**Directors Present**
Lynne Beach, Peter Gudmundsson, Sanjay Joshi, Shawntel Landry, Tracy Cox

**Directors Absent**
Andrew Carr, Tryna Knox, Ph.D.

**Guests Present**
Kayla Nations-Perkins

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

Peter Gudmundsson called a meeting of the board of directors of International Leadership of Texas, Inc. to order on Wednesday May 27, 2026 at 6:15 PM.

### C. Members of the public wishing to speak

No members of the public wished to speak.

## II. Approve Minutes of Prior Meetings

### A. Approve April 22, 2026 Regular Board Meeting

Lynne Beach made a motion to approve the minutes from Regular Board Meeting on 04-22-26.
Sanjay Joshi seconded the motion.
The board **VOTED** to approve the motion.

### B. Approve Minutes from the April 23, 2026 Special Board Meeting.

Lynne Beach made a motion to approve the minutes from Special Board Meeting on 04-23-26.
Tracy Cox seconded the motion.
The board **VOTED** to approve the motion.

## III. Superintendent-CEO Report and Information Items

### A. Superintendent Report

Superintendent deferred his time to Deputy Superintendent of Business Services, Col. James Shelton.

### B. Update on the Current Recruitment Plan

Deputy Superintendent of Business Services, Col. James Shelton presented marketing metrics.

### C. Update on the Police Department Financials

Deputy Superintendent of Business Services, Col. James Shelton presented Police Department Financials & Pro Forma

## IV. Board Items for Consideration/Action

### A. Consider and take possible action on the April 2026 Financials

Tracy Cox made a motion to Accept the April Financials.
Lynne Beach seconded the motion.
The board **VOTED** to approve the motion.

### B. Consider and take possible action on Amendment 1 to the FY26 Budget

Tracy Cox made a motion to Approve Amendment 1 to the FY26.
Lynne Beach seconded the motion.
The board **VOTED** to approve the motion.

### C. Discussion on Initial Draft of the FY27 Budget

Col. James Shelton presented the proposed FY27 Budget. The final proposal will be presented during the June 2026 Board Meeting.

### D. Consider and take possible action on proposed board resolution on Supporting Military-Connected Students and Families

Tracy Cox made a motion to Approve Board Resolution on Supporting Military-Connected Students and Families.
Lynne Beach seconded the motion.
The board **VOTED** to approve the motion.

## V. Executive Session

### A. Authorization

No Decisions were made during Executive Session.

### B. Texas Government Code 551.071 - Consultation with attorney

### C. Discussion of Intruder Detection Audit Report Findings

## VI. Consent Agenda

### A. Items for Approval and Ratification

Shawntel Landry made a motion to Approve consent agenda.
Tracy Cox seconded the motion.
The board **VOTED** to approve the motion.

## VII. Executive Session - Authorization Gov’t Code 551.074, 551.082 - Employee Grievance

### A. Consider grievance of terminated ILTexas Richmond K-8 employee.

Tracy Cox made a motion to Move to closed session at 7:47pm.
Lynne Beach seconded the motion.
The board **VOTED** to approve the motion.

## VIII. Action on Item from Executive Session - Employee Grievance

### A. Consider and take possible action on the grievance of terminated ILTexas Richmond K-8 employee.

Shawntel Landry made a motion to Uphold the administration's decision on the Employee Grievance.
Tracy Cox seconded the motion.
The board **VOTED** to approve the motion.

## IX. Closing Items

### A. Adjourn Meeting

Lynne Beach made a motion to Adjourn the meeting at 8:15pm.
Tracy Cox seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:15 PM.

Respectfully Submitted,
Kayla Nations-Perkins