APPROVED

International Leadership of Texas, Inc.

Minutes

Regular Board Meeting

April 22, 2026

Date and Time
Wednesday April 22, 2026 at 6:15 PM

Board of Directors of International Leadership of Texas

Meeting Notice & Mission Statement
In compliance with the Texas Open Meetings Act (TOMA), Government Code Chapter 551; timely public advance written notice (at least three (3) business days before the scheduled date of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link **https://zoom.us/j/801651349** or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd., Richardson, TX 75082, as well as online at www.iltexas.org. In person attendance is also accessible at the address listed immediately above. The items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Directors Present
Andrew Carr, Lynne Beach, Peter Gudmundsson, Sanjay Joshi (remote), Shawntel Landry (remote), Tracy Cox, Tryna Knox, Ph.D.

Directors Absent
None

Guests Present
Kayla Nations-Perkins

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Peter Gudmundsson called a meeting of the board of directors of International Leadership of Texas, Inc. to order on Wednesday Apr 22, 2026 at 6:15 PM.

C. Members of the public wishing to speak

No public speakers.

II. Board Committee Report and Possible Board Action

A. Report from Finance and Audit Committee

Deputy Superintendent of Business Services, Col. Jim Shelton went over March Financials.

III. Approve Minutes of Prior Meetings

A. Approve March 25, 2026 Regular Board Meeting

Andrew Carr made a motion to approve the minutes from Regular Board Meeting on 03-25-26.
Tracy Cox seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Board Items for Consideration/Action

A. Consider and take possible action on the March 2026 Financials

Lynne Beach made a motion to Accept the March Financials.
Tracy Cox seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Consider and take possible action on proposed board resolution authorizing the establishment of a Security Department and to apply for a Government Letter of Authority (GLOA) to employ commissioned security officers pursuant to Texas Occupations Code Chapter 1702.

Andrew Carr made a motion to Authorize the establishment of a Security Department.
Tracy Cox seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Consider and take possible action on board resolution authorizing the establishment of a police department pursuant to Texas Occupations Code Chapter 1701.

Andrew Carr made a motion to Authorize the establishment of a police department pursuant to Texas Occupational Code Chapter 1701.
Tracy Cox seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Consent Agenda

A. Items for Approval and Ratification

Lynne Beach made a motion to Approval of Consent Agenda.
Andrew Carr seconded the motion.
The board **VOTED** unanimously to approve the motion.

VI. Action on Item from Executive Session - Employee Grievance

A. Consider and take possible action on the grievance of terminated ILTexas College Station K-8 employee.

Andrew Carr made a motion to Uphold Administrative Decision and include the monetary relief granted in the Level III Appeal.
Lynne Beach seconded the motion.

The board **VOTED** unanimously to approve the motion.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:58 PM.

Respectfully Submitted,
Peter Gudmundsson