APPROVED

International Leadership of Texas, Inc.

Minutes

Regular Board Meeting

January 21, 2026

Date and Time
Wednesday January 21, 2026 at 6:15 PM

Board of Directors of International Leadership of Texas

Meeting Notice & Mission Statement
In compliance with the Texas Open Meetings Act (TOMA), Government Code Chapter 551; timely public advance written notice (at least three (3) business days before the scheduled date of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link **https://zoom.us/j/801651349** or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd., Richardson, TX 75082, as well as online at www.iltexas.org. In person attendance is also accessible at the address listed immediately above. The items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Directors Present
Lynne Beach (remote), Marcela Monahan (remote), Peter Gudmundsson, Tracy Cox (remote)

Directors Absent
Andrew Carr

Guests Present
Adilenne Castillo, Bettith Garza, Catherine Barrera, Charles Hairgrove, Col. James Shelton, Craig Timberlake (remote), Donald Day, Dr. Laura Carrasco, Dr. Thomas Seaberry, Eddie Conger, Latonjia Williams, William Pilcher, tiffany Harrod (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Peter Gudmundsson called a meeting of the board of directors of International Leadership of Texas, Inc. to order on Wednesday Jan 21, 2026 at 6:15 PM.

II. Approve Minutes of Prior Meetings

A. Approve Minutes

Tracy Cox made a motion to approve the minutes from December 17, 2025: Regular Board Meeting on 12-17-25.
Marcela Monahan seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Public Speakers

A. Members of the public wishing to speak:

No speakers requested to speak at tonight's board meeting.

IV. Superintendent-CEO Report and Information Items

A. Superintendent Report

Mr. Conger introduced Col. James Shelton, new member of the ILTexas executive cabinet. Col. Shelton spoke briefly about his 32 years in the Marines Corp and his time as the Comptroller.

V. Board Committee Reports

A. Report from Finance and Audit Committee

Tracy Cox did not have any update from the Finance and Audit Committee.

VI. Board Items for Discussion/Action

A. Consider and take possible action on the December 2025 Financials

Latonjia Williams,, Chief Financial Officer presented the board with December 2025 Financial Report.
Tracy Cox made a motion to accept the December 2025 Financial Report.
Marcela Monahan seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Board Officer Election, Appointment of Vice President

Tracy Cox made a motion to appoint board member Andrew Carr as vice-president of the board.
Marcela Monahan seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Safety and Security Committee board assignment

Lynne Beach made a motion to appoint Board Secretary Tracy Cox as the new member of the Safety and Security Committee.
Marcela Monahan seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Relocation of Aggieland HS Campus

Tracy Cox made a motion to to accept the non-expansion amendment resolution.
The board **VOTED** unanimously to approve the motion.

E. Adoption of HB3 Board Goals

Dr. Laura Carrasco introduced members of the Commit Partnership Team who have assisted ILTexas with this year's proposed HB3 board goals of early childhood reading and early childhood math along with College, Career and Military Readiness or CCMR. The Commit team is a non-profit education organization whose primary goals is to increase the number of students who are on the path to economic mobility to attain a living wage. Members Travis Hill and Director Cam Hedden presented the board with statewide data and with methodology in setting realistic and achievable goals.

Lynne Beach made a motion to approve ILTexas proposed HB3 goals.
Tracy Cox seconded the motion.
The board **VOTED** unanimously to approve the motion.

VII. Executive Session

A. Authorization

B. Consult with Attorney Pursuant to Texas Government Code 551.071

The Board entered into Executive Session at 7:15 p.m. and returned to Open Session at 7:36 p.m. and having conducted no votes and have made no decisions while in Executive Session.

C. Section 551.074 - Personnel Matters

The personnel matter was passed and no action was taken.

VIII. Action on Items from Executive Session

A. Take possible action on terminated employee grievance

No action was taken on the employee grievance and was passed from tonight's board meeting.

IX. Consent Agenda

A. Items for Approval and Ratification

Lynne Beach made a motion to approve the Consent Agenda.
Tracy Cox seconded the motion.
The board **VOTED** unanimously to approve the motion.

X. Closing Items

A. Adjourn Meeting

Lynne Beach made a motion to Adjourn the meeting.

Marcela Monahan seconded the motion.
Dr. Laura Carrasco made a presentation to the Board President and board members in appreciation of National School Board Appreciation Month and presented a signed certificate signed by the Governor and along with a pin.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:45 PM.

Respectfully Submitted,
Catherine Barrera

Documents used during the meeting

- ILTexas FS 2025-12 Board Book Final - 1.21.26 -2 (2).pdf
- Board Resolution (relocation Aggieland).pdf
- HB3 Board Goals Discussion.pdf
- Contracts to be Ratified 12.9.2025 - 1.20.2026 (2).pdf
- ILTexas FS 2025-11 Board Book Final - 12.16 (1).pdf
- RESOLUTION The Commercial Bank.pdf
- 2025 GP MS Targeted Intervention Plan for Board.pdf