APPROVED

# International Leadership of Texas, Inc.

# Minutes

## December 17, 2025: Regular Board Meeting

**Date and Time**
Wednesday December 17, 2025 at 6:15 PM

**Board of Directors of International Leadership of Texas**

**Meeting Notice & Mission Statement**
In compliance with the Texas Open Meetings Act (TOMA), Government Code Chapter 551; timely public advance written notice (at least three (3) business days before the scheduled date of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link **https://zoom.us/j/801651349** or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd.,

Richardson, TX 75082, as well as online at www.iltexas.org. In person attendance is also accessible at the address listed immediately above. The items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

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**Directors Present**
Andrew Carr, Brian Beaudreault, Lynne Beach, Peter Gudmundsson, Tracy Cox

**Directors Absent**
Marcela Monahan

**Guests Present**
Adilienne Castillo, Bettith Garza, Catherine Barrera, Charles Hairgrove, Craig Timberlake, Donald Day, Dr. Laura Carrasco, Eddie Conger, James Dworkin, Joseph Hoffer (remote), Latonjia Williams, William Pilcher

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

Peter Gudmundsson called a meeting of the board of directors of International Leadership of Texas, Inc. to order on Wednesday Dec 17, 2025 at 6:15 PM.

## II. Approve Minutes of Prior Meetings

### A. Approve Minutes

Andrew Carr made a motion to approve the minutes from the Regular Board Meeting.
Brian Beaudreault seconded the motion.
The board **VOTED** unanimously to approve the motion.

## III. Public Speakers

### A. Members of the public wishing to speak:

## IV. Superintendent-CEO Report and Information Items

### A.

**Superintendent Report**

Superintendent Eddie Conger introduced Marine Corps JROTC Carlos Carrasco, GHS Senior who has been appointed to US Naval Academy and presented the Board a brief timeline of his educational time with ILTexas and how it has shaped him.

Dr. Laura Carrasco presented the Board with the Class of 2026 college early acceptance and scholarship as of December 2025 by campus.

## V. Board Committee Reports

### A. Report from Finance and Audit Committee

No Report from the Finance and Audit Committee.

## VI. Board Items for Discussion/Action

### A. Discussion/Approval of the September 2025 Reconciled Financials

Latonjia Williams, Chief Financial Officer ("CFO") presented the September Reconciled Financial Report.
Tracy Cox made a motion to Approve the September Financial Report.
Lynne Beach seconded the motion.
The board **VOTED** to approve the motion.

### B. Discussion/Approval of the October 2025 Reconciled Financials

Latonjia Williams, CFO presented the October Reconciled Financial Report.
Tracy Cox made a motion to Approve the October Financial Report.
Lynne Beach seconded the motion.
The board **VOTED** to approve the motion.

### C. Discussion of the November 2025 Financials

CFO Latonjia Williams presented the November Preliminary Financial Report. The November Financial Report will be presented to the January Board Meeting Consent Agenda.
Lynne Beach made a motion to move the November Financial Report to January 2026 consent agenda.
Andrew Carr seconded the motion.
The board **VOTED** to approve the motion.

## VII. Executive Session

### A. Authorization

### B. Consult with Attorney Pursuant to Government Code 551.071

The Board entered into Executive Session at 6:41 pm and returned to Open Session at 7:24 pm, and having conducted no votes and have made no decisions while in Executive Session.

## VIII. Consent Agenda

### A. Items for Approval and Ratification

Lynne Beach made a motion to approve the items in the Consent Agenda in its entirety.
Andrew Carr seconded the motion.
The board **VOTED** unanimously to approve the motion.

## IX. Board Items For Action, Including Items Pulled From Consent Agenda, If Any

### A. Discuss and Approve CEO/Superintendent Performance and Contract

Andrew Carr made a motion to add a paragraph to the CEO/Superintendent's Contract.
Brian Beaudreault seconded the motion.
The board **VOTED** to approve the motion.
Andrew Carr made a motion to approve the CEO/Superintendent's Contract.
Lynne Beach seconded the motion.
The board **VOTED** to approve the motion.

### B. Board Member Recognition

Board President Peter Gudmundsson recognized outgoing Board Vice President Brian D. Beaudreault, Lt Gen., USMC (Ret.), who has announced his retirement from serving on the Board. The Board recognized his service and thanked him for the years he brought to ILTexas.

## X. Action on Items from Executive Session

### A. No action was taken from the Items from Executive Session.

No action was taken from the Items from Executive Session.

## XI. Closing Items

### A. Adjourn Meeting

Brian Beaudreault made a motion to adjourn the board meeting.
Andrew Carr seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:32 PM.

Respectfully Submitted,

Catherine Barrera

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**Documents used during the meeting**

- ILTexas FS 2025-09 Board Book FINAL 6.pptx
- ILTexas FS 2025-10 Board Book WIP - 12.5.25 2.pptx
- ILTexas FS 2025-11 Board Book Final - 12.16 (1).pptx
- 01. Contract to be Ratified 11.15.2025 - 12.8.2025.pdf
- 02. RESOLUTION Financial Audit.pdf
- FINAL SHAC Bylaws.pdf