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International Leadership of Texas, Inc.

Minutes

Regular Board Meeting

Date and Time
Wednesday November 19, 2025 at 6:15 PM

Board of Directors of International Leadership of Texas

Meeting Notice & Mission Statement
In compliance with the Texas Open Meetings Act (TOMA), Government Code Chapter 551; timely public advance written notice (at least three (3) business days before the scheduled date of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link **https://zoom.us/j/801651349** or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd.,

Richardson, TX 75082, as well as online at www.iltexas.org. In person attendance is also accessible at the address listed immediately above. The items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Directors Present
Andrew Carr (remote), Brian Beaudreault, Lynne Beach (remote), Marcela Monahan (remote), Peter Gudmundsson (remote), Tracy Cox

Directors Absent
None

Guests Present
Adilenne Castillo, Bettith Garza, Catherine Barrera, Charles Hairgrove, Charles Klein, Craig Timberlake, Donald Day, Dr. Angel McCoy, Dr. Laura Carrasco (remote), Dr. Thomas Seaberry, Dr. Valerie Layne, Eddie Conger, Frank Crabill, Joseph Hoffer, Tiffany Harrod (remote), William Pilcher

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I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Brian Beaudreault called a meeting of the board of directors of International Leadership of Texas, Inc. to order on Wednesday Nov 19, 2025 at 6:15 PM.

II. Approve Minutes of Prior Meetings

A. Approve Minutes

Tracy Cox made a motion to approve the minutes from Regular Board Meeting on 10-22-25.
Andrew Carr seconded the motion.
The board **VOTED** to approve the motion.

III. Public Speakers

A. Members of the public wishing to speak:

No members of the public requested to speak at the Board this evening.

IV. Superintendent-CEO Report and Information Items

A. Superintendent Report

Mr. Conger spoke to Board regarding being recognized by the Bush China Foundation and the tentative date for the celebration of December 9, 2025.

V. Board Committee Reports

A. Report from Finance and Audit Committee

Board Secretary Tracy Cox spoke briefly about finance committee meeting and updated the other board members.

VI. Board Items for Discussion/Action

A. Discussion/Approval of the September 2025 Reconciled Financials

CFO Latonjia Williams spoke briefly regarding the September Financials and advised the Board that by the next scheduled meeting in December, the final numbers for September, October and November will be presented.

B. Discussion/Approval of the October 2025 Reconciled Financials.

CFO WIlliams announced that the October Financials will be presented at the next scheduled meeting in December.

C. Discussion/Approval of the FY25 Annual Financial Audit.

CFO Latonjia Williams introduced Ms. Deanna Frisby, with Sutton Frost Carry, (SFC) who presented the independent Audit and provided the results of the Audit.

Tracy Cox made a motion to Approve the Audit Report.
Lynne Beach seconded the motion.
The board **VOTED** to approve the motion.

D. Discussion/Approval of Turnaround Plans (TAPs).

Area Houston Superintendent Dr. Angel McCoy presented the improvements of the Houston Area identified campuses.

DFW Area Superintendent Dr. Valerie Layne presented the improvements made in the DFW area identified campuses.

New Education System (NES) 2025 Turnaround Plan & Non-New Education System 2025 Turnaround Plan identified campuses and spoke briefly what has been done in each of the campuses.

Tracy Cox made a motion to Approve the Turnaround Plan.
Andrew Carr seconded the motion.
The board **VOTED** to approve the motion.

E. Discussion/Approval of Targeted Improvement Plans (TIPs).

Dr. Angel McCoy presented the findings and improvements made on presented of the Targeted Improvement Plan on the identified campuses in the Houston Area.

Dr Valerie Layne presented the findings and improvements made on presented of the Targeted Improvement Plan on the identified campuses from the DFW area.

Tracy Cox made a motion to approve the Motion of the Targeted Improvement Plan.
Lynne Beach seconded the motion.
The board **VOTED** to approve the motion.

F. Discussion/Approval of Board Resolution pertaining to Tex. Educ. Code 11.005 concerning diversity, equity, and inclusion duties and Tex. Educ. Code 28.0022 concerning certain instructional requirements and prohibitions.

Joe Hoffer, local outside counsel advised the board that ILTexas has complied with the notification requirement pertaining to diversity, equity and inclusion of Texas Educ. Code Tex. Educ. Code and Tex. Educ. Code 28.0022.
Tracy Cox made a motion to Approve the Resolution.
Lynne Beach seconded the motion.
The board **VOTED** to approve the motion.

VII. Consent Agenda

A. Items for Approval and Ratification

Motion to Approve the Items on the Consent Agenda.
The board **VOTED** to approve the motion.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
Catherine Barrera