APPROVED

International Leadership of Texas, Inc.

Minutes

September 17, 2025 Regular Board Meeting

Date and Time
Wednesday September 17, 2025 at 6:15 PM

Board of Directors of International Leadership of Texas

Meeting Notice & Mission Statement
In compliance with the Texas Open Meetings Act (TOMA), Government Code Chapter 551; timely public advance written notice (at least three (3) business days before the scheduled date of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link **https://zoom.us/j/801651349** or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd.,

Richardson, TX 75082, as well as online at www.iltexas.org. In person attendance is also accessible at the address listed immediately above. The items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Directors Present
Brian Beaudreault (remote), Lynne Beach, Peter Gudmundsson, Tracy Cox

Directors Absent
Andrew Carr, Marcela Monahan

Guests Present
Ashley Carr, Bettith Garza, Catherine Barrera, Charles Hairgrove, Charles Klein, Craig Timberlake, Donald Day, Dr. Laura Carrasco, Dr. Thomas Seaberry, Eddie Conger, Frank Crabill, Joseph Hoffer, Latonjia Williams, Shantel Hogan

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I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Peter Gudmundsson called a meeting of the board of directors of International Leadership of Texas, Inc. to order on Wednesday Sep 17, 2025 at 6:15 PM.

II. Approve Minutes of Prior Meetings

A. Approve Minutes

Tracy Cox made a motion to approve the minutes from Regular Board Meeting on 08-20-25.
Lynne Beach seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Public Speakers

A. Members of the public wishing to speak:

No members of the public wished to speak.

IV. Superintendent-CEO Report and Information Items

A. Superintendent Report

Mr. Conger reported the beginning of the school year had an exciting opening and spoke of the the new laws that had been passed impacting this academic year. Mr. Conger also spoke about his recent trip to Houston ISD regarding their improvement with their academics.

Dr. Carrasco discussed the improved ratings and the new education system (NES campuses) and working with the education partners to launch the NES model. She spoke of her visit of five campuses and their exceptional teaching that began on day one.

No questions by the Board.

V. Board Committee Reports

A. Report from Finance and Audit Committee

Mr. Tracy Cox briefly spoke of the Committee meeting held earlier that afternoon and discussed the audit being conducted.

VI. Board Items for Discussion/Action

A. Discussion/Approval of August 2025 Financials

Ms. Lantonjia Williams, newly Chief Finance Officer introduced herself to the Board and briefly described her experience and educational background.

Ms. Ashley Carr, Executive Director of Budget briefly spoke of her educational background and work experience.

Shantel Hogan, Executive Director of Financial Services, introduced herself and spoke briefly of her educational and work experience.

The August financials presented were preliminary and a finalized report will be presented at the next Board meeting. At that time, the CFO will brief the board and present the board with the complete financials for the month of August and September, 2025.

Board President Peter Gudmundsson asked questions regarding financial matters and moved to Executive Session. Time is 6:30 pm.

VII. Consent Agenda

A.

Items for Approval and Ratification

Lynne Beach made a motion to Approve the consent agenda.
Tracy Cox seconded the motion.
The board **VOTED** unanimously to approve the motion.

VIII. Appeal of Employee Grievance

A. Employee Grievance Appeal

The Matter was deferred to the next board meeting, October 22, 2025.

IX. Closing Items

A. Adjourn Meeting

Lynne Beach made a motion to adjourn the meeting.
Tracy Cox seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:41 PM.

Respectfully Submitted,
Catherine Barrera

Documents used during the meeting

- ILTexas FS 2025-08 Board Book Qtrly Prelim 09.17.25.pdf
- 01. Contracts Ratified, Severance Agmt & Pers Agmts.pdf
- 02. ILTexas Woodhaven Elementary School TAP for Board Approval Sept 2025.pdf
- 05. Employee Handbook 2025-2026 v3 September 2025 Board Review UNAPPROVED.pdf
- 06. ILTX Bd Resolution EGC Property Signing Authority 9.17.25.pdf
- 07. ILTX Bd Resolution L. Williams Property Signing Authority 9.17.25.pdf
- 08. ILTexas Reimbursement Resolution 2025.pdf
- 09. ILTX Bd TexPool Resolution.pdf
- 10. ILTX Bd Resolution CEO & CFO Amegy Bank.pdf
- 11. ILTexas Bd Resolution CEO & CFO SmartBuy Program.pdf
- 12. ILTexas Bd Resolution Signatories Commercial Bank Acct.pdf