APPROVED

International Leadership of Texas, Inc.

Minutes

Regular Board Meeting

Date and Time
Wednesday August 20, 2025 at 6:15 PM

Board of Directors of International Leadership of Texas

Meeting Notice & Mission Statement
In compliance with the Texas Open Meetings Act (TOMA), Texas Government Code Ch. 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link **https://zoom.us/j/801651349** or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd.,

Richardson, TX 75082, as well as online at www.ILTexas.org. In person attendance is also accessible at the address listed immediately above. The items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Directors Present
Andrew Carr, Brian Beaudreault (remote), Marcela Monahan (remote), Peter Gudmundsson, Tracy Cox (remote)

Directors Absent
Gabriela Smith, Lynne Beach

Guests Present
Kayla Nations-Perkins

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Peter Gudmundsson called a meeting of the board of directors of International Leadership of Texas, Inc. to order on Wednesday Aug 20, 2025 at 6:15 PM.

II. Approve Minutes of Prior Meetings

A. Approve Minutes

Andrew Carr made a motion to approve the minutes from July 30, 2025 Regular Board Meeting on 07-30-25.
Brian Beaudreault seconded the motion.
The board **VOTED** to approve the motion.

III. Public Speakers

A. Members of the public wishing to speak:

No Public Speakers Present

IV. Superintendent-CEO Report and Information Items

A. Superintendent Report

Superintendent reported on the first 5 days of school. Update on STAAR testing scores, higher than anticipated and the 7 designations.

B. 2024-2025 STAAR Accountability Ratings

Asst. Superintendent Dr. Laura Carrasco and Ex. Director of Assessment and Data Analysis. Ms. Tiffany Harrod reported on 2024-2025 STAAR Accountability Ratings

V. Board Committee Reports

A. Report from Finance and Audit Committee

CFO Ms. Lisa Pepi reported on the July financials.

VI. Board Items for Discussion/Action

A. Discussion/Approval of July 2025 Financials

Andrew Carr made a motion to Approve July 2025 Financials.
Tracy Cox seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Discussion/Approval of PG 1.201 Board Meetings-Governance

Andrew Carr made a motion to Approve.
Brian Beaudreault seconded the motion.
The board **VOTED** to approve the motion.

C. Discussion/Approval of PG 1.206 Parental Engagement

Andrew Carr made a motion to Approve.
Brian Beaudreault seconded the motion.
The board **VOTED** to approve the motion.

D. Discussion/Approval of PG 1.406 Security Officers

Andrew Carr made a motion to Approve.
Brian Beaudreault seconded the motion.
The board **VOTED** to approve the motion.

E. Discussion/Approval of PG 2.114 Student Health Curriculum

Andrew Carr made a motion to Approve.
Brian Beaudreault seconded the motion.
The board **VOTED** to approve the motion.

F.

Discussion/Approval of PG 3.404 Personal Communication Devices

Andrew Carr made a motion to Approve.
Brian Beaudreault seconded the motion.
The board **VOTED** to approve the motion.

G. Discussion/Approval of PG 3.318 Concussion Release

H. Discussion/Approval of PG 3.321 Local Student Health Advisory Councils

I. Discussion/Approval of PG 3.506 Student Activities

Item I was tabled for a further investigation and discussion.

J. Discussion/Approval of PG 4.204 Reporting Employee Misconduct

Andrew Carr made a motion to Approve.
Brian Beaudreault seconded the motion.
The board **VOTED** to approve the motion.

K. Discussion/Approval of PG 4.212 Prohibition of Diversity, Equity, and Inclusion Practices Prohibition on DEI Duties

Andrew Carr made a motion to Approve.
Brian Beaudreault seconded the motion.
The board **VOTED** to approve the motion.

L. Discussion/Approval of PG 4.213 Instructional Requirements and Prohibitions Personnel

Andrew Carr made a motion to Approve.
Brian Beaudreault seconded the motion.
The board **VOTED** to approve the motion.

M. Discussion/Approval of Change 1 to the 2025 Employee Handbook

Andrew Carr made a motion to Approve.
Brian Beaudreault seconded the motion.
The board **VOTED** to approve the motion.

N. Discussion/Approval of Change 1 to the 2025 Parent/Student Handbook/Code of Conduct

Andrew Carr made a motion to Approve.
Brian Beaudreault seconded the motion.
The board **VOTED** to approve the motion.

O.

Discuss and Decide Authorization for Administration to contract with Tangram Interiors for Aggieland HS Phase 1

Andrew Carr made a motion to Approve.
Brian Beaudreault seconded the motion.
The board **VOTED** to approve the motion.

VII. Executive Session

A. Authorization

No Decisions were made during Executive Session.

B. Consult with Attorney Pursuant to Government Code 551.071

VIII. Consent Agenda

A. Items for Approval

Andrew Carr made a motion to Consent Agenda.
Marcela Monahan seconded the motion.
The board **VOTED** to approve the motion.

IX. Closing Items

A. Adjourn Meeting

Andrew Carr made a motion to Adjourn.
Brian Beaudreault seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:25 PM.

Respectfully Submitted,
Kayla Nations-Perkins