APPROVED

International Leadership of Texas, Inc.

Minutes

June 18, 2025 Regular Board Meeting

Date and Time
Wednesday June 18, 2025 at 6:15 PM

Board of Directors of International Leadership of Texas

Meeting Notice & Mission Statement
In compliance with the Texas Open Meetings Act (TOMA), Texas Government Code Ch. 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link **https://zoom.us/j/801651349** or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd.,

Richardson, TX 75082, as well as online at www.ILTexas.org. In person attendance is also accessible at the address listed immediately above. The items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Directors Present
Andrew Carr, Brian Beaudreault (remote), Lynne Beach, Peter Gudmundsson (remote), Tracy Cox

Directors Absent
Gabriela Smith, Marcela Monahan

Guests Present
Annaliza Rodriguez, Bettith Garza, Charles Klein, Craig Timberlake (remote), Donald Day, Dr. Laura Carrasco, Dr. Thomas Seaberry, Eddie Conger, Finn Simmensen, Frank Crabill, James T. (Tim) Brightman (remote), Jen Arndt, Kayla Nations-Perkins, Lisa Pepi, Mel Torres (remote), William Pilcher

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I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Peter Gudmundsson called a meeting of the board of directors of International Leadership of Texas, Inc. to order on Wednesday Jun 18, 2025 at 6:15 PM.

II. Approve Minutes of Prior Meetings

A. Approve Minutes

Andrew Carr made a motion to approve the minutes from May 28, 2025 Regular Board Meeting on 05-28-25.
Peter Gudmundsson seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Superintendent-CEO Report and Information Items

A. Superintendent Report

Gen. Craig Timberlake Briefed the Board on --

- Road Scholar Trip including visits to university campuses, historical sites, memorials
- Summer Chinese Language Immersion
- Cadet Leadership Camp for MJROTC students (NM Military Institute)
- Cyber, Language and Leadership Program (TAMU)
- Summer Language Institute (Ole Miss)
- Summer Language Institute (NCHU, Taiwan)
- Fall Student Ambassador Program (embassies, federal agencies)

IV. Board Items for Discussion/Action

A. Discuss/Approve May 2025 Financials

Lynne Beach made a motion to approve the May, 2025 Financial Report.
Peter Gudmundsson seconded the motion.
CFO Lisa Pepi Reported to the Board.
The board **VOTED** unanimously to approve the motion.

B. Bond Sale Update

Jen Arndt briefed the Board on bond issuance.

C. Discuss/Approve Budget Amendments for FY 2024-25

Andrew Carr made a motion to approve the budget amendments for FY 2024-25.
Lynne Beach seconded the motion.
CFO Lisa Pepi briefed the Board.
The board **VOTED** unanimously to approve the motion.

D. Discuss/Approve Budget for FY 2026

Lynne Beach made a motion to approve the Budget for FY 2026.
Andrew Carr seconded the motion.
CFO Lisa Pepi briefed the Board.
The board **VOTED** unanimously to approve the motion.

E. Discuss/Approve Campus Improvement Plans

Andrew Carr made a motion to approve the CIPs.
Lynne Beach seconded the motion.
DSASS Dr. Laura Carrasco briefed the Board on CIPs and on the 2026 Accountability System.
DSSL Dr. Thomas Seaberry briefed the Board on DIP.
The board **VOTED** unanimously to approve the motion.

F.

Discuss/Approve District Improvement Plan

Andrew Carr made a motion to approve the DIP.
Lynne Beach seconded the motion.
The board **VOTED** unanimously to approve the motion.

G. Discuss/Approve Proposed Changes to the 2025-2026 Student/Parent Handbook

Andrew Carr made a motion to approve the proposed changes to the Student/Parent Handbook.
Lynne Beach seconded the motion.
DSSL Dr. Thomas Seaberry briefed the Board.
The board **VOTED** unanimously to approve the motion.

H. Discuss/Approve Proposed Changes 2025-2026 Employee Handbook

Lynne Beach made a motion to approve the changes to the Employee Handbook.
Andrew Carr seconded the motion.
DCLO Annaliza Rodriguez briefed the Board on proposed changes.
The board **VOTED** unanimously to approve the motion.

V. Executive Session

A. Authorization

B. Consult with Attorney Pursuant to Government Code 551.071

The Board entered Executive Session at 7:27 p.m. and returned to Open Session at 7:44 p.m., having made no decisions and having conducted no votes while in Executive Session.

VI. Consent Agenda

A. Items for Approval

Andrew Carr made a motion to approve the Consent Agenda.
Lynne Beach seconded the motion.
Board President Peter Gudmundsson abstained (connectivity issues interfered with his ability to hear the discussion).
The board **VOTED** to approve the motion.

VII. Closing Items

A. Adjourn Meeting

Andrew Carr made a motion to adjourn.
Lynne Beach seconded the motion.
The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:48 PM.

Respectfully Submitted,
Finn Simmensen

Documents used during the meeting

- ILTexas FS 2025-05 Board Book June Mtg.pdf
- B. 2025_Bond_Update.pptx
- C. 2025_Budget_Amend_4.xlsx
- D. 2026_Budget.xlsx
- E. CIP - Board Presentation 25-26.pptx
- E. FY26 ILTexas CIP Goals & POs.pdf
- F. DIP- Board Presentation.pptx
- F. FY26 ILTexas DIP Goals & POs.pdf
- G. Briefing_ 25-26 Parent_Student Handbook.pdf
- H. 2025-2026 Employee Handbook_Proposed Changes.pdf
- ILTexas Comment Resolution Matrix (FY26 Employee Handbook) - SLHA Comments.docx
- ILTexas Employee Handbook 2025-2026_ Revisions to be Implemented.pdf
- 01. Contracts for ratification 5-21-25 -- 6-10-25.pdf
- 02. Revised Charge_Courtesy Meal Policy -2025.pdf
- 02. Revised Local Wellness Policy - 2025.pdf
- 03. AOH-Contract.pdf
- 03. ILTexas AOH-Addendum to Commercial Contract 7850 N Sam Houston Pkwy ILTexas.pdf