DRAFT

International Leadership of Texas, Inc.

Minutes

Saturday, January 25, 2025 Board Workshop (Academics)

Date and Time
Saturday January 25, 2025 at 8:00 AM

Meeting Notice & Mission Statement
In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects the Board of Directors of International Leadership of Texas (the "Board"), and the Board will convene a Workshop of the Board of Directors of International Leadership of Texas, for the purpose of planning and setting expectations for Board Operations on the date and time and at the location set forth herein. It is the intent of the Board to have a quorum physically present at the above address. The Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd, Richardson, TX 75082, as well as online at www.ILTexas.org. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link **https://zoom.us/j/801651349** or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice). The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Directors Present

Andrew Carr, Lynne Beach, Marcela Monahan (remote), Peter Gudmundsson, Tracy Cox

Directors Absent
Brian Beaudreault, Gabriela Smith

Guests Present
Brenda Lodge, Casey Terrell, Craig Hinkle, Donald Day, Dr. Angel McKoy, Dr. Carla Bennett, Dr. Laura Carrasco, Dr. Patricia Ramos, Dr. Thomas Seaberry, Dr. Valerie Layne, Eddie Conger, Finn Simmensen, Frank Miller, James T. (Tim) Brightman, Kayla Nations-Perkins, Kevin Wajert, Obaid Haqmal, Tiffany Harrod, William Pilcher

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I. Opening Items

A. Call the Meeting to Order

Peter Gudmundsson called a meeting of the board of directors of International Leadership of Texas, Inc. to order on Saturday Jan 25, 2025 at 8:03 AM.

B. Texas Essential Knowledge and Skills (TEKS) Overview

II. Review of ILTexas Academic Data

A. Presentation

Deputy Superintendent of Academics and Student Services Dr. Laura Carrasco opened the Workshop presentations with prefatory remarks and introduced other presenters.

- Executive Director of Assessment & Data Analysis Tiffany Harrod addressed assessment instruments and their relation to instructional strategies.
- Executive Director of Academics Craig Hinkle addressed test complexity and research-based instructional strategies in pursuit of reading proficiency with an experiential exercise. Matter referenced included TEKS, four components of RBIS, HQIM, grade-level text coupled with tiered interventions.

Dr. Carrasco addressed the high percentage of ILTexas students who are living in poverty.

- Ms. Harrod discussed correlation between poverty and socioeconomic status with particular attention to outliers; 2023 and 2024 data and campus rating summaries; accountability system domains; TEA methods of classifying, selecting and grouping data to produce scores in multiple domains at varying scope.
- Kevin Wajert addressed use of the TABLEAU real-time tracking tool. Discussion ensured as to feasibility of tracking trilingual outcomes.

- Ms. Harrod discussed Math progress.

Dr. Carrasco discussed national-scope longitudinal EL studies of outcomes of dual language instruction and emerging data on outcomes of trilingual instruction; ILTexas Math and Reading performance.

III. Data to Action Plan Part I

A. Presentation

Deputy Superintendent of School Leadership Dr. Thomas Seaberry addressed the Data to Action Plan, Part 1. Matter discussed included:

- Leadership preparation and support (Academies, PLCs, Administrator Onboarding)
- Transformational leadership (briefings by Dr. Angel McKoy and Dr. Valerie Layne)
- Recruitment, selection and support of teachers (Dr. Valerie Layne) (PD, PLCs, coaching, support with codes for summoning help and flags for escalating concerns, access to Superintendent; turnover; winning environments (expectations: set, communicate, manage, model); student and classroom culture (Real Time Coaching)
- High Quality Instructional Materials (Dr. Heather McMahan); teacher internalization of lesson plans; student engagement measured as student verbal participation
- Effective instruction: how observed and reported, ESF, data meetings, coaching cycle

IV. Data to Action Plan Part 2

A. Presentation

Dr. Seaberry briefly identified items next for action.

Dr. Layne discussed program model changes.

Dr. Seaberry discussed federal ESSA requirements

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:00 PM.

Respectfully Submitted,
Finn Simmensen