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International Leadership of Texas, Inc.

Minutes

September 5, 2023 Special Board Meeting

Date and Time
Tuesday September 5, 2023 at 1:00 PM

Board of Directors of International Leadership of Texas

Meeting Notice & Mission Statement
In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Special Open Meeting of the Board of Directors of International Leadership of Texas on the date and time set forth herein.

International Leadership of Texas Board of Directors will be holding a public Special Board Meeting at the date and time noticed above. Members of the public will be able to watch the meeting via the link **https://zoom.us/j/801651349** or by a link that will be posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

If you would like to sign up to speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed Meeting time so that we will be able to promote you to a panelist, which will allow you to speak with our board members.

It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot be physically

present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 2021 Lakeside Boulevard, Richardson, TX 75082, as well as online at www.ILTexas.org. And that the meeting will be accessible at the address listed immediately above. The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Directors Present
Alphonse Davis (remote), Brian Beaudreault, Marcela Monahan (remote), Peter Gudmundsson (remote), Tracy Cox (remote)

Directors Absent
Gabriela Smith, Lynne Beach

Guests Present
Adam Brown, Dr. Thomas Seaberry, Eddie Conger, Finn Simmensen, James T. (Tim) Brightman, Kayla Nations-Perkins, Melissa McDonagh (remote), Veronica Ibarra

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I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Brian Beaudreault called a meeting of the board of directors of International Leadership of Texas, Inc. to order on Tuesday Sep 5, 2023 at 1:00 PM.

II. Board Items for Discussion/Action

A. HEAR AND DECIDE FORMER EMPLOYEE'S APPEAL OF PERSONNEL ACTION

At the appellant's request, Board Vice President LtGen Brian Beaudrault called for a motion to enter Executive Session to hear the appeal.
Peter Gudmundsson made a motion to hear the appeal in Executive Session.
Marcela Monahan seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Executive Session

A. AUTHORIZATION

B. CONSULT WITH ATTORNEY PURSUANT TO GOVERNMENT CODE 551.071

The Board entered Executive Session at 1:04 p.m. and returned to Open Session at 2:33 p.m., having conducted no votes and having made no decisions while in Executive Session.

IV. Board Item for Discussion/Action

A. Decision

Peter Gudmundsson made a motion to uphold the policy as written.
Marcela Monahan seconded the motion.
The board **VOTED** to approve the motion.

V. Closing Items

A. Adjourn Meeting

Peter Gudmundsson made a motion to adjourn.
Marcela Monahan seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:36 PM.

Respectfully Submitted,
Finn Simmensen