APPROVED

International Leadership of Texas, Inc.

Minutes

December 18, 2019 Regular Meeting and Public Hearing of the Charter FIRST Rating Report

Date and Time
Wednesday December 18, 2019 at 6:15 PM

Location
1820 N. Glenville Drive, Suite 100, Richardson, TX 75081

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects the Board of Directors of International Leadership of Texas (the "Board"), and the Board will convene a Regular Open Meeting of the Board of Directors of International Leadership of Texas on the date and time and location set forth herein. It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address. The Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1820 N. Glenville Dr., #100, Richardson, TX 75081, as well as online at www.ILTexas.org. The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Finn Simmensen, For ILTexas' Board

Directors Present
Lynne Beach, Major General James Williams, Peter Gudmundsson, Soner Tarim (remote), Tracy Cox

Directors Absent
None

Guests Present
Finn Simmensen

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Major General James Williams called a meeting of the board of directors of International Leadership of Texas, Inc. to order on Wednesday Dec 18, 2019 at 6:16 PM.

C. Approve Minutes of December 11, 2019 Special Meeting

Peter Gudmundsson made a motion to approve the minutes from December 11, 2019 Special Meeting on 12-11-19.
Tracy Cox seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. APPROVE MINUTES OF NOVEMBER 20, 2019 REGULAR MEETING

Lynne Beach made a motion to approve the minutes from November 20, 2019 Regular Meeting on 11-20-19.
Tracy Cox seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Annual Public Hearing of Charter FIRST Report

A. CALL TO ORDER

B. PRESENTATION OF FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS (FIRST) REPORT

Chief Financial Officer James Dworkin presented the Charter FIRST Report to the Board.

C. ADJOURN CHARTER FIRST PUBLIC HEARING

III. Board Items for Action

A. CONSIDER/ACT ON BOARD APPROVAL REQUIREMENT FOR ITEMS EXCEEDING $100,000

CFO James Dworkin briefed the Board.
Peter Gudmundsson made a motion to direct administration to adjust the policy as presented.
Lynne Beach seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. CONSIDER/ACT ON NOVEMBER, 2019 FINANCIAL REPORT

CFO James Dworkin reported to the Board.
Peter Gudmundsson made a motion to approve the November, 2019 Financial Report.
Tracy Cox seconded the motion.
The board **VOTED** unanimously to approve the motion.
The Board recessed Open Session to enter Executive Session at 6:37 p.m.

IV. Executive Session

A. AUTHORIZATION

The Board convened Executive Session at 6:45 p.m.

B. HEAR EMPLOYEE GRIEVANCE (1 OF 2)

Tracy Cox made a motion to take no action.
Peter Gudmundsson seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. HEAR EMPLOYEE GRIEVANCE (2 OF 2)

Tracy Cox made a motion to take no action.
Peter Gudmundsson seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Closing Items

A. Adjourn Meeting

Lynne Beach made a motion to adjourn the meeting.
Peter Gudmundsson seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 PM.

Respectfully Submitted,
Finn Simmensen