



## International Leadership of Texas, Inc.

### December 16, 2020 Regular Meeting and Public Hearing of the Charter FIRST Rating Report

#### **Date and Time**

Wednesday December 16, 2020 at 6:15 PM CST

## MINUTES

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#### **Meeting Notice & Mission Statement**

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board of Directors of International Leadership of Texas on the date and time set forth herein.

#### **Special Notice: Public Presentation and Hearing of the International Leadership of Texas 2019-2020 Financial Integrity Rating System of Texas (FIRST) Ratings Report**

In compliance with [19 TAC §109.1001](#), in conjunction with the above-noticed Regular Meeting, the Board of Directors will be holding the annual Presentation and Hearing of the report of the school's 2019-2020 Charter FIRST ratings at the same date and time. As to this Presentation and Hearing, the Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1820 N. Glenville Dr., #100, Richardson, TX 75081, as well as online at [www.ILTexas.org](http://www.ILTexas.org), at least ten calendar days in advance of the Presentation and Hearing. As to the above-noticed Regular Meeting, items noticed may be revised until 72 hours in advance of the Regular Meeting. The items on the Agenda for the Presentation and Hearing and the Regular Meeting may be taken in any order.

#### **Special Notice: Public Meetings at Headquarters are Suspended Until Further Notice:**

International Leadership of Texas Board of Directors will be holding its regularly scheduled public board meeting at the date and time noticed above. Members of the public will be able to watch the meeting via the link <https://zoom.us/j/801651349> or by a link that will be posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

If you would like to sign up to speak at the meeting, please send your name to [board@iltexas.org](mailto:board@iltexas.org), 24-Hours in advance of the noticed Meeting time so that we will be able to promote you to a panelist, which will allow you to speak with our board members.

It normally is the intent of the Board to have a quorum physically present at the above address and to allow any Board members not physically present to participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. However, due to the COVID-19 Coronavirus Pandemic and the governmental and administrative responses to that Pandemic, the Board intends to conduct the Meeting via videoconference. A quorum of the Board will not be physically present at the usual Headquarters address. Neither will the presiding officer physically be present there. Nevertheless, the Meeting will be open to the public. Every effort will be made to facilitate public viewing of the Meeting while it is in progress via live video feed and, subject to limitations of the technology and logistics, to allow the usual opportunities for those who wish to speak to do so. Please access

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this Agenda via the ILTexas website as the time of the Meeting approaches, in order to find any additional

information or updated links concerning the Meeting.

The Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1820 N. Glenville Dr., #100, Richardson, TX 75081, as well as online at [www.ILTexas.org](http://www.ILTexas.org). The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Finn Simmenssen, For ILTexas' Board

**Directors Present**

James Williams, Tracy Cox, Soner Tarim, Peter Gudmundsson, Chris Moreland

**Directors Absent**

Lynne Beach

**Guests Present**

Rick Nguyen (UTD)

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**Agenda**

Purpose	Presenter	Time
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**I. Opening Items**

**6:15 PM**

- A. Record Attendance and Guests
- B. Call the Meeting to Order

Board President James Williams called the Meeting to order at 6:18 p.m.

**II. Annual Presentation and Public Hearing of Charter FIRST Report**

- A. CALL TO ORDER FYI MajGen James Williams

Board President James Williams called the Charter FIRST Presentation and Hearing to order at 6:19 p.m.

- B. PRESENTATION OF FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS (FIRST) REPORT FYI MajGen James Williams

CFO James Dworkin presented the FIRST Report to the Board.

- C. ADJOURN CHARTER FIRST REPORT PRESENTATION AND PUBLIC HEARING

The Charter FIRST Presentation and Hearing concluded at 6:26 p.m.

**III. Public Speakers**

- A. Guests who spoke, if any FYI

There were no public speakers.

**IV. Approve Minutes of Prior Meetings**

- A. APPROVE MINUTES OF NOVEMBER 18, 2020 REGULAR BOARD MEETING Vote

Approve minutes for November 18, 2020 Regular Board Meeting on November 18, 2020

On motion of Soner Tarim seconded by Peter Gudmundsson, the Board unanimously approved the Minutes of the November 18, 2020 Regular Meeting.

- B. APPROVE MINUTES OF DECEMBER 3, 2020 SPECIAL BOARD MEETING Vote

Approve minutes for December 3, 2020 Special board Meeting on December 3, 2020

On motion of Chris Moreland seconded by Peter Gudmundsson, the Board unanimously approved the Minutes of the December 3, 2020 Special Meeting.

**V. Superintendent-CEO Report and Information Items**

**A. SUPERINTENDENT-CEO REPORT**

FYI

Eddie Conger

Superintendent-CEO Eddie Conger reported to the Board and introduced further reports by:

Executive Director of Human Resources Claudia Neira  
Chief Equity Officer Regina Jones  
School Nurse Karen Canady Barnes

**B. SCHOOL LEADERSHIP REPORT**

FYI

Dr. Thomas Seaberry

There was no School Leadership Report.

**C. CHIEF ACADEMIC OFFICER REPORT**

FYI

Dr. Laura Carrasco

Chief Academic Officer Dr. Laura Carrasco reported to the Board.

**D. CHIEF ADMINISTRATIVE OFFICER REPORT**

FYI

Jerry McCreight

Chief Administrative Officer Jerry McCreight reported to the Board.

**VI. Executive Session**

**A. AUTHORIZATION**

FYI

Closed Session for Any and All Reasons Permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084, pertaining to any item listed on this agenda, as permitted by applicable law.

The Board entered Executive Session at 7:07 p.m. and returned to Open Session at 7:15 p.m., having conducted no votes and having made no decisions while in Executive Session.

**VII. Board Items for Discussion/Action**

**A. CONSIDER/ACT ON NOVEMBER, 2020 FINANCIAL REPORT**

Vote

James Dworkin

Discuss/Take Action to approve the November, 2020 Financial Report.

CFO James Dworkin reported to the Board

On motion of Peter Gudmundsson seconded by Soner Tarim, the Board unanimously approved the November, 2020 Financial Report.

**B. CONSIDER/ACT ON SUPERINTENDENT EVALUATION METRIC FOR 2020-2021 SCHOOL YEAR**

Vote

Eddie Conger

Discuss/Take Action to approve a metric for evaluation of Superintendent performance for the 2020-2021 School Year.

On motion of Soner Tarim seconded by Chris Moreland, the Board unanimously approved the proposed metric.

**C. CONSIDER/ACT ON SUPERINTENDENT CONTRACT**

Vote

Eddie Conger

Discuss/Take Action to approve Superintendent's contract.

MajGen James Williams read into the record wording of a motion to accept and extend the Superintendent Contract for the next year with the addition and creation of an annuity plan with a one-time deposit with monthly contributions with the administrative details to be addressed at a date before the end of the 2020-2021 School Year. So moved Soner Tarim. Peter Gudmundsson seconded Mr. Tarim's motion. The board voted unanimously in favor of the motion.

**D. CONSIDER/ACT AUTHORIZING SUPERINTENDENT TO ENGAGE BELLWETHER CONSULTING FOR STRATEGIC PLANNING**

Vote

Eddie Conger

Discuss/Take Action to authorize Superintendent to engage Bellwether Consulting to develop a Strategic Plan for ILTexas.

**VIII. Closing Items**

**A. Adjourn Meeting**

Vote

On motion of Peter Gudmundsson seconded by Chris Moreland, the Board unanimously adjourned at 7:31 p.m.