



Others Before Self | Otros Antes De Uno Mismo | 先人后己

Board of Directors



Orientation Packet

2020-2021

Table of Contents

DRAFT



- **Texas Public Charter Schools System**
 - Why do Charter Schools exist
 - Difference between Public and Private Charter
 - Difference between Public Charter and ISD
- **International Leadership of Texas**
 - Background
 - Mission
 - Strategic Plan
 - Organizational Chart
 - ILTexas Board Meeting cycle
 - ILTexas Bylaws
- **Required Board Training**
- **Conflicts of Interest/Nepotism**
- **Grievance Process**
- **Texas Open Meetings Act**
- **Texas Public Information Act**
- **References**
 - Texas Education Code Chapter 12
 - Texas Local Government Code
 - Texas Government Code
 - Board Policies



Texas Public Charter School System



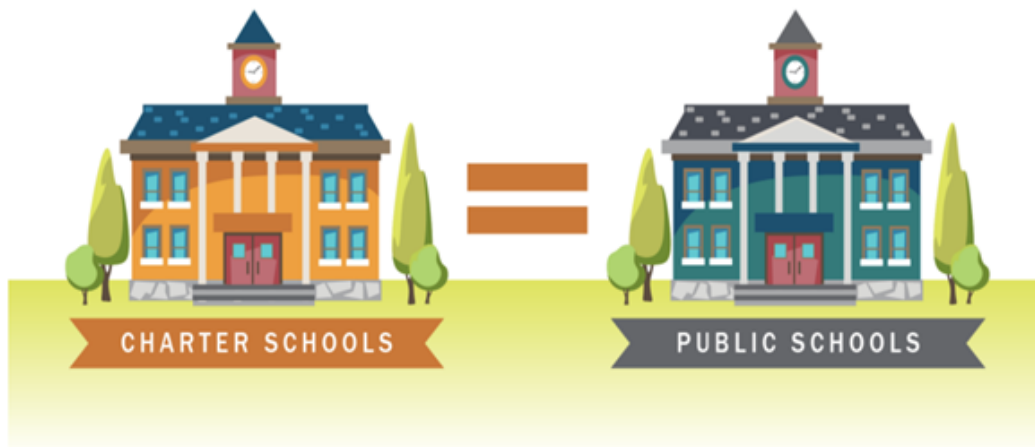
What is a Charter School?



Charter schools are tuition-free public schools that are open to all students. They are held to strict financial and academic accountability standards in exchange for more autonomy and flexibility.

Public charter schools were authorized by the Texas Legislature in 1995 to provide more choice and options in public education.

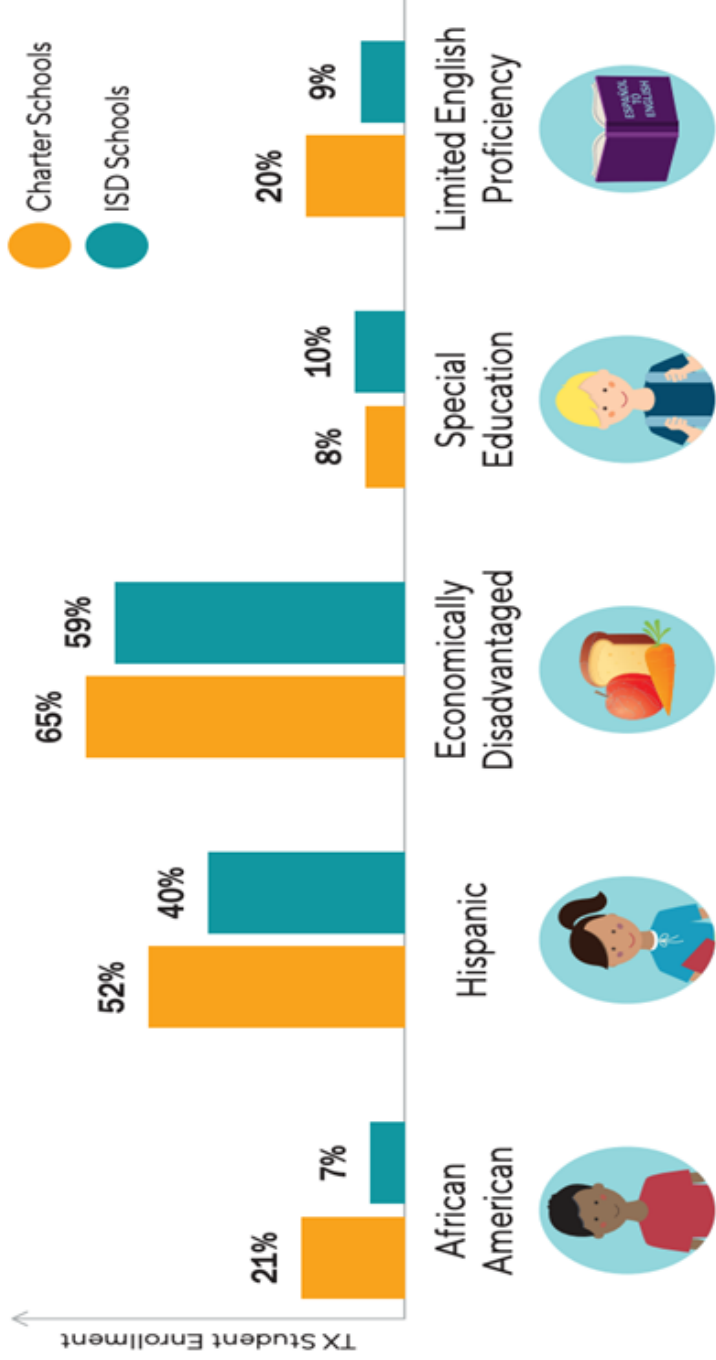
In the state of Texas, charter schools operate under and receive academic accountability ratings from the Texas Education Agency. Both charter and traditional public school students in Texas take the State of Texas Assessments of Academic Readiness (STAAR™) tests.



- ✓ Open to all students
- ✓ Tuition free
- ✓ Funded by the State of Texas
- ✓ Held to the same academic and financial standards

Who Attends a Charter School?

CHARTER SCHOOL VS. ISD SCHOOL ENROLLMENT IN TEXAS



BY THE NUMBERS
IN TEXAS



316,869
charter school students



179
charter holders



761
charter school campuses



141,000
names on charter
school waiting lists



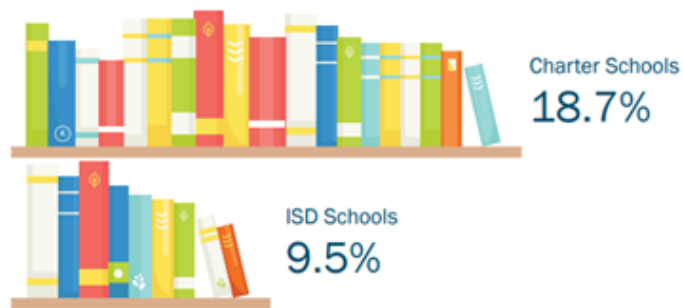
24
years charter schools have
been serving students

Public Charters are Preparing the Workforce of the Future



- 2/3 of the top-rated districts are charter districts
- Twice as many ELL students master English
- Black students outperform in every subject and in every grade on the STAAR
- Higher % of students who graduate with AP & IB credits
- 3 times as many charter grads are previous high school dropouts

Twice as Many ELL Students Master English



Black Students Outperform In Every Subject



More Graduates of Public Charter Schools Enroll in College



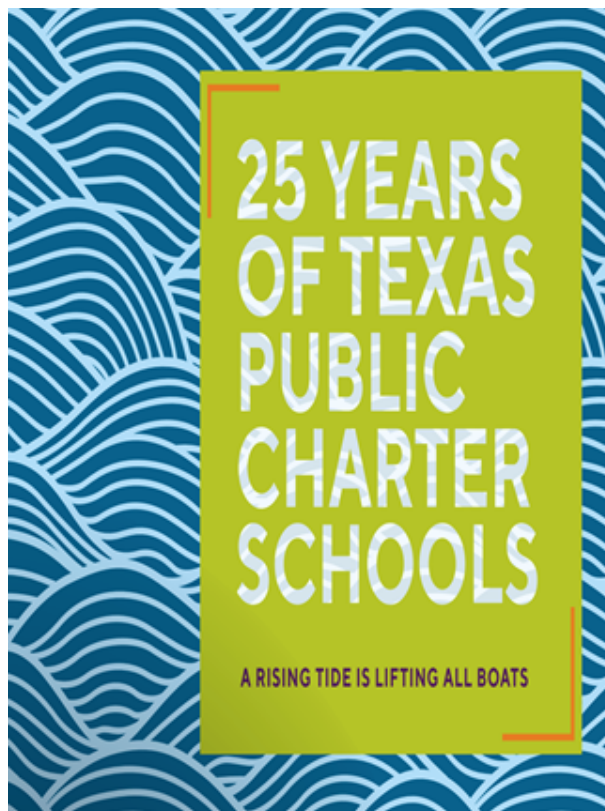
Demographic	Public Charters	ISDs
All Students	58%	54%
African American	64%	51%
Latino	58%	48%
Low-Income	60%	44%
English language learners	48%	28%
Special Education students	43%	23%

Charters are Compliments to ISDs



- Both ISDs and charters are performing better as charters expand.
 - From 2012 to 2019, as total statewide charter enrollment nearly tripled, the average district raised its student achievement between 4-8% depending on the grade tested.

- ISDs with charters in their attendance zones are more likely to improve than ISDs without charters.
 - From 2016-2019, for example, 82% of ISDs with charters in their attendance zones boosted their 5th grade reading scores– compared to 67% without any charters.

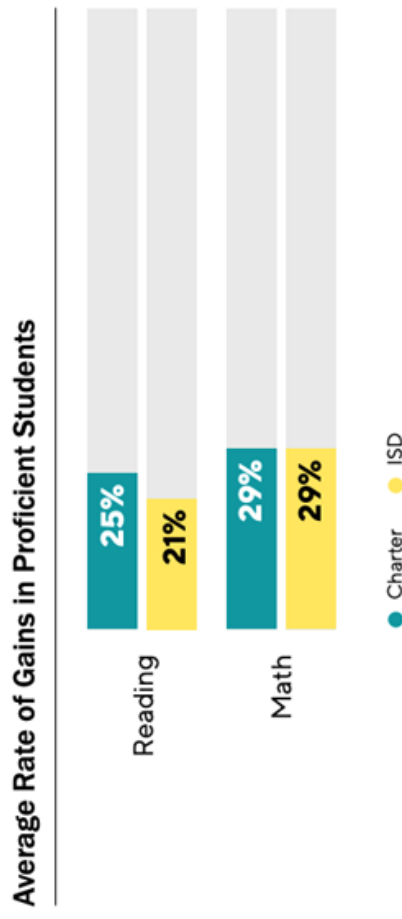
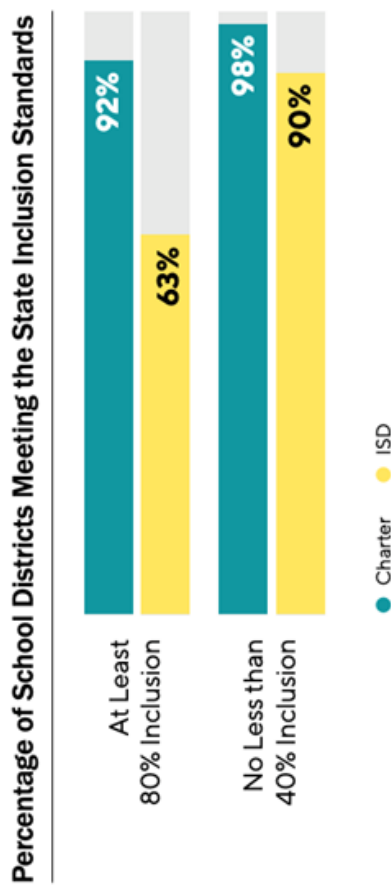


Charters Hold & Meet High Standards for Special Education Students



According to Texas Education Agency data, special education students enrolled in Texas public charter schools:

- > have higher reading proficiency growth
- > more inclusion in general education classrooms, and
- > a greater likelihood of attending college



Charters Are Keeping Students in the Classroom



- Public charter schools in the Lone Star State disciplined a lower percentage of their students in 2018-19 than traditional districts:
7.2% charter vs. **10.5%** ISD
- All Students
Expulsion, 0.2% charter vs. **0.1%** ISD
- Special Needs Students
ISS, 7% charter vs. **13%** ISD
- Charter schools have **double** the rate of Hispanic teachers and **four to five** times as many Asian and Black teachers. Teachers of color interpret the “misbehavior” of children of color differently than white teachers.

Charters are Accountable to Taxpayers



Issues Facing the Texas Charter Community



- \$700 funding gap compared to ISDs
- Strong national anti-charter narrative; local Texas anti-charter coalition has a \$185 million budget
- Declining support from lawmakers in the State Senate, State House, and at the State Board of Education
- Opposition to growth and discrimination at the local level
- Ever-increasing and unrealistic regulatory burdens from TEA

Overall, Charters Receive Less Funding Per Student



On average, charters receive \$700 less per student than ISD schools

Public charters do not receive local
> property tax revenue

Charters do receive more in state
> funds because they do not get local
funds



Our Mission



The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

La misión de ILTexas es preparar a nuestros alumnos para roles de liderazgo excepcionales en la comunidad internacional, haciendo hincapié en el liderazgo de servicio, el dominio de los idiomas inglés, español y chino, y el fortalecimiento de mente, cuerpo y carácter.

德克萨斯州国际领袖学校旨在于培养学生在国际社会中卓越的领导才能。我们强调学生在熟练掌握英语，西班牙语和中文的前提下加强奉献式的领导精神及身体，头脑和品德的锻炼。

Board of Directors



*Major General
James Williams*

Board President

Retired Commanding General



Dr. Lynne Beach

Board Vice President

Pediatrician



Tracey Cox

Board Secretary

Controller
Service First Mortgage Corp.

Board of Directors



Dr. Sonar Tarim

Board Member

Founder & CEO
Royal Public Schools



Peter A. Gudminsson

Board Member

Managing Partner
Longship Partners



Chris Moreland

Board Member

Chief Inclusion & Diversity
Advocate
Vizient



*"At ILTexas there are
those who teach, and
those who support those
who teach."*



Leadership Team



Eddie Conger

*Founder,
Superintendent,
CEO*



Dr. Thomas Seaberry

*Deputy
Superintendent of
School Leadership*



James Dworkin

*Chief Financial
Officer*

Leadership Team



Aaron Thorson

Chief of Staff



Dr. Laura Carrasco

*Chief Academic
Officer*



Craig Timberlake

*Chief of Student
Leadership
Development*

Leadership Team



Jerry McCreight
*Chief Administrative
Officer*



Tim Brightman
Chief Legal Officer



Regina Jones
Chief Equity Officer

Leadership Team



Lucy Mariappa
*Chief Information
Officer*



Bryndan Wright
*Chief Operations
Officer*



Angela Marcellus
*Area Superintendent
- Remote Classroom
Instruction*

Leadership Team



Rodney Cooksy

*Area Superintendent
Tarrant*



Anthony Palagonia

*Area Superintendent
Dallas*



Dr. Matilda Orozco

*Area Superintendent
Houston*

