



International Leadership of Texas, Inc.

March 10, 2021 Special Board Meeting

Date and Time

Wednesday March 10, 2021 at 6:15 PM CST

Special Note:

This Meeting, originally scheduled to take place 2/17/2021, is rescheduled to the Wednesday one week following that date.

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Special Open Meeting of the Board of Directors of International Leadership of Texas on the date and time set forth herein.

Special Notice: Public Meetings at Headquarters are Suspended Until Further Notice:

International Leadership of Texas Board of Directors will be holding a special public board meeting at the date and time noticed above. Members of the public will be able to watch the meeting via the link <https://zoom.us/j/801651349> or by a link that will be posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

If you would like to sign up to speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed Meeting time so that we will be able to promote you to a panelist, which will allow you to speak with our board members.

It normally is the intent of the Board to have a quorum physically present at the above address and to allow any Board members not physically present to participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. However, due to the COVID-19 Coronavirus Pandemic and the governmental

and administrative responses to that Pandemic, the Board intends to conduct the Meeting via videoconference. A quorum of the Board will not be physically present at the usual Headquarters address. Neither will the presiding officer physically be present there. Nevertheless, the Meeting will be open to the public. Every effort will be made to facilitate public viewing of the Meeting while it is in progress via live video feed and, subject to limitations of the technology and logistics, to allow the usual opportunities for those who wish to speak to do so. Please access this Agenda via the ILTexas website as the time of the Meeting approaches, in order to find any additional information or updated links concerning the Meeting.

The Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1651 N. Glenville Dr., #216, Richardson, TX 75081, as well as online at www.ILTexas.org. The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Finn Simmenssen, For ILTexas' Board

Agenda

I. Opening Items

Opening Items

- A.** Record Attendance and Guests
- B.** Call the Meeting to Order

II. Approve Minutes of Prior Meetings

- A.** APPROVE MINUTES OF FEBRUARY 24, 2021 SPECIAL BOARD MEETING

III. Public Speakers

Board Services

- A.** Guests speaking, if any

IV. Executive Session

A. AUTHORIZATION

Closed Session for Any and All Reasons Permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084, pertaining to any item listed on this agenda, as permitted by applicable law.

B. CONSULT WITH ATTORNEY PURSUANT TO GOVERNMENT CODE 551.071

Consultation with counsel.

V. Board Items for Discussion/Action

A. CONSIDER/ACT ON MISSED SCHOOL DAY WAIVER AND OTHER SCHOOL DAY WAIVER

Discuss/Approve authorization to file a Missed School Day Waiver Application with TEA for the school days February 16, 17,18, and 19th and an Other School Day Waiver for Houston area schools for the school days February 22, 23 and 24. Adopt corresponding Resolutions.

B. CONSIDER/ACT ON COVID-19 MASK POLICY

Discuss/Take Action on resolution concerning the wearing of protective face masks for control of the COVID-19 pandemic during the remainder of the current School Year.

C. CONSIDER/ACT ON APPOINTMENT OF NEW BOARD MEMBER

Discuss/Take action on addition of potential Board Member

VI. Closing Items

A. Adjourn Meeting

Coversheet

APPROVE MINUTES OF FEBRUARY 24, 2021 SPECIAL BOARD MEETING

Section: II. Approve Minutes of Prior Meetings
Item: A. APPROVE MINUTES OF FEBRUARY 24, 2021 SPECIAL BOARD MEETING
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for February 24, 2021 Regular Board Meeting on February 24, 2021



International Leadership of Texas, Inc.

Minutes

February 24, 2021 Regular Board Meeting

Date and Time

Wednesday February 24, 2021 at 6:15 PM

Special Note:

This Meeting, originally scheduled to take place 2/17/2021, is rescheduled to the Wednesday one week following that date.

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board of Directors of International Leadership of Texas on the date and time set forth herein.

Special Notice: Public Meetings at Headquarters are Suspended Until Further Notice:

International Leadership of Texas Board of Directors will be holding its regularly scheduled public board meeting at the date and time noticed above. Members of the public will be able to watch the meeting via the link <https://zoom.us/j/801651349> or by a link that will be posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

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audio feed in accordance with the Texas Open Meetings Act. However, due to the COVID-19 Coronavirus Pandemic and the governmental and administrative responses to that Pandemic, the Board intends to conduct the Meeting via videoconference. A quorum of the Board will not be physically present at the usual Headquarters address. Neither will the presiding officer physically be present there. Nevertheless, the Meeting will be open to the public. Every effort will be made to facilitate public viewing of the Meeting while it is in progress via live video feed and, subject to limitations of the technology and logistics, to allow the usual opportunities for those who wish to speak to do so. Please access this Agenda via the ILTexas website as the time of the Meeting approaches, in order to find any additional information or updated links concerning the Meeting.

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/s/ Finn Simmensen, For ILTexas' Board

Directors Present

Chris Moreland (remote), Dr. Lynne Beach (remote), Major General James Williams (remote), PETER GUDMUNDSSON (remote), Soner Tarim (remote)

Directors Absent

Tracy Cox

Directors who arrived after the meeting opened

Dr. Lynne Beach

Guests Present

Aaron Thorson (remote), Alexander Maldonado (remote), Amine Rizk (remote), Bryndan Wright (remote), Caitlin Madison (remote), Charles Klein (remote), Craig Timberlake (remote), Dr. Laura Carrasco (remote), Dr. Thomas Seaberry (remote), Ed Fronapfel (remote), Eddie Conger (remote), Finn Simmensen (remote), James Dworkin (remote), James T. (Tim) Brightman (remote), Jerry McCright (remote), Jonathan Church (remote), Karen Marx (remote), Kayla Nations-Perkins (remote), Lucy Mariappa (remote), Maxine Rodriguez (remote), Michael Gavito (remote), Michael Ylagan (remote), Mohammad Jassim (remote), Peter Rabner (remote), Regina Jones (remote), Shawn Peatrowsky (remote), Tiffany Harrod (remote), Veronica Ibarra (remote), Victor Carrillo (remote)

I. Opening Items

A.

Record Attendance and Guests

B. Call the Meeting to Order

Major General James Williams called a meeting of the board of directors of International Leadership of Texas, Inc. to order on Wednesday Feb 24, 2021 at 6:15 PM.

II. Approve Minutes of Prior Meetings

A. APPROVE MINUTES OF FEBRUARY 10, 2021 SPECIAL BOARD MEETING

PETER GUDMUNDSSON made a motion to approve the minutes from February 10, 2021 Special Board Meeting on 02-10-21.

Soner Tarim seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Annual Presentation: 2019-2020 Texas Academic Performance Report

A. 2019-2020 TAPR PRESENTATION

Executive Director of Assessment & Data Analysis Tiffany Harrod presented the 2019-2020 TAPR.

IV. PRESENTATION OF PLAN OF FINANCE RE ISSUANCE OF BONDS

A. PRESENTATION OF PLAN OF FINANCE RE ISSUANCE OF BONDS

CFO James Dworkin reported to the Board on matters relating to bond issuance.

Guest Jonathan Church provided insight into selected aspects of the report.

V. Superintendent-CEO Report and Information Items

A. SUPERINTENDENT-CEO REPORT

Superintendent-CEO Eddie Conger reported to the Board.

B. SCHOOL LEADERSHIP REPORT

Deputy Superintendent of School Leadership Dr. Thomas Seaberry reported to the Board. Chief of Staff Aaron Thorson added remarks about exemplary conduct of community members providing assistance during the winter storm and freeze. JROTC instructor LtCol Chris Fears briefed the Board on outstanding participation of ILTexas cadets in competitive Air Force cybersecurity programs leading to scholarship awards (ranking 12 out of over 5000). Cadet Captain Mohammad Jassim shared brief remarks.

C. DEPUTY SUPERINTENDENT OF ACADEMIC STUDENT SERVICES REPORT

Deputy Superintendent of Academic Student Services Dr. Laura Carrasco reported to the Board.

D. CHIEF ADMINISTRATIVE OFFICER REPORT

Chief Administrative Officer Jerry McCreight reported to the Board.

VI. Executive Session

A. AUTHORIZATION

B. CONSULT WITH ATTORNEY PURSUANT TO GOVERNMENT CODE 551.071

The Board entered Executive Session at 7:14 p.m. and returned to Open Session at 8:12 p.m., having taken no votes and made no decisions while in Executive Session.
Dr. Lynne Beach arrived.

VII. Board Items for Discussion/Action

A. CONSIDER/ACT ON JANUARY, 2021 FINANCIAL REPORT

PETER GUDMUNDSSON made a motion to approve the January, 2021 Financial Report.

Soner Tarim seconded the motion.

CFO James Dworkin reported to the Board.

The board **VOTED** unanimously to approve the motion.

B. CONSIDER/TAKE ACTION ON PLAN OF FINANCE RE ISSUANCE OF BONDS

PETER GUDMUNDSSON made a motion to accept the plan of action as presented.

Chris Moreland seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. CONSIDER/ACT ON WAIVER APPLICATION FOR VIRTUAL INSTRUCTION ON TESTING DAY

Dr. Lynne Beach made a motion to approve the waiver application.

Soner Tarim seconded the motion.

Deputy Superintendent of Academic Student Affairs Dr. Laura Carrasco briefed the Board on the purpose and necessity of the waiver.

The board **VOTED** unanimously to approve the motion.

D. CONSIDER/ACT ON APPOINTMENT OF BOARD MEMBER(S) TO ADVOCACY COMMITTEE

This item was postponed for consideration at a later meeting.

E. CONSIDER/ACT TO APPOINT BOARD MEMBERS TO STEERING COMMITTEE OF STRATEGIC PLANNING PROCESS

Dr. Lynne Beach made a motion to approve the appointment of Peter Gudmundsson and James Williams to the Steering Committee.

Chris Moreland seconded the motion.

The board **VOTED** unanimously to approve the motion.

F. CONSIDER/ACT TO AUTHORIZE ADMINISTRATION TO ACQUIRE LAND FOR PROPOSED MANSFIELD AND PEARLAND EXPANSION CAMPUSES

PETER GUDMUNDSSON made a motion to authorize the acquisition.

Dr. Lynne Beach seconded the motion.

The board **VOTED** unanimously to approve the motion.

G. CONSIDER/ACT TO APPROVE METHODOLOGY FOR SELECTION OF CONSTRUCTION MANAGERS FOR REAL PROPERTY PROJECTS

Chris Moreland made a motion to approve the CMAR selection methodology as set forth in the appended exhibit, "Procuring construction Services."

Soner Tarim seconded the motion.

The board **VOTED** unanimously to approve the motion.

H. CONSIDER/ACT ON 401 (a) AND RELATED INCENTIVE RETIREMENT PROGRAMS

Chris Moreland made a motion to approve the proposed program.

Soner Tarim seconded the motion.

CFO James Dworkin briefed the Board. Outside benefits consultant Amin Rizk provided brief details on the proposed 401(a) program.

The board **VOTED** unanimously to approve the motion.

I. CONSIDER/ACT ON BOARD EMERGENCY RESOLUTION RELATING TO SCHOOL DISRUPTIONS AND TEA WAIVERS ARISING FROM WINTER STORM URI

PETER GUDMUNDSSON made a motion to adopt the resolution authorizing the waivers.

Chris Moreland seconded the motion.

The board **VOTED** unanimously to approve the motion.

J. CONSIDER/ACT ON BOARD EMERGENCY RESOLUTION SUSPENDING PROCUREMENT REQUIREMENTS FOR EMERGENCY REPAIRS RESULTING FROM WINTER STORM URI

Dr. Lynne Beach made a motion to adopt the resolution suspending the requirements.

Chris Moreland seconded the motion.

The board **VOTED** unanimously to approve the motion.

VIII. Closing Items

A. Adjourn Meeting

PETER GUDMUNDSSON made a motion to adjourn.

Chris Moreland seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:36 PM.

Respectfully Submitted,
Finn Simmensen

Documents used during the meeting

- Combined TAPR items.pdf
- Board Plan of Finance Presentation (2021-02-24).pdf
- Combined DSACAD Report Items 20210224.pdf
- Authorized Board Report 2.24.2021.pdf
- Authorized Board Notification 2.24.21.pdf
- Board Financial Report 2021-01.pdf
- Resolution -- Onsite Testing.docx
- Bellwether_combined_slideshow_and_proposal_20210210.pdf
- Procuring Construction Services 2.24.21.docx
- 401a Presentation.pdf
- Resolution - Missed School Low Attendance.docx
- Resolution --- Emergency Procurement.doc
- 24FEB Board Packet Item VIII. F..pptx

Coversheet

CONSIDER/ACT ON MISSED SCHOOL DAY WAIVER AND OTHER SCHOOL DAY WAIVER

Section: V. Board Items for Discussion/Action
Item: A. CONSIDER/ACT ON MISSED SCHOOL DAY WAIVER AND OTHER
SCHOOL DAY WAIVER
Purpose: Vote
Submitted by:
Related Material:
Board Resolution Authorizing Missed School, Low Attendance and Other Waivers.doc

BOARD RESOLUTION AUTHORIZING SUBMISSION OF WAIVERS FOR MISSED SCHOOL AND LOW ATTENDANCE RESULTING FROM WINTER STORM URI FOR INTERNATIONAL LEADERSHIP OF TEXAS, INC, AMENDED

WHEREAS, This Board, at a duly called meeting and adopted a Resolution regarding the Winter Storm Uri event of February 2021; and

WHEREAS, Winter Storm Uri has caused unexpected interruption in the delivery of education at International Leadership of Texas campuses;

NOW, THEREFORE, the Board of Directors of International Leadership of Texas at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, do hereby amends, by adding paragraph 4, and adopts the following Resolution:

BE IT HEREBY RESOLVED THAT the Board of Directors determines and declares that:

- (1) the foregoing recitals are hereby found to be true and correct and are adopted and incorporated herein by reference as findings of fact;
- (2) the interruption of electric, water and internet at campuses and around the State of Texas has impacted the delivery of educational services to International Leadership of Texas students;
- (3) the Superintendent is authorized to file any waivers or attestations with the Texas Education Agency to enable International Leadership of Texas to provide continued education as necessary and to document low attendance and/or missed school days as needed; and,
- (4) the Superintendent is authorized to file any “other waivers” or attestations regarding school not physically in session because of unsafe water conditions in Harris County.

/SIGNATURE PAGE FOLLOWS/

PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF ON THE INTERNATIONAL LEADERSHIP OF TEXAS, THIS 10th DAY OF MARCH 2021.

Members Voting in Favor:

Director

Director

Director

Director

Director

Director

Director

Director

The undersigned, being the Secretary of the Corporation, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on _____, 2021, which Resolution is in full force and effect and has not been revoked or amended.

Secretary __/__/__

Coversheet

CONSIDER/ACT ON COVID-19 MASK POLICY

Section:	V. Board Items for Discussion/Action
Item:	B. CONSIDER/ACT ON COVID-19 MASK POLICY
Purpose:	Vote
Submitted by:	
Related Material:	Resolution -- Masks -- March 10 2021.docx

INTERNATIONAL LEADERSHIP OF TEXAS, INC.
AMENDED BOARD RESOLUTION
OF EMERGENCY DECLARATION
COVID-19 RESPONSE
MARCH 2021

WHEREAS, on March 2, 2021, Governor Abbott issued Executive Order GA-34 that takes effect March 10, 2021 regarding general statewide face covering mandates;

WHEREAS, the Governor's Executive Order defers to the Texas Education Agency's (TEA) authority to implement operational requirements for public schools and in accordance therewith, the TEA has issued and updated certain on its website under the heading [Public Health Guidance](#).

WHEREAS, the TEA's guidance states as follows:

Every student, teacher, or staff member shall wear a mask over the nose and mouth when inside a school building, school facility, facility used for school activities, or when in an outdoor space on school property or used for school activities, wherever it is not feasible to maintain six feet of social distancing from another person not in the same household;

WHEREAS, the TEA's guidance also provides:

In addition to the mask-wearing requirements listed above, school systems may require the use of masks or face shields for adults or students for whom it is developmentally appropriate.

WHEREAS, the TEA's guidance further state as follows:

The governing board of a school system may modify or eliminate by formal action the above mask-related requirements.

WHEREAS, the Board of Directors of International Leadership of Texas has a substantial public interest to protect the health and safety of its students, staff, their families and community;

WHEREAS, the school's community, including school personnel, students and their families, have been and are likely to continue to be substantially impacted by the COVID-19 Virus for the duration of the 2020-21 school year;

WHEREAS, the Board and Administration are following advice and directives from federal, state and local authorities in responding to the continuing COVID-19 Virus pandemic and emergency;

WHEREAS, Educators and School Staff were recently (March 3, 2021) approved to receive vaccinations but the majority of school employees may not yet be vaccinated;

NOW THEREFORE, BE IT RESOLVED, that the Board of Directors of International Leadership of Texas, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, formally declares that:

1. COVID-19 continues to harm and remains an active threat to the health and safety of the students, families, employees and communities of the school and constitutes an unavoidable emergency.
2. Until further notice and official action of this Board, the school shall continue to follow TEA guidelines requiring that *“every student, teacher, or staff member shall wear a mask over the nose and mouth when inside a school building, school facility, facility used for school activities, or when in an outdoor space on school property or used for school activities, wherever it is not feasible to maintain six feet of social distancing from another person not in the same household”* subject to the exceptions and circumstances noted in TEA’s Public guidance
3. Until further notice and official action of this Board, the school shall continue to follow TEA guidelines allowing the school to require all adults, including parents, who visit the school or attend school activities to use a mask or face shield when inside a school building, school facility, facility used for school activities, or when in an outdoor space on school property or used for school activities, wherever it is not feasible to maintain six feet of social distancing from another person not in the same household, subject to the exceptions and circumstances noted in TEA’s Public Health Guidance at tea.texas.gov.
4. This Board further delegates to the Chief Executive Officer, or his designee, with consultation with the Board President, to modify mask requirements consistent with guidance from the Centers for Disease Control and local public health officials.
5. The Superintendent or other chief executive officer shall report to the Board regularly on updated vaccination information of faculty and staff, on COVID positive cases of students and employees, and on any recommended changes that should be considered regarding the above directives of this Board.

PASSED AN APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF INTERNATIONAL LEADERSHIP OF TEXAS ON THIS 10TH DAY OF MARCH, 2021.

/SIGNATURE PAGE FOLLOWS/

PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC., DBA INTERNATIONAL LEADERSHIP OF TEXAS, ON THE **10TH DAY OF MARCH, 2020.**

Members Voting in Favor of Resolution:

Maj. Gen. James Williams, Board President

Lynne Beach, M.D., Board Vice President

Mr. Tracy Cox, Board Secretary

Dr. Soner Tarim, Board Member

Mr. Peter Gudmundsson, Board Member

Mr. Chris Moreland, Board Member

*The undersigned, being the Secretary of the Corporation, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on **March 10, 2020**, which Resolution is in full force and effect and has not been revoked or amended.*

Secretary ____/____/____