



International Leadership of Texas, Inc.

November 11, 2020 Safety and Security Committee Meeting

Date and Time

Wednesday November 11, 2020 at 6:30 PM CST

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the Agenda Items to be considered by the School Safety and Security Committee of International Leadership of Texas (the "Committee"), and the Committee will convene an Open Meeting of the Committee on the date and time and at location set forth herein.

Special Notice: Public Meetings at Headquarters are Suspended Until Further Notice:

The Committee will be holding this public meeting on 11/11/2020 at 6:30 PM. Members of the public will be able to watch the meeting via the link <https://zoom.us/j/99966710224> or by a link that will be posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

If you would like to sign up to speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance so that we will be able to promote you to a panelist, which will allow you to speak with our board members.

It normally is the intent of the Committee to have a quorum thereof physically present at the above address and to allow any Committee members not physically present to participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. However, due to the COVID-19 Coronavirus Pandemic and the governmental and administrative responses to that Pandemic, the Committee intends to conduct the Meeting via videoconference. A quorum of the Committee may not be physically present at the usual Headquarters address. Neither will the presiding officer are bound or intend to be physically present there. Nevertheless, the Meeting will be open to the public. Every effort will be made to facilitate public viewing of the Meeting while it is in progress via live video feed and, subject to limitations of the technology and logistics, to allow the usual opportunities for those who wish to speak to do so. Please access this Agenda via the ILTexas website as the

time of the Meeting approaches, in order to find any additional information or updated links concerning the Meeting.

Although one or more Board Members will participate, the Committee Meeting is not a Board Meeting. Thus, it is not the intent of the Committee to have a quorum of the Board of Directors physically present at the above address for the Committee Meeting. Additionally, Committee Members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Committee cannot be physically present at the above address, it is the intent to have the presiding officer of the Committee physically present at the above address.

The Committee hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1820 N. Glenville Dr., #100, Richardson, TX 75081, as well as online at www.ILTexas.org. The items on this Agenda may be taken in any order.

The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Finn Simmensen, For the ILTexas School Safety and Security Committee

Agenda

I. Opening Items

- A.** Record Attendance
- B.** Call the Meeting to Order
- C.** Approve Minutes

II. Items for Report and Discussion

- A.** Implementation of Safe Schools Program and presentation of elements of the Program
- B.** Update on selection of evacuation/reunification sites system-wide
- C.** Distribution of Emergency Operations Plan and Annexes to campuses
- D.** Update on the transition to Tier One/Oak Ridge Police Department officers
Introductions of leadership

E. Update on Behavioral Threat Assessment Team training

Mandated report to state re: staff member training

Mandated report to state re: received threats

III. Closing Items

A. Adjourn Meeting

Coversheet

Approve Minutes

Section:	I. Opening Items
Item:	C. Approve Minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	20200803 Safety & Security Committee Meeting Minutes.pdf



International American Education Federation, Inc., d/b/a
International Leadership of Texas

August 3, 2020 Safety and Security Committee Meeting

Second meeting of Safety and Security Committee

Date and Time
Monday August 3, 2020 at 5:00 PM CDT

Minutes

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			
Chief of Staff called the Meeting to order and Executive Director of Facilities and Maintenance Frank Crabill took attendance.			
In attendance: James Williams; Eddie Conger; Dr. Thomas Seaberry; Bryndan Wright; Aaron Thorson; Robert Shelton; Mary Albritton; Bruno Del Castillo Gamboa; Tim Brightman; Travis Laco; Regina Jones; Valerie Layne; John Hough			
C.			
D. Approve Minutes of Prior Meetings of the Committee	Approve Minutes		

Approve minutes for March 5, 2020 School Safety and Security Committee Meeting on March 5, 2020

Frank Crabill Moved to approve the Minutes. Bryndan Wright seconded the motion. Approval was unanimous.

II. Introductions

5:01
PM

A. Introduce new members of the Committee FYI Aaron Thorson

Brief introductions of new members of the Committee.

Mr. Thorson introduced Chief Operating Officer Bryndan Wright, Chief Equity Officer Regina Jones and Chief Legal Officer James (Tim) Brightman and these new team members briefly addressed the Committee.

III. Updates

A. A. RE-OPENING OF SCHOOL FYI Aaron Thorson

1. Projected timeline for each county
2. Virtual opening v. on-campus opening

Chief of Staff Aaron Thorson summarized COVID-19-related developments in relation to virtual-only instruction schedules on an Area-by-Area basis and in relation to on-campus sites available for students to have broadband access for virtual instruction.

CLO Tim Brightman briefed the Committee on the interplay of TEA and county health regulations and TEA policies in the response to COVID-19.

Arianne Steed, Keller K-8 parent, joined the Meeting.

B. SECURITY GUARD ISSUE Discuss Bryndan Wright

Armed private security guards v. TCOLE commissioned sworn police officers

COO Bryndan Wright briefed the Committee on legal opinions in hand and being sought at this time, and on developments in connection with prospect of hiring sworn officers for campus duty. Discussion ensued regarding duties of on-campus security personnel versus those of local law enforcement agencies, school administrators, and others. Discussion ensued involving Superintendent Conger and John Hough.

C. DOOR ACCESS SYSTEM INSTALLATION FYI Frank Crabill

1. Completion of computer card door access system installation
2. Enhanced security and accountability

Frank Crabill briefed the Committee on progress installing the door access control system and planned completion of electronics installation and training.

D. SECURITY AUDIT BY EXTERNAL VENDOR FYI John Hough

1. Mandated by SB 11 by 2022 for public charter schools
2. Audits will include review of documents re: security procedures, campus site visits, and interviews with students and staff
3. ILTexas audit will be completed before 2022 by an external vendor rather than internal audit- more objectivity to the audit

John Hough briefed the Committee on the planned Security Audit, for which an external auditor is regarded as preferable due to greater objectivity.

IV. New Business

A. BEHAVIORAL THREAT ASSESSMENT/SAFE & SUPPORTIVE SCHOOLS PROGRAM (SSSP) Discuss John Hough

1. Mandated by SB 11
2. Training mandated by SB 11
3. Multi-disciplinary Threat Assessment Team
4. Focused on threats against students, staff, or facilities and suicide prevention (mental health)

John Hough and Mary Albritton briefed the Committee on behavioral threat assessment and on longitudinal mental health support components of the planned framework for response.

Dr. Thomas Seaberry and Mary Albritton briefly discussed Trauma Informed Care as an important approach to dealing with trauma.

B. REVIEW/ANALYSIS OF DRAFT CHARTER PROCEDURES Discuss John Hough

- 1. INFECTIOUS/COMMUNICABLE DISEASE RESPONSE/RECOVERY**
- 2. BEHAVIORAL THREAT ASSESSMENT/SSSP**
- 3. MASS GATHERINGS**

Briefings took place with reference to charter procedures.

V. General Questions/Comments

A. Discussion of Questions and Concerns Discuss Aaron Thorson
Questions raised, concerns discussed:

VI. Schedule Next Meeting

A. SET NEXT MEETING DATE

Discuss Aaron Thorson

Next Committee Meeting:

- Date: November 11, 2020 was suggested as a possible date. That date being Veterans' Day, it was suggested that the Committee discuss alternative dates.
- Time
- Location
- Critical Goals to extent known
- Circulate updated common list of Committee Member contact information (who, to whom, when)

VII. Closing Items

A. Adjourn Meeting

Vote

Members in attendance voted to adjourn at 6:04 p.m.

Coversheet

Implementation of Safe Schools Program and presentation of elements of the Program

Section:	II. Items for Report and Discussion
Item: of the Program	A. Implementation of Safe Schools Program and presentation of elements
Purpose:	Discuss
Submitted by:	
Related Material:	This Page is Blank.docx

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Coversheet

Update on selection of evacuation/reunification sites system-wide

Section:	II. Items for Report and Discussion
Item:	B. Update on selection of evacuation/reunification sites system-wide
Purpose:	Discuss
Submitted by:	
Related Material:	This Page is Blank.docx

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Coversheet

Distribution of Emergency Operations Plan and Annexes to campuses

Section:	II. Items for Report and Discussion
Item:	C. Distribution of Emergency Operations Plan and Annexes to campuses
Purpose:	Discuss
Submitted by:	
Related Material:	This Page is Blank.docx

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Coversheet

Update on the transition to Tier One/Oak Ridge Police Department officers

Section:	II. Items for Report and Discussion
Item:	D. Update on the transition to Tier One/Oak Ridge Police Department officers
Purpose:	Discuss
Submitted by:	
Related Material:	This Page is Blank.docx

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Coversheet

Update on Behavioral Threat Assessment Team training

Section:	II. Items for Report and Discussion
Item:	E. Update on Behavioral Threat Assessment Team training
Purpose:	Discuss
Submitted by:	
Related Material:	This Page is Blank.docx

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