



# International Leadership of Texas, Inc.

## February 19, 2020 Regular Meeting and TAPR Public Hearing

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### Date and Time

Wednesday February 19, 2020 at 6:15 PM CST

### Location

1820 N. Glenville Drive, Suite 100, Richardson, TX 75081

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### Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects the Board of Directors of International Leadership of Texas (the "Board"), and the Board will convene a Regular Open Meeting of the Board of Directors of International Leadership of Texas on the date and time and location set forth herein. It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address. The Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1820 N. Glenville Dr., #100, Richardson, TX 75081, as well as online at [www.ILTexas.org](http://www.ILTexas.org). The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Finn Simmenssen, For ILTexas' Board

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:15 PM</b>
Opening Items			
<b>A. Record Attendance and Guests</b>			

	Purpose	Presenter	Time
<b>B. Call the Meeting to Order</b>			
<b>C. APPROVE MINUTES OF JANUARY 22, 2020 REGULAR MEETING</b>	Approve Minutes		

**II. Public Speakers**

Board Services

<b>A. Guests who spoke, if any</b>	FYI		
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**III. 2019-2020 Texas Academic Performance Report Public Hearing**

Notice is hereby given that on the 19th of February 2020 the Board of Trustees of International Leadership of Texas (ILTexas) school district will hold a public hearing in conjunction with the regularly scheduled monthly Board of Trustees meeting on the 2019-2020 Texas Academic Performance Report beginning at 6:15 p.m. at the ILTexas District Office located at 1820 N. Glenville, Suite #100, Richardson, Texas.

In compliance with Texas Education Code §39.053, the district will annually publish the Texas Academic Performance Report (TAPR), hold a hearing for public comment on the report, and disseminate the report within the district. The TAPR is also posted on the ILTexas website at [www.iltexas.org](http://www.iltexas.org).

<b>A. PUBLIC HEARING OF 2019-2020 TAPR</b>	FYI	Dr. Laura Carrasco-Navarrete	
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Public Hearing with presentation of the 2019-2020 ILTexas Texas Academic Performance Report.

**IV. Superintendent-CEO Report and Information Items**

<b>A. CHIEF ACADEMIC OFFICER REPORT</b>	FYI	Dr. Laura Carrasco-Navarrete	
<b>B. CHIEF ADMINISTRATIVE OFFICER REPORT</b>	FYI	Jerry McCreight	
<b>C. SCHOOL LEADERSHIP REPORT</b>	FYI	Dr. Thomas Seaberry	

Board briefing on MCJROTC activities.

**V. Board Items for Action**

<b>A. CONSIDER/ACT ON APPOINTMENT OF ADDITIONAL BOARD MEMBER</b>	Vote	Eddie Conger	
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Discuss/Take possible action to appoint a new Member to the Board of Directors of International American Education Federation, Inc.

<b>B. CONSIDER/ACT ON JANUARY, 2020 FINANCIAL REPORT</b>	Vote	James Dworkin	
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Discuss/Act to approve the Financial Report for the month of January, 2020.

	Purpose	Presenter	Time
<p><b>C. CONSIDER/ACT ON EXPANSION CHARTER AMENDMENT SEEKING APPROVAL OF NEW HIGH SCHOOL CAMPUS IN COLLEGE STATION AREA</b></p>	Vote	Eddie Conger	

Discuss/Act to adopt a Resolution authorizing administration to file an Expansion Charter Amendment Request with the TEA to obtain approval to open ILTexas Aggieland High School which is to be built in the College Station area.

- Item for signature by the Members: Resolution

<p><b>D. CONSIDER/ACT ON APPROVAL OF CONSTRUCTION SERVICES AT EFW K-8 AND SAGINAW K-8 RESULTING FROM RFP 20200108</b></p>	Vote	Eddie Conger
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Discuss/Take action to authorize administration to:

- Directly purchase Dedicated Outside Air units directly from supplier for \$1,129,921.00.
- Negotiate and enter into a contract with Waltz Construction for installation of Dedicated Outside Air units based on RFP 20200108 at East Fort Worth K-8 and Saginaw K-8.

<p><b>E. CONSIDER/ACT ON EMERGENCY PROCUREMENT OF ADDITIONAL CONSTRUCTION SERVICES AT EFW K-8 AND SAGINAW K-8.</b></p>	Vote	Eddie Conger
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- Approve Resolution #20200219 declaring emergency exception to procurement for bidding purposes;
- Negotiate and enter into a contract for sealing the building envelope at East Fort Worth and Saginaw K8's at cost not to exceed \$800,000.00.

<p><b>F. CONSIDER/ACT ON LEASE OF REPLACEMENT SPACE FOR HOUSTON AREA OFFICE</b></p>	Vote	Jerry McCreight
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Discuss/take possible action to authorize administration to negotiate and enter into a commercial lease agreement for space into which the existing ILTexas Houston Area Office will move.

## VI. Executive Session

<p><b>A. AUTHORIZATION</b></p>	FYI
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Closed Session for Any and All Reasons Permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084, pertaining to any item listed on this agenda, as permitted by applicable law.

## VII. Action Items After Executive Session

### VIII. Closing Items

<p><b>A. Adjourn Meeting</b></p>	Vote
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## Coversheet

### APPROVE MINUTES OF JANUARY 22, 2020 REGULAR MEETING

**Section:** I. Opening Items  
**Item:** C. APPROVE MINUTES OF JANUARY 22, 2020 REGULAR MEETING  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:** Minutes for January 22, 2020 Regular Meeting on January 22, 2020





## International Leadership of Texas, Inc.

### Minutes

#### January 22, 2020 Regular Meeting

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#### **Date and Time**

Wednesday January 22, 2020 at 6:15 PM

#### **Location**

1820 N. Glenville Drive, Suite 100, Richardson, TX 75081

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#### **Meeting Notice & Mission Statement**

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects the Board of Directors of International Leadership of Texas (the "Board"), and the Board will convene a Regular Open Meeting of the Board of Directors of International Leadership of Texas on the date and time and location set forth herein. It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address. The Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1820 N. Glenville Dr., #100, Richardson, TX 75081, as well as online at [www.ILTexas.org](http://www.ILTexas.org). The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Finn Simmenssen, For ILTexas' Board

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#### **Directors Present**

Major General James Williams, PETER GUDMUNDSSON, Tracy Cox

#### **Directors Absent**

Dr. Lynne Beach, Soner Tarim

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## **Guests Present**

Finn Simmensen

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### **I. Opening Items**

#### **A. Record Attendance and Guests**

#### **B. Call the Meeting to Order**

Major General James Williams called a meeting of the board of directors of International Leadership of Texas, Inc. to order on Wednesday Jan 22, 2020 at 6:14 PM.

#### **C. APPROVE MINUTES OF DECEMBER 18, 2019 REGULAR MEETING AND CHARTER FIRST PUBLIC HEARING**

PETER GUDMUNDSSON made a motion to approve the minutes from December 18, 2019 Regular Meeting and Public Hearing of the Charter FIRST Rating Report on 12-18-19.

Tracy Cox seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **II. Public Speakers**

#### **A. Guests who spoke, if any**

There were no members of the public in attendance who wished to speak.

The Board President re-ordered the schedule of the Meeting: immediately after approving the Minutes of the previous Meeting, the Board Members entered Executive Session.

### **III. Superintendent-CEO Report and Information Items**

#### **A. CHIEF ACADEMIC OFFICER REPORT**

Tracy Cox made a motion to approve the December, 2019 Financial Report.

PETER GUDMUNDSSON seconded the motion.

CFO James Dworkin reported to the Board.

The board **VOTED** unanimously to approve the motion.

#### **B. CHIEF ADMINISTRATIVE OFFICER REPORT**

#### **C. SCHOOL LEADERSHIP REPORT**

### **IV. Board Items for Action**

#### **A. CONSIDER/ACT ON DECEMBER, 2019 FINANCIAL REPORT**

Tracy Cox made a motion to approve the December, 2019 Financial Report.

PETER GUDMUNDSSON seconded the motion.

This and other report and action items were taken up after the Board had voted on Executive Session items.

The board **VOTED** unanimously to approve the motion.

**B. CONSIDER/ACT ON ILTEXAS NEPOTISM POLICY**

PETER GUDMUNDSSON made a motion to adopt the amended Nepotism Policy. Tracy Cox seconded the motion.

The board **VOTED** unanimously to approve the motion.

**C. CONSIDER/ACT ON BOARD APPROVAL REQUIREMENT FOR ITEMS EXCEEDING \$100,000**

PETER GUDMUNDSSON made a motion to adopt the amended policy as written, whereby CFO and Superintendent-CEO each have authority individually to approve purchases between \$10,000 and \$100,000 and have authority jointly to approve purchases between \$100,000 and \$250,000; other provisions as written. Tracy Cox seconded the motion.

The board **VOTED** unanimously to approve the motion.

**D. CONSIDER/ACT ON BID SOLICITATION POLICY FOR FEDERALLY FUNDED PROJECTS**

PETER GUDMUNDSSON made a motion to adopt the amended policy, whereby two bids, not three, are required for projects as referenced in the policy as written. Tracy Cox seconded the motion.

The board **VOTED** unanimously to approve the motion.

**E. CONSIDER/ACT ON SAFETY COMMITTEE**

Tracy Cox made a motion to form a Safety and Security Committee and assign Board Members to said Committee; assigning Board President Williams and Board Member Gudmundsson to the Committee.

PETER GUDMUNDSSON seconded the motion.

Executive Director of Operations Frank Crabill introduced Mr. John Hough as Director of Safety and Security.

The board **VOTED** unanimously to approve the motion.

**V. Executive Session**

**A. AUTHORIZATION**

**B. DELIBERATION REGARDING REAL PROPERTY PURSUANT TO GOV.T CODE SEC. 551.072.**

The Board Members entered Executive Session at 6:15 p.m. Return to Open Session: 8:52 p.m.

**VI. Action Items After Executive Session**

**A. CONSIDER/ACT ON MOTION TO AUTHORIZE NEGOTIATION TO PURCHASE REAL PROPERTY**

PETER GUDMUNDSSON made a motion to authorize the Superintendent to submit offers, negotiate with sellers, and purchase real estate as described in Executive Session.

Tracy Cox seconded the motion.

As to Section VI, items A-F, all of which had been discussed in Executive Session, Board President James Williams concisely announced the substance of the items and solicited motions, seconds and votes.

The board **VOTED** unanimously to approve the motion.

**B. CONSIDER/ACT ON EXPANSION OF KATY-WESTPARK HIGH SCHOOL**

Tracy Cox made a motion to approve expansion of Katy-Westpark High School.

PETER GUDMUNDSSON seconded the motion.

The board **VOTED** unanimously to approve the motion.

**C. CONSIDER/ACT ON LEASE AGREEMENT IN COLLEGE STATION**

Tracy Cox made a motion to discuss and finalize a lease agreement in College Station as discussed in Executive Session.

PETER GUDMUNDSSON seconded the motion.

The board **VOTED** unanimously to approve the motion.

**D. CONSIDER ACT ON CONSTRUCTION OF HIGH SCHOOL CAMPUSES IN SOUTH DALLAS AND COLLEGE STATION AREAS**

PETER GUDMUNDSSON made a motion to approve construction of high school campuses in College Station and south Dallas County and remodel of purchased property in south Houston as discussed in Executive Session.

Tracy Cox seconded the motion.

The board **VOTED** unanimously to approve the motion.

**E. CONSIDER/ACT ON CMAR METHODOLOGY FOR PROJECTS APPROVED TONIGHT**

Tracy Cox made a motion to approve CMAR methodology for projects approved tonight and to approve the construction team as follows: the architect will be Pivot North Architects; the real estate professionals will be Colliers International, who will also bring the owner's representative.

PETER GUDMUNDSSON seconded the motion.

The board **VOTED** unanimously to approve the motion.

**F. CONSIDER/ACT ON REIMBURSEMENT RESOLUTION**

Tracy Cox made a motion to approve Reimbursement Resolution No. 20200122.

PETER GUDMUNDSSON seconded the motion.

The board **VOTED** unanimously to approve the motion.

**VII. Closing Items**

**A. Adjourn Meeting**

PETER GUDMUNDSSON made a motion to adjourn the Meeting.

Tracy Cox seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:15 PM.

Respectfully Submitted,  
Finn Simmenssen

# Coversheet

## PUBLIC HEARING OF 2019-2020 TAPR

<b>Section:</b>	III. 2019-2020 Texas Academic Performance Report Public
Hearing	
<b>Item:</b>	A. PUBLIC HEARING OF 2019-2020 TAPR
<b>Purpose:</b>	FYI
<b>Submitted by:</b>	
<b>Related Material:</b>	ILTexas 2019 TAPR complete plus slides.pdf

# International Leadership of Texas

## **Texas Academic Performance Report (TAPR)**

### **2018-2019**



**Presented for Public Hearing February 19, 2020**

Prepared by Tiffany Harrod  
Executive Director of Assessment & Data Analysis  
In compliance with Texas Education Code §39.306

# TAPR Overview

The TAPR provides information on the performance of students in each school and district in Texas. The reports also provide extensive information on school and district staff, programs, and student demographics.

- This is the 6<sup>th</sup> year of the Texas Academic Performance Report
- State law requires that this report is presented in a public hearing – *no action is required*
- The report was published by TEA and made available to the public in December 2019

# ANNUAL REPORT





# 2018-2019 Performance Report

**2019 Accountability Ratings: B**

**2019 Special Education Determination Status:  
Meets Requirements**

# Section 1

## 2018-19 Texas Academic Performance Report (TAPR)

- Compiled by TEA for every district and campus using
  - ❑ PEIMS
  - ❑ Student Assessment Data
- Beginning in 2017-18, TAPR is published in 2 different formats
  - ❑ A comprehensive, “dynamic” online data system
    - Data are added as they become available
  - ❑ A PDF version (the “PDF TAPR”)
    - Only includes major, statutorily-required data points
    - Designed to allow districts to fulfill their public notification requirements (i.e., the Annual Report)

# 2019 Performance Summary

## Accountability Ratings & Distinction Designations

### ILTexas District – 85 (B)

### Dallas Area Campuses

#### **ILTexas Garland Elementary**

74 (C)

#### **ILTexas Garland Middle School**

81 (B)

Academic Achievement in Social Studies

#### **ILTexas Garland High School**

87 (B)

Academic Achievement in ELA/Reading

Academic Achievement in Mathematics

Academic Achievement in Science

Academic Achievement in Social Studies

Postsecondary Readiness

Top 25 Percent Closing Performance Gaps

#### **ILTexas Lancaster Elementary**

64 (D)

#### **ILTexas Lancaster Middle School**

74 (C)

#### **ILTexas Lancaster-Desoto High School**

692 (A)

Academic Achievement in Mathematics

Academic Achievement in Science

Top 25 Percent Comparative Academic Growth

Top 25 Percent Closing Performance Gaps

# 2019 Performance Summary

## Accountability Ratings & Distinction Designations

### ILTexas District – 85 (B)

### Tarrant Area Campuses

**ILTexas Arlington Elementary**

63 (D)

**ILTexas Grand Prairie Elementary**

82 (B)

Top 25 Percent Comparative Academic Growth

**ILTexas North Richland Hills Elementary**

69 (D)

**ILTexas Keller Elementary**

89 (B)

Academic Achievement in Science

**ILTexas Arlington Middle School**

79 (C)

**ILTexas Grand Prairie Middle School**

80 (B)

Academic Achievement in Science  
Top 25 Percent Comparative Academic Growth  
Top 25 Percent Closing Performance Gaps

**ILTexas North Richland Hills Middle School**

81 (B)

Academic Achievement in Science  
Academic Achievement in Social Studies  
Top 25 Percent Closing Performance Gaps

**ILTexas Keller Middle School**

87 (B)

Academic Achievement in ELA/Reading  
Academic Achievement in Science  
Academic Achievement in Social Studies  
Postsecondary Readiness

**ILTexas East Ft. Worth Elementary**

69 (D)

**ILTexas Saginaw Elementary**

70 (C)

**ILTexas East Ft. Worth Middle School**

61 (D)

**ILTexas Saginaw Middle School**

70 (C)

**ILTexas Arlington-Grand Prairie High School**

91 (A)

Academic Achievement in ELA/Reading  
Academic Achievement in Mathematics  
Academic Achievement in Social Studies  
Top 25 Percent Comparative Academic Growth  
Postsecondary Readiness  
Top 25 Percent Closing Performance Gaps

**ILTexas Keller-Saginaw High School**

89 (B)

Academic Achievement in ELA/Reading  
Academic Achievement in Mathematics  
Academic Achievement in Science  
Academic Achievement in Social Studies  
Postsecondary Readiness

# 2019 Performance Summary

## Accountability Ratings & Distinction Designations

### ILTexas District – 85 (B)

#### Harris Area Campuses

<p><b>ILTexas Katy Elementary</b> 75 (C)</p> <p><b>ILTexas Katy Middle School</b> 82 (B) Academic Achievement in ELA/Reading Academic Achievement in Science Top 25 Percent Comparative Academic Growth Postsecondary Readiness Top 25 Percent Closing Performance Gaps</p> <p><b>ILTexas Katy-Westpark High School</b> Not Rated</p>	<p><b>ILTexas Westpark Elementary</b> 74 (C) Academic Achievement in ELA/Reading</p> <p><b>ILTexas Westpark Middle School</b> 79(C) Academic Achievement in ELA/Reading</p>	<p><b>ILTexas Windmill Lakes Elementary</b> 74 (C)</p> <p><b>ILTexas Windmill Lakes Middle School</b> 70 (C)</p> <p><b>ILTexas Windmill Lakes-Orem High School</b> 65 (D)</p>	<p><b>ILTexas Orem Elementary</b> 45 (F) Improvement Required</p> <p><b>ILTexas Orem Middle School</b> 48 (F) Improvement Required</p>
	<p><b>ILTexas College Station Elementary</b> 71 (C)</p>	<p><b>ILTexas College Station Middle School</b> 71 (C)</p>	

# Student Achievement

## 2018-19 Texas Academic Performance Report (TAPR)

### ➤ STAAR Performance

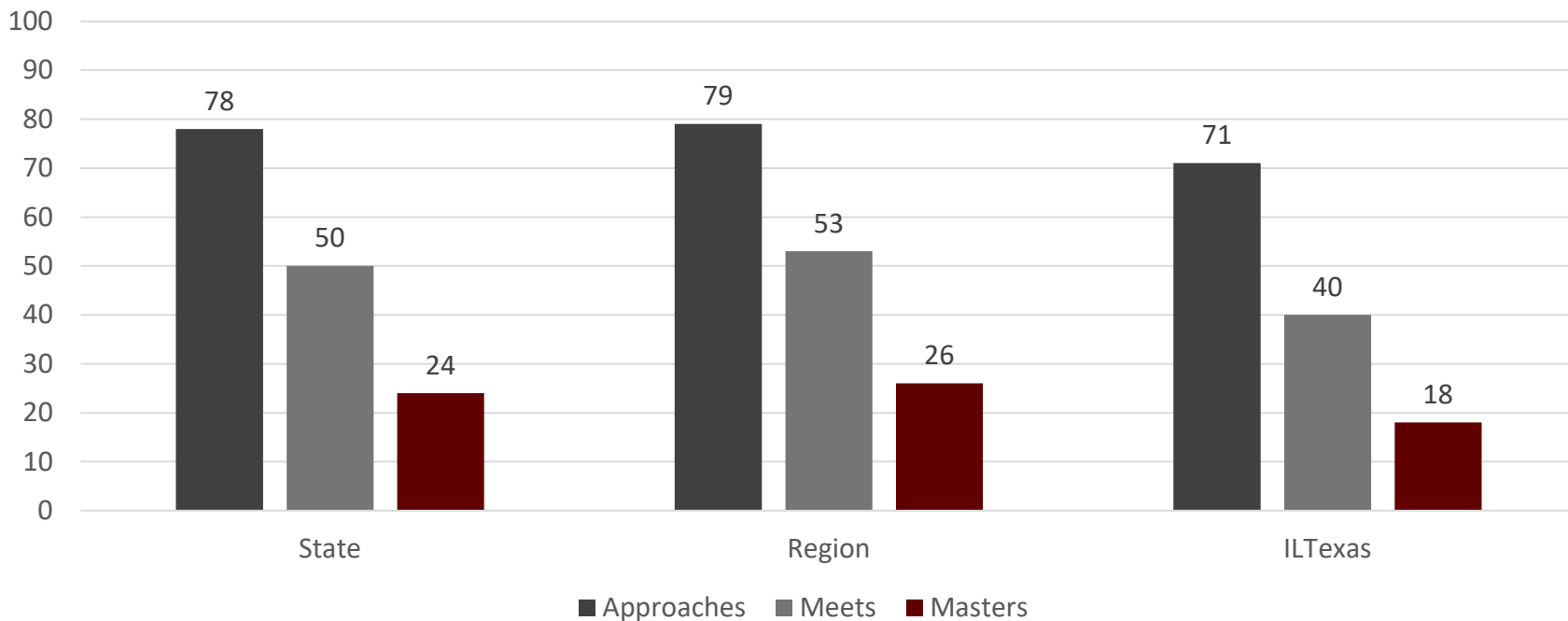
- ❑ All 3 performance rates
  - *Approaches Grade Level or Above*
  - *Meets Grade Level or Above*
  - *Masters Grade Level*
- ❑ Reported for
  - Each Assessment
  - All Grades All Subjects
  - All Grades by Subject
- ❑ Performance data includes results from **2019 Accountability Year**

Summer 2018 EOCs	December 2018 EOCs	Spring 2019 EOCs and all Grades 3-8 Assessments (including 1 <sup>st</sup> and 2 <sup>nd</sup> administrations of Grades 5 and 8 Reading and Math)
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- ❑ Only includes results for students in the **accountability subset**
  - Students taking assessments who were enrolled in the district/campus on the preceding fall snapshot date (last Friday of October)

# 2019 STAAR

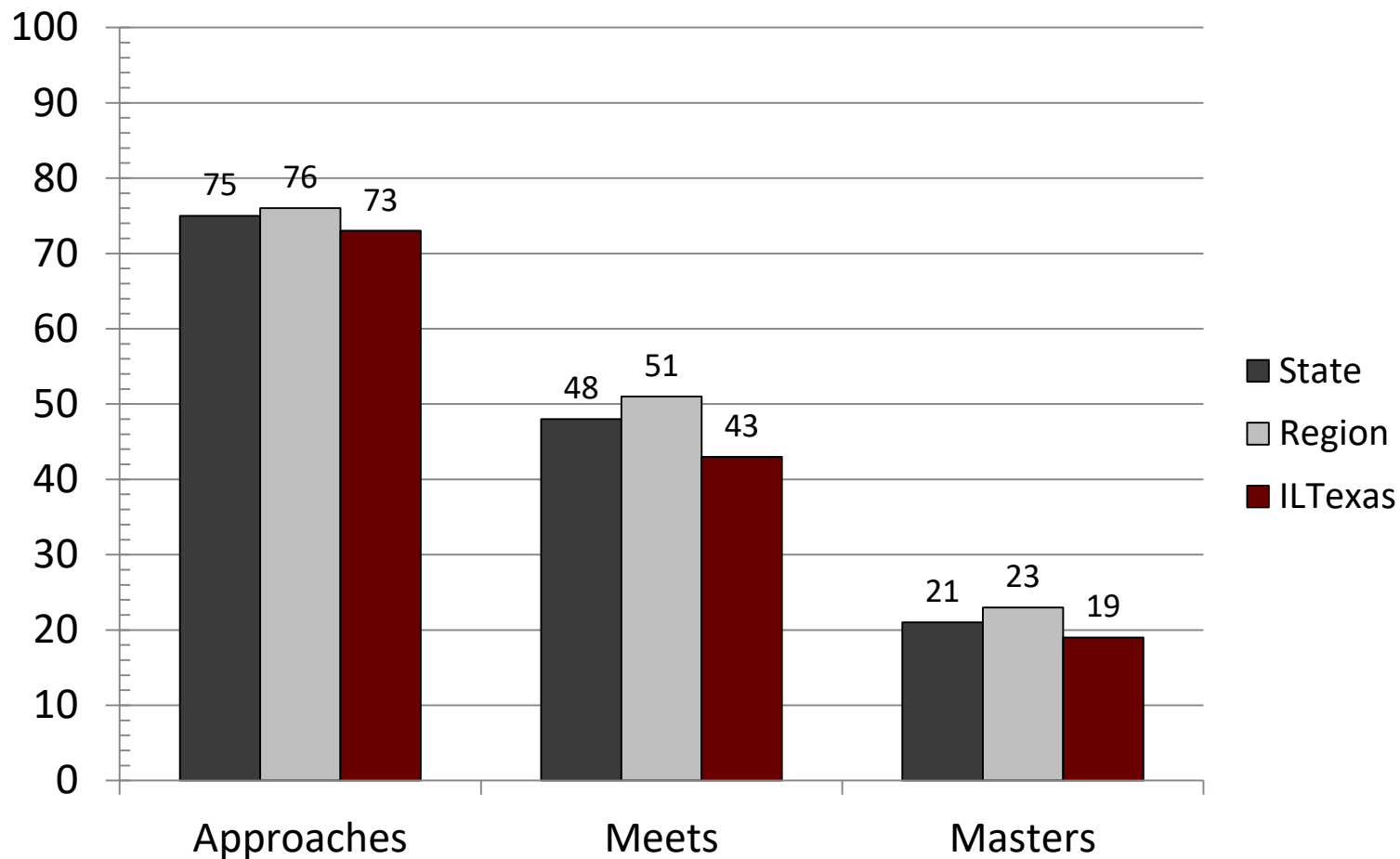
## Approaches-Meets-and Masters All Grades, All Subjects



### Calculated Averages

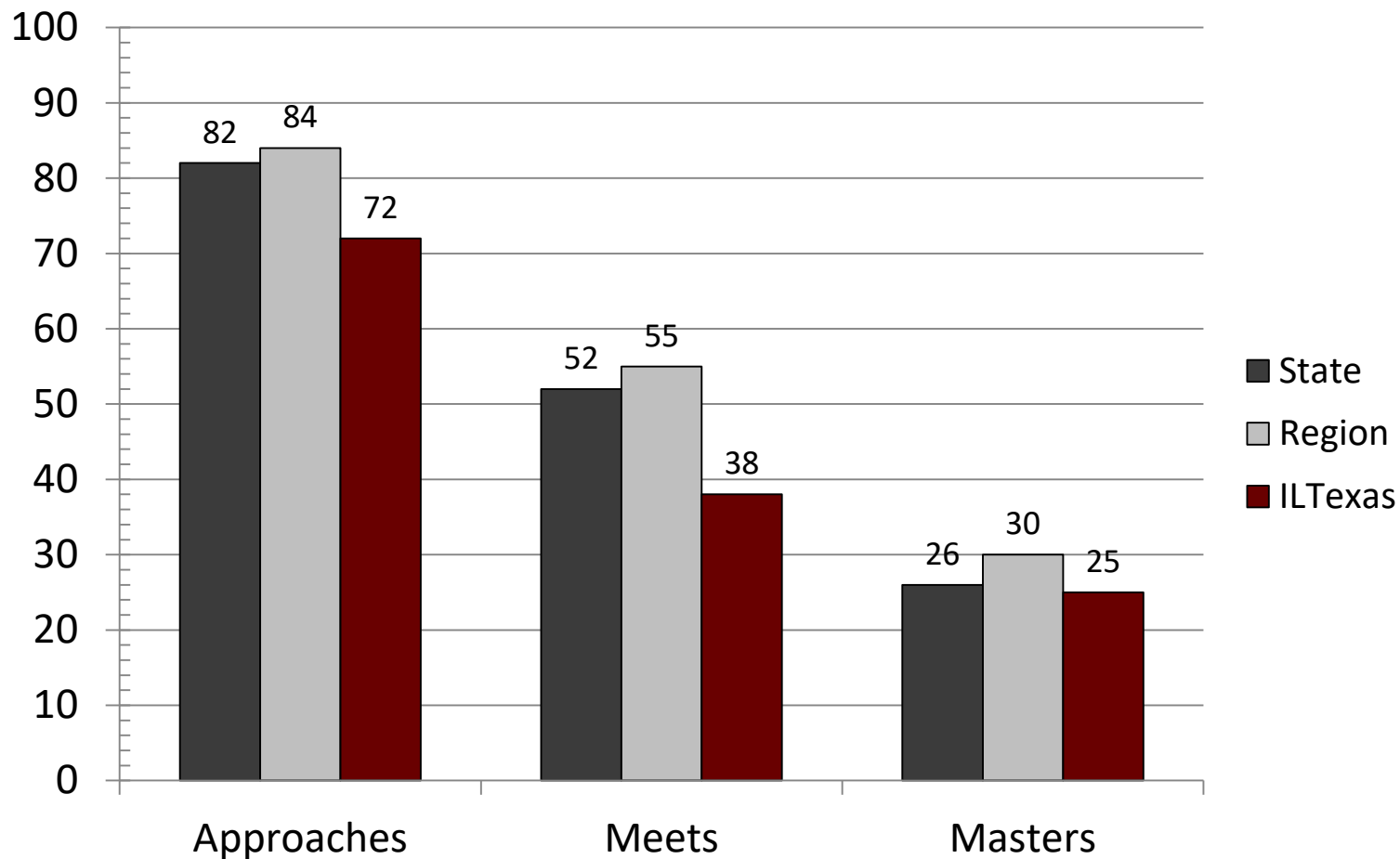
State	Region	District
51%	53%	42%
Scaled Score 82(B)	Scaled Score 84(B)	Scaled Score 73(C)

## 2019 All Grades ELA/Reading Performance Percent at Meets Grade Level or Above

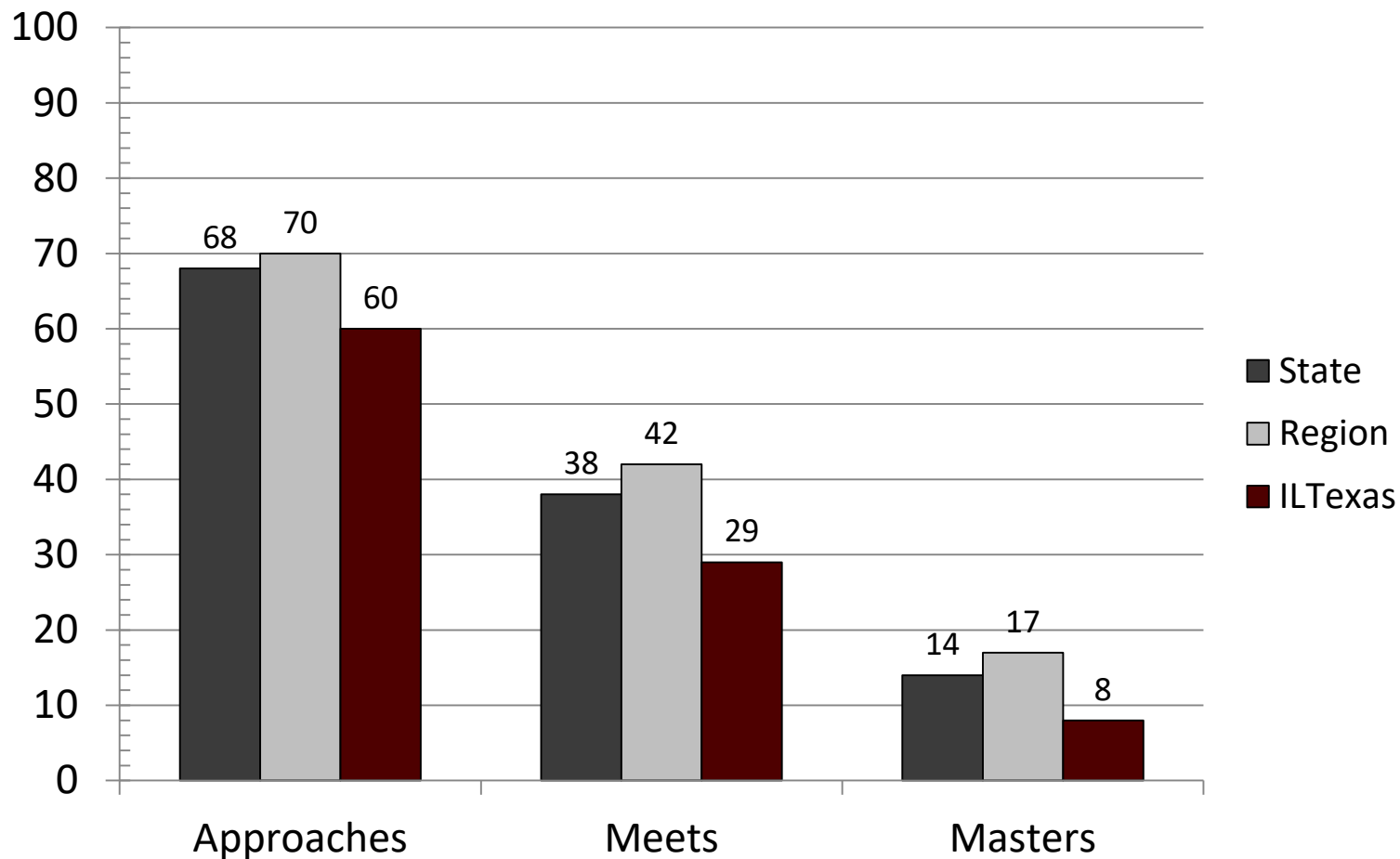




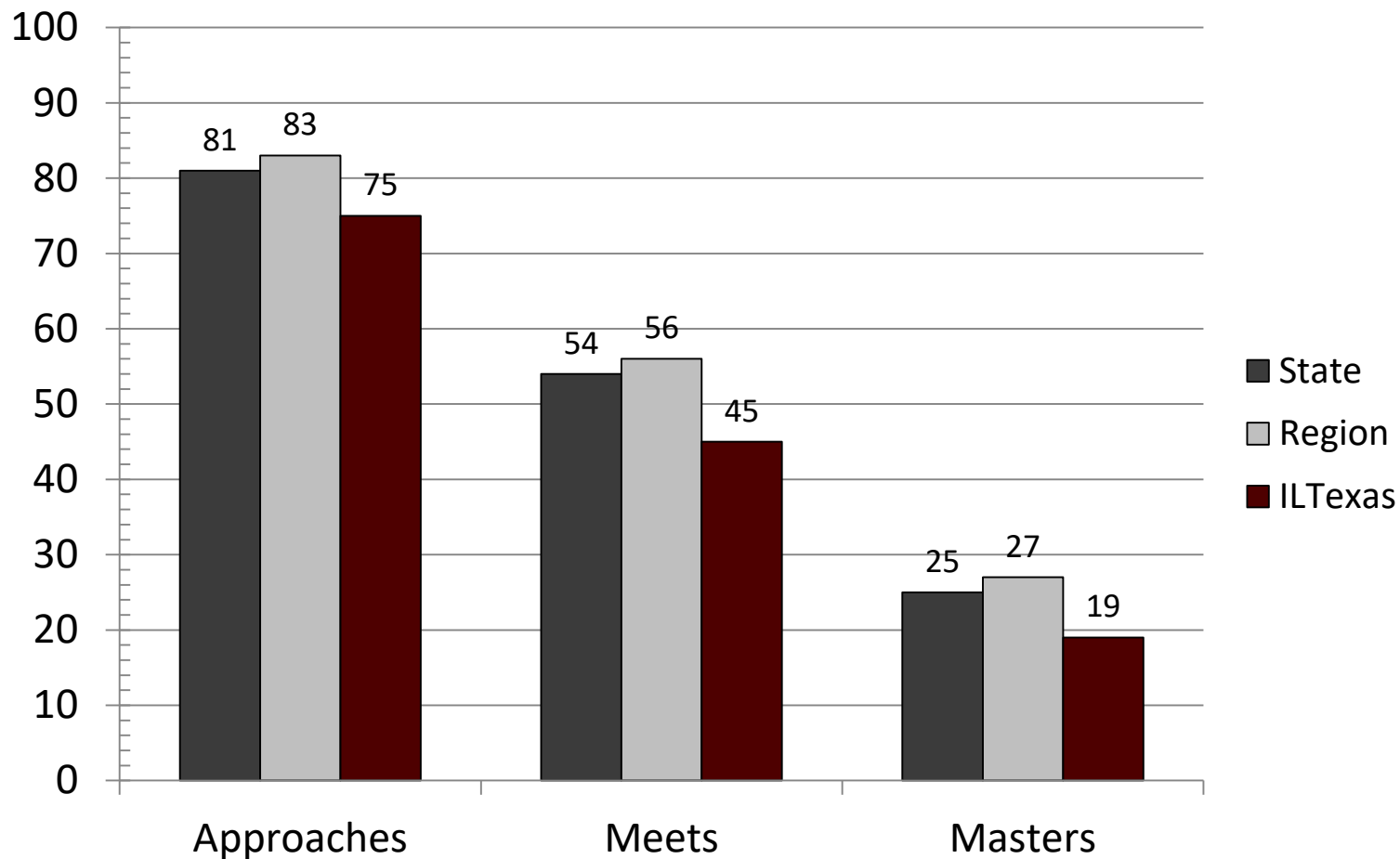
## 2019 All Grades Mathematics Performance Percent at Meets Grade Level or Above



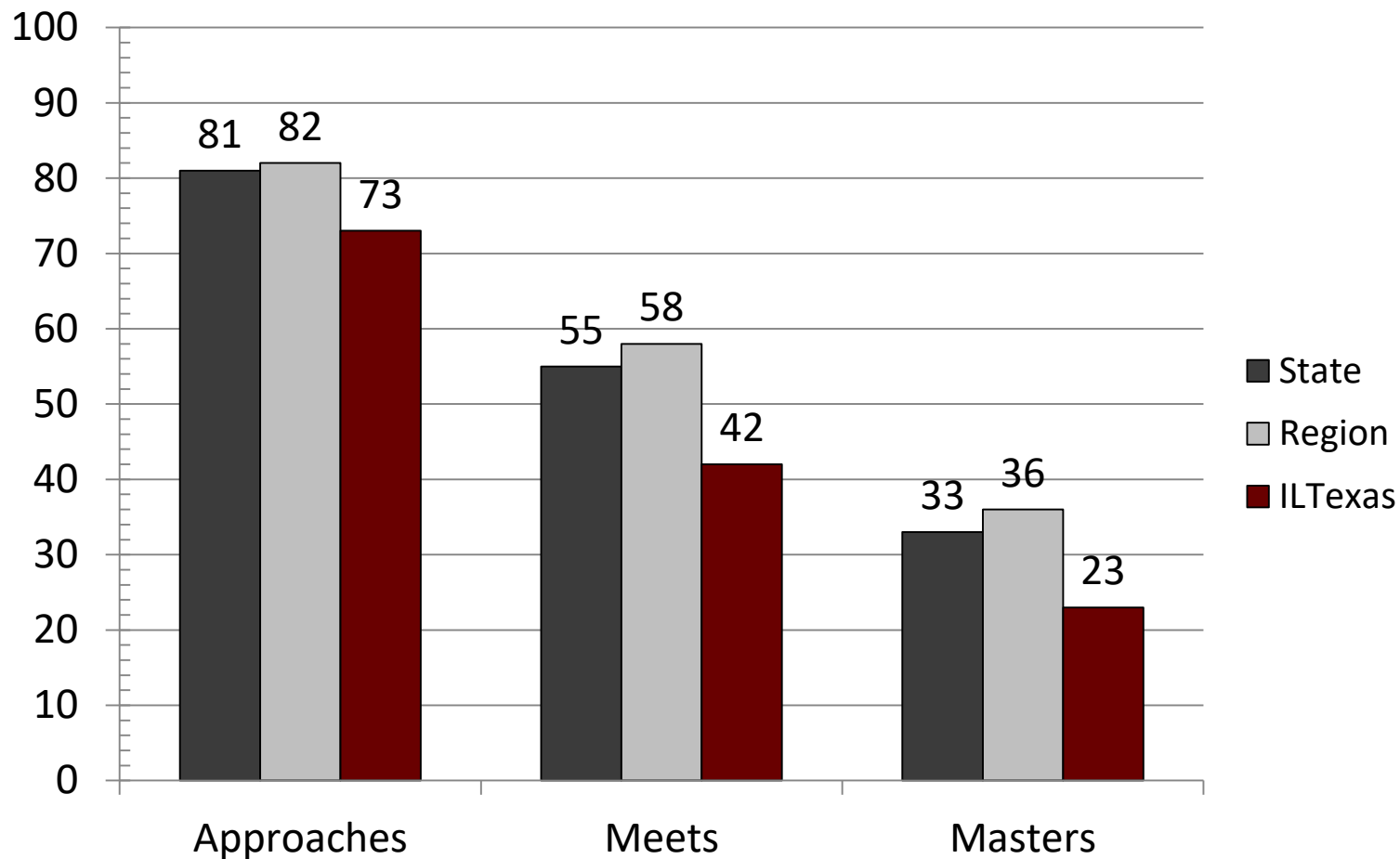
## 2019 All Grades Writing Performance Percent at Meets Grade Level or Above



## 2019 All Grades Science Performance Percent at Meets Grade Level or Above



## 2019 All Grades Social Studies Performance Percent at Meets Grade Level or Above

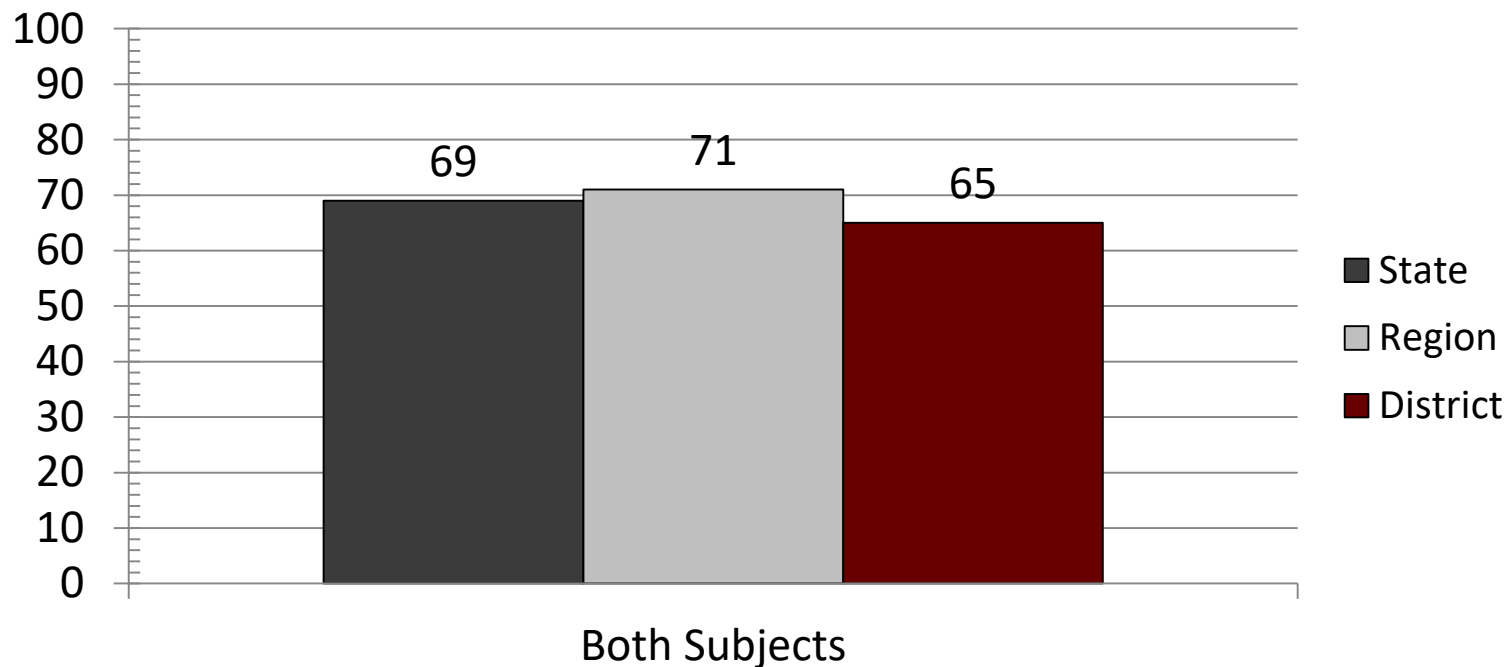


# School Progress

## 2018-19 Texas Academic Performance Report (TAPR)

- Progress
  - ❑ Academic Growth (School Progress Domain)
- Prior Year and Student Success Initiative
  - ❑ Progress of Prior Year Non-Proficient Students
  - ❑ Student Success Initiative (SSI)
- Bilingual Education/English as a Second Language
  - ❑ Includes performance and progress measures (disaggregated by various program instructional models) for students identified as current ELs in the 2018-19 school year

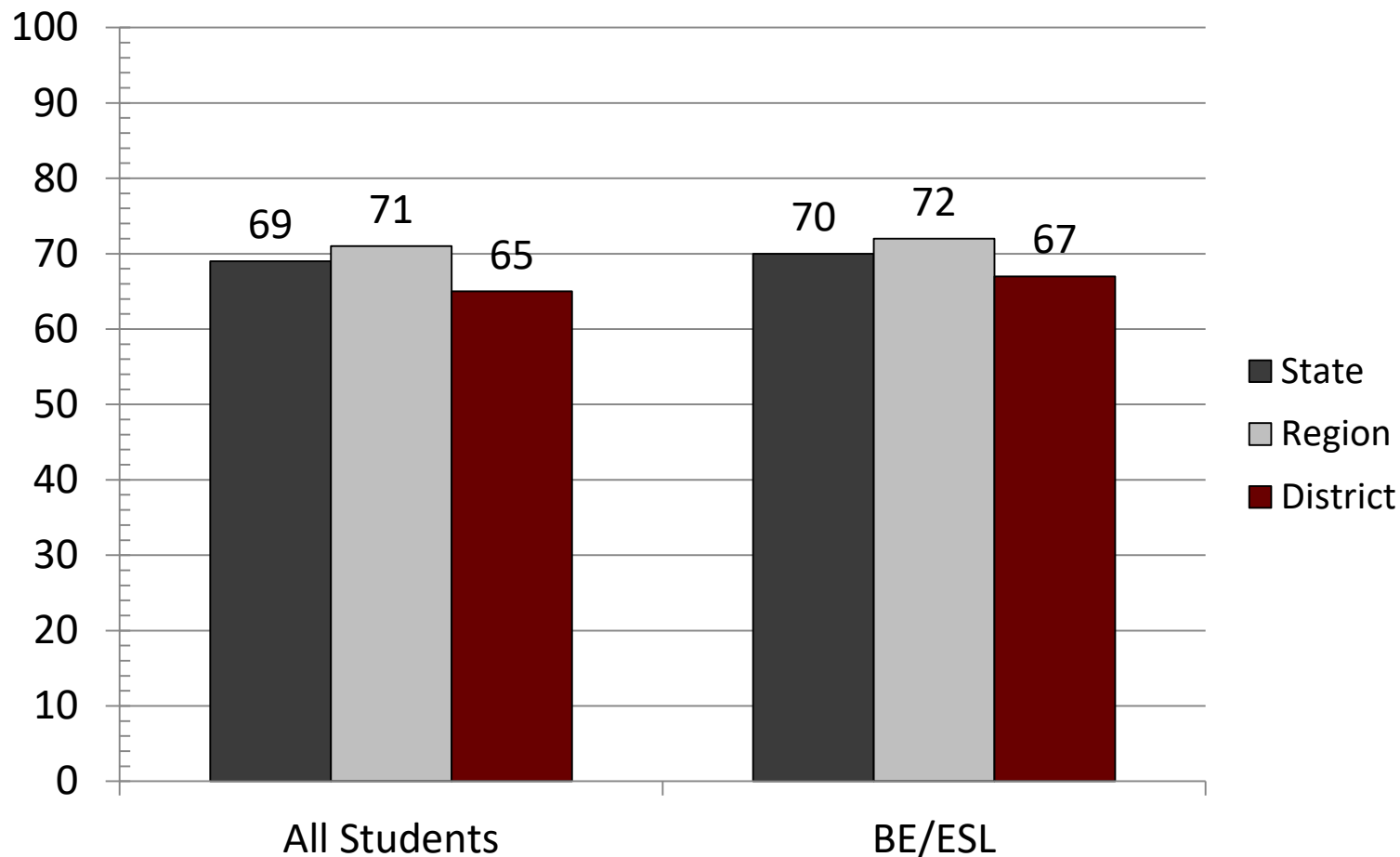
# School Progress - Academic Growth All Grades, Both Subjects



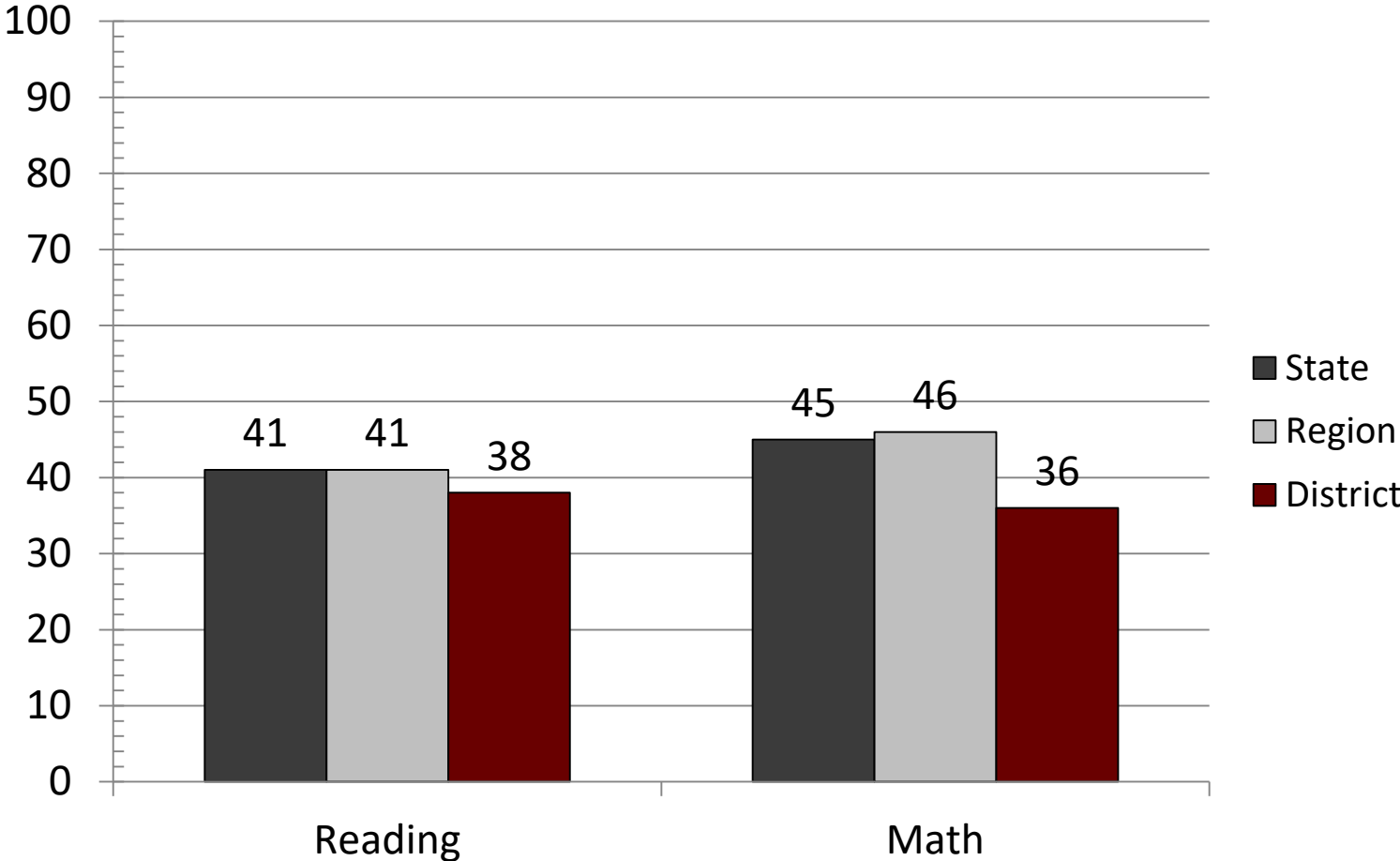
## Calculated Averages

State	Region	District
69% Scaled Score 79(C)	71% Scaled Score 82(B)	61% Scaled Score 69(D)

# School Progress - Academic Growth All Grades ELA/Reading and Mathematics



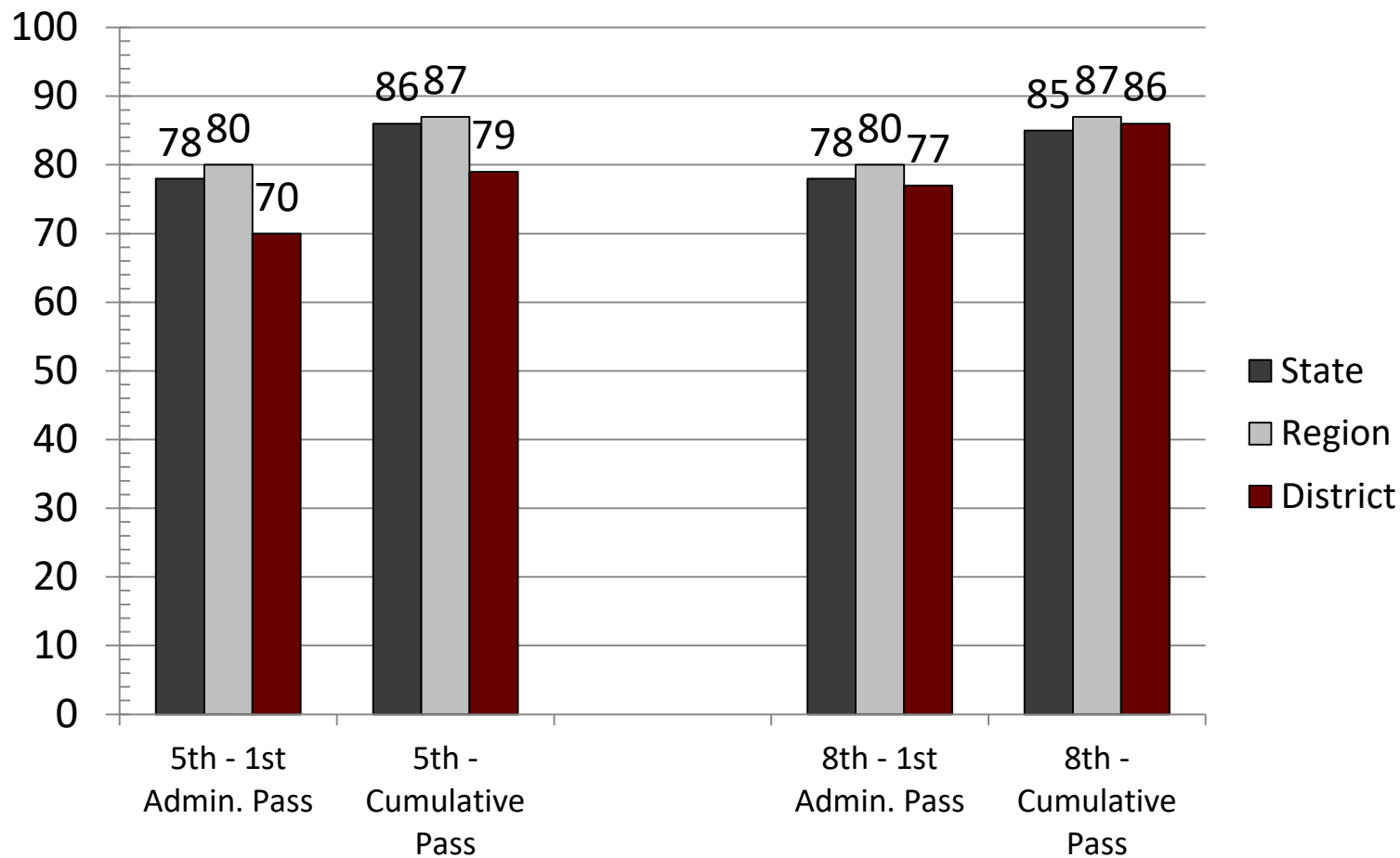
# Progress of Prior-Year Non-Proficient Students





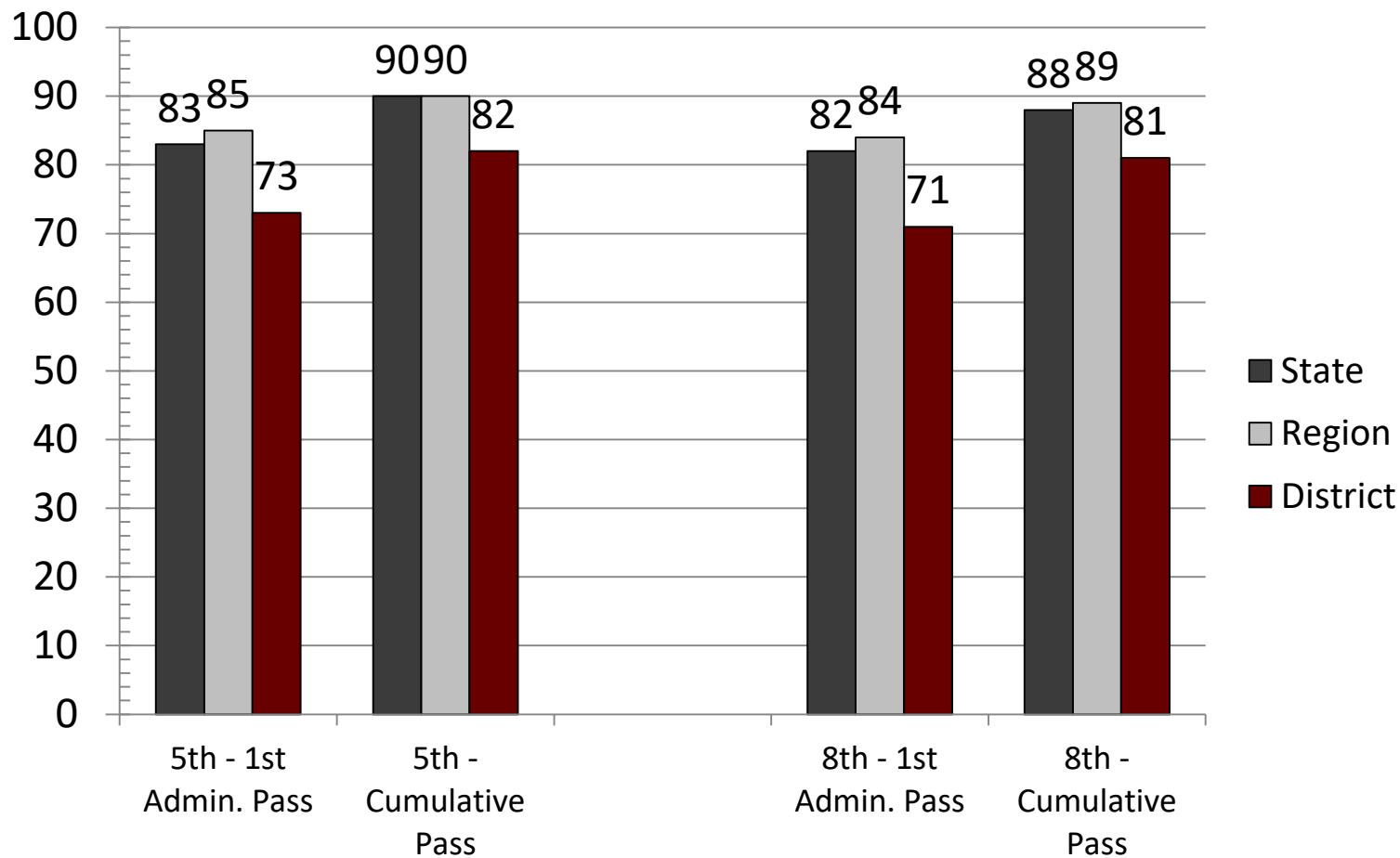
# Student Success Initiative

## STAAR Cumulative Met Standard-Reading



# Student Success Initiative

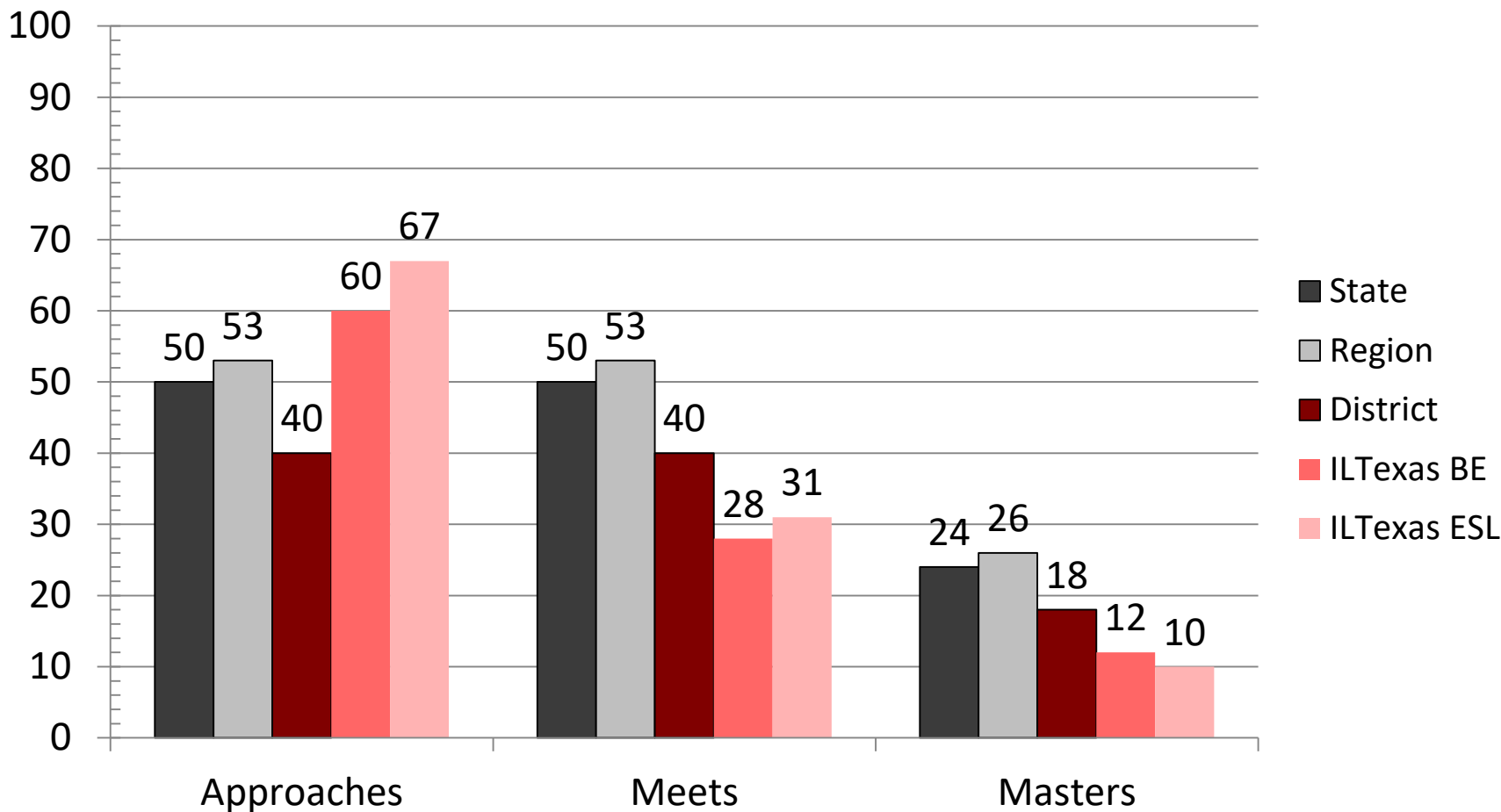
## STAAR Cumulative Met Standard-Mathematics



# 2019 STAAR

## All Grades, All Subjects at Meets

### Bilingual Education and English as a Second Language

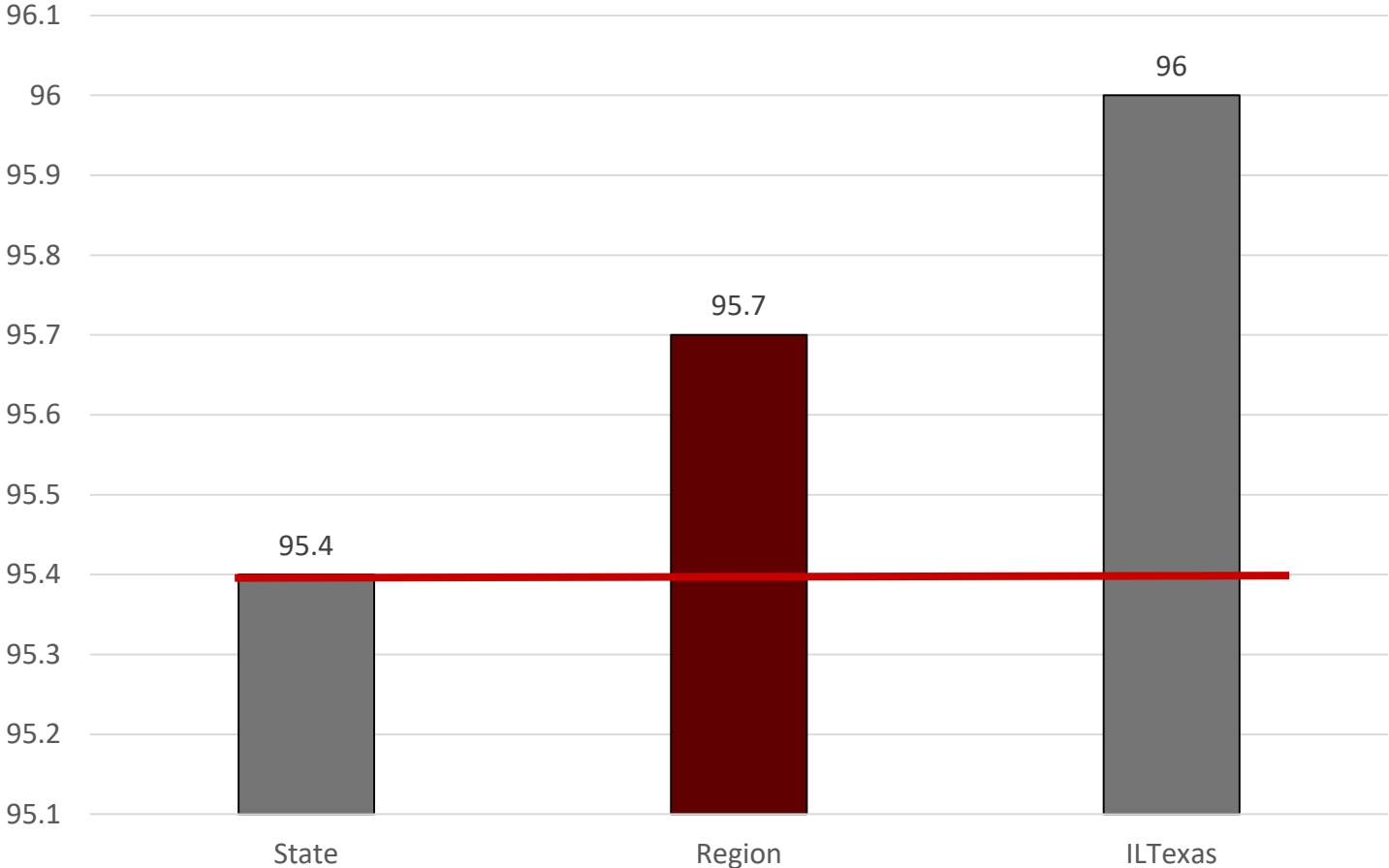


# Additional Data

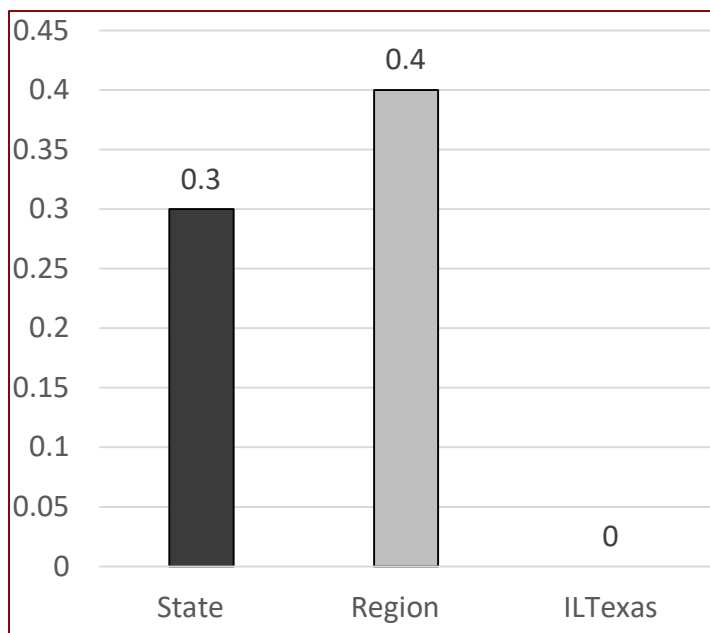
## 2018-19 Texas Academic Performance Report (TAPR)

- Attendance, Graduation, and Dropout Rates
  - Attendance Rate
  - Annual Dropout Rate (Gr. 7-8 and Gr. 9-12)
  - 4-year Longitudinal Graduation Rates (State and Federal Rates)
  - 5-year Extended Longitudinal Graduation Rates (State)
  - 6-year Extended Longitudinal Graduation Rates (State)
  - Graduation Plan Rates (Longitudinal and Annual)
  
- Graduation Profile

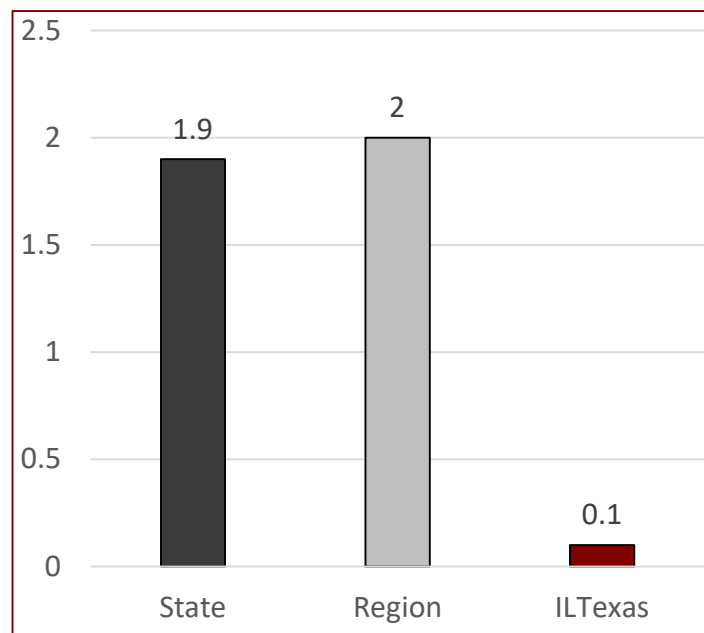
# School Year Attendance



# 2017-18 School Year Annual Dropout Rate

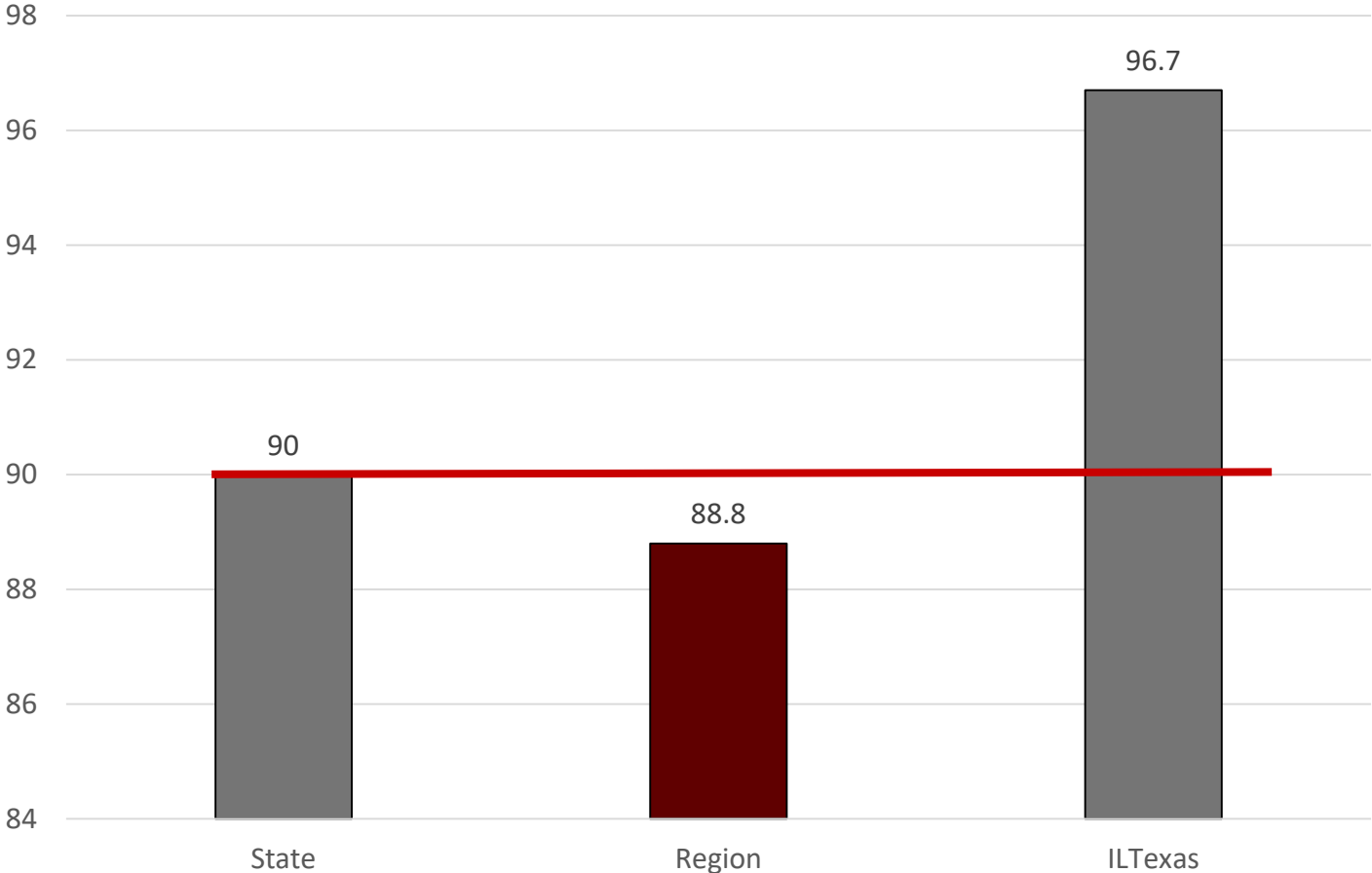


Grades 7-8

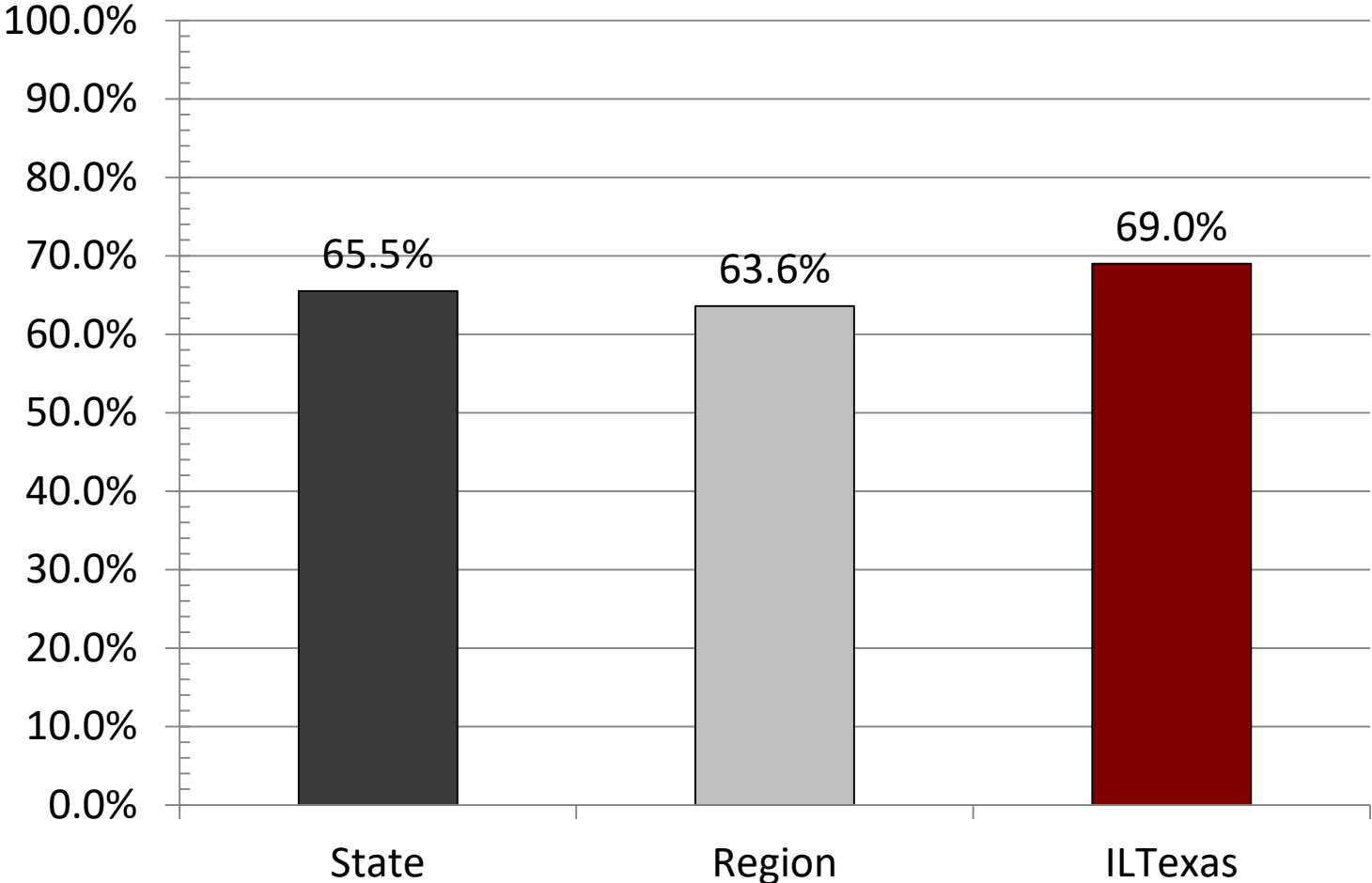


Grades 9-12

# Class of 2018 Graduation Rate

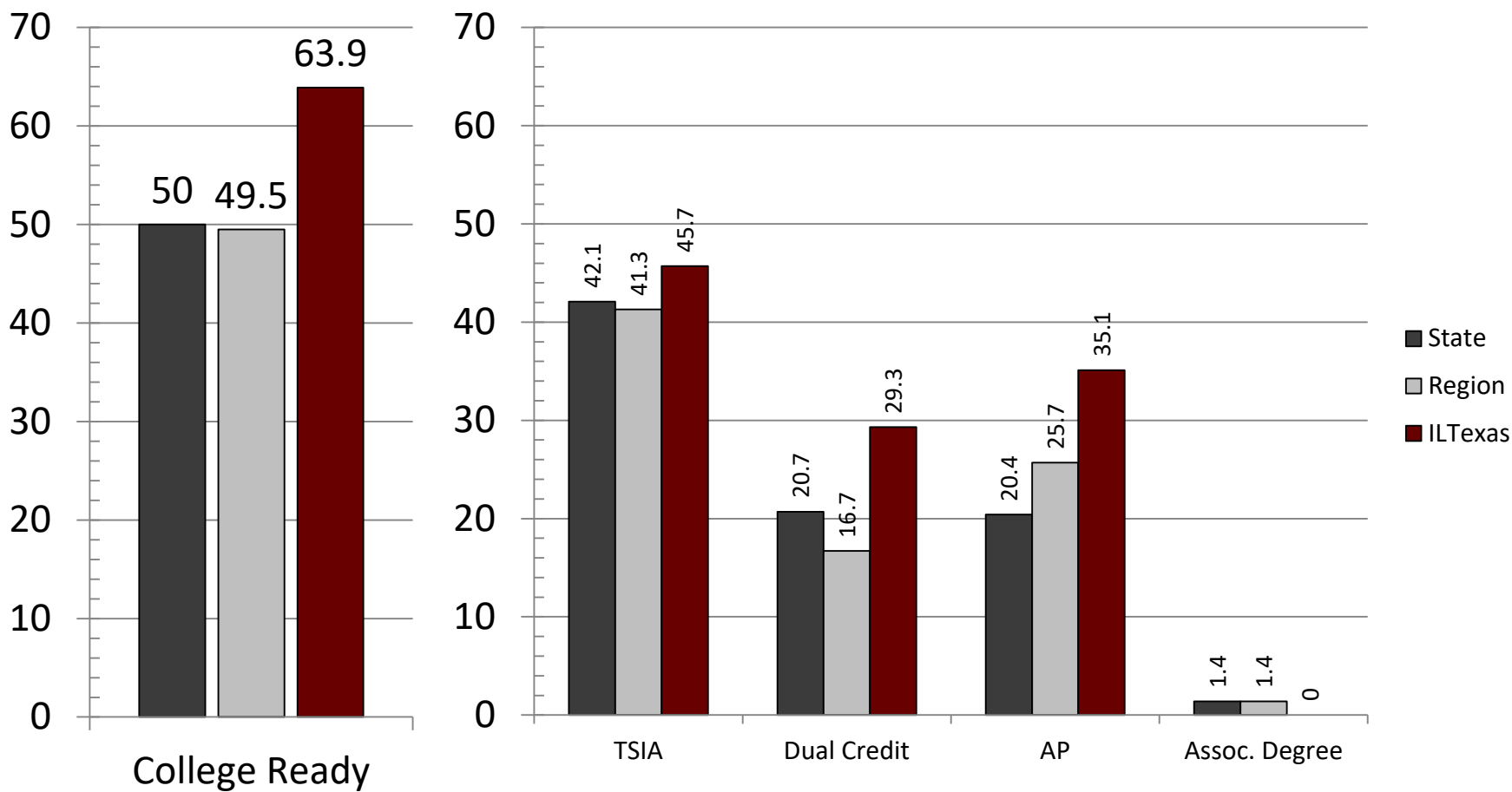


# Class of 2018 CCMR Graduates

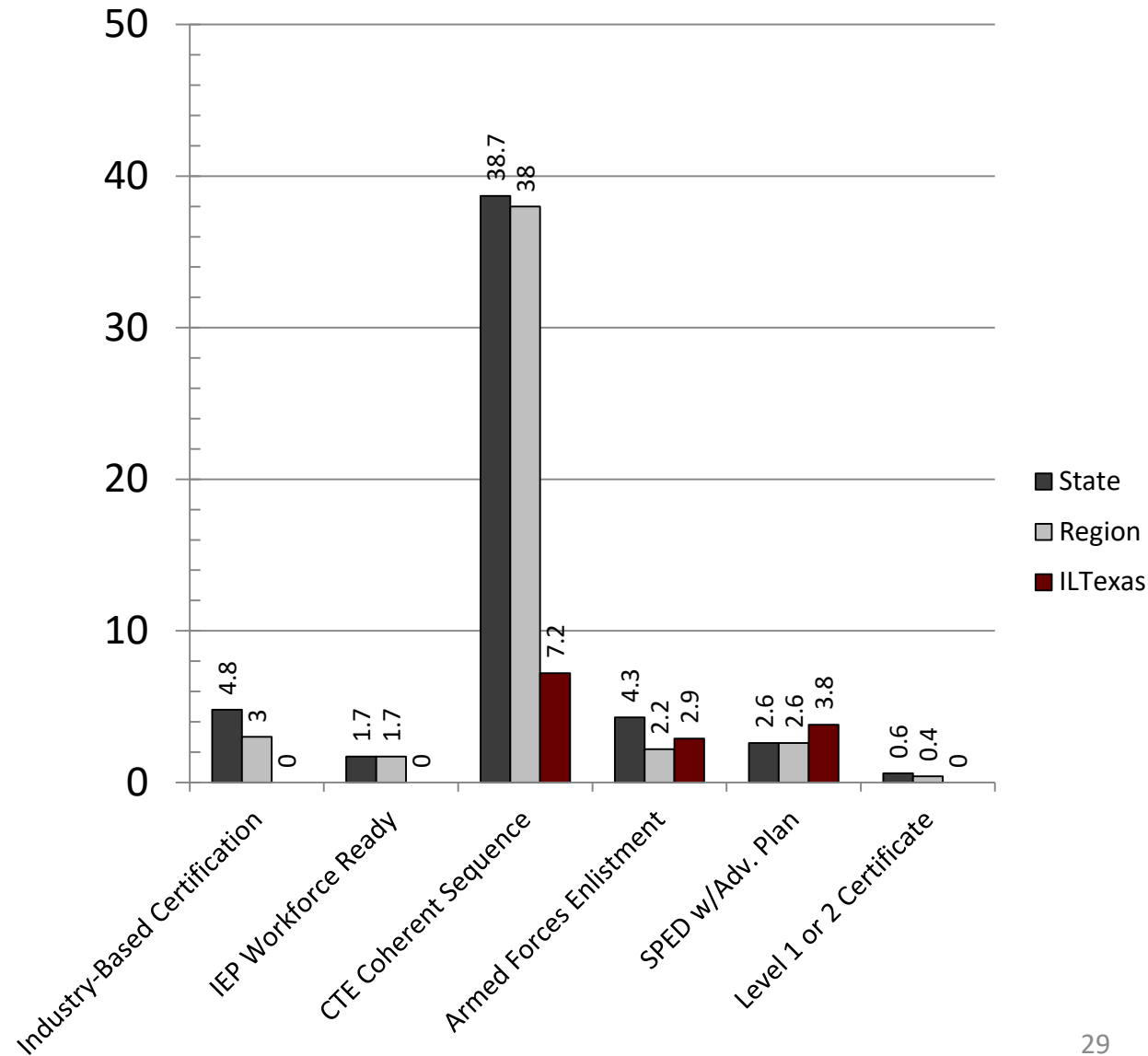
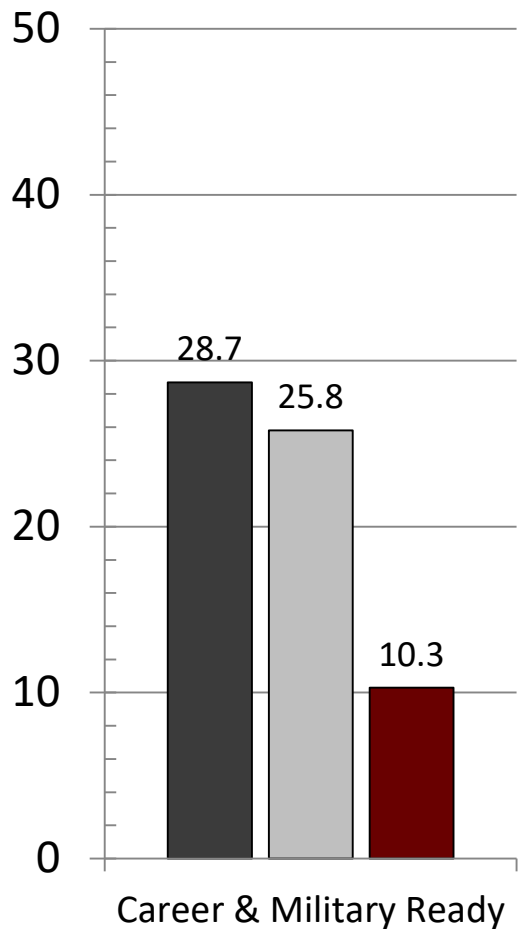




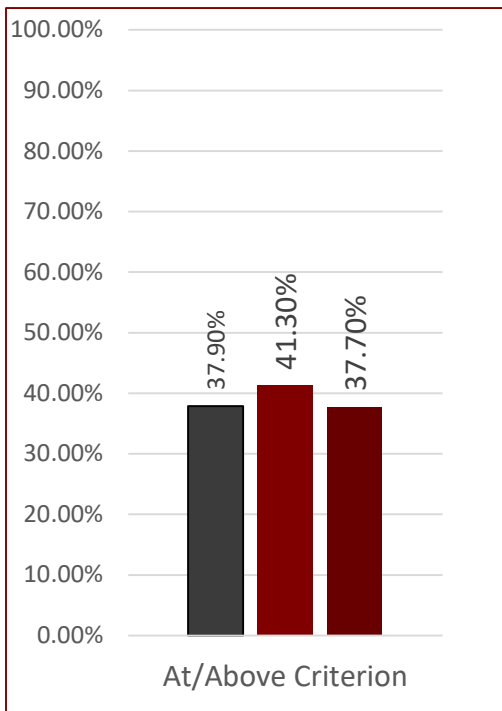
## Class of 2018 College Ready Graduates



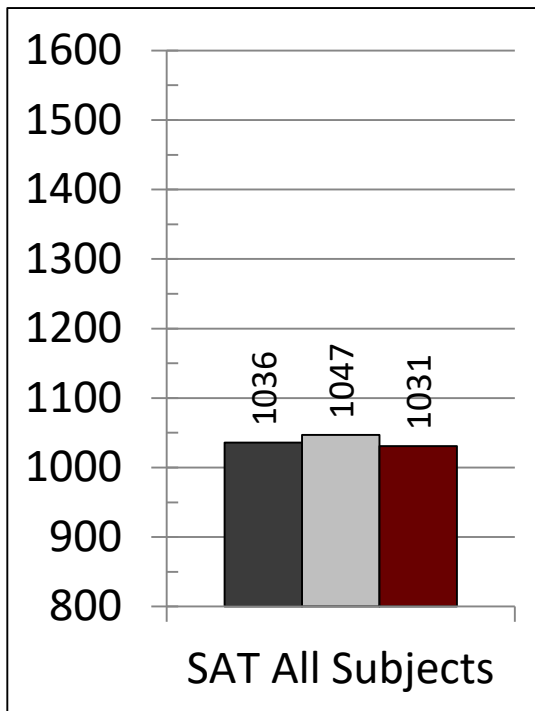
# Class of 2018 Career/Military Ready Graduates



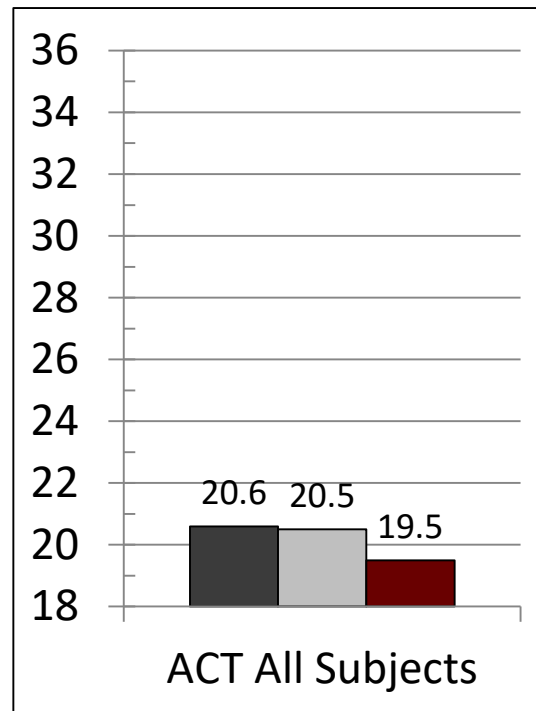
# Class of 2018 SAT/ACT Results



At or Above  
Criterion



Average Score



# Additional Data

## 2018-19 Texas Academic Performance Report (TAPR)

- Student Information
  - ❑ Student enrollment (including enrollment by grade level, by ethnicity, by certain student identification indicators, and students with disabilities by primary eligibility category) and other student information (including graduation information, retention rates, and class size information)
- Staff Information
  - ❑ Staff information (including total staff, staff by classification, teachers by ethnicity and gender, teachers by highest degree held and years of experience, experience of campus leadership, staff salary, and teacher turnover rate information)
- Program Information
  - ❑ Student Enrollment by Program
  - ❑ Teachers by Program (population served)

# 2019 Student Ethnic Distribution

	<b>District</b>	<b>State</b>
African American	<b>29.1%</b>	<b>12.6%</b>
Hispanic	<b>49.8%</b>	<b>52.6%</b>
White	<b>13.1%</b>	<b>27.4%</b>
American Indian	<b>0.2%</b>	<b>0.4%</b>
Asian	<b>4.5%</b>	<b>4.5%</b>
Pacific Islander	<b>0.1%</b>	<b>0.2%</b>
Two of More Races	<b>3.2%</b>	<b>2.4%</b>

# 2019 Student Demographics

	<b>District</b>	<b>State</b>
Economically Disadvantaged	<b>63.2%</b>	<b>60.6%</b>
English Language Learners	<b>26.4%</b>	<b>19.5%</b>
Students w/Disciplinary Placements (2017-18)	<b>0%</b>	<b>1.4%</b>
At-Risk	<b>56.7%</b>	<b>50.1%</b>
Students with Disabilities	<b>5.3%</b>	<b>9.6%</b>

# 2019 Professional Staff Distribution

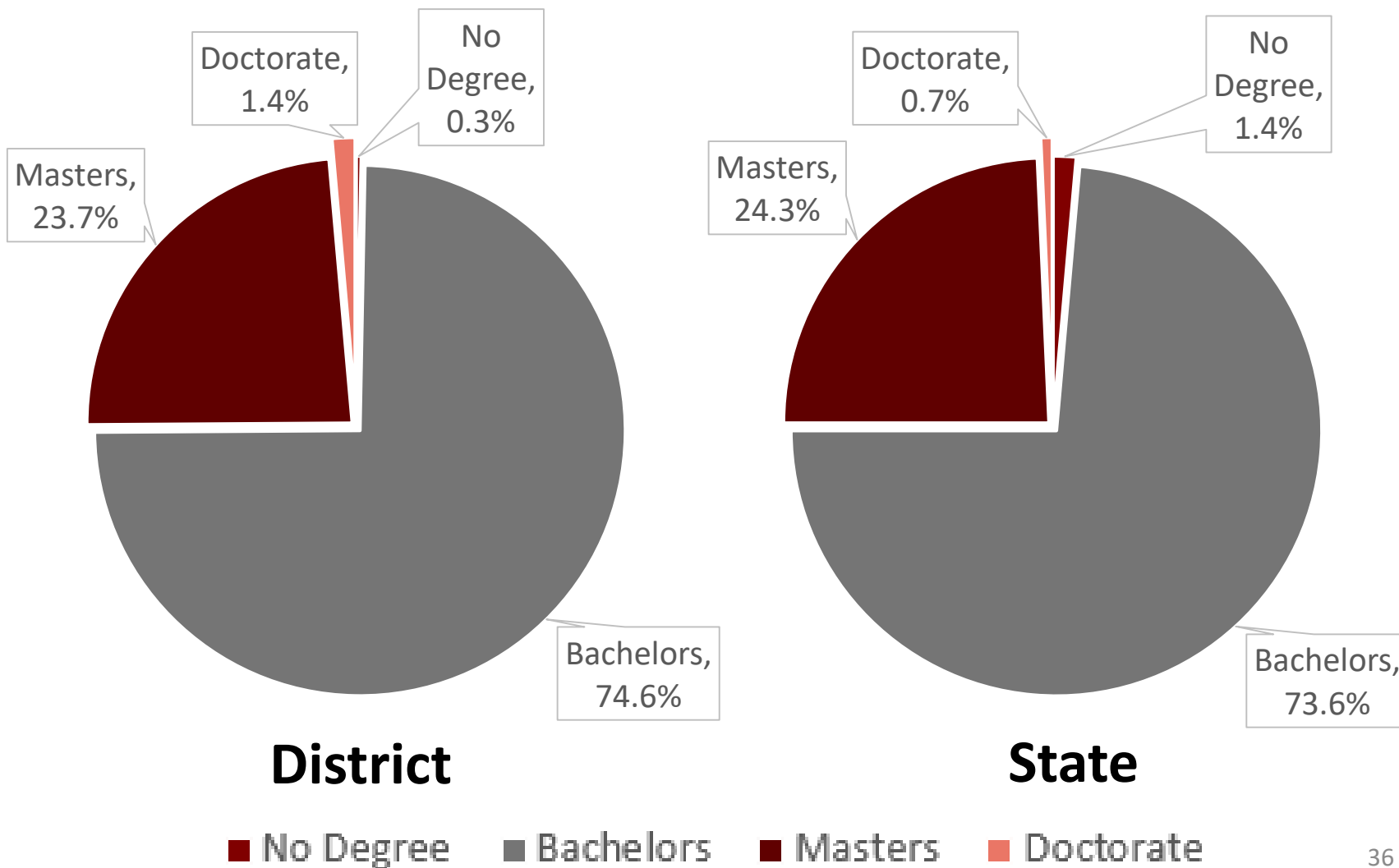
	<b>District</b>	<b>State</b>
Teachers	<b>63.3%</b>	<b>49.8%</b>
Professional Support	<b>8.4%</b>	<b>10.1%</b>
Campus Administration (School Leadership)	<b>4.3%</b>	<b>3.0%</b>
Central Administration	<b>2.0%</b>	<b>1.1%</b>

# 2019 Teacher Ethnic Distribution

	<b>District</b>	<b>State</b>
African American	<b>24.9%</b>	<b>10.6%</b>
Hispanic	<b>34.7%</b>	<b>27.7%</b>
White	<b>28.1%</b>	<b>58.4%</b>
American Indian	<b>0.2%</b>	<b>0.3%</b>
Asian	<b>10.8%</b>	<b>1.7%</b>
Pacific Islander	<b>0.0%</b>	<b>0.2%</b>
Two of More Races	<b>1.3%</b>	<b>1.1%</b>



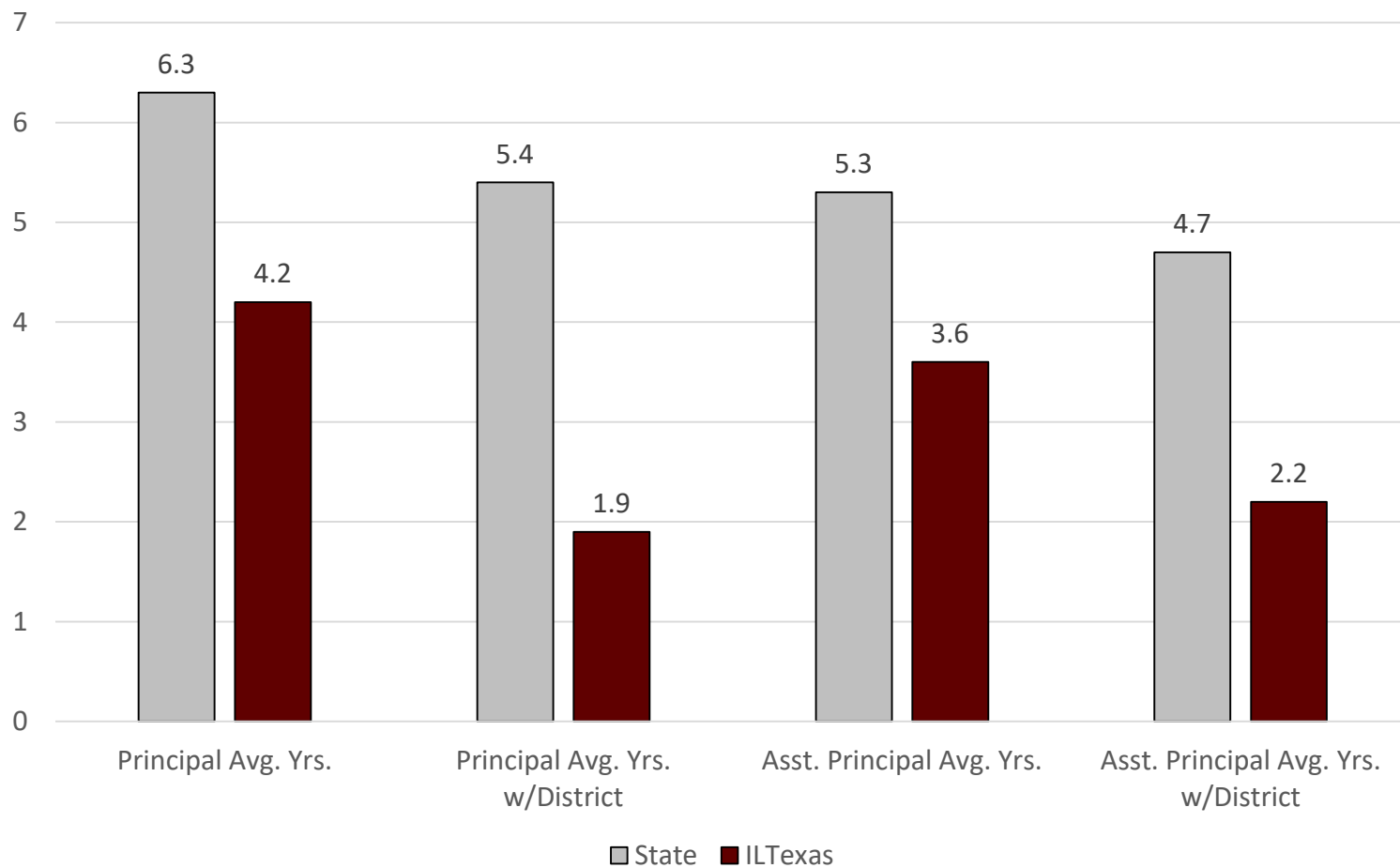
# 2019 Teachers by Highest Degree Held



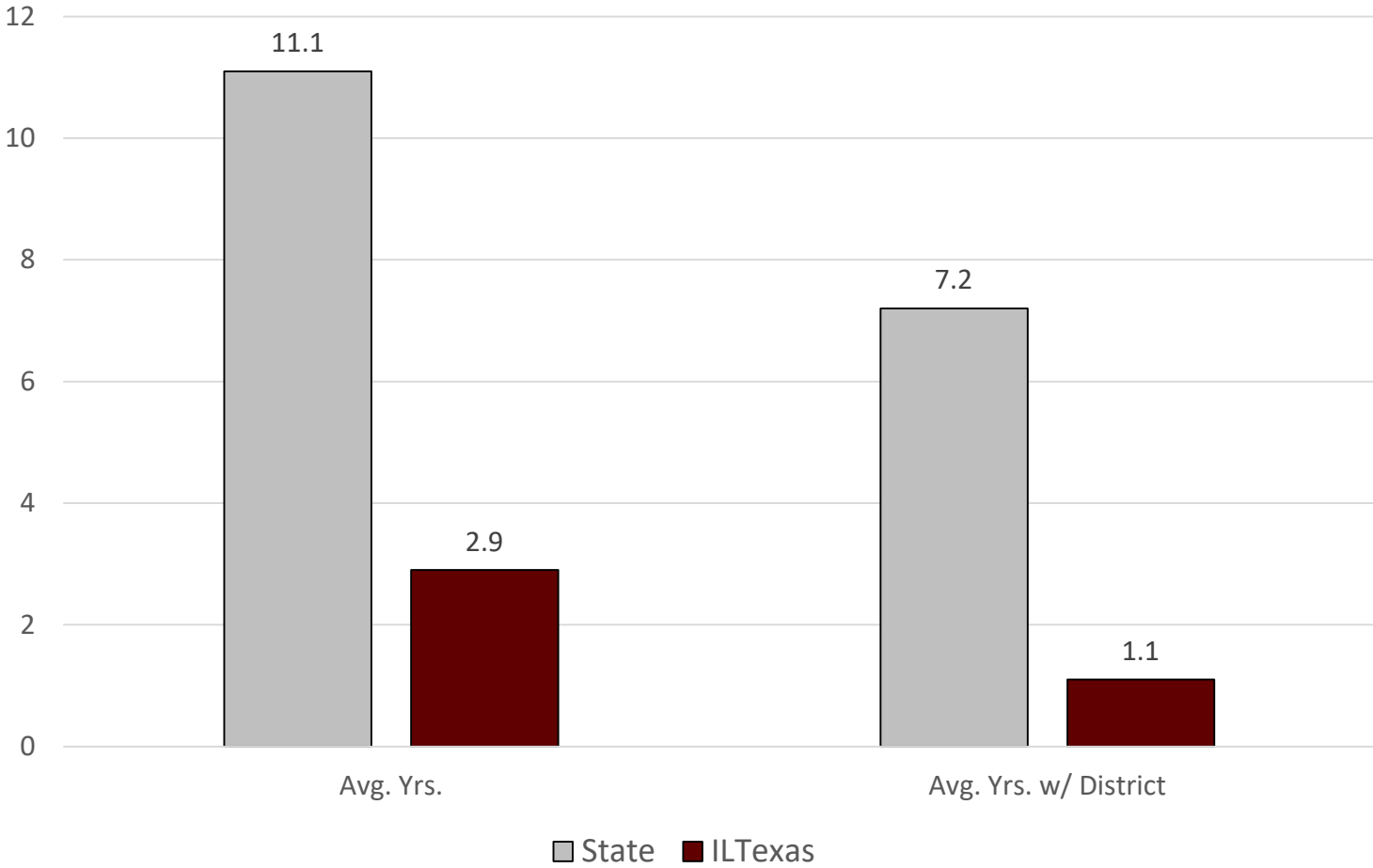
# 2019 Teachers by Years of Experience

	<b>District</b>	<b>State</b>
Beginning Teachers	<b>26.1%</b>	<b>7.0%</b>
1-5 Years of Experience	<b>60.6%</b>	<b>28.9%</b>
6-10 Years of Experience	<b>6.2%</b>	<b>19.0%</b>
11-20 Years of Experience	<b>6.1%</b>	<b>29.3%</b>
Over 20 Years of Experience	<b>1.0%</b>	<b>15.7%</b>

# Experience of Campus Leadership



# Average Years of Experience of Teachers



# 2019 Enrollment by Program

	<b>District</b>	<b>State</b>
Bilingual/ESL	<b>69.9%</b>	<b>19.7%</b>
Career & Technical Education	<b>10.0%</b>	<b>26.3%</b>
Gifted & Talented Education	<b>5.5%</b>	<b>8.1%</b>
Special Education	<b>5.4%</b>	<b>9.6%</b>

# PEIMS FINANCIAL STANDARD REPORT



## Section 2

### PEIMS Financial Standard Reports (2017-18 Financial Actual Reports)

#### **2017-18 Actual Financial Data (District)**

- Receipts
- Fund Balances
- Disbursements
- Program Expenditures
- Tax Rates
- 2016 Tax Year State Certified Property Values
- Unassigned Fund Balance (% of Total Budgeted Expenditures)

#### **2017-18 Actual Financial Data (Each Campus)**

- Expenditures by Object
- Expenditures by Function
- Program Expenditures by Program

# PEIMS Financial Standard Reports

## 2017-2018 Financial Actual Report

	District					
	General Fund	%	Per Student	All Funds	%	Per Student
<b>Receipts</b>						
<b>Total Revenue</b>	128,931,247	100.00%	7,993	141,517,938	100.00%	8,773
Local Tax	0	0.00%	0	0	0.00%	0
Other Local and Intermediate	1,858,293	1.44%	115	3,485,387	2.46%	216
State	126,965,792	98.48%	7,871	128,530,219	90.82%	7,968
Federal	107,162	0.08%	7	9,502,332	6.71%	589
<b>Total Receipts</b>	130,339,311	100.00%	8,080	142,926,002	100.00%	8,860
Total Revenue	128,931,247	98.92%	7,993	141,517,938	99.01%	8,773
Recapture	0	0.00%	0	0	0.00%	0
Total Other Resources	1,408,064	1.08%	87	1,408,064	0.99%	87
<b>Net Assets (Charters schools)</b>						
<b>Total Net Assets**</b>	N/A			-5,778,552	-4.08%	-358
Unrestricted Net Assets	N/A			-5,778,552	-4.08%	-358
Temporarily Restricted Net Assets	N/A			0	0.00%	0
Permanently Restricted Net Assets	N/A			0	0.00%	0



# PEIMS Financial Standard Reports

## 2017-2018 Financial Actual Report

		<b>District</b>					
		<b>General Fund</b>	<b>%</b>	<b>Per Student</b>	<b>All Funds</b>	<b>%</b>	<b>Per Student</b>
<b>Disbursements</b>							
<b>Total Expenditures</b>							
	<b>BY OBJECT</b>	135,586,321	100.00%	8,405	147,749,416	100.00%	9,159
	Payroll (Objects 6100)	80,934,717	59.69%	5,017	84,890,905	57.46%	5,263
	Other Operating (Objects 6200-6400)	25,888,096	19.09%	1,605	34,095,003	23.08%	2,114
	Debt Service (Objects 6500)	28,763,508	21.21%	1,783	28,763,508	19.47%	1,783
	Capital Outlay (Objects 6600)	0	0.00%	0	0	0.00%	0
	<b>Total Disbursements</b>	135,586,321	100.00%	8,405	147,749,416	100.00%	9,159
	Total Expenditures	135,586,321	100.00%	8,405	147,749,416	100.00%	9,159
	Recapture	0	0.00%	0	0	0.00%	0
	Total Other Uses	0	0.00%	0	0	0.00%	0
	Intergovernmental Charge	0	0.00%	0	0	0.00%	0

# PEIMS Financial Standard Reports

## 2017-2018 Financial Actual Report

		<u>District</u>					
		General Fund	%	Per Student	All Funds	%	Per Student
<b>Program Expenditures</b>							
	<b>Operating Expenditures - Program</b>	82,041,103	100.00%	5,086	88,706,271	100.00%	5,499
	Regular	59,987,119	73.12%	3,719	61,256,953	69.06%	3,797
	Gifted and Talented	64,555	0.08%	4	77,380	0.09%	5
	Career and Technical	1,965,479	2.40%	122	2,092,338	2.36%	130
	Students with Disabilities	4,111,441	5.01%	255	5,783,362	6.52%	359
	Accelerated Education	170,637	0.21%	11	639,114	0.72%	40
	Bilingual	8,446,909	10.30%	524	8,696,055	9.80%	539
	Nondisc Alt Ed-AEP Basic Serv	0	0.00%	0	0	0.00%	0
	Disc Alt Ed-DAEP Basic Serv	0	0.00%	0	0	0.00%	0
	Disc Alt Ed-DAEP Supplemental	0	0.00%	0	0	0.00%	0
	T1 A Schoolwide-St Comp>=40%	5,746,642	7.00%	356	8,611,896	9.71%	534
	Athletics/Related Activities	1,548,321	1.89%	96	1,549,173	1.75%	96
	High School Allotment	0	0.00%	0	0	0.00%	0
	Prekindergarten	0	0.00%	0	0	0.00%	0
		<u>District</u>					
	<b>Instructional Expenditure Ratio</b>				64.40%		

# DISTRICT ACCREDITATION STATUS



## Section 3

# 2018-19 District Accreditation Status

- Each year, TEA assigns one of four accreditation statuses to each district in the state:
  1. *Accredited*
  2. *Accredited-Warned*
  3. *Accredited-Probation*
  4. *Not Accredited-Revoked*
  
- In assigning an accreditation status to a district, TEA considers
  - Academic accountability ratings
  - Financial accountability ratings
  - Data integrity
  - Program-area deficiencies identified through PBMAS (now called Results Driven Accountability, or RDA)
  
- The District's 2018-19 Accreditation Status is: ***Accredited***

# DISTRICT & CAMPUS PERFORMANCE OBJECTIVES



# Section 4

## Campus Performance Objectives

- Campus Improvement Plans (CIP)
  - ❑ Each campus has developed and is implementing a CIP, as required by TEC §11.253
  - ❑ Each CIP includes **performance objectives** (approved by the Board) that are based on data analysis and needs assessments – including data reported in annual TAPR reports
  - ❑ Each campus **periodically measures progress** toward its performance objectives
  - ❑ Updated CIPs (which show each campus's **progress toward meeting its performance objectives**) are posted on the district's website and are available for review at the district's central office or at the applicable campus



# 2019-2020 District Goals

- **Goal #1**  
By the end of 2019-2020 school year, ILTexas will increase student performance from 71% to at least 80% at the Approaches Performance Level and will increase student performance from 40% to at least 50% at the meets performance level on state assessments in Reading and Math.
- **Goal #2**  
By the end of the 2019-2020 school year, we will increase the teacher retention rate from 72% to at least 80%.
- **Goal #3**  
By the end of the 2019-2020 school year, ILTexas campuses rated F (formerly IR), will score a at least 60% on their combined overall score from the current average of 46.5% for these campuses.
- **Goal #4**  
By the end of the 2019-2020 school year, ILTexas campuses newly identified as in need of comprehensive support will score a at least 60% on their Domain III from the current average of 30% for these campuses.
- **Goal #5**  
By June 2020, the percentage of College & Career ready graduates will increase from 92% to 95%.

# REPORT ON VIOLENT OR CRIMINAL INCIDENTS





## Section 5

### Report on Violent or Criminal Incidents

- TEC Section 39.306 requires each district to publish, as part of its Annual Report, a report on violent or criminal incidents that occur at each campus
- The report must include
  - ❑ Number, rate and type of violent or criminal incidents that occurred on each campus (to the extent permitted under FERPA)
  - ❑ Descriptions of school violence prevention and violence intervention policies and procedures used to protect students
  - ❑ Findings from evaluations (if any) conducted under the Safe and Drug-Free Schools and Communities Act
- The district's report for the 2018-19 school year is available for review at the district's central office and at each campus in the district

# 2018-2019 Violent and Criminal Incidents

Reason Code	Description	Number of Incidents Across District
12	Used, Exhibited, Or Possessed An Illegal Knife TEC §37.007(a) (1) (B) (Illegal knife blade longer than 5.5 inches)	1
14	Used, Exhibited, Or Possessed A Prohibited Weapon Under Penal Code §46.05 – TEC §37.007(a)(1)(D)	1
18	Indecency With A Child – TEC §37.007(a)(2)(D)	1
<b>District Total</b>	<b>(3) Incident Types</b>	<b>3</b>

**Total Membership: 18,261**

# School Violence Prevention and Interventions

- District-wide Emergency Operations Plan
- District Director of Safety and Security
- District-wide Student Code of Conduct
- District-wide Security Doors and Cameras (all campuses)
- Red Ribbon Week – Drug Prevention Activities
- Dating Violence Awareness
- Anti-bullying Awareness
- Suicide Awareness/Prevention
- Resiliency Awareness
- Managing Anger/Self-Control
- Conflict Resolution

# STUDENT PERFORMANCE IN POSTSECONDARY INSTITUTIONS



## Section 6

# Student Performance in Postsecondary Institutions

- TEC Section 39.306 requires each district to publish, as part of its Annual Report, a report on **student performance in postsecondary institutions during the first year enrolled after graduation from high school**
- These data are compiled by the Texas Higher Education Coordinating Board (THECB)
- The most current report is for **2016-17 High School Graduates**
  - ❑ Student performance is measured by the Grade Point Average (GPA) earned by 2016-17 high school graduates who attended public four-year and two-year institutions of higher education in fiscal year 2018
  - ❑ For each student, the grade points and college-level semester credit hours earned by the student in **Fall 2017, Spring 2018, and Summer 2018** are added together and averaged to determine the GPA

## High School Graduates from 2017 Enrolled in Texas Public or Independent Higher Education in 2018

ILTexas Garland High School	Total Graduates	GPA for 1 <sup>st</sup> Year in Public Higher Education in Texas					
		< 2.0	2.0 – 2.49	2.5 – 2.99	3.0 – 3.49	> 3.5	Unknown
Four-Year Public University	23	4	3	2	8	6	0
Two-Year Public Colleges	27	9	3	2	6	3	4
Independent Colleges & Universities	4						
Not Trackable	9						
Not Found	16						
Total High School Graduates	79						

## Section 7

# TAPR Glossary

- Each year, TEA prepares and publishes a *TAPR Glossary*
- The *TAPR Glossary* provides definitions, describes methodologies, and lists sources for each data point in the TAPR
- A Spanish version of the *TAPR Glossary* is scheduled for release in late spring

# Questions/Discussions

- Opportunity for Questions and Comments from School Board
- Opportunity for Comments from the Community



For more information,  
please contact:

*Eddie Conger*  
*Superintendent*  
*[econger@iltexas.org](mailto:econger@iltexas.org)*  
*972-479-9078*



# 2018-19 Texas Academic Performance Report

District Name: **INTERNATIONAL LEADERSHIP OF TEXAS**

District Number: **057848**

2019 Accountability Rating: **B**

**This district is a Charter District.**

*2019 Special Education Determination Status:*

***Meets Requirements***

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**TEXAS EDUCATION AGENCY**  
**Texas Academic Performance Report**  
**2018-19 District STAAR Performance**

District Name: INTERNATIONAL LEADERSHIP OF TEXAS  
 County Name: DALLAS  
 District Number: 057848

		Region	African	American	Pacific	Two or	Special	Special	Continu-	Non-	Econ	EL					
	State	10	District	American	Hispanic	White	Indian	Asian	Islander	More	Ed	Ed	ously	Continu-	Disadv	(Current	
										Races	(Current)	(Former)	Enrolled	ously		&	
																Monitored)	
<b>STAAR Performance Rates by Tested Grade, Subject, and Performance Level</b>																	
<b>Grade 3 Reading</b>																	
At Approaches Grade Level or Above	2019	76%	78%	<b>69%</b>	63%	68%	80%	*	91%	*	71%	40%	80%	76%	65%	62%	66%
	2018	77%	78%	<b>70%</b>	65%	67%	84%	*	90%	*	77%	39%	42%	77%	68%	63%	67%
At Meets Grade Level or Above	2019	45%	48%	<b>39%</b>	33%	36%	54%	*	64%	*	40%	23%	36%	44%	35%	31%	35%
	2018	43%	45%	<b>35%</b>	31%	30%	57%	*	56%	*	39%	24%	23%	45%	32%	28%	27%
At Masters Grade Level	2019	27%	30%	<b>24%</b>	20%	20%	39%	*	44%	*	29%	13%	28%	27%	22%	18%	19%
	2018	25%	27%	<b>19%</b>	15%	14%	39%	*	36%	*	23%	8%	3%	28%	16%	12%	10%
<b>Grade 3 Mathematics</b>																	
At Approaches Grade Level or Above	2019	79%	81%	<b>68%</b>	63%	66%	79%	*	91%	*	75%	34%	80%	75%	64%	61%	68%
	2018	78%	79%	<b>68%</b>	59%	67%	83%	*	93%	*	74%	37%	61%	77%	66%	62%	69%
At Meets Grade Level or Above	2019	49%	52%	<b>36%</b>	29%	33%	53%	*	65%	*	40%	20%	44%	42%	33%	30%	35%
	2018	47%	50%	<b>37%</b>	31%	31%	59%	*	77%	*	46%	25%	10%	49%	34%	29%	35%
At Masters Grade Level	2019	25%	28%	<b>16%</b>	12%	14%	29%	*	39%	*	21%	9%	16%	20%	14%	11%	14%
	2018	23%	26%	<b>16%</b>	12%	12%	28%	*	46%	*	24%	6%	0%	25%	14%	12%	14%
<b>Grade 4 Reading</b>																	
At Approaches Grade Level or Above	2019	75%	75%	<b>63%</b>	61%	58%	76%	*	89%	*	78%	28%	53%	73%	61%	56%	59%
	2018	73%	73%	<b>61%</b>	55%	57%	79%	*	84%	-	75%	22%	34%	77%	58%	53%	51%
At Meets Grade Level or Above	2019	44%	46%	<b>34%</b>	30%	28%	53%	*	60%	*	46%	13%	32%	46%	32%	25%	29%
	2018	46%	47%	<b>36%</b>	30%	32%	58%	*	60%	-	43%	14%	20%	50%	33%	28%	26%
At Masters Grade Level	2019	22%	24%	<b>16%</b>	13%	12%	27%	*	45%	*	25%	3%	18%	27%	15%	12%	14%
	2018	24%	26%	<b>18%</b>	15%	14%	34%	*	33%	-	28%	6%	14%	31%	15%	12%	10%
<b>Grade 4 Mathematics</b>																	
At Approaches Grade Level or Above	2019	75%	77%	<b>59%</b>	50%	57%	72%	*	84%	*	67%	26%	62%	70%	57%	52%	59%
	2018	78%	79%	<b>63%</b>	53%	62%	81%	*	87%	-	75%	38%	46%	79%	60%	56%	57%
At Meets Grade Level or Above	2019	48%	51%	<b>32%</b>	24%	28%	50%	*	68%	*	51%	16%	41%	45%	30%	25%	30%
	2018	49%	51%	<b>33%</b>	28%	28%	58%	*	65%	-	38%	12%	17%	50%	30%	25%	26%
At Masters Grade Level	2019	28%	32%	<b>19%</b>	14%	13%	36%	*	55%	*	34%	9%	29%	29%	17%	13%	16%
	2018	27%	30%	<b>18%</b>	12%	13%	38%	*	49%	-	22%	8%	11%	33%	15%	11%	13%
<b>Grade 4 Writing</b>																	
At Approaches Grade Level or Above	2019	67%	68%	<b>54%</b>	52%	47%	69%	*	82%	*	73%	18%	40%	66%	51%	46%	49%
	2018	63%	64%	<b>49%</b>	45%	44%	68%	40%	73%	-	58%	12%	31%	66%	45%	42%	39%
At Meets Grade Level or Above	2019	35%	38%	<b>24%</b>	21%	18%	41%	*	52%	*	40%	12%	20%	39%	22%	17%	19%
	2018	39%	42%	<b>28%</b>	25%	22%	48%	40%	51%	-	35%	9%	17%	47%	24%	21%	19%
At Masters Grade Level	2019	11%	13%	<b>6%</b>	3%	4%	12%	*	23%	*	15%	2%	3%	17%	4%	3%	5%
	2018	11%	14%	<b>5%</b>	4%	3%	14%	20%	19%	-	7%	3%	3%	13%	4%	3%	3%
<b>Grade 5 Reading^</b>																	
At Approaches Grade Level or Above	2019	86%	87%	<b>79%</b>	76%	78%	89%	*	94%	-	89%	33%	63%	88%	78%	75%	74%
	2018	84%	85%	<b>78%</b>	74%	77%	89%	*	92%	*	81%	32%	63%	84%	77%	74%	72%
At Meets Grade Level or Above	2019	54%	57%	<b>46%</b>	42%	42%	65%	*	78%	-	54%	14%	25%	64%	44%	39%	36%
	2018	54%	57%	<b>45%</b>	38%	43%	64%	*	73%	*	49%	14%	25%	56%	44%	39%	37%

**TEXAS EDUCATION AGENCY**  
**Texas Academic Performance Report**  
**2018-19 District STAAR Performance**

District Name: INTERNATIONAL LEADERSHIP OF TEXAS  
 County Name: DALLAS  
 District Number: 057848

		Region		African American			American Indian		Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EL (Current & Monitored)	
		State	10	District	Hispanic	White	Indian	Asian									
At Masters Grade Level	2019	29%	33%	<b>26%</b>	21%	22%	45%	*	50%	-	35%	5%	15%	42%	24%	20%	19%
	2018	26%	29%	<b>20%</b>	15%	17%	36%	*	45%	*	16%	2%	8%	28%	19%	15%	13%
Grade 5 Mathematics <sup>A</sup>																	
At Approaches Grade Level or Above	2019	90%	91%	<b>82%</b>	77%	82%	89%	*	100%	-	87%	50%	70%	91%	81%	79%	80%
	2018	91%	91%	<b>82%</b>	75%	82%	92%	*	97%	*	93%	38%	67%	88%	81%	78%	81%
At Meets Grade Level or Above	2019	58%	61%	<b>45%</b>	35%	43%	66%	*	83%	-	50%	19%	30%	60%	43%	37%	42%
	2018	58%	60%	<b>42%</b>	33%	40%	65%	*	85%	*	36%	14%	33%	55%	40%	35%	40%
At Masters Grade Level	2019	36%	40%	<b>28%</b>	20%	25%	46%	*	63%	-	35%	11%	10%	43%	25%	21%	24%
	2018	30%	33%	<b>19%</b>	13%	17%	32%	*	51%	*	7%	5%	8%	32%	16%	14%	17%
Grade 5 Science																	
At Approaches Grade Level or Above	2019	75%	75%	<b>62%</b>	51%	60%	82%	*	93%	-	72%	27%	48%	80%	59%	54%	55%
	2018	76%	76%	<b>59%</b>	49%	57%	83%	*	88%	*	70%	23%	46%	77%	56%	52%	52%
At Meets Grade Level or Above	2019	49%	50%	<b>36%</b>	25%	32%	62%	*	73%	-	54%	13%	15%	60%	32%	27%	28%
	2018	41%	42%	<b>23%</b>	16%	21%	44%	*	52%	*	18%	9%	25%	35%	21%	17%	18%
At Masters Grade Level	2019	24%	25%	<b>16%</b>	9%	12%	38%	*	41%	-	30%	5%	8%	32%	13%	10%	10%
	2018	17%	18%	<b>7%</b>	4%	4%	18%	*	23%	*	5%	3%	4%	12%	6%	4%	4%
Grade 6 Reading																	
At Approaches Grade Level or Above	2019	68%	70%	<b>65%</b>	62%	61%	81%	*	93%	*	76%	20%	52%	75%	64%	60%	60%
	2018	69%	71%	<b>64%</b>	63%	61%	72%	*	84%	*	63%	31%	42%	69%	63%	60%	59%
At Meets Grade Level or Above	2019	37%	41%	<b>33%</b>	29%	30%	52%	*	63%	*	39%	9%	26%	39%	32%	28%	28%
	2018	39%	42%	<b>31%</b>	31%	26%	52%	*	52%	*	31%	14%	19%	37%	30%	25%	23%
At Masters Grade Level	2019	18%	20%	<b>15%</b>	11%	12%	29%	*	37%	*	20%	3%	17%	20%	14%	12%	10%
	2018	19%	21%	<b>13%</b>	11%	11%	27%	*	23%	*	10%	4%	15%	18%	12%	10%	10%
Grade 6 Mathematics																	
At Approaches Grade Level or Above	2019	81%	83%	<b>71%</b>	62%	71%	87%	*	98%	*	82%	28%	68%	81%	70%	66%	69%
	2018	77%	79%	<b>68%</b>	60%	66%	81%	*	89%	*	71%	38%	41%	76%	66%	64%	65%
At Meets Grade Level or Above	2019	47%	51%	<b>33%</b>	25%	31%	52%	*	68%	*	31%	12%	23%	44%	31%	27%	31%
	2018	44%	49%	<b>30%</b>	24%	26%	48%	*	69%	*	33%	15%	26%	47%	27%	25%	26%
At Masters Grade Level	2019	21%	25%	<b>11%</b>	8%	9%	22%	*	33%	*	8%	3%	14%	17%	10%	9%	10%
	2018	18%	22%	<b>9%</b>	8%	7%	14%	*	31%	*	8%	5%	11%	19%	7%	7%	6%
Grade 7 Reading																	
At Approaches Grade Level or Above	2019	76%	77%	<b>72%</b>	70%	68%	83%	*	93%	-	79%	27%	56%	79%	70%	67%	64%
	2018	74%	76%	<b>75%</b>	72%	73%	90%	*	86%	*	82%	28%	71%	78%	75%	72%	70%
At Meets Grade Level or Above	2019	49%	52%	<b>44%</b>	41%	40%	60%	*	71%	-	50%	14%	22%	47%	43%	39%	36%
	2018	48%	51%	<b>47%</b>	37%	44%	73%	*	75%	*	66%	16%	50%	54%	46%	42%	41%
At Masters Grade Level	2019	29%	32%	<b>25%</b>	23%	20%	43%	*	57%	-	21%	4%	11%	31%	24%	19%	16%
	2018	29%	32%	<b>27%</b>	23%	24%	47%	*	52%	*	24%	8%	29%	33%	26%	22%	21%
Grade 7 Mathematics																	
At Approaches Grade Level or Above	2019	75%	77%	<b>69%</b>	66%	66%	87%	*	93%	-	76%	32%	64%	77%	68%	65%	64%
	2018	72%	75%	<b>70%</b>	57%	70%	88%	*	94%	*	79%	25%	63%	74%	69%	65%	67%
At Meets Grade Level or Above	2019	43%	46%	<b>34%</b>	26%	30%	56%	*	82%	-	38%	14%	14%	45%	32%	28%	29%
	2018	40%	44%	<b>37%</b>	26%	32%	63%	*	77%	*	47%	12%	42%	52%	34%	31%	32%
At Masters Grade Level	2019	17%	20%	<b>12%</b>	10%	8%	23%	*	46%	-	6%	2%	7%	20%	10%	8%	10%

**TEXAS EDUCATION AGENCY**  
**Texas Academic Performance Report**  
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District Name: INTERNATIONAL LEADERSHIP OF TEXAS  
 County Name: DALLAS  
 District Number: 057848

		Region		African		American		Pacific	Two or	Special	Special	Continu-	Non-	EL					
	2018	State	10	District	American	Hispanic	White	Indian	Asian	Islander	Races	(Current)	(Former)	ously	Continu-	Econ	(Current	&	Monitored)
		18%	23%	16%	12%	11%	32%	*	58%	*	26%	7%	21%	28%	14%	11%	14%		
<b>Grade 7 Writing</b>																			
At Approaches Grade Level or Above	2019	70%	72%	<b>67%</b>	65%	64%	79%	*	93%	-	71%	23%	44%	74%	66%	62%	61%		
	2018	69%	71%	<b>69%</b>	65%	65%	87%	*	87%	*	82%	23%	58%	71%	68%	63%	62%		
At Meets Grade Level or Above	2019	42%	45%	<b>35%</b>	33%	30%	51%	*	63%	-	35%	12%	15%	43%	33%	28%	27%		
	2018	43%	46%	<b>40%</b>	35%	34%	62%	*	71%	*	58%	13%	42%	44%	39%	35%	32%		
At Masters Grade Level	2019	18%	21%	<b>11%</b>	11%	8%	21%	*	26%	-	12%	2%	4%	18%	10%	8%	6%		
	2018	15%	17%	<b>12%</b>	8%	9%	22%	*	38%	*	24%	5%	8%	16%	11%	8%	9%		
<b>Grade 8 Reading^</b>																			
At Approaches Grade Level or Above	2019	86%	87%	<b>86%</b>	82%	86%	95%	-	94%	-	89%	39%	78%	89%	85%	83%	81%		
	2018	86%	86%	<b>86%</b>	81%	86%	93%	*	95%	*	96%	40%	83%	91%	85%	82%	82%		
At Meets Grade Level or Above	2019	55%	58%	<b>46%</b>	40%	45%	67%	-	56%	-	46%	16%	26%	49%	45%	41%	35%		
	2018	49%	52%	<b>41%</b>	36%	40%	57%	*	45%	*	54%	6%	28%	55%	38%	35%	30%		
At Masters Grade Level	2019	28%	31%	<b>16%</b>	12%	14%	30%	-	34%	-	25%	4%	4%	17%	15%	13%	9%		
	2018	27%	29%	<b>19%</b>	16%	17%	28%	*	24%	*	14%	2%	0%	28%	17%	14%	13%		
<b>Grade 8 Mathematics^</b>																			
At Approaches Grade Level or Above	2019	88%	90%	<b>81%</b>	72%	83%	94%	-	93%	-	76%	34%	62%	88%	80%	79%	83%		
	2018	86%	87%	<b>80%</b>	68%	83%	88%	*	94%	*	78%	32%	75%	95%	76%	76%	82%		
At Meets Grade Level or Above	2019	57%	60%	<b>38%</b>	29%	37%	68%	-	59%	-	44%	15%	19%	51%	36%	34%	31%		
	2018	51%	54%	<b>35%</b>	28%	34%	46%	*	67%	*	52%	10%	25%	61%	29%	29%	33%		
At Masters Grade Level	2019	17%	19%	<b>8%</b>	4%	7%	20%	-	22%	-	16%	6%	5%	13%	7%	6%	7%		
	2018	15%	17%	<b>7%</b>	5%	5%	10%	*	30%	*	9%	4%	0%	16%	5%	4%	6%		
<b>Grade 8 Science</b>																			
At Approaches Grade Level or Above	2019	81%	83%	<b>85%</b>	77%	85%	96%	*	97%	-	94%	42%	67%	92%	83%	82%	82%		
	2018	76%	78%	<b>75%</b>	70%	73%	83%	*	97%	*	79%	33%	48%	89%	72%	69%	69%		
At Meets Grade Level or Above	2019	51%	55%	<b>49%</b>	36%	47%	82%	*	78%	-	60%	23%	33%	59%	47%	43%	40%		
	2018	52%	54%	<b>46%</b>	39%	43%	59%	*	75%	*	62%	12%	30%	70%	40%	38%	35%		
At Masters Grade Level	2019	25%	29%	<b>23%</b>	14%	20%	45%	*	51%	-	40%	9%	21%	30%	22%	17%	16%		
	2018	28%	31%	<b>21%</b>	14%	17%	33%	*	53%	*	38%	8%	4%	36%	17%	15%	13%		
<b>Grade 8 Social Studies</b>																			
At Approaches Grade Level or Above	2019	69%	72%	<b>66%</b>	58%	65%	84%	*	88%	-	74%	28%	54%	74%	65%	62%	60%		
	2018	65%	68%	<b>62%</b>	59%	56%	78%	*	92%	*	76%	17%	43%	82%	57%	53%	50%		
At Meets Grade Level or Above	2019	37%	41%	<b>31%</b>	24%	28%	45%	*	69%	-	37%	12%	29%	41%	29%	26%	25%		
	2018	36%	40%	<b>27%</b>	28%	21%	37%	*	58%	*	35%	10%	22%	46%	23%	18%	17%		
At Masters Grade Level	2019	21%	25%	<b>15%</b>	12%	12%	27%	*	36%	-	23%	7%	8%	22%	13%	11%	11%		
	2018	21%	24%	<b>14%</b>	11%	10%	23%	*	38%	*	15%	8%	13%	27%	11%	7%	7%		
<b>End of Course English I</b>																			
At Approaches Grade Level or Above	2019	68%	69%	<b>80%</b>	80%	77%	89%	*	88%	*	78%	30%	56%	83%	79%	77%	67%		
	2018	65%	66%	<b>81%</b>	77%	79%	85%	*	89%	*	96%	21%	80%	84%	79%	77%	64%		
At Meets Grade Level or Above	2019	50%	52%	<b>63%</b>	60%	59%	72%	*	82%	*	64%	14%	33%	66%	61%	56%	47%		
	2018	44%	47%	<b>63%</b>	58%	60%	72%	*	75%	*	80%	13%	67%	65%	62%	57%	42%		
At Masters Grade Level	2019	11%	14%	<b>13%</b>	11%	10%	24%	*	28%	*	17%	3%	0%	16%	12%	9%	7%		
	2018	7%	8%	<b>9%</b>	4%	6%	19%	*	23%	*	20%	4%	0%	7%	10%	4%	1%		

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District Name: INTERNATIONAL LEADERSHIP OF TEXAS  
 County Name: DALLAS  
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		State	Region 10	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EL (Current & Monitored)
<b>End of Course English II</b>																	
At Approaches Grade Level or Above	2019	68%	70%	<b>83%</b>	77%	82%	89%	*	89%	*	81%	28%	91%	86%	80%	77%	68%
	2018	67%	69%	<b>79%</b>	71%	77%	86%	*	84%	*	94%	19%	57%	85%	73%	75%	61%
At Meets Grade Level or Above	2019	49%	52%	<b>65%</b>	61%	61%	72%	*	82%	*	71%	13%	27%	69%	61%	60%	37%
	2018	48%	50%	<b>62%</b>	54%	59%	74%	*	68%	*	82%	6%	43%	70%	56%	56%	40%
At Masters Grade Level	2019	8%	10%	<b>10%</b>	6%	7%	17%	*	26%	*	19%	3%	0%	10%	10%	5%	4%
	2018	8%	9%	<b>9%</b>	6%	7%	15%	*	11%	*	12%	0%	0%	11%	7%	5%	2%
<b>End of Course Algebra I</b>																	
At Approaches Grade Level or Above	2019	85%	87%	<b>85%</b>	86%	82%	89%	*	98%	*	76%	45%	73%	91%	82%	82%	80%
	2018	83%	84%	<b>87%</b>	83%	87%	88%	*	93%	*	89%	41%	83%	90%	85%	85%	78%
At Meets Grade Level or Above	2019	61%	64%	<b>57%</b>	57%	53%	65%	*	80%	*	56%	9%	53%	69%	53%	52%	53%
	2018	55%	57%	<b>57%</b>	51%	54%	63%	*	75%	*	67%	11%	50%	65%	53%	52%	51%
At Masters Grade Level	2019	37%	42%	<b>36%</b>	38%	28%	45%	*	66%	*	35%	2%	20%	45%	32%	27%	28%
	2018	32%	35%	<b>31%</b>	25%	29%	30%	*	54%	*	41%	7%	17%	41%	27%	26%	25%
<b>End of Course Biology</b>																	
At Approaches Grade Level or Above	2019	88%	89%	<b>91%</b>	90%	89%	95%	-	98%	*	92%	75%	88%	94%	89%	88%	83%
	2018	87%	88%	<b>91%</b>	90%	90%	95%	*	95%	*	100%	52%	92%	94%	90%	89%	79%
At Meets Grade Level or Above	2019	62%	64%	<b>60%</b>	57%	55%	76%	-	80%	*	77%	13%	44%	76%	53%	52%	38%
	2018	59%	62%	<b>64%</b>	56%	59%	80%	*	80%	*	87%	20%	75%	74%	59%	56%	42%
At Masters Grade Level	2019	25%	28%	<b>22%</b>	16%	18%	37%	-	43%	*	31%	2%	6%	36%	16%	14%	8%
	2018	24%	27%	<b>23%</b>	19%	19%	36%	*	32%	*	35%	9%	33%	32%	18%	17%	9%
<b>End of Course U.S. History</b>																	
At Approaches Grade Level or Above	2019	93%	93%	<b>97%</b>	96%	98%	94%	*	100%	-	100%	83%	*	98%	97%	97%	92%
	2018	92%	92%	<b>94%</b>	94%	94%	94%	*	94%	*	100%	55%	100%	96%	92%	94%	86%
At Meets Grade Level or Above	2019	73%	74%	<b>83%</b>	83%	81%	87%	*	91%	-	75%	46%	*	87%	78%	79%	69%
	2018	70%	72%	<b>72%</b>	68%	71%	76%	*	76%	*	100%	27%	83%	78%	67%	66%	45%
At Masters Grade Level	2019	45%	48%	<b>53%</b>	54%	49%	62%	*	55%	-	50%	29%	*	59%	46%	46%	25%
	2018	40%	44%	<b>40%</b>	35%	38%	43%	*	53%	*	80%	14%	33%	47%	33%	33%	8%
<b>All Grades All Subjects</b>																	
At Approaches Grade Level or Above	2019	78%	79%	<b>71%</b>	66%	70%	84%	67%	92%	94%	78%	33%	62%	81%	69%	66%	66%
	2018	77%	78%	<b>71%</b>	64%	69%	84%	73%	89%	85%	78%	31%	55%	81%	68%	65%	64%
At Meets Grade Level or Above	2019	50%	53%	<b>40%</b>	33%	37%	59%	40%	70%	76%	48%	15%	28%	52%	37%	33%	33%
	2018	48%	51%	<b>39%</b>	32%	35%	59%	48%	67%	56%	47%	14%	30%	54%	36%	32%	30%
At Masters Grade Level	2019	24%	26%	<b>18%</b>	14%	14%	32%	18%	43%	35%	25%	5%	13%	26%	16%	13%	13%
	2018	22%	24%	<b>16%</b>	12%	13%	28%	23%	38%	32%	19%	5%	10%	25%	14%	11%	11%
<b>All Grades ELA/Reading</b>																	
At Approaches Grade Level or Above	2019	75%	76%	<b>73%</b>	69%	71%	84%	56%	91%	88%	79%	31%	64%	80%	71%	68%	66%
	2018	74%	75%	<b>73%</b>	68%	70%	84%	62%	88%	67%	80%	29%	55%	80%	71%	67%	65%
At Meets Grade Level or Above	2019	48%	51%	<b>43%</b>	38%	40%	60%	38%	69%	63%	49%	14%	28%	52%	41%	36%	34%
	2018	46%	49%	<b>42%</b>	36%	39%	63%	52%	63%	33%	50%	14%	31%	54%	40%	35%	31%
At Masters Grade Level	2019	21%	23%	<b>19%</b>	16%	16%	33%	19%	42%	13%	25%	5%	13%	24%	18%	15%	14%
	2018	19%	22%	<b>18%</b>	15%	15%	32%	14%	32%	17%	20%	5%	11%	23%	16%	13%	11%

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		State	Region 10	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EL (Current & Monitored)
<b>All Grades Mathematics</b>																	
At Approaches Grade Level or Above	2019	82%	84%	<b>72%</b>	66%	71%	84%	73%	93%	100%	77%	35%	68%	80%	70%	67%	70%
	2018	81%	82%	<b>73%</b>	63%	72%	86%	89%	92%	100%	79%	35%	59%	82%	70%	68%	70%
At Meets Grade Level or Above	2019	52%	55%	<b>38%</b>	30%	35%	57%	33%	73%	100%	44%	15%	31%	49%	35%	32%	35%
	2018	50%	52%	<b>38%</b>	30%	34%	58%	47%	74%	60%	44%	14%	26%	54%	34%	31%	33%
At Masters Grade Level	2019	26%	30%	<b>18%</b>	13%	14%	32%	20%	49%	67%	24%	6%	15%	26%	16%	13%	15%
	2018	24%	27%	<b>16%</b>	12%	13%	27%	32%	46%	60%	19%	6%	9%	28%	13%	11%	13%
<b>All Grades Writing</b>																	
At Approaches Grade Level or Above	2019	68%	70%	<b>60%</b>	58%	56%	73%	50%	87%	*	72%	21%	42%	70%	58%	54%	55%
	2018	66%	68%	<b>58%</b>	54%	54%	76%	50%	80%	*	68%	18%	42%	68%	56%	52%	49%
At Meets Grade Level or Above	2019	38%	42%	<b>29%</b>	27%	24%	45%	33%	57%	*	39%	12%	18%	41%	27%	22%	23%
	2018	41%	44%	<b>33%</b>	30%	28%	54%	25%	61%	*	44%	11%	27%	45%	31%	28%	25%
At Masters Grade Level	2019	14%	17%	<b>8%</b>	6%	6%	16%	0%	25%	*	14%	2%	3%	17%	7%	5%	5%
	2018	13%	15%	<b>8%</b>	6%	6%	17%	13%	29%	*	14%	4%	5%	14%	7%	5%	6%
<b>All Grades Science</b>																	
At Approaches Grade Level or Above	2019	81%	83%	<b>75%</b>	66%	74%	89%	80%	95%	*	83%	43%	61%	88%	72%	70%	68%
	2018	80%	81%	<b>71%</b>	63%	70%	86%	71%	93%	100%	80%	33%	56%	87%	67%	65%	62%
At Meets Grade Level or Above	2019	54%	56%	<b>45%</b>	34%	42%	72%	40%	76%	*	61%	16%	26%	65%	41%	37%	34%
	2018	51%	53%	<b>39%</b>	30%	37%	58%	43%	68%	67%	49%	13%	37%	60%	34%	31%	27%
At Masters Grade Level	2019	25%	27%	<b>19%</b>	12%	16%	40%	20%	45%	*	33%	6%	11%	32%	16%	13%	11%
	2018	23%	25%	<b>15%</b>	10%	12%	27%	29%	37%	33%	23%	6%	10%	27%	12%	10%	8%
<b>All Grades Social Studies</b>																	
At Approaches Grade Level or Above	2019	81%	82%	<b>73%</b>	63%	71%	87%	*	91%	-	81%	40%	61%	85%	69%	68%	64%
	2018	78%	80%	<b>69%</b>	65%	64%	83%	100%	92%	*	79%	28%	55%	88%	62%	59%	54%
At Meets Grade Level or Above	2019	55%	58%	<b>42%</b>	32%	38%	60%	*	75%	-	47%	19%	39%	62%	35%	34%	30%
	2018	53%	56%	<b>37%</b>	35%	32%	49%	80%	62%	*	44%	15%	34%	59%	29%	26%	21%
At Masters Grade Level	2019	33%	36%	<b>23%</b>	18%	19%	39%	*	41%	-	30%	12%	21%	39%	17%	17%	12%
	2018	31%	34%	<b>19%</b>	15%	16%	29%	40%	42%	*	23%	9%	17%	35%	14%	11%	7%

**TEXAS EDUCATION AGENCY**  
**Texas Academic Performance Report**  
**2018-19 District Progress**

District Name: INTERNATIONAL LEADERSHIP OF TEXAS  
 County Name: DALLAS  
 District Number: 057848

		State	Region 10	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EL (Current & Monitored)
<b>School Progress Domain - Academic Growth Score by Grade and Subject</b>																	
Grade 4 ELA/Reading	2019	61	62	<b>53</b>	50	52	53	*	76	*	53	46	42	59	51	50	56
	2018	63	64	<b>49</b>	44	49	54	*	65	-	53	38	45	63	46	45	46
Grade 4 Mathematics	2019	65	67	<b>50</b>	44	50	59	*	72	*	52	42	55	55	50	46	52
	2018	65	67	<b>46</b>	40	44	61	*	72	-	50	56	45	63	43	39	45
Grade 5 ELA/Reading	2019	81	83	<b>83</b>	82	82	83	*	88	-	86	65	88	86	82	82	85
	2018	80	82	<b>74</b>	72	74	79	*	83	*	63	68	90	82	73	73	74
Grade 5 Mathematics	2019	83	85	<b>82</b>	81	83	80	*	95	-	88	75	73	85	82	80	82
	2018	81	82	<b>74</b>	75	73	74	*	91	*	72	77	81	82	73	73	72
Grade 6 ELA/Reading	2019	42	46	<b>44</b>	42	42	52	*	58	*	52	36	43	45	44	42	42
	2018	47	50	<b>40</b>	38	39	48	*	47	*	38	27	30	44	39	39	40
Grade 6 Mathematics	2019	54	58	<b>47</b>	47	45	51	*	53	*	48	37	52	47	47	46	45
	2018	56	60	<b>46</b>	43	45	54	*	61	*	47	39	46	64	43	45	44
Grade 7 ELA/Reading	2019	77	78	<b>78</b>	75	77	82	*	87	-	83	66	87	81	77	76	78
	2018	76	77	<b>75</b>	69	76	81	*	76	*	74	75	81	76	74	73	76
Grade 7 Mathematics	2019	63	65	<b>63</b>	62	60	69	*	88	-	74	48	54	62	63	59	62
	2018	67	69	<b>63</b>	58	62	74	*	80	*	69	56	74	68	62	62	63
Grade 8 ELA/Reading	2019	77	78	<b>77</b>	78	78	68	-	81	-	65	59	68	76	77	77	79
	2018	79	80	<b>77</b>	77	78	74	*	79	*	78	74	81	80	77	77	79
Grade 8 Mathematics	2019	84	84	<b>80</b>	80	80	76	*	86	-	84	68	85	85	79	80	81
	2018	81	80	<b>72</b>	69	74	67	*	68	*	63	73	71	79	70	70	74
End of Course English II	2019	69	71	<b>75</b>	79	75	74	*	74	*	68	76	83	77	73	73	68
	2018	67	67	<b>71</b>	75	72	68	*	67	*	68	31	75	75	68	73	68
End of Course Algebra I	2019	75	78	<b>69</b>	72	65	72	*	82	*	63	32	65	76	66	64	68
	2018	72	75	<b>67</b>	61	69	61	*	84	*	72	29	55	77	63	63	63
All Grades Both Subjects	2019	69	71	<b>65</b>	63	65	67	61	78	75	66	54	65	69	64	63	65
	2018	69	71	<b>61</b>	58	61	66	69	72	68	60	55	62	71	59	59	60
All Grades ELA/Reading	2019	68	70	<b>66</b>	64	66	68	64	78	*	66	56	68	70	66	65	67
	2018	69	70	<b>62</b>	59	63	66	69	68	64	59	54	63	69	61	61	62
All Grades Mathematics	2019	70	72	<b>64</b>	62	63	66	59	79	*	66	52	63	67	63	62	63
	2018	70	72	<b>60</b>	57	59	65	68	76	71	61	56	61	72	57	57	58



**TEXAS EDUCATION AGENCY**  
**Texas Academic Performance Report**  
**2018-19 District Prior Year and Student Success Initiative**

District Name: INTERNATIONAL LEADERSHIP OF TEXAS  
 County Name: DALLAS  
 District Number: 057848

		State	Region 10	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>Progress of Prior-Year Non-Proficient Students</b>														
<b>Sum of Grades 4-8</b>														
Reading	2019	41%	41%	<b>38%</b>	36%	38%	38%	17%	56%	-	48%	15%	37%	36%
	2018	38%	39%	<b>31%</b>	32%	30%	42%	*	28%	-	27%	11%	30%	29%
Mathematics	2019	45%	46%	<b>36%</b>	35%	37%	35%	*	50%	-	33%	14%	36%	36%
	2018	47%	47%	<b>34%</b>	29%	34%	45%	*	58%	-	37%	17%	32%	32%
<b>Student Success Initiative</b>														
<b>Grade 5 Reading</b>														
Students Meeting Approaches Grade Level on First STAAR Administration														
	2019	78%	80%	<b>70%</b>	64%	68%	81%	*	90%	-	80%	24%	64%	61%
Students Requiring Accelerated Instruction														
	2019	22%	20%	<b>30%</b>	36%	32%	19%	50%	10%	-	20%	76%	36%	39%
STAAR Cumulative Met Standard														
	2019	86%	87%	<b>79%</b>	75%	78%	88%	*	94%	-	89%	30%	74%	71%
STAAR Non-Proficient Students Promoted by Grade Placement Committee														
	2018	97%	96%	<b>83%</b>	*	*	*	-	-	-	-	*	*	*
<b>Grade 5 Mathematics</b>														
Students Meeting Approaches Grade Level on First STAAR Administration														
	2019	83%	85%	<b>73%</b>	66%	73%	83%	*	97%	-	72%	33%	68%	69%
Students Requiring Accelerated Instruction														
	2019	17%	15%	<b>27%</b>	34%	27%	17%	25%	3%	-	28%	67%	32%	31%
STAAR Cumulative Met Standard														
	2019	90%	90%	<b>82%</b>	76%	82%	89%	*	100%	-	87%	47%	78%	79%
STAAR Non-Proficient Students Promoted by Grade Placement Committee														
	2018	97%	96%	<b>100%</b>	*	*	-	-	-	-	-	*	*	*
<b>Grade 8 Reading</b>														
Students Meeting Approaches Grade Level on First STAAR Administration														
	2019	78%	80%	<b>77%</b>	71%	77%	93%	-	91%	-	68%	26%	74%	64%
Students Requiring Accelerated Instruction														
	2019	22%	20%	<b>23%</b>	29%	23%	7%	-	9%	-	32%	74%	26%	36%
STAAR Cumulative Met Standard														
	2019	85%	87%	<b>86%</b>	82%	86%	95%	-	94%	-	89%	36%	83%	77%
STAAR Non-Proficient Students Promoted by Grade Placement Committee														
	2018	99%	99%	*	*	*	-	-	-	-	-	-	*	*
<b>Grade 8 Mathematics</b>														
Students Meeting Approaches Grade Level on First STAAR Administration														
	2019	82%	84%	<b>71%</b>	63%	72%	91%	-	89%	-	60%	27%	68%	65%
Students Requiring Accelerated Instruction														
	2019	18%	16%	<b>29%</b>	37%	28%	9%	-	11%	-	40%	73%	32%	35%
STAAR Cumulative Met Standard														
	2019	88%	89%	<b>81%</b>	72%	83%	94%	-	93%	-	76%	31%	79%	79%
STAAR Non-Proficient Students Promoted by Grade Placement Committee														
	2018	98%	98%	*	*	-	-	-	-	-	-	-	*	-

**TEXAS EDUCATION AGENCY**

**Texas Academic Performance Report**

**2018-19 District STAAR Performance**

Bilingual Education/English as a Second Language

(Current EL Students)

District Name: INTERNATIONAL LEADERSHIP OF TEXAS

County Name: DALLAS

District Number: 057848

		State	Region 10	District	Bilingual Education	BE-Trans Early Exit	BE-Trans Late Exit	BE-Dual Two-Way	BE-Dual One-Way	ESL	ESL Content	ESL Pull-Out	LEP No Services	LEP with Services	Total EL
<b>STAAR Performance Rate by Subject and Performance Level</b>															
All Grades All Subjects															
At Approaches Grade Level or Above	2019	78%	79%	<b>71%</b>	60%	-	*	60%	-	67%	48%	67%	56%	64%	64%
	2018	77%	78%	<b>71%</b>	57%	*	-	57%	*	61%	61%	*	38%	59%	59%
At Meets Grade Level or Above	2019	50%	53%	<b>40%</b>	28%	-	*	28%	-	31%	7%	31%	22%	30%	29%
	2018	48%	51%	<b>39%</b>	24%	*	-	24%	*	25%	25%	*	17%	24%	24%
At Masters Grade Level	2019	24%	26%	<b>18%</b>	12%	-	*	12%	-	10%	3%	10%	6%	11%	11%
	2018	22%	24%	<b>16%</b>	8%	*	-	8%	*	8%	8%	*	5%	8%	8%
All Grades ELA/Reading															
At Approaches Grade Level or Above	2019	75%	76%	<b>73%</b>	63%	-	*	63%	-	65%	36%	65%	58%	64%	64%
	2018	74%	75%	<b>73%</b>	59%	-	-	59%	*	62%	62%	*	39%	60%	60%
At Meets Grade Level or Above	2019	48%	51%	<b>43%</b>	30%	-	*	30%	-	32%	7%	32%	13%	31%	31%
	2018	46%	49%	<b>42%</b>	26%	-	-	26%	*	24%	24%	*	16%	25%	25%
At Masters Grade Level	2019	21%	23%	<b>19%</b>	15%	-	*	15%	-	11%	7%	11%	0%	13%	12%
	2018	19%	22%	<b>18%</b>	8%	-	-	8%	*	8%	8%	*	3%	8%	8%
All Grades Mathematics															
At Approaches Grade Level or Above	2019	82%	84%	<b>72%</b>	67%	-	*	67%	-	70%	50%	70%	53%	68%	68%
	2018	81%	82%	<b>73%</b>	66%	*	-	66%	*	66%	66%	-	44%	66%	66%
At Meets Grade Level or Above	2019	52%	55%	<b>38%</b>	32%	-	*	32%	-	32%	0%	32%	26%	32%	32%
	2018	50%	52%	<b>38%</b>	28%	*	-	28%	*	29%	29%	-	24%	28%	28%
At Masters Grade Level	2019	26%	30%	<b>18%</b>	15%	-	*	15%	-	12%	0%	12%	12%	13%	13%
	2018	24%	27%	<b>16%</b>	11%	*	-	11%	*	11%	11%	-	8%	11%	11%
All Grades Writing															
At Approaches Grade Level or Above	2019	68%	70%	<b>60%</b>	42%	-	-	42%	-	61%	-	61%	42%	52%	52%
	2018	66%	68%	<b>58%</b>	34%	-	-	34%	-	52%	52%	-	60%	42%	42%
At Meets Grade Level or Above	2019	38%	42%	<b>29%</b>	16%	-	-	16%	-	25%	-	25%	17%	21%	21%
	2018	41%	44%	<b>33%</b>	15%	-	-	15%	-	21%	21%	-	20%	18%	18%
At Masters Grade Level	2019	14%	17%	<b>8%</b>	3%	-	-	3%	-	6%	-	6%	0%	5%	5%
	2018	13%	15%	<b>8%</b>	1%	-	-	1%	-	5%	5%	-	0%	3%	3%
All Grades Science															
At Approaches Grade Level or Above	2019	81%	83%	<b>75%</b>	51%	-	*	51%	-	78%	*	78%	80%	64%	64%
	2018	80%	81%	<b>71%</b>	48%	-	-	48%	-	64%	64%	-	9%	56%	55%
At Meets Grade Level or Above	2019	54%	56%	<b>45%</b>	25%	-	*	25%	-	34%	*	34%	20%	29%	29%
	2018	51%	53%	<b>39%</b>	14%	-	-	14%	-	27%	27%	-	0%	20%	20%
At Masters Grade Level	2019	25%	27%	<b>19%</b>	7%	-	*	7%	-	10%	*	10%	0%	8%	8%
	2018	23%	25%	<b>15%</b>	2%	-	-	2%	-	8%	8%	-	0%	5%	5%
All Grades Social Studies															
At Approaches Grade Level or Above	2019	81%	82%	<b>73%</b>	*	-	*	-	-	57%	80%	57%	67%	57%	58%
	2018	78%	80%	<b>69%</b>	-	-	-	-	-	43%	43%	-	50%	43%	43%
At Meets Grade Level or Above	2019	55%	58%	<b>42%</b>	*	-	*	-	-	21%	20%	21%	67%	21%	22%
	2018	53%	56%	<b>37%</b>	-	-	-	-	-	16%	16%	-	17%	16%	16%
At Masters Grade Level	2019	33%	36%	<b>23%</b>	*	-	*	-	-	7%	0%	7%	33%	7%	7%
	2018	31%	34%	<b>19%</b>	-	-	-	-	-	4%	4%	-	17%	4%	5%
<b>School Progress Domain - Academic Growth Score</b>															
All Grades Both Subjects	2019	69%	71%	<b>65%</b>	67%	-	*	67%	-	62%	*	62%	55%	64%	64%
	2018	69%	71%	<b>61%</b>	57%	*	*	57%	-	58%	58%	-	69%	58%	58%
All Grades ELA/Reading	2019	68%	70%	<b>66%</b>	69%	-	*	69%	-	65%	*	65%	56%	67%	66%
	2018	69%	70%	<b>62%</b>	60%	-	*	60%	-	61%	61%	-	75%	60%	60%
All Grades Mathematics	2019	70%	72%	<b>64%</b>	66%	-	*	66%	-	59%	*	59%	53%	62%	62%
	2018	70%	72%	<b>60%</b>	56%	*	-	56%	-	56%	56%	-	64%	56%	56%
<b>Progress of Prior Year STAAR Non-Proficient Students (Percent of Non-Proficient Passing STAAR)</b>															
Reading	2019	41%	41%	<b>38%</b>	38%	-	*	38%	-	34%	*	34%	40%	35%	36%

**TEXAS EDUCATION AGENCY**

**Texas Academic Performance Report**

**2018-19 District STAAR Performance**

Bilingual Education/English as a Second Language

(Current EL Students)

District Name: INTERNATIONAL LEADERSHIP OF TEXAS

County Name: DALLAS

District Number: 057848

		<b>State</b>	<b>Region 10</b>	<b>District</b>	<b>Bilingual Education</b>	<b>BE-Trans Early Exit</b>	<b>BE-Trans Late Exit</b>	<b>BE-Dual Two-Way</b>	<b>BE-Dual One-Way</b>	<b>ESL</b>	<b>ESL Content</b>	<b>ESL Pull-Out</b>	<b>LEP No Services</b>	<b>LEP with Services</b>	<b>Total EL</b>
Mathematics	2018	38%	39%	<b>31%</b>	25%	-	-	25%	-	32%	32%	-	*	29%	29%
	2019	45%	46%	<b>36%</b>	39%	-	*	38%	-	35%	*	35%	38%	36%	36%
	2018	47%	47%	<b>34%</b>	33%	-	-	33%	-	32%	32%	-	*	33%	32%

**TEXAS EDUCATION AGENCY**  
**Texas Academic Performance Report**  
**2018-19 District STAAR Participation**

District Name: INTERNATIONAL LEADERSHIP OF TEXAS  
 County Name: DALLAS  
 District Number: 057848

	State	Region 10	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>2019 STAAR Participation (All Grades)</b>													
<b>All Tests</b>													
Assessment Participant	99%	99%	<b>100%</b>	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Included in Accountability	94%	94%	<b>92%</b>	92%	93%	92%	90%	94%	85%	93%	92%	93%	92%
Not Included in Accountability													
Mobile	4%	4%	<b>7%</b>	8%	6%	8%	10%	5%	15%	6%	8%	7%	6%
Other Exclusions	1%	1%	<b>1%</b>	0%	1%	0%	0%	1%	0%	0%	0%	1%	2%
Not Tested	1%	1%	<b>0%</b>	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Absent	1%	0%	<b>0%</b>	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Other	0%	0%	<b>0%</b>	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
<b>2018 STAAR Participation (All Grades)</b>													
<b>All Tests</b>													
Assessment Participant	99%	99%	<b>100%</b>	100%	100%	100%	98%	100%	100%	100%	99%	100%	100%
Included in Accountability	94%	94%	<b>94%</b>	93%	94%	95%	97%	96%	100%	95%	93%	94%	94%
Not Included in Accountability													
Mobile	4%	4%	<b>5%</b>	7%	5%	4%	0%	3%	0%	5%	5%	5%	4%
Other Exclusions	1%	1%	<b>1%</b>	0%	1%	0%	2%	0%	0%	0%	0%	1%	3%
Not Tested	1%	1%	<b>0%</b>	0%	0%	0%	2%	0%	0%	0%	1%	0%	0%
Absent	1%	1%	<b>0%</b>	0%	0%	0%	2%	0%	0%	0%	1%	0%	0%
Other	0%	0%	<b>0%</b>	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

TEXAS EDUCATION AGENCY

Texas Academic Performance Report

2018-19 District Attendance, Graduation, and Dropout Rates

District Name: INTERNATIONAL LEADERSHIP OF TEXAS

County Name: DALLAS

District Number: 057848

	State	Region 10	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>Attendance Rate</b>													
2017-18	95.4%	95.7%	96.0%	95.8%	96.1%	95.4%	95.9%	97.3%	89.5%	95.6%	94.3%	95.9%	96.7%
2016-17	95.7%	96.0%	96.7%	96.9%	96.7%	95.9%	96.6%	97.6%	96.5%	96.3%	95.8%	96.6%	97.3%
<b>Annual Dropout Rate (Gr 7-8)</b>													
2017-18	0.4%	0.4%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	0.0%
2016-17	0.3%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%
<b>Annual Dropout Rate (Gr 9-12)</b>													
2017-18	1.9%	2.0%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2016-17	1.9%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	0.0%
<b>4-Year Longitudinal Rate (Gr 9-12)</b>													
Class of 2018													
Graduated	90.0%	88.8%	96.7%	97.1%	97.7%	91.4%	*	100.0%	-	100.0%	90.9%	96.5%	94.1%
Received TxCHSE	0.4%	0.2%	0.9%	0.0%	0.8%	2.9%	*	0.0%	-	0.0%	0.0%	0.9%	0.0%
Continued HS	3.8%	4.8%	1.9%	2.9%	1.6%	2.9%	*	0.0%	-	0.0%	9.1%	2.6%	5.9%
Dropped Out	5.7%	6.1%	0.5%	0.0%	0.0%	2.9%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
Graduates and TxCHSE	90.4%	89.1%	97.6%	97.1%	98.4%	94.3%	*	100.0%	-	100.0%	90.9%	97.4%	94.1%
Graduates, TxCHSE, and Continuers	94.3%	93.9%	99.5%	100.0%	100.0%	97.1%	*	100.0%	-	100.0%	100.0%	100.0%	100.0%
Class of 2017													
Graduated	89.7%	88.8%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	0.4%	0.2%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	4.0%	5.1%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	5.9%	5.9%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	90.1%	89.0%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE, and Continuers	94.1%	94.1%	-	-	-	-	-	-	-	-	-	-	-
<b>5-Year Extended Longitudinal Rate (Gr 9-12)</b>													
Class of 2017													
Graduated	92.0%	91.7%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	0.6%	0.4%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	1.1%	1.4%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	6.3%	6.5%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	92.6%	92.1%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE, and Continuers	93.7%	93.5%	-	-	-	-	-	-	-	-	-	-	-
Class of 2016													
Graduated	91.6%	91.2%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	0.7%	0.4%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	1.2%	1.5%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	6.6%	6.8%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	92.2%	91.7%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE, and Continuers	93.4%	93.2%	-	-	-	-	-	-	-	-	-	-	-
<b>6-Year Extended Longitudinal Rate (Gr 9-12)</b>													
Class of 2016													
Graduated	92.1%	92.0%	-	-	-	-	-	-	-	-	-	-	-

TEXAS EDUCATION AGENCY

Texas Academic Performance Report

2018-19 District Attendance, Graduation, and Dropout Rates

District Name: INTERNATIONAL LEADERSHIP OF TEXAS

County Name: DALLAS

District Number: 057848

	State	Region 10	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
Received TxCHSE	0.8%	0.6%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	0.5%	0.6%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	6.6%	6.9%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	92.9%	92.6%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE, and Continuers	93.4%	93.1%	-	-	-	-	-	-	-	-	-	-	-
<b>Class of 2015</b>													
Graduated	91.8%	91.7%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	1.0%	0.8%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	0.6%	0.5%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	6.7%	7.0%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	92.8%	92.4%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE, and Continuers	93.3%	93.0%	-	-	-	-	-	-	-	-	-	-	-
<b>4-Year Federal Graduation Rate Without Exclusions (Gr 9-12)</b>													
Class of 2018	90.0%	88.8%	96.7%	97.1%	97.7%	91.4%	*	100.0%	-	100.0%	90.9%	96.5%	94.1%
Class of 2017	89.7%	88.8%	-	-	-	-	-	-	-	-	-	-	-
<b>RHSP/DAP Graduates (Longitudinal Rate)</b>													
Class of 2018	68.5%	71.8%	-	-	-	-	-	-	-	-	-	-	-
Class of 2017	88.5%	88.6%	-	-	-	-	-	-	-	-	-	-	-
<b>FHSP-E Graduates (Longitudinal Rate)</b>													
Class of 2018	5.0%	4.2%	1.5%	0.0%	2.4%	0.0%	*	0.0%	-	0.0%	20.0%	1.8%	12.5%
Class of 2017	6.0%	6.8%	-	-	-	-	-	-	-	-	-	-	-
<b>FHSP-DLA Graduates (Longitudinal Rate)</b>													
Class of 2018	82.0%	82.4%	92.2%	87.9%	93.6%	90.6%	*	100.0%	-	80.0%	60.0%	92.7%	75.0%
Class of 2017	60.8%	52.2%	-	-	-	-	-	-	-	-	-	-	-
<b>RHSP/DAP/FHSP-E/FHSP-DLA Graduates (Longitudinal Rate)</b>													
Class of 2018	86.8%	86.5%	93.6%	87.9%	96.0%	90.6%	*	100.0%	-	80.0%	80.0%	94.5%	87.5%
Class of 2017	85.9%	87.1%	-	-	-	-	-	-	-	-	-	-	-
<b>RHSP/DAP Graduates (Annual Rate)</b>													
2017-18	37.7%	43.0%	-	-	-	-	-	-	-	-	-	-	-
2016-17	87.2%	87.1%	100.0%	100.0%	100.0%	100.0%	-	*	*	*	100.0%	100.0%	100.0%
<b>FHSP-E Graduates (Annual Rate)</b>													
2017-18	4.9%	4.2%	1.4%	0.0%	2.4%	0.0%	*	0.0%	-	0.0%	20.0%	1.0%	11.8%
2016-17	7.2%	7.5%	40.0%	-	*	*	-	-	-	-	*	*	-
<b>FHSP-DLA Graduates (Annual Rate)</b>													
2017-18	81.5%	82.1%	91.8%	88.2%	92.9%	90.9%	*	100.0%	-	80.0%	60.0%	92.4%	70.6%
2016-17	56.5%	43.6%	20.0%	-	*	*	-	-	-	-	*	*	-
<b>RHSP/DAP/FHSP-E/FHSP-DLA Graduates (Annual Rate)</b>													
2017-18	85.1%	84.7%	93.3%	88.2%	95.2%	90.9%	*	100.0%	-	80.0%	80.0%	93.3%	82.4%
2016-17	84.0%	84.6%	97.5%	100.0%	98.0%	92.9%	-	*	*	*	75.0%	95.1%	100.0%

**TEXAS EDUCATION AGENCY**  
**Texas Academic Performance Report**  
**2018-19 District Graduation Profile**

District Name: INTERNATIONAL LEADERSHIP OF TEXAS  
 County Name: DALLAS  
 District Number: 057848

	<b>District Count</b>	<b>District Percent</b>	<b>State Count</b>	<b>State Percent</b>
<b>Graduates (2017-18 Annual Graduates)</b>				
Total Graduates	208	100.0%	347,893	100.0%
By Ethnicity:				
African American	34	16.3%	43,502	12.5%
Hispanic	126	60.6%	173,272	49.8%
White	33	15.9%	107,052	30.8%
American Indian	1	0.5%	1,226	0.4%
Asian	9	4.3%	15,589	4.5%
Pacific Islander	0	0.0%	528	0.2%
Two or More Races	5	2.4%	6,724	1.9%
By Graduation Type:				
Minimum H.S. Program	0	0.0%	5,855	1.7%
Recommended H.S. Program/Distinguished Achievement Program	0	0.0%	3,538	1.0%
Foundation H.S. Program (No Endorsement)	14	6.7%	49,432	14.2%
Foundation H.S. Program (Endorsement)	3	1.4%	16,542	4.8%
Foundation H.S. Program (DLA)	191	91.8%	272,526	78.3%
Special Education Graduates	10	4.8%	25,962	7.5%
Economically Disadvantaged Graduates	105	50.5%	166,956	48.0%
LEP Graduates	17	8.2%	21,359	6.1%
At-Risk Graduates	45	21.6%	144,805	41.6%

TEXAS EDUCATION AGENCY

Texas Academic Performance Report

2018-19 District College, Career, and Military Readiness (CCMR)

District Name: INTERNATIONAL LEADERSHIP OF TEXAS

County Name: DALLAS

District Number: 057848

	State	Region 10	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>College, Career, and Military Ready Graduates (Student Achievement) ***</b>													
College, Career, or Military Ready (Annual Graduates)													
2017-18	65.5%	63.6%	<b>69.0%</b>	42.6%	77.0%	59.1%	*	88.9%	-	70.0%	90.0%	65.7%	58.8%
<b>College Ready Graduates ***</b>													
College Ready (Annual Graduates)													
2017-18	50.0%	49.5%	<b>63.9%</b>	35.3%	72.2%	57.6%	*	77.8%	-	60.0%	20.0%	61.0%	35.3%
TSI Criteria Graduates (Annual Graduates)													
English Language Arts													
2017-18	58.2%	58.0%	<b>71.6%</b>	70.6%	69.8%	78.8%	*	77.8%	-	60.0%	20.0%	72.4%	23.5%
Mathematics													
2017-18	46.0%	44.1%	<b>46.2%</b>	29.4%	45.2%	54.5%	*	77.8%	-	60.0%	0.0%	41.0%	5.9%
Both Subjects													
2017-18	42.1%	41.3%	<b>45.7%</b>	29.4%	45.2%	54.5%	*	66.7%	-	60.0%	0.0%	41.0%	0.0%
Dual Course Credits (Annual Graduates)													
Any Subject													
2017-18	20.7%	16.7%	<b>29.3%</b>	23.5%	27.0%	39.4%	*	44.4%	-	20.0%	0.0%	25.7%	0.0%
2016-17	19.9%	15.3%	<b>45.0%</b>	44.4%	46.0%	35.7%	-	*	*	*	0.0%	36.6%	0.0%
AP/IB Met Criteria in Any Subject (Annual Graduates)													
Any Subject													
2017-18	20.4%	25.7%	<b>35.1%</b>	5.9%	47.6%	21.2%	*	44.4%	-	0.0%	20.0%	38.1%	35.3%
2016-17	20.1%	25.3%	<b>33.8%</b>	11.1%	44.0%	14.3%	-	*	*	*	0.0%	26.8%	0.0%
Associate's Degree													
Associate's Degree (Annual Graduates)													
2017-18	1.4%	1.4%	<b>0.0%</b>	0.0%	0.0%	0.0%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
2016-17	0.8%	1.0%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	*	*	*	0.0%	0.0%	0.0%
OnRamps Course Credits (Annual Graduates)													
2017-18	1.0%	1.0%	<b>0.0%</b>	0.0%	0.0%	0.0%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
<b>Career/Military Ready Graduates</b>													
Career or Military Ready (Annual Graduates)													
2017-18	28.7%	25.8%	<b>10.3%</b>	10.3%	10.7%	7.6%	*	16.7%	-	10.0%	80.0%	10.0%	29.4%
2016-17	13.2%	11.0%	<b>2.5%</b>	0.0%	2.0%	0.0%	-	*	*	*	0.0%	4.9%	0.0%
Approved Industry-Based Certification (Annual Graduates)													
2017-18	4.8%	3.0%	<b>0.0%</b>	0.0%	0.0%	0.0%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
2016-17	2.7%	1.5%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	*	*	*	0.0%	0.0%	0.0%
Graduate with Completed IEP and Workforce Readiness (Annual Graduates)													
2017-18	1.7%	1.7%	<b>0.0%</b>	0.0%	0.0%	0.0%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
2016-17	1.0%	1.2%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	*	*	*	0.0%	0.0%	0.0%
CTE Coherent Sequence Coursework Aligned with Industry-Based Certifications (Annual Graduates)													
2017-18	38.7%	38.0%	<b>7.2%</b>	8.8%	5.6%	9.1%	*	11.1%	-	20.0%	0.0%	6.7%	0.0%
2016-17	17.3%	15.3%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	*	*	*	0.0%	0.0%	0.0%



TEXAS EDUCATION AGENCY

Texas Academic Performance Report

2018-19 District College, Career, and Military Readiness (CCMR)

District Name: INTERNATIONAL LEADERSHIP OF TEXAS

County Name: DALLAS

District Number: 057848

	State	Region 10	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
U.S. Armed Forces Enlistment (Annual Graduates)													
2017-18	4.3%	2.2%	<b>2.9%</b>	0.0%	3.2%	3.0%	*	11.1%	-	0.0%	0.0%	1.9%	0.0%
2016-17	2.2%	1.5%	<b>2.5%</b>	0.0%	2.0%	0.0%	-	*	*	0.0%	0.0%	4.9%	0.0%
Graduates under an Advanced Degree Plan and Identified as a current Special Education Student (Annual Graduates)													
2017-18	2.6%	2.6%	<b>3.8%</b>	5.9%	4.8%	0.0%	*	0.0%	-	0.0%	80.0%	4.8%	29.4%
Graduates with Level I or Level II Certificate (Annual Graduates)													
2017-18	0.6%	0.4%	<b>0.0%</b>	0.0%	0.0%	0.0%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
2016-17	0.5%	0.2%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	*	*	0.0%	0.0%	0.0%	0.0%

**TEXAS EDUCATION AGENCY**  
**Texas Academic Performance Report**  
**2018-19 District CCMR-Related Indicators**

District Name: INTERNATIONAL LEADERSHIP OF TEXAS  
 County Name: DALLAS  
 District Number: 057848

	State	Region 10	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>TSIA Results (Graduates &gt;= Criterion) (Annual Graduates)</b>													
Reading													
2017-18	32.1%	25.5%	<b>57.2%</b>	47.1%	58.7%	66.7%	*	44.4%	-	40.0%	20.0%	60.0%	23.5%
2016-17	23.4%	15.5%	<b>18.8%</b>	11.1%	20.0%	21.4%	-	*	*	*	12.5%	19.5%	40.0%
Mathematics													
2017-18	23.7%	16.7%	<b>30.3%</b>	20.6%	33.3%	30.3%	*	22.2%	-	40.0%	0.0%	29.5%	0.0%
2016-17	19.8%	11.7%	<b>12.5%</b>	11.1%	8.0%	28.6%	-	*	*	*	12.5%	9.8%	0.0%
Both Subjects													
2017-18	18.1%	12.2%	<b>28.4%</b>	20.6%	31.0%	30.3%	*	11.1%	-	40.0%	0.0%	28.6%	0.0%
2016-17	12.9%	6.6%	<b>7.5%</b>	0.0%	8.0%	7.1%	-	*	*	*	0.0%	4.9%	0.0%
<b>CTE Coherent Sequence (Annual Graduates)</b>													
2017-18	58.4%	62.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	*	100.0%	-	100.0%	100.0%	100.0%	100.0%
2016-17	50.5%	53.4%	<b>3.8%</b>	11.1%	4.0%	0.0%	-	*	*	*	0.0%	7.3%	0.0%
<b>Completed and Received Credit for College Prep Courses (Annual Graduates)</b>													
English Language Arts													
2017-18	2.0%	0.6%	<b>0.0%</b>	0.0%	0.0%	0.0%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
2016-17	0.8%	0.2%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	*	*	*	0.0%	0.0%	0.0%
Mathematics													
2017-18	3.9%	1.5%	<b>0.0%</b>	0.0%	0.0%	0.0%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
2016-17	1.4%	0.3%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	*	*	*	0.0%	0.0%	0.0%
Both Subjects													
2017-18	0.9%	0.2%	<b>0.0%</b>	0.0%	0.0%	0.0%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
2016-17	0.2%	0.1%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	*	*	*	0.0%	0.0%	0.0%
<b>AP/IB Results (Participation) (Grades 11-12)</b>													
All Subjects													
2018	25.8%	31.8%	<b>33.9%</b>	19.6%	33.1%	31.5%	*	97.1%	*	0.0%	n/a	30.9%	n/a
2017	26.2%	32.7%	<b>44.0%</b>	20.7%	39.2%	33.3%	*	100.0%	*	14.3%	n/a	34.1%	n/a
English Language Arts													
2018	15.3%	20.1%	<b>15.7%</b>	8.4%	16.4%	21.3%	*	20.6%	*	0.0%	n/a	14.4%	n/a
2017	15.9%	21.5%	<b>11.9%</b>	3.4%	13.8%	9.3%	*	35.3%	*	0.0%	n/a	10.2%	n/a
Mathematics													
2018	7.3%	9.7%	<b>6.0%</b>	3.7%	3.6%	4.5%	*	41.2%	*	0.0%	n/a	3.9%	n/a
2017	7.2%	9.8%	<b>9.5%</b>	3.4%	1.1%	1.9%	*	100.0%	*	0.0%	n/a	1.1%	n/a
Science													
2018	10.8%	13.4%	<b>1.8%</b>	0.0%	2.3%	0.0%	*	8.8%	*	0.0%	n/a	2.1%	n/a
2017	10.9%	14.3%	<b>9.8%</b>	3.4%	5.3%	9.3%	*	88.2%	*	0.0%	n/a	5.7%	n/a
Social Studies													
2018	14.5%	18.2%	<b>18.6%</b>	15.9%	16.7%	15.7%	*	52.9%	*	0.0%	n/a	17.5%	n/a
2017	15.0%	19.6%	<b>21.4%</b>	15.5%	18.5%	18.5%	*	88.2%	*	14.3%	n/a	18.2%	n/a
<b>AP/IB Results (Examinees &gt;= Criterion) (Grades 11-12)</b>													
All Subjects													
2018	50.7%	54.8%	<b>37.6%</b>	14.3%	41.6%	28.6%	*	51.5%	-	-	n/a	33.0%	n/a
2017	49.1%	53.7%	<b>41.0%</b>	25.0%	25.7%	44.4%	-	74.4%	-	*	n/a	20.0%	n/a
English Language Arts													
2018	42.5%	45.1%	<b>20.9%</b>	22.2%	16.0%	26.3%	*	42.9%	-	-	n/a	12.2%	n/a
2017	41.3%	44.0%	<b>23.1%</b>	*	11.5%	40.0%	-	66.7%	-	-	n/a	16.7%	n/a
Mathematics													
2018	52.8%	60.2%	<b>33.3%</b>	*	27.3%	*	-	50.0%	-	-	n/a	18.2%	n/a

**TEXAS EDUCATION AGENCY**  
**Texas Academic Performance Report**  
**2018-19 District CCMR-Related Indicators**

District Name: INTERNATIONAL LEADERSHIP OF TEXAS  
 County Name: DALLAS  
 District Number: 057848

	State	Region 10	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
2017 Science	51.3%	58.4%	<b>71.0%</b>	*	*	*	-	76.9%	-	-	n/a	*	n/a
2018 Science	38.0%	43.5%	<b>30.0%</b>	-	42.9%	-	-	*	-	-	n/a	33.3%	n/a
2017 Social Studies	38.3%	41.9%	<b>18.8%</b>	*	0.0%	20.0%	-	33.3%	-	-	n/a	0.0%	n/a
2018 Social Studies	44.6%	48.6%	<b>14.7%</b>	11.8%	7.8%	21.4%	*	33.3%	-	-	n/a	12.0%	n/a
2017 Social Studies	41.4%	46.2%	<b>17.1%</b>	22.2%	2.9%	40.0%	-	33.3%	-	*	n/a	0.0%	n/a
<b>SAT/ACT Results (Annual Graduates) ***</b>													
Tested													
2017-18	74.6%	79.0%	<b>100.0%</b>	100.0%	91.3%	93.9%	*	100.0%	-	60.0%	n/a	89.3%	n/a
2016-17	73.5%	77.6%	<b>100.0%</b>	100.0%	80.0%	78.6%	-	100.0%	100.0%	100.0%	n/a	73.2%	n/a
At/Above Criterion													
2017-18	37.9%	41.3%	<b>37.7%</b>	18.9%	30.4%	48.4%	*	75.0%	-	*	n/a	27.0%	n/a
<b>Average SAT Score (Annual Graduates) ***</b>													
All Subjects													
2017-18	1036	1047	<b>1031</b>	949	999	1066	*	1220	-	*	n/a	979	n/a
English Language Arts and Writing													
2017-18	521	525	<b>514</b>	485	502	546	*	562	-	*	n/a	490	n/a
Mathematics													
2017-18	515	522	<b>517</b>	464	498	520	*	658	-	*	n/a	488	n/a
<b>Average ACT Score (Annual Graduates) ***</b>													
All Subjects													
2017-18	20.6	20.5	<b>19.5</b>	18.5	18.5	21.2	*	24.0	-	*	n/a	18.0	n/a
English Language Arts													
2017-18	20.3	20.0	<b>19.1</b>	18.2	18.0	21.5	*	23.0	-	*	n/a	17.2	n/a
Mathematics													
2017-18	20.6	20.6	<b>19.7</b>	18.6	18.7	20.1	*	26.3	-	*	n/a	18.3	n/a
Science													
2017-18	20.9	20.7	<b>19.6</b>	18.7	18.9	20.7	*	23.1	-	*	n/a	18.6	n/a

**TEXAS EDUCATION AGENCY**  
**Texas Academic Performance Report**  
**2018-19 District Other Postsecondary Indicators**

District Name: INTERNATIONAL LEADERSHIP OF TEXAS  
 County Name: DALLAS  
 District Number: 057848

	State	Region 10	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>Advanced Dual-Credit Course Completion (Grades 9-12)</b>													
Any Subject													
2017-18	43.4%	45.7%	<b>77.4%</b>	56.0%	85.5%	76.6%	55.6%	78.3%	40.0%	74.3%	52.1%	79.1%	81.9%
2016-17	37.1%	39.4%	<b>66.7%</b>	47.5%	77.6%	54.5%	*	63.1%	*	42.1%	33.9%	73.0%	70.8%
English Language Arts													
2017-18	17.3%	17.5%	<b>14.3%</b>	12.2%	14.1%	16.5%	12.5%	19.6%	*	6.1%	4.3%	13.0%	7.5%
2016-17	16.8%	17.4%	<b>16.1%</b>	15.6%	15.7%	17.2%	*	18.3%	*	10.5%	0.0%	15.0%	2.3%
Mathematics													
2017-18	20.7%	21.8%	<b>14.9%</b>	13.2%	15.8%	11.9%	25.0%	20.2%	0.0%	15.2%	9.8%	14.5%	8.5%
2016-17	19.5%	20.4%	<b>6.5%</b>	6.2%	7.2%	3.8%	*	8.8%	*	5.9%	3.5%	6.6%	0.8%
Science													
2017-18	21.2%	21.9%	<b>39.7%</b>	34.8%	39.6%	45.5%	12.5%	40.2%	*	47.1%	34.8%	39.6%	30.2%
2016-17	5.7%	7.3%	<b>9.8%</b>	10.8%	7.7%	11.6%	*	16.1%	-	0.0%	0.0%	8.4%	5.7%
Social Studies													
2017-18	22.8%	26.4%	<b>30.4%</b>	25.5%	28.1%	38.5%	42.9%	46.1%	*	26.5%	6.4%	27.4%	13.3%
2016-17	21.8%	25.3%	<b>36.8%</b>	32.6%	34.1%	41.0%	*	54.9%	*	31.6%	3.2%	37.0%	15.6%
<b>Graduates Enrolled in Texas Institution of Higher Education (TX IHE)</b>													
2016-17	54.6%	54.1%	<b>68.8%</b>	77.8%	66.0%	78.6%	-	*	*	*	50.0%	65.9%	60.0%
2015-16	54.7%	53.7%	<b>67.2%</b>	71.4%	58.6%	84.6%	-	*	-	-	*	62.2%	*
<b>Graduates in TX IHE Completing One Year Without Enrollment in a Developmental Education Course</b>													
2016-17	59.2%	58.5%	<b>56.9%</b>	57.1%	56.7%	60.0%	-	*	-	*	*	60.0%	*
2015-16	55.7%	53.7%	<b>41.0%</b>	50.0%	23.5%	54.5%	-	*	-	-	*	45.8%	*

**TEXAS EDUCATION AGENCY**  
**Texas Academic Performance Report**  
**2018-19 District Student Information**

District Name: INTERNATIONAL LEADERSHIP OF TEXAS  
 County Name: DALLAS  
 District Number: 057848

<b>Student Information</b>	<b>District</b>		<b>State</b>	
	<b>Count</b>	<b>Percent</b>	<b>Count</b>	<b>Percent</b>
Total Students	18,261	100.0%	5,416,400	100.0%
<b>Students by Grade:</b>				
Early Childhood Education	0	0.0%	15,122	0.3%
Pre-Kindergarten	0	0.0%	238,810	4.4%
Kindergarten	1,880	10.3%	373,435	6.9%
Grade 1	1,927	10.6%	386,567	7.1%
Grade 2	1,964	10.8%	387,490	7.2%
Grade 3	1,888	10.3%	395,637	7.3%
Grade 4	1,878	10.3%	411,805	7.6%
Grade 5	1,870	10.2%	417,388	7.7%
Grade 6	1,864	10.2%	417,587	7.7%
Grade 7	1,725	9.4%	406,716	7.5%
Grade 8	1,433	7.8%	404,933	7.5%
Grade 9	686	3.8%	436,449	8.1%
Grade 10	515	2.8%	400,571	7.4%
Grade 11	346	1.9%	372,899	6.9%
Grade 12	285	1.6%	350,991	6.5%
<b>Ethnic Distribution:</b>				
African American	5,319	29.1%	684,349	12.6%
Hispanic	9,085	49.8%	2,847,629	52.6%
White	2,400	13.1%	1,484,069	27.4%
American Indian	44	0.2%	20,362	0.4%
Asian	814	4.5%	242,247	4.5%
Pacific Islander	13	0.1%	8,254	0.2%
Two or More Races	586	3.2%	129,490	2.4%
Economically Disadvantaged	11,548	63.2%	3,283,812	60.6%
Non-Educationally Disadvantaged	6,713	36.8%	2,132,588	39.4%
Section 504 Students	882	4.8%	354,440	6.5%
English Learners (EL)	4,813	26.4%	1,054,596	19.5%
Students w/ Disciplinary Placements (2017-18)	0	0.0%	75,963	1.4%
Students w/ Dyslexia	246	1.3%	194,074	3.6%
At-Risk	10,363	56.7%	2,713,848	50.1%
<b>Students with Disabilities by Type of Primary Disability:</b>				
Total Students with Disabilities	978		521,908	
<b>By Type of Primary Disability</b>				
Students with Intellectual Disabilities	381	39.0%	221,426	42.4%
Students with Physical Disabilities	319	32.6%	114,118	21.9%
Students with Autism	104	10.6%	71,373	13.7%
Students with Behavioral Disabilities	169	17.3%	107,604	20.6%
Students with Non-Categorical Early Childhood	5	0.5%	7,387	1.4%

**TEXAS EDUCATION AGENCY**  
**Texas Academic Performance Report**  
**2018-19 District Student Information**

District Name: INTERNATIONAL LEADERSHIP OF TEXAS  
 County Name: DALLAS  
 District Number: 057848

<u>Student Information</u>	<u>- Non-Special Education Rates -</u>		<u>- Special Education Rates -</u>	
	<u>District</u>	<u>State</u>	<u>District</u>	<u>State</u>
Retention Rates by Grade:				
Kindergarten	0.3%	1.7%	0.0%	6.2%
Grade 1	1.1%	3.1%	1.3%	5.5%
Grade 2	0.6%	1.8%	0.0%	2.3%
Grade 3	0.2%	1.1%	0.0%	0.9%
Grade 4	0.3%	0.5%	0.0%	0.5%
Grade 5	0.2%	0.5%	0.0%	0.6%
Grade 6	0.1%	0.4%	0.0%	0.5%
Grade 7	0.2%	0.6%	0.0%	0.6%
Grade 8	0.2%	0.4%	0.0%	0.7%
Grade 9	1.1%	7.2%	0.0%	12.7%

	<u>----- District -----</u>		<u>----- State -----</u>	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Data Quality:				
Underreported Students	339	6.9%	6,321	0.3%

**Class Size Information** **District** **State**

Class Size Averages by Grade and Subject  
 (Derived from teacher responsibility records):

Elementary:		
Kindergarten	17.2	18.9
Grade 1	19.2	18.8
Grade 2	18.2	18.7
Grade 3	22.6	18.9
Grade 4	22.4	19.2
Grade 5	23.6	21.2
Grade 6	22.2	20.4
Secondary:		
English/Language Arts	17.0	16.6
Foreign Languages	20.4	18.9
Mathematics	17.7	17.8
Science	20.1	18.9
Social Studies	18.5	19.3

**TEXAS EDUCATION AGENCY**  
**Texas Academic Performance Report**  
**2018-19 District Staff Information**

District Name: INTERNATIONAL LEADERSHIP OF TEXAS  
 County Name: DALLAS  
 District Number: 057848

Staff Information	----- District -----		----- State -----	
	Count	Percent	Count	Percent
Total Staff	1,871.0	100.0%	719,502.5	100.0%
Professional Staff:	1,457.4	77.9%	461,380.1	64.1%
Teachers	1,183.6	63.3%	358,450.1	49.8%
Professional Support	156.8	8.4%	72,848.5	10.1%
Campus Administration (School Leadership)	80.3	4.3%	21,812.7	3.0%
Central Administration	36.7	2.0%	8,268.8	1.1%
Educational Aides:	202.2	10.8%	74,292.4	10.3%
Auxiliary Staff:	211.3	11.3%	183,830.1	25.5%
Librarians & Counselors (Headcount):				
Librarians				
Full-time	15.0	n/a	4,414.0	n/a
Part-time	1.0	n/a	572.0	n/a
Counselors				
Full-time	44.0	n/a	12,433.0	n/a
Part-time	1.0	n/a	1,097.0	n/a
Total Minority Staff:	1,306.4	69.8%	362,803.7	50.4%
Teachers by Ethnicity and Sex:				
African American	295.2	24.9%	37,875.6	10.6%
Hispanic	410.8	34.7%	99,261.7	27.7%
White	332.3	28.1%	209,288.6	58.4%
American Indian	2.0	0.2%	1,236.1	0.3%
Asian	128.3	10.8%	6,037.0	1.7%
Pacific Islander	0.0	0.0%	676.7	0.2%
Two or More Races	15.0	1.3%	4,074.5	1.1%
Males	299.0	25.3%	85,138.1	23.8%
Females	884.7	74.7%	273,312.0	76.2%
Teachers by Highest Degree Held:				
No Degree	3.2	0.3%	4,932.1	1.4%
Bachelors	883.4	74.6%	263,991.5	73.6%
Masters	280.1	23.7%	87,059.6	24.3%
Doctorate	17.0	1.4%	2,466.8	0.7%
Teachers by Years of Experience:				
Beginning Teachers	308.8	26.1%	24,953.3	7.0%
1-5 Years Experience	717.8	60.6%	103,762.4	28.9%
6-10 Years Experience	73.3	6.2%	68,136.0	19.0%
11-20 Years Experience	71.9	6.1%	105,158.7	29.3%
Over 20 Years Experience	11.9	1.0%	56,439.7	15.7%
Number of Students per Teacher	15.4	n/a	15.1	n/a

**TEXAS EDUCATION AGENCY**  
**Texas Academic Performance Report**  
**2018-19 District Staff Information**

District Name: INTERNATIONAL LEADERSHIP OF TEXAS

County Name: DALLAS

District Number: 057848

<b>Staff Information</b>	<b>District</b>	<b>State</b>
Experience of Campus Leadership:		
Average Years Experience of Principals	4.2	6.3
Average Years Experience of Principals with District	1.9	5.4
Average Years Experience of Assistant Principals	3.6	5.3
Average Years Experience of Assistant Principals with District	2.2	4.7
Average Years Experience of Teachers:	2.9	11.1
Average Years Experience of Teachers with District:	1.1	7.2
Average Teacher Salary by Years of Experience (regular duties only):		
Beginning Teachers	\$44,953	\$47,218
1-5 Years Experience	\$44,680	\$50,408
6-10 Years Experience	\$47,750	\$52,786
11-20 Years Experience	\$49,364	\$56,041
Over 20 Years Experience	\$48,667	\$62,039
Average Actual Salaries (regular duties only):		
Teachers	\$45,266	\$54,122
Professional Support	\$60,638	\$64,069
Campus Administration (School Leadership)	\$74,256	\$78,947
Central Administration	\$76,932	\$103,400
Instructional Staff Percent:	79.8%	64.5%
Turnover Rate for Teachers:	32.9%	16.5%
Staff Exclusions:		
Shared Services Arrangement Staff:		
Professional Staff	0.0	1,074.9
Educational Aides	0.0	189.4
Auxiliary Staff	0.0	411.6
Contracted Instructional Staff:	0.0	6,043.6



**TEXAS EDUCATION AGENCY**  
**Texas Academic Performance Report**  
**2018-19 District Staff Information**

District Name: INTERNATIONAL LEADERSHIP OF TEXAS  
 County Name: DALLAS  
 District Number: 057848

Program Information	----- District -----		----- State -----	
	Count	Percent	Count	Percent
Student Enrollment by Program:				
Bilingual/ESL Education	12,764	69.9%	1,066,099	19.7%
Career & Technical Education	1,832	10.0%	1,424,391	26.3%
Gifted & Talented Education	1,009	5.5%	436,361	8.1%
Special Education	978	5.4%	521,908	9.6%
Teachers by Program (population served):				
Bilingual/ESL Education	464.8	39.3%	23,092.5	6.4%
Career & Technical Education	35.2	3.0%	17,483.0	4.9%
Compensatory Education	0.0	0.0%	9,548.1	2.7%
Gifted & Talented Education	0.0	0.0%	7,164.0	2.0%
Regular Education	668.2	56.5%	255,885.2	71.4%
Special Education	15.4	1.3%	32,449.2	9.1%
Other	0.0	0.0%	12,828.0	3.6%

- '^' Indicates that rates for reading and mathematics are based on the cumulative results from the first and second administrations of STAAR.
- '\*' Indicates results are masked due to small numbers to protect student confidentiality.
- '\*\*' When only one student disability group is masked, then the second smallest student disability group is masked regardless of size.
- '\*\*\*' Due to changes in the evaluation of SAT/ACT results (for 2017-18 the best result was used, rather than the most recent), 2016-17 SAT/ACT results are not comparable and, where applicable, are not shown.
- '-' Indicates there are no students in the group.
- 'n/a' Indicates data reporting is not applicable for this group.
- '?' Indicates that the data for this item were statistically improbable or were reported outside a reasonable range.

[Link to: PEIMS Financial Standard Reports 2017-18 Financial Actual Report](#)

# Guidelines

## 2018–19 Texas Academic Performance Report

December 2019

The intent of these guidelines is to help districts fulfill their legal responsibilities regarding the annual report of their educational performance and the Texas Academic Performance Report (TAPR). Please read these guidelines carefully.

These guidelines are not a substitute for districts' knowledge and full understanding of Texas Education Code (TEC), §39.306 and §39.362, or 19 Texas Administrative Code, §61.1022.

TEC, §39.306, requires each district's board of trustees to publish an annual report that includes the PDF TAPR as well as the information summarized below under "Annual Report."

Statute requires that each district's board of trustees hold a public hearing to discuss the district's annual report within 90 days of receiving the PDF TAPR; however, because this year's release date coincides with the start of winter break for many districts, the 90 day count will begin on the first day the district returns from winter break. Within two weeks following the public meeting, each district must widely publish its annual report, including posting it on the district website and other public places.

**1. Annual Report** The PDF TAPR comprises the main part of the district's annual report, and it must be published in the same format as provided by TEA. Districts may promote the online TAPR system as well, but the annual report must use the PDF TAPR. In addition to the PDF TAPR, a district's annual report must include the campus performance objectives and the progress toward those objectives, district accreditation status, each campus awarded a distinction designation or rated *F*, the district's current special education compliance status (included in the district PDF TAPR cover page), information on violent or criminal incidents and prevention and intervention policies, findings that resulted from evaluations conducted under the Safe and Drug-Free Schools and Communities Act of 1994, and information on the performance of the previous year's graduates in their first year of college as reported by the Texas Higher Education Coordinating Board (THECB). Districts may include supplemental information, such as a narrative describing their schools; additional data, charts, and diagrams; or an explanation of the data prepared by TEA.

Districts are encouraged to provide a copy of the *TAPR Glossary*. The glossary provides definitions, describes methodologies, and lists sources for each data point in the TAPR. The Spanish version of the glossary is scheduled for release in late spring. Other materials provided by TEA, such as these guidelines, are intended for district or campus use but may be shared with the public.

**2. PEIMS Financial Standard Reports (2017–18 Financial Actual Reports)** The financial section of the TAPR is provided by the State Funding Division. These reports can be accessed from a link on the last page of the TAPR or at <http://tea.texas.gov/financialstandardreports/>.

For more information on the financial reports, please contact the State Funding Division at (512) 463-9238.

# Guidelines

## 2018–19 Texas Academic Performance Report

December 2019

3. **District Accreditation Status** Each district's annual report must include the 2018–19 accreditation status. Information on accreditation status is available online at <http://tea.texas.gov/accredstatus/>. The report must also include any campuses that earned a distinction designation or was rated *F*.
4. **Campus Performance Objectives** TEC, §11.253, requires each campus to have an improvement plan with performance objectives and to measure progress toward meeting these objectives. Both the objectives of each campus and each campus's progress toward meeting those objectives must be included in the district's annual report.
5. **Special Education Determination Status** (*district PDF TAPR only*) The annual report must include the district's special education determination status. The special education integrated intervention stage/determination status for each district is on the cover page of the report.
6. **Report on Violent or Criminal Incidents** The annual report must include information about violent or criminal incidents that occur on each campus. Each district determines the format of its report but must include the following:
  - The number, rate, and type of violent or criminal incidents that occurred on each campus, to the extent permitted under the Family Educational Rights and Privacy Act
  - Descriptions of school violence prevention and violence intervention policies and procedures used to protect students
  - Findings from evaluations conducted under the Safe and Drug-Free Schools and Communities Act

For more information about the report of violent or criminal incidents, please see the Safe and Healthy Schools website at [http://tea.texas.gov/Texas\\_Schools/Safe\\_and\\_Healthy\\_Schools/](http://tea.texas.gov/Texas_Schools/Safe_and_Healthy_Schools/).

7. **Student Performance in Postsecondary Institutions** TEC, §51.403(e), requires postsecondary institutions in Texas to report student performance during the first year of enrollment after high school graduation to the high school from which students graduated. Districts must include this information in the annual report.

The Texas Higher Education Coordinating Board (THECB) publishes a report listing this information for each high school in Texas (sorted by county and district) on its website at <http://www.txhighereddata.org/index.cfm?objectid=B299B000-3F79-11E9-B09D0050560100A9>. The report is titled *Report of 2016–2017 High School Graduates' Enrollment and Academic Performance in Texas Public Higher Education in FY 2018*. The first page explains the purpose of the report and data calculation methods.

# Guidelines

## 2018–19 Texas Academic Performance Report

December 2019

If data for a district are masked due to small numbers of students, that district should still publish its section of the report, showing the masked data, just as it would publish any data that are masked in the TAPR. Questions about accessing these reports should be directed to the THECB at (512) 427-6153.

- 8. Public Hearings** Statute requires that districts hold a hearing for public discussion of the annual report within 90 calendar days of the date of the release of the PDF TAPR; however, because this year's release date coincides with the start of winter break for many districts, the 90 day count will begin on the first day the district returns from winter break. Districts may combine the hearing with a regularly scheduled meeting of the local board of trustees. Districts must notify property owners, parents, and others in a parental relationship to students of the hearing. This notification, which can be in the form of a press release, must be made available to local print and electronic media (i.e., newspaper, radio, and television). It must clearly state the date, time, and place of the hearing and explain the nature of the hearing.
- 9. Accessing the PDF TAPR** The TAPR is available through TEAL Accountability (<https://tealprod.tea.state.tx.us/TSP/TEASecurePortal/Access/LogonServlet>) or the TEA public website (<https://tea.texas.gov/perfreport/tapr/index.html>). The PDF TAPR is designed to allow for two-sided printing. Blank pages have been added after the cover page and where needed to ensure that each report is an even number of pages.

TEAL Accountability is for district use only and provides basic materials districts need to meet the legal requirements related to TAPR.

- 10. Publishing the Report** A district can upload its PDF TAPR to the district website or direct others to the TAPR on the TEA website. To accommodate those without internet access, a copy of the annual report should be made available in public places, such as school offices, local businesses, or public libraries. Districts may also distribute copies through email, standard mail, or by sending the reports home with students. Each district is responsible for finding the most efficient method of making the annual reports widely available to the public.
- 11. Requirement for Notice on District Website** TEC, §39.362, requires each district to post the most recent PDF TAPR on its website by the 10th instructional day of the school year. This responsibility is separate from widely releasing the annual report to the public. While statute does not require a district to update its website with the latest TAPR after the 10th instructional day, TEA strongly encourages districts to update their websites with the 2018–19 TAPR.

# Guidelines

## 2018–19 Texas Academic Performance Report

December 2019

- 12. Data Modification** By the time the TAPR is published, the window to correct inaccurate data submitted by a district has already closed. Districts must correct TSDS PEIMS data used in the TAPR per the procedures described in the *Texas Education Data Standards*. Districts must submit corrections for STAAR results, college admissions test data, Advanced Placement tests, or International Baccalaureate tests to the appropriate testing contractor. A district may include in its annual report an explanation of any discrepancies between the TAPR and locally computed data.
- 13. Summary Report** In addition to publishing the complete PDF TAPR in its annual report, a district can develop and release a summarized report showing performance on key indicators. This summary must clearly indicate where and how to obtain a copy of the full report.
- 14. Common Questions** Districts are encouraged to make a copy of the *TAPR Glossary* available locally. The glossary provides definitions, describes methodologies, lists sources for data in the TAPR, and answers many of the most commonly asked questions. Following are some of the most common causes of perceived inaccuracies in the TAPR or discrepancies between state and local data.
- **Time Frame** The time of data collection varies from indicator to indicator. For example, test scores for the ACT and SAT may be from tests taken when graduating seniors were juniors, or even sophomores. The *TAPR Glossary* provides additional information on data sources.
  - **PDF and System Data Sources** Although the online TAPR system will be updated as new data become available, the TAPR compiles data sets at a specific point in time to create an annual statistic. Districts that maintain cumulative or dynamic sets of similar information, such as student enrollment, may show different results.
  - **The Accountability Subset** The PDF TAPR includes the STAAR results of only those students enrolled in the campus or district as of October 26, 2018 (for the spring 2019 test). See the *TAPR Glossary* or the [2019 Accountability Manual](#) for a more complete explanation of the accountability subset criteria.
  - **Masking** The TAPR applies masking rules to STAAR assessment results and other performance indicators when needed to comply with the federal Family Educational Rights and Privacy Act. For more information on masking rules and symbols, please see the explanation of masking on the TEA website at <https://rptsvr1.tea.texas.gov/perfreport/tapr/2019/masking.html>.
- 15. Recommended Meetings** Beyond the requirement to widely publish the district annual report and PDF TAPR, a superintendent may encourage principals to meet with staff to discuss their campus report and, following public discussion, schedule presentations of the information at meetings of local parent-teacher organizations.

# Comprehensive Glossary

## 2018–19 Texas Academic Performance Report

### Cover Page

**2019 Accountability Rating:** The overall rating earned by the district or campus for 2019.

**2019 Special Education Determination Status** (*district TAPR only*): This label represents an integrated determination status based on an evaluation of each district's Results Driven Accountability (RDA) indicators (formerly Performance Based Monitoring Analysis indicators) in the special education program area; the State Performance Plan (SPP) compliance indicators 9, 10, 11, 12, and 13; data integrity; uncorrected noncompliance; and audit findings. Districts receive one of four special education determination statuses:

*Meets Requirements*

*Needs Assistance*

*Needs Intervention*

*Needs Substantial Intervention*

For more information, see the special education intervention guidance and resources documents at the following link: <https://tea.texas.gov/si/SPEDmonitoring/>

Additional resources include the RDA Manual and the State Performance Plan at the following links: <https://tea.texas.gov/academics/special-student-populations/review-and-support/results-driven-accountability-rda>  
[https://tea.texas.gov/Reports\\_and\\_Data/Data\\_Submission/State\\_Performance\\_Plan/State\\_Performance\\_Plan\\_and\\_Annual\\_Performance\\_Report\\_and\\_Requirements/](https://tea.texas.gov/Reports_and_Data/Data_Submission/State_Performance_Plan/State_Performance_Plan_and_Annual_Performance_Report_and_Requirements/)

**2019 Armed Services Vocational Aptitude Battery (ASVAB) Test (Career Exploration)** (*district TAPR only*): Senate Bill 1843 requires that each school year, each school district and open-enrollment charter school provide students in grades 10–12 the opportunity to take the ASVAB and consult with a military recruiter. There are two types of ASVAB tests; only the ASVAB Career Exploration Program (CEP) was evaluated.

*Not Given:* The district completed the reporting requirement but did not offer the ASVAB CEP.

*Alternate Test Given:* The district completed the reporting requirement and did not offer the ASVAB CEP but did offer an alternate test.

### Performance

**STAAR (State of Texas Assessments of Academic Readiness):** A comprehensive testing program for public school students in grades 3–8 or high school courses with end-of-course (EOC) assessments. The STAAR program is designed to measure to what extent a student has learned, understood, and is able to apply the concepts and skills expected at each grade level or after completing each course for which an EOC assessment exists. Each STAAR assessment is linked directly to the Texas Essential Knowledge and Skills (TEKS). The TEKS are the state-mandated content standards that describe what a student should know and be able to do upon completion of a course. For more information on the TEKS, see the *Texas Essential Knowledge and Skills* website at <http://tea.texas.gov/curriculum/teks/>.



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### Other Important Information:

*Substitute Assessments.* Certain, specific assessments that students may take in place of an EOC assessment. For more information, see the Texas Administrative Code, §101.4002, at <http://ritter.tea.state.tx.us/rules/tac/chapter101/ch101dd.html>.

*Special Education.* STAAR (with and without accommodations) and STAAR Alternate 2 results are included.

*Spanish STAAR.* All STAAR assessments in grades 3, 4, and 5 are available in both English and Spanish. The TAPR performance includes performance on the Spanish STAAR.

*Rounding of STAAR results.* STAAR performance shown on the TAPR is rounded to whole numbers. For example, 49.877% is rounded to 50%; 49.4999% is rounded to 49%; and 59.5% is rounded to 60%.

*Masking.* STAAR performance rates are masked when necessary to comply with FERPA. For more information, see the Explanation of Masking at <https://rptsvr1.tea.texas.gov/perfreport/account/2019/masking.html>.

## STAAR Performance

The STAAR Performance section of the TAPR displays performance results by grade, subject and performance level for students in the accountability subset, which are students enrolled in the same district/campus on both the snapshot date (TSDS PEIMS October snapshot) and the testing date. The STAAR Performance–All Students section of the TAPR displays STAAR performance by grade, subject, and performance level and includes all students tested, regardless of whether they were in the accountability subset.

### STAAR:

Grade 3 – reading and mathematics

Grade 4 – reading, mathematics, and writing

Grade 5 – reading (first and second administration cumulative), mathematics (first and second administration cumulative), and science

Grade 6 – reading and mathematics

Grade 7 – reading, mathematics, and writing

Grade 8 – reading (first and second administration cumulative), mathematics (first and second administration cumulative), science, and social studies

### End-of-Course (EOC):

English I

English II

Algebra I

Biology

U.S. History

*STAAR Percentage at Approaches Grade Level or Above.* The percentage of assessments that met or exceeded the Approaches Grade Level standard.

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*STAAR Percentage at Meets Grade Level or Above.* The percentage of assessments that met or exceeded the Meets Grade Level standard.

*STAAR Percentage at Masters Grade Level.* The percentage of assessments that met the Masters Grade Level standard.

*STAAR Performance Rate by Enrolled Grade at Meets Grade Level or Above on Both Reading and Mathematics.* The percentage of students who took both the reading and mathematics STAAR and met or exceeded the Meets Grade Level standard on both assessments (excluding EOC assessments).

*STAAR Performance Rate by Enrolled Grade at Meets Grade Level or Above on Both Reading and Mathematics Including EOC.* The percentage of students who took both the reading and mathematics STAAR or EOC and met or exceeded the Meets Grade Level standard on both assessments.

*STAAR Performance Rate by Enrolled Grade at Meets Grade Level or Above on Reading Including EOC.* The percentage of students who took the reading STAAR or the English I or II EOC and met or exceeded the Meets Grade Level standard.

*STAAR Performance Rate by Enrolled Grade at Meets Grade Level or Above on Mathematics Including EOC.* The percentage of students who took the mathematics STAAR or the Algebra I EOC and met or exceeded the Meets Grade Level standard.

### Progress (Academic Growth and STAAR Progress Measure)

*School Progress Domain—Academic Growth Score.* Growth score awarded in School Progress, Part A: Academic Growth for improving performance year over year as measured by STAAR progress measures and performance levels on STAAR.

*STAAR Progress Measure Percent at Expected or Accelerated Growth.* The percentage of assessments that met or exceeded the STAAR progress measure expectations. See Chapter 3 of the [2019 Accountability Manual](#) for more information.

*STAAR Progress Measure Percent at Accelerated Growth.* The percentage of assessments that exceeded the STAAR progress measure expectations. See Chapter 3 of the [2019 Accountability Manual](#) for more information.

*Percent of Students Maintaining or Improving Compared to Prior Year Performance Level.* The percentage of students that maintained or improved their STAAR performance levels this year in comparison with last year. Students are included in the performance level achieved in the prior year.

### Prior Year and SSI

**Progress of Prior-Year Non-Proficient Students:** The percentage of students in grades 4–8 who did not reach the satisfactory standard on STAAR (including STAAR Alternate 2) in the prior year but passed the corresponding assessment in the current year. For 2018–19, rates for ELA/reading and mathematics are calculated as follows:

**number of matched grades 4–8 students who did not reach the satisfactory standard in 2018 but passed in 2019**

**number of matched grades 4–8 students who did not reach the satisfactory standard in 2018**



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For 2018–19, students in grades 4–8 included in these measures are those who

- took the spring 2018–19 STAAR (with or without accommodations) or STAAR Alternate 2 in ELA/reading and/or mathematics. This indicator does not include grade 3 assessment takers because that is the first STAAR assessment;
- are part of the 2018–19 accountability subset;
- can be matched to the spring 2017–18 STAAR administration—anywhere in the state—to find their prior year score for ELA/reading and/or mathematics; and
- did not reach the satisfactory standard on the 2017–18 STAAR administration of ELA/reading and/or mathematics.

**Student Success Initiative (SSI):** Grade-advancement requirements enacted by the 76<sup>th</sup> Legislature in 1999 that require students to demonstrate proficiency on the reading and mathematics assessments in grades 5 and 8.

For 2019, the TAPR shows the following for each SSI grade:

- (1) *Students Meeting Approaches Grade Level Standard on First STAAR Administration:* The percentage of students who met the Approaches Grade Level standard during the first administration. It is calculated as follows:

$$\frac{\text{number of students who met the Approaches Grade Level standard in the first administration}}{\text{number of students who took the assessment in the first administration}}$$

number of students who took the assessment in the first administration

- (2) *Students Requiring Accelerated Instruction:* The percentage of students who did not pass the first administration of the STAAR. It is calculated as follows:

$$\frac{\text{number of students who did not meet the standard in the first administration}}{\text{number of students who took the assessment in the first administration}}$$

number of students who took the assessment in the first administration

- (3) *STAAR Cumulative Met Standard:* The cumulative (and unduplicated) percentage of students who took and passed the assessments in the first and second administrations combined. It is calculated as follows:

$$\frac{\text{number of students who passed the assessment in either of the first two administrations}}{\text{cumulative number of students who took the assessment in either of the first two administrations}}$$

cumulative number of students who took the assessment in either of the first two administrations

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- (4) *STAAR Non-Proficient Students Promoted by a Grade Placement Committee (GPC)*: The percentage of students who did not reach the satisfactory standard on STAAR but were promoted to the next grade level by a grade placement committee. It is calculated as follows:

$$\frac{\text{number of students who did not pass the assessment in the first, second, or third administrations but were promoted to the next grade level}}{\text{number of students who did not pass the assessment in the first, second, or third administrations}}$$

- (5) *STAAR Met Standard (Non-Proficient in Previous Year) Promoted and Retained*: The percentage of students who met standard this year but did not meet the satisfactory standard on STAAR in the previous year, disaggregated by promoted or retained.

*Promoted to Grade 6 or 9*: The percentage of students who passed the STAAR in 2019 who were promoted to grade 6 or 9. Using grade 5 reading as an example, the calculation is as follows:

$$\frac{\text{number of students promoted by their GPC who passed grade 6 reading STAAR in 2019}}{\text{number of students who were promoted by their GPC and took grade 6 reading STAAR in 2019}}$$

*Retained in Grade 5 or 8*: The percentage of students who passed the STAAR in 2019 who were retained in grade 5 or 8. Using grade 5 reading as an example, the calculation is as follows:

$$\frac{\text{number of students retained who passed grade 5 reading STAAR in 2019}}{\text{number of students retained and took grade 5 reading STAAR in 2019}}$$

## Bilingual Education/ESL

**Bilingual Education (BE)**: Dual-language program that enables English learners to become competent in listening, speaking, reading, and writing in English through the development of literacy and academic skills in both the primary language and English. This category includes the following:

*BE-Trans Early Exit*. Bilingual program model that serves students of limited English proficiency. The transitional bilingual/early exit model transfers a student to English-only instruction between two and five years after the student enrolls in school.

*BE-Trans Late Exit*. Bilingual program model that serves students of limited English proficiency. The transitional bilingual/late exit model transfers a student to English-only instruction between six and seven years after the student enrolls in school.

*BE-Dual Two-Way*. Biliteracy program model designed to develop fluency and literacy in English and another language. The dual language immersion/two-way model integrates students of limited English proficiency with students proficient in English and transfers a student of limited English proficiency to English-only instruction between six and seven years after the student enrolls in school.

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*BE-Dual One-Way.* Bilingual program model designed to develop fluency and literacy in English. The dual language immersion/one-way model serves only students of limited English proficiency and transfers a student to English-only instruction between six and seven years after the student enrolls in school.

**English as a Second Language (ESL):** An intensive program designed to develop proficiency in listening, speaking, reading, and writing in the English language. This category includes the following:

*ESL Content.* An English program that serves students of limited English proficiency. The English as a second language/content-based model provides a full-time teacher that gives supplementary instruction for all content areas.

*ESL Pull-Out.* An English program that serves students of limited English proficiency. The English as a second language/pull-out model provides a part-time teacher to give instruction in English language arts only. A student in an ESL Pull-Out program remains in mainstream instructional arrangements for all other content areas.

**Limited English Proficient (LEP):** The count and percentage of students whose primary language is other than English and who are in the process of acquiring English. The terms “English language learner,” “English learner,” and “Limited English Proficient” (LEP) are used interchangeably. This category includes:

*LEP No Services.* A student identified as limited English proficient who does not receive any bilingual education or English as a second language services.

*LEP with Services.* A student identified as limited English proficient who receives bilingual education services or English as a second language services.

**School Progress Domain—Academic Growth Score:** Points earned for results that either maintained performance or earned *Expected/Accelerated* on the STAAR progress measure. Only includes assessments eligible for a STAAR progress measure.

**STAAR Progress Measure Percent at Expected or Accelerated Growth:** The percentage of assessments that met or exceeded the STAAR progress measure expectations. See Chapter 3 of the [2019 Accountability Manual](#) for more information.

## Participation

### STAAR Participation

The percentage of students who were administered a STAAR assessment, STAAR Alternate 2, Texas English Language Proficiency Assessment System (TELPAS), and/or TELPAS Alternate. The details on the participation categories are as follows:

*Assessment Participant:* 1) number of answer documents with a score code of S, 2) number of STAAR Alternate 2 testers with a score code of N, 3) number of substitute assessments, 4) number of A or O reading answer documents with a scored TELPAS or TELPAS Alternate assessment, and 5) number of A or O mathematics answer documents with a scored TELPAS or TELPAS alternate assessment for year 1–5 asylee/refugees and students with interrupted formal education (SIFEs)

- *Included in Accountability:* scored answer documents used in determining the district or campus accountability rating, including substitute assessments with a score code of O

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- *Not included in Accountability:* answer documents counted as participants but not used in determining the district or campus accountability rating
  - ◆ *Mobile:* answer documents were excluded because the students enrolled in the district or campus after the fall TSDS PEIMS submission dates (October 26, 2018, or October 27, 2017, for summer 2018 EOCs)
  - ◆ *Other Exclusions.* The following answer documents were excluded from the rating determination:
    - ❖ Answer documents for students who were tested only on the TELPAS/TELPAS Alternate or TELPAS/TELPAS Alternate plus STAAR assessments with score codes of A or O.
    - ❖ Answer documents of students who are either an English learner who has been in school in the U.S. for one year or an unschooled asylee, unschooled refugee, or SIFE student who has been in school in the U.S. for less than six years.
    - ❖ Answer documents of STAAR Alternate 2 testers with a score code of N.

*Not Tested:* answer documents with score codes A or O

- *Absent:* answer documents with score code A
- *Other:* answer documents with score code O, except for substitute assessments.

The denominator for participation is the sum of these five categories: Included in Accountability, Mobile, Other Exclusions, and Not Tested (Absent and Other). STAAR Participation Rate is rounded to a whole number. For example, 94.49% is rounded to 94%. Small values may show as zero: 0.4% is rounded to 0%, and 0.6% is rounded to 1%. (Data source: STAAR and TELPAS File)

## Attendance and Graduation

### Attendance, Graduation, and Dropout Rates

**Attendance Rate:** The percentage of days that students were present in 2017–18 based on student attendance for the entire school year. Only students in grades 1–12 are included in the calculation. Attendance is calculated as follows:

**total number of days that students in grades 1–12 were present in 2017–18**

**total number of days that students in grades 1–12 were in membership in 2017–18**

This indicator was used in awarding distinction designations in 2019. For a detailed explanation of distinction designations, see Chapter 6 of the [2019 Accountability Manual](#). (Data source: TSDS PEIMS 42400)

**Annual Dropout Rate:** The percentage of students who drop out of school during a school year. Annual dropout rates are shown for districts and campuses that serve grades 7–8 and/or 9–12. State law prohibits including a student who meets any of the following criteria from campus and district annual dropout rate calculations:

- Is ordered by a court to attend a high school equivalency certificate program but has not earned a high school equivalency certificate
- Was previously reported to the state as a dropout

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- Was in attendance but not in membership for purposes of average daily attendance (i.e., students for whom school districts are not receiving state Foundation School Program [FSP] funds)
- Was initially enrolled in a school in the United States in any grade 7 through 12 as an unschooled refugee or asylee as defined by [TEC §39.027\(a-1\)](#)
- Attends a district exclusively as a function of having been detained at a county detention facility and is not otherwise a student of the district in which the facility is located or is being provided services by an open-enrollment charter school exclusively as the result of having been detained at the facility
- Is incarcerated in a state jail or federal penitentiary as an adult or as a person certified to stand trial as an adult
- Is a student in a Texas Juvenile Justice Department facility or residential treatment facility served by a Texas public school district
- Is at least 18 years of age as of September 1 and has satisfied the credit requirements for high school graduation; has not completed his or her individualized education program (IEP); and is enrolled and receiving IEP services

*Annual Dropout Rate (Gr 7–8).* This includes only grades 7 and 8. It is calculated as follows:

**number of dropouts in grades 7 and 8 during the 2017–18 school year**

---

**number of students in grades 7 and 8 in attendance at any time during the 2017–18 school year**

*Annual Dropout Rate (Gr 9–12).* This includes grades 9 through 12. It is calculated as follows:

**number of dropouts in grades 9–12 during the 2017–18 school year**

---

**number of students in grades 9–12 in attendance at any time during the 2017–18 school year**

Both annual dropout rates appear on campus, district, region, and state TAPRs. The state and region annual dropout rates that are reported on district and campus TAPRs, however, are calculated without the exclusions required for campus and district calculations.

Note that with all annual dropout rate calculations, a cumulative count of students is used in the denominator. This method for calculating the dropout rate neutralizes the effect of mobility by including in the denominator every student ever reported in attendance at the district or campus throughout the school year, regardless of length of enrollment. For a more complete description of dropout rates and exclusions, see the [Secondary School Completion and Dropouts in Texas Public Schools, 2017–18](#) reports, available on the TEA website at [http://tea.texas.gov/acctres/dropcomp\\_index.html](http://tea.texas.gov/acctres/dropcomp_index.html).

For detailed information on data sources, see Appendix H in the [2019 Accountability Manual](#) (Data source: TSDS PEIMS 40203, 40110, 42400, and 42500)

**Longitudinal Rates:** The status of a group (cohort) of students after four years in high school (*4-Year Longitudinal Rate*), after five years in high school (*5-Year Extended Longitudinal Rate*), or after six years in high school (*6-Year Extended Longitudinal Rate*).

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For the *4-Year Longitudinal Rate*, the cohort consists of students who first attended ninth grade in 2014–15. They are followed through their expected graduation with the Class of 2018.

For the *5-Year Extended Longitudinal Rate*, the cohort consists of students who first attended ninth grade in 2013–14. They are followed for five years and included if they graduated within a year after their expected graduation with the Class of 2017.

For the *6-Year Extended Longitudinal Rate*, the cohort consists of students who first attended ninth grade in 2012–13. They are followed for six years and included if they graduated within two years after their expected graduation with the Class of 2016.

#### *Additional Information on Cohorts:*

A student transfers into a campus, district, or state cohort when he or she moves into the cohort from another high school in Texas, from another district in Texas, or from out of state.

A student transfers out of a campus or district cohort when he or she moves to another public high school in Texas or moves to another district in Texas. Note that these students are transferred into the cohort of the high school or district to which they moved. There are also students who move out of state or out of the country and students who transfer to private schools or who are home-schooled. These types of transfer students cannot be tracked and are not included in longitudinal rate calculations.

A student does not change cohorts if he or she repeats or skips a grade. A student who begins with the 2014–15 ninth-grade cohort remains with that cohort. A student who started the ninth grade in 2014–15 but takes 5 years to graduate (i.e., graduates in May 2019) is still part of the 2018 cohort; he or she is not switched to the 2019 cohort. This student would be considered a continuing student and counted as part of the Continued HS number for the Class of 2018. This is also true for the five-year and six-year extended longitudinal cohorts.

There are four student outcomes used in computing each longitudinal rate:

#### **4-Year Longitudinal Rate**

- (1) *Graduated*: The percentage who received their high school diploma in four years or fewer by August 31, 2018 for the 2018 cohort.

**number of students from the cohort who received a high school diploma by  
August 31, 2018**

---

**number of students in the 2018 cohort\***

- (2) *Received TxCHSE*: For the 2018 cohort, the percentage who received a Texas high school equivalency certificate by August 31, 2018. It is calculated as follows:

**number of students from the cohort who received a TxCHSE by August 31, 2018**

---

**number of students in the 2018 cohort\***



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- (3) *Continued High School*: The percentage of the 2018 cohort still enrolled as students in the fall of the 2018–19 school year. It is calculated as follows:

**number of students from the cohort who were enrolled in the fall of the 2018–19 school year**

---

**number of students in the 2018 cohort\***

- (4) *Dropped Out*: The percentage of the 2018 cohort who dropped out and did not return by the fall of the 2018–19 school year. It is calculated as follows:

**number of students from the cohort who dropped out before fall of the 2018–19 school year**

---

**number of students in the 2018 cohort\***

- (5) *Graduates & TxCHSE*: The percentage of graduates and TxCHSE recipients in the 2018 cohort. It is calculated as follows:

**number of students from the 2018 cohort who received a high school diploma by August 31, 2018 plus number of students from the cohort who received a TxCHSE by August 31, 2018**

---

**number of students in the 2018 cohort\***

- (6) *Graduates, TxCHSE & Continuers*: The percentage of graduates, TxCHSE recipients, and continuers in the 2018 cohort. It is calculated as follows:

**number of students from the cohort who received a high school diploma by August 31, 2018 plus number of students from the cohort who received a TxCHSE by August 31, 2018 plus number of students from the cohort who were enrolled in the fall of the 2018–19 school year**

---

**number of students in the 2018 cohort\***

#### ***5-Year Extended Longitudinal Rate***

- (1) *Graduated*: The percentage who received their high school diploma by August 31, 2018, for the 2017 cohort. It is calculated as follows:

**number of students from the cohort who received a high school diploma by August 31, 2018**

---

**number of students in the 2017 cohort\***

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- (2) *Received TxCHSE*: For the 2017 cohort, the percentage who received a TxCHSE certificate by August 31, 2018. It is calculated as follows:

$$\frac{\text{number of students from the cohort who received a TxCHSE by August 31, 2018}}{\text{number of students in the 2017 cohort*}}$$

- (3) *Continued High School*: The percentage of the 2017 cohort still enrolled as students in the fall of the 2018–19 school year. It is calculated as follows:

$$\frac{\text{number of students from the cohort who were enrolled in the fall of the 2018–19 school year}}{\text{number of students in the 2017 cohort*}}$$

- (4) *Dropped Out*: The percentage of the 2017 cohort who dropped out and did not return by the fall of the 2018–19 school year. It is calculated as follows:

$$\frac{\text{number of students from the cohort who dropped out before fall of the 2018–19 school year}}{\text{number of students in the 2017 cohort*}}$$

- (5) *Graduates & TxCHSE*: The percentage of graduates and TxCHSE recipients in the 2017 cohort. It is calculated as follows:

$$\frac{\begin{aligned} &\text{number of students from the cohort who received a high school diploma by August 31, 2018} \\ &\text{plus} \\ &\text{number of students from the cohort who received a TxCHSE by August 31, 2018} \end{aligned}}{\text{number of students in the 2017 cohort*}}$$

- (6) *Graduates, TxCHSE & Continuers*: The percentage of graduates, TxCHSE recipients, and continuers in the 2017 cohort. It is calculated as follows:

$$\frac{\begin{aligned} &\text{number of students from the cohort who received a high school diploma by August 31, 2018} \\ &\text{plus} \\ &\text{number of students from the cohort who received a TxCHSE by August 31, 2018} \\ &\text{plus} \\ &\text{number of students from the cohort who were enrolled in the fall of the 2018–19 school year} \end{aligned}}{\text{number of students in the 2017 cohort*}}$$

#### *6-year Extended Longitudinal Rate*

- (1) *Graduated*: The percentage who received their high school diploma by August 31, 2018, for the 2016 cohort. It is calculated as follows:



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**number of students from the cohort who received a high school diploma by August 31, 2018**

---

**number of students in the 2016 cohort\***

- (2) *Received TxCHSE*: For the 2016 cohort, the percentage who received a TxCHSE certificate by August 31, 2018. It is calculated as follows:

**number of students from the cohort who received a TxCHSE by August 31, 2018**

---

**number of students in the 2016 cohort\***

- (3) *Continued High School*: The percentage of the 2016 cohort still enrolled as students in the fall of the 2018–19 school year. It is calculated as follows:

**number of students from the cohort who were enrolled in the fall of the 2018–19 school year**

---

**number of students in the 2016 cohort\***

- (4) *Dropped Out*: The percentage of the 2016 cohort who dropped out and did not return by the fall of the 2018–19 school year. It is calculated as follows:

**number of students from the cohort who dropped out before fall of the 2018–19 school year**

---

**number of students in the 2016 cohort\***

- (5) *Graduates & TxCHSE*. The percentage of graduates and TxCHSE recipients in the 2016 cohort. It is calculated as follows:

**number of students from the cohort who received a high school diploma by August 31, 2018  
plus  
number of students from the cohort who received a TxCHSE by August 31, 2018**

---

**number of students in the 2016 cohort\***

- (6) *Graduates, TxCHSE & Continuers*. The percentage of graduates, TxCHSE recipients, and continuers in the 2016 cohort. It is calculated as follows:

**number of students from the cohort who received a high school diploma by August 31, 2018  
plus  
number of students from the cohort who received a TxCHSE by August 31, 2018  
plus  
number of students from the cohort who were enrolled in the fall of the 2018–19 school year**

---

**number of students in the 2016 cohort\***

- \* The cohort in the denominator of the formulas shown above includes those students who graduated, continued in school, received a TxCHSE, or dropped out. It does not include data

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errors or leavers with the leaver reason codes 03, 16, 24, 60, 66, 78, 81, 82, 83, 85, 86, 87, 88, 89 or 90. See *Annual Dropout Rate* for a list of all the exclusions mandated by state statute for districts and campuses.

The graduation, continuation, TxCHSE recipient, and dropout rates sum to 100% (some totals may not equal exactly 100% due to rounding). Students served through special education who graduate with an individualized education program (IEP) are included as graduates.

#### *Additional Information about Federal Graduation Rates*

In addition to the detailed breakdown of the four-, five- and six-year longitudinal rates, the district and campus TAPRs show federal graduation rates for the following:

- (1) *4-Year Federal Graduation Rate.* Cohort of students who first attended ninth grade in 2014–15. They are followed through their expected graduation with the Class of 2018. It is calculated as follows:

---

**number of students from the cohort who received a high school diploma by August 31, 2018**

---

**number of students in the 2018 cohort \*\***

- (2) *5-Year Extended Federal Graduation Rate.* Cohort of students who first attended ninth grade in 2013–14. They are followed for five years to see if they graduated within a year after their expected graduation with the Class of 2017. It is calculated as follows:

---

**number of students from the cohort who received a high school diploma by August 31, 2018**

---

**number of students in the 2017 cohort\*\***

- (3) *6-Year Extended Federal Graduation Rate.* Cohort of students who first attended ninth grade in 2012–13. They are followed for six years to see if they graduated within two years after their expected graduation with the Class of 2016. It is calculated as follows:

---

**number of students from the cohort who received a high school diploma by August 31, 2018**

---

**number of students in the 2016 cohort\*\***

\*\* The cohort in the denominator above includes those students who graduated, continued in school, received a TxCHSE, or dropped out. It does not include data errors or leavers with leaver reason codes 03, 16, 24, 60, 66, 78, 81, 82, 83, 85, 86, 87, or 90. Students with leaver codes 88 and 89 are included in the federal rates.

A student in a Texas Juvenile Justice Department facility or residential treatment facility served by a Texas public school district is excluded from district and campus graduation rates calculated for federal accountability purposes. Students served by special education who graduate with an individualized education program (IEP) are included as graduates.

For further information on these rates, see the report [Secondary School Completion and Dropouts in Texas Public Schools, 2017–18](#). (Data source: TSDS PEIMS 40203 and Texas Certificate of High School Equivalency Information File)

**Graduation Program:** The percentage of students who graduated under one of the following programs:

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RHSP/DAP Graduates (Longitudinal Rate) (Class of 2018) The percentage of graduates who, after four years, satisfied the course requirements for the Recommended High School Program or Distinguished Achievement Program.

**number of graduates in the Class of 2018 who complete a 4-year RHSP or DAP**

---

**number of graduates in the Class of 2018 with reported graduation plans  
(excludes graduates with FHSP degree plans)**

FHSP-E Graduates (Longitudinal Rate) (Class of 2018) The percentage of graduates who, after four years, satisfied the course requirements for the Foundation High School Program with an endorsement.

**number of graduates in the Class of 2018 who complete a 4-year FHSP-E**

---

**number of graduates in the Class of 2018 with reported FHSP graduation plans**

FHSP-DLA Graduates (Longitudinal Rate) (Class of 2018) The percentage of graduates who, after four years, satisfied the course requirements for the Foundation High School Program at the distinguished level of achievement.

**number of graduates in the Class of 2018 who complete a 4-year FHSP-DLA**

---

**number of graduates in the Class of 2018 with reported FHSP graduation plans**

RHSP/DAP/FHSP-E/FHSP-DLA Graduates (Longitudinal Rate) (Class of 2018) The percentage of graduates who, after four years, satisfied the course requirements for the Recommended High School Program, Distinguished Achievement Program, or the Foundation High School Program with an endorsement or at the distinguished level of achievement.

**number of graduates from the Class of 2018 who complete a 4-year RHSP or  
DAP or FHSP-E or FHSP-DLA**

---

**number of graduates in the Class of 2018 with reported graduation plans**

RHSP/DAP Graduates (Annual Rate) (2017–18) The percentage of graduates in 2018 who satisfied the course requirements for the Recommended High School Program or Distinguished Achievement Program.

**number of graduates in SY 2017–18 reported with graduation codes for RHSP or DAP**

---

**number of graduates in SY 2017–18 with reported graduation plans (excludes  
graduates with FHSP degree plans)**

FHSP-E Graduates (Annual Rate) (2017–18) The percentage of graduates in 2018 who satisfied the course requirements for the Foundation High School Program with an endorsement.

**number of graduates in SY 2017–18 who earn an FHSP-E**

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#### number of graduates in SY 2017–18 with reported FHSP graduation plans

FHSP-DLA Graduates (Annual Rate) (2017–18) The percentage of graduates in 2018 who satisfied the course requirements for the Foundation High School Program at the distinguished level of achievement.

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#### number of graduates in SY 2017–18 who earn an FHSP-DLA

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#### number of graduates in school year (SY) 2017–18 with reported FHSP graduation plans

RHSP/DAP/FHSP-E/FHSP-DLA Graduates (Annual Rate) (2017–18) The percentage of graduates in 2018 who satisfied the course requirements for the Recommended High School Program, Distinguished Achievement Program, or at the Foundation High School Program with an endorsement or the distinguished level of achievement.

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#### number of graduates in SY 2017–18 reported with graduation codes for RHSP or DAP or FHSP-E or FHSP-DLA

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#### number of graduates in SY 2017–18 with reported graduation plans

RHSP graduates have graduation type codes of 19, 22, 25, 28, or 31; DAP graduates have graduation type codes of 20, 23, 26, 29, or 32; FHSP graduates are students with graduation type codes of 34, 54, 55, 56, or 57. FHSP graduates with code type 35 are ineligible for endorsements and are excluded. See the [Texas Education Data Standards](#) for more information. Results are shown for the Class of 2017 and the Class of 2018. *(Data source: TSDS PEIMS 40203)*

For additional information about graduation programs please see [https://tea.texas.gov/Academics/Graduation\\_Information/State\\_Graduation\\_Requirements](https://tea.texas.gov/Academics/Graduation_Information/State_Graduation_Requirements).

## Graduation Profile

**Annual Graduates:** The count and percentage of students who graduate at some time during the school year. It includes summer graduates and is reported by districts in the fall of the following school year. It includes all students in grade 12 who graduated, as well as graduates from other grades. Students served by special education who graduate are included in the totals. Counts of students graduating under the following graduation types in 2017–18 are also shown:

- Minimum High School Program (MHSP)
- Recommended High School Program (RHSP)
- Distinguished Achievement Program (DAP)
- Foundation High School Program (FHSP)

*(Data source: TSDS PEIMS 40203)*

**Special Education:** The population of students served by special education programs. *(Data source: TSDS PEIMS 41163)*

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**Economically Disadvantaged:** The count and percentage of students eligible for free or reduced-price lunch or eligible for other public assistance. *(Data source: TSDS PEIMS 40100 and STAAR)*

**number of students eligible for free or reduced-price lunch or other public assistance**

**total number of students**

**Limited English Proficient (LEP):** The count and percentage of students whose primary language is other than English and who are in the process of acquiring English. The terms “English learner” and “Limited English Proficient” (LEP) are used interchangeably. *(Data source: TSDS PEIMS 40110)*

**At-Risk:** The count and percentage of students identified as being at risk of dropping out of school as defined by [TEC §29.081\(d\) and \(d-1\)](#). *(Data source: TSDS PEIMS 40100)*

**number of students in the 2017–18 school year considered as at risk**

**total number of students**

## Postsecondary Readiness

### College, Career, or Military Readiness (CCMR)

Annual graduates demonstrate college, career, or military readiness in any one of the following ways:

#### College Readiness

- 1) **Texas Success Initiative (TSI) Criteria:** A graduate meeting the TSI college readiness standards in both ELA/reading and mathematics; specifically, meeting the college-ready criteria on the TSI assessment, SAT, ACT, or by successfully completing and earning credit for a college prep course as defined in TEC §28.014, in both ELA and mathematics. *(Data source: TSDS PEIMS 43415, THECB, College Board, and ACT, Inc.)*
- 2) **Earn Dual Course Credits:** A graduate completing nine or more hours of postsecondary credit in any subject or three or more hours of ELA or math. *(Data source: TSDS PEIMS 43415)*
- 3) **Meet Criteria on Advanced Placement (AP)/International Baccalaureate (IB) Examination:** A graduate meeting the criterion score on an AP or IB examination in any subject area. Criterion score is 3 or more for AP and 4 or more for IB. *(Data source: College Board or IB)*
- 4) **Earn an Associate’s Degree:** A graduate earning an associate’s degree while in high school. *(Data source: TSDS PEIMS 40100/49010)*
- 5) **OnRamps Course Credits:** A graduate completing an OnRamps course and receiving at least three hours of university or college credit in any subject area. *(Data source: OnRamps program)*

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### Career/Military Readiness

- 6) **Earn an Industry-Based Certification:** A graduate earning an industry-based certification under 19 TAC §74.1003. *(Data source: TSDS PEIMS 48011)*
- 7) **Graduate with Completed IEP and Workforce Readiness:** A graduate receiving a graduation type code of 04, 05, 54, or 55 which indicates the student has completed his/her IEP and has either demonstrated self-employment with self-help skills to maintain employment or has demonstrated mastery of specific employability and self-help skills that do not require public school services. *(Data source: TSDS PEIMS 40203)*
- 8) **CTE Coherent Sequence Coursework Aligned with Industry-Based Certifications:** A CTE coherent sequence graduate who has completed and received credit for at least one CTE course aligned with an industry-based certification. This indicator awards one-half point only for graduates who have met no other CCMR indicator. These graduates receive one-half point credit for coursework completed toward an industry-based certification. The list of CTE courses aligned with industry-based certifications is provided in Chapter 2 of the [2019 Accountability Manual](#). *(Data source: TSDS PEIMS 43415 and 40110 [summer])*
- 9) **Enlist in the Armed Forces:** A graduate enlisting in the U.S. Army, Navy, Air Force, Coast Guard, or Marines. *(Data source: TSDS PEIMS 40203)*
- 10) **Current Special Education Students with Advanced Degree Plans:** A graduate who graduates under an advanced degree plan and is identified as a current special education student *(Data source: TSDS PEIMS 40203 and 40110)*
- 11) **Graduate with Level I or Level II Certificate:** A graduate earning a Level I or Level II certificate in any workforce education area. *(Data source: THECB)*

### College, Career, or Military Ready Graduates

**College, Career, or Military Ready (Student Achievement):** The percentage of annual graduates who demonstrated college, career, or military readiness by meeting at least one of the eleven criteria described in *College, Career, or Military Readiness*.

**Only College Ready:** The percentage of annual graduates who demonstrated only college readiness by meeting college ready criteria 1, 2, 3, 4, or 5 but did not meet any of the career and military ready criteria 6, 7, 8, 9, 10, or 11 described in *College, Career, or Military Readiness*.

**Only Career/Military Ready:** The percentage of annual graduates who demonstrated only career or military readiness by meeting career or military ready criteria 6, 7, 8, 9, 10, or 11 but did not meet any of the college ready criteria 1, 2, 3, 4, and 5 described in *College, Career, or Military Readiness*.

**College Ready and Career/Military Ready:** The percentage of annual graduates who demonstrated college and career/military readiness by meeting college ready criteria 1, 2, 3, 4, or 5 and career or military ready criteria 6, 7, 8, 9, 10, or 11 described in *College, Career, or Military Readiness*.

### College Ready Graduates

**College Ready:** The percentage of annual graduates who demonstrated college readiness by meeting criteria 1, 2, 3, 4, or 5 described in *College, Career, or Military Readiness*. This percentage includes graduates who may have met career or military ready criteria 6, 7, 8, 9, 10, or 11. *(Data source: TSDS PEIMS 43415, THECB, College Board, ACT, IB, and TSDS PEIMS 49010)*



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**TSI Criteria Graduates:** The percentage of annual graduates who met or exceeded the college-ready criteria on the Texas Success Initiative Assessment (TSIA), the SAT, ACT, or by successfully completing and earning credit for a college prep course as defined in TEC §28.014, in both ELA and mathematics. The criteria for each are as follows:

TSI Criteria						
<u>TSIA</u>		<u>SAT*</u>		<u>ACT</u>		<u>College Prep Course</u>
>= 351 on Reading	or	>=480 on the Evidence-Based Reading and Writing (EBRW)	or	>=19 on English and >= 23 Composite	or	Complete and earn credit for ELA college prep course
>= 350 on Mathematics	or	>=530 on Mathematics	or	>=19 on Mathematics and >=23 Composite	or	Complete and earn credit for mathematics college prep course

\* For the small percentage of students who took the SAT examination prior to March 2016, their scores were converted to corresponding scores on the redesigned SAT using College Board’s concordance tables.

The percentages are calculated as follows:

*English Language Arts.*

**number of graduates who met or exceeded the college-ready criteria on the TSIA, SAT, ACT, or by successfully completing and earning credit for a college prep course in ELA in 2017–18**

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**number of 2017–18 annual graduates**

*Mathematics.*

**number of graduates who met or exceeded the college-ready criteria on the TSIA, SAT, ACT, or by successfully completing and earning credit for a college prep course in mathematics in 2017–18**

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**number of 2017–18 annual graduates**

*Both Subjects.*

**number of graduates who met or exceeded the college-ready criteria on the TSIA, SAT, ACT, or by successfully completing and earning credit for a college prep course in both ELA and mathematics in 2017–18**

---

**number of 2017–18 annual graduates**

*Either Subject.*

**number of graduates who met or exceeded the college-ready criteria on the TSIA, SAT, ACT, or by successfully completing and earning credit for a college prep course in ELA or mathematics in 2017–18**

---

**number of 2017–18 annual graduates**

**Dual Course Credits:** The percentage of annual graduates who completed and earned credit for nine or more hours of dual credit in any subject or three or more hours in ELA or mathematics (*Data source: TSDS PEIMS 43415*)

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### 2018–19 Texas Academic Performance Report

**number of 2017–18 annual graduates who completed and earned credit for nine or more hours of dual credit in any subject or three or more hours in ELA or mathematics**

---

**number of 2017–18 annual graduates**

**AP/IB Criteria Met in Any Subject:** The percentage of annual graduates who earned a 3 or more on an AP examination or a 4 or more on an IB examination. *(Data source: College Board and IB)*

**number of 2017–18 annual graduates who earned a 3 or more on an AP examination or a 4 or more on an IB examination**

---

**number of 2017–18 annual graduates**

**Associate’s Degree:** The percentage of annual graduates who earned an associate’s degree before graduation. *(Data source: TSDS PEIMS 40100)*

**number of 2017–18 annual graduates who earned an associate’s degree before graduation**

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**number of 2017–18 annual graduates**

**Associate’s Degree but not Career/Military Ready:** The percentage of annual graduates who met associate’s degree criteria 4, but did not meet career or military ready criteria 6, 7, 8, 9, 10, or 11 described in *College, Career, or Military Readiness*.

**Associate’s Degree and Career/Military Ready:** The percentage of annual graduates who met associate’s degree criteria 4 and career or military ready criteria 6, 7, 8, 9, 10, or 11 described in *College, Career, or Military Readiness*.

**OnRamps Course Credits:** The percentage of annual graduates who completed an OnRamps course and qualified for three hours of university or college credit *(Data source: OnRamps program)*

**number of 2017–18 annual graduates who completed an OnRamps course and qualified for three hours of college credit before graduation**

---

**number of 2017–18 annual graduates**

### Career/Military Ready Graduates

**Career or Military Ready Graduates:** The percentage of annual graduates who demonstrated career or military readiness by meeting criteria 6, 7, 8, 9, 10, or 11 described in *College, Career, or Military Readiness*. This percentage includes graduates who may have met college ready criteria 1, 2, 3, 4, or 5.

**Approved Industry-Based Certification:** The percentage of annual graduates who earned an approved industry-based certification. For additional information, see Chapter 2 of the [2019 Accountability Manual](#). *(Data source: TSDS PEIMS 48011)*

**number of 2017–18 annual graduates who earned an approved industry-based certification**

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**number of 2017–18 annual graduates**



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**Graduate with Completed IEP and Workforce Readiness:** The percentage of annual graduates who received a graduation type code of 04, 05, 54, or 55. For additional information, see Chapter 2 of the [2019 Accountability Manual](#). *(Data source: TSDS PEIMS 40203)*

$$\frac{\text{number of 2017–18 annual graduates who received a graduation type code of 04, 05, 54, or 55}}{\text{number of 2017–18 annual graduates}}$$

**CTE Coherent Sequence Coursework Aligned with Industry-Based Certifications:** The percentage of annual graduates who were enrolled in a coherent sequence of CTE courses and completed and earned credit for coursework aligned with approved industry-based certifications. This indicator is different from the accountability College, Career, or Military Readiness (CCMR) indicator; all graduates are included regardless of whether they met other CCMR indicators. *(Data source: TSDS PEIMS 43415 and 40110)*

$$\frac{\text{number of 2017–18 annual graduates who were enrolled in a coherent sequence of CTE courses and completed and earned credit for coursework aligned with approved industry-based certifications}}{\text{number of 2017–18 annual graduates}}$$

**U.S. Armed Forces Enlistment:** The percentage of annual graduates who were reported as intending to enlist in or enlisting in the U.S. Armed Forces. *(Data source: TSDS PEIMS 40203)*

$$\frac{\text{number of 2017–18 annual graduates who were reported as intending to enlist in or enlisting in the U.S. Armed Forces}}{\text{number of 2017–18 annual graduates}}$$

**Current Special Education Students with Advanced Degree Plans:** The percentage of annual graduates under an advanced degree plan and identified as a current special education student *(Data source: TSDS PEIMS 40203 and 40110)*

$$\frac{\text{number of 2017–18 annual graduates who graduated under an advanced degree plan and were identified as a current special education student}}{\text{number of 2017–18 annual graduates}}$$

**Graduate with Level I or Level II Certificate:** The percentage of annual graduates who earned a Level I or Level II certificate *(Data source: THECB)*

$$\frac{\text{number of 2017–18 annual graduates who earned a Level I or Level II certificate}}{\text{number of 2017–18 annual graduates}}$$

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## 2018–19 Texas Academic Performance Report

### CCMR-related Indicators

**Texas Success Initiative Assessment (TSIA): Participation (Annual Graduates):** The percentage of annual graduates who took the College Board’s TSIA at any point since June 2011. *(Data source: THECB)*

$$\frac{\text{number of 2017–18 annual graduates who took the TSIA}}{\text{number of 2017–18 annual graduates}}$$

**TSIA Average Score (Annual Graduates):** The average score of annual graduates on the TSIA. The maximum score for reading is 390, and the maximum score for mathematics is 390.

*Reading*

$$\frac{\text{sum of total reading scores of all annual graduates who took the TSIA}}{\text{number of annual graduates who took the reading portion of the TSIA}}$$

*Mathematics*

$$\frac{\text{sum of total mathematics scores of all annual graduates who took the TSIA}}{\text{number of annual graduates who took the mathematics portion of the TSIA}}$$

**TSIA Results (Graduates >= Criterion) (Annual Graduates):** The percentage of annual graduates who met the TSI criteria on the TSIA *(Data source: THECB and TSDS PEIMS 40203)*

Percentages are calculated and shown for reading and mathematics together and separately.

$$\frac{\text{number of 2017–18 annual graduates who met the TSI criteria on the TSIA}}{\text{number of 2017–18 annual graduates}}$$

**CTE Coherent Sequence (Annual Graduates):** The percentage of annual graduates enrolled in a coherent sequence of career and technical education (CTE) courses as part of a four-year plan of study. *(Data source: TSDS PEIMS 40100, 40203, and 42400)*

$$\frac{\text{number of 2017–18 annual graduates who were enrolled in a CTE-coherent sequence of courses as part of a four-year plan of study to take two or more CTE courses for three or more credits}}{\text{number of 2017–18 annual graduates}}$$

**Completed and Received Credit for College Prep Courses (Annual Graduates):** The percentage of annual graduates who completed and earned credit for a college prep course as defined in TEC §28.014 in either ELA or mathematics or both. *(Data source: TSDS PEIMS 43415)*

*English Language Arts.*

$$\frac{\text{number of 2017–18 annual graduates who completed and earned credit for a college prep course as defined in TEC §28.014 in ELA}}{\text{number of 2017–18 annual graduates}}$$

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## 2018–19 Texas Academic Performance Report

### Mathematics.

number of 2017–18 annual graduates who completed and earned credit for a college prep course as defined in TEC §28.014 in mathematics

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number of 2017–18 annual graduates

### Both Subjects.

number of 2017–18 annual graduates who completed and earned credit for a college prep course as defined in TEC §28.014 in ELA and mathematics

---

number of 2017–18 annual graduates

**AP/IB Course Completion (Annual Graduates):** The percentage of annual graduates who completed and earned credit for at least one Advanced Placement (AP) course or International Baccalaureate (IB) course in the 2014–15 to 2017–18 school years. *(Data source: TSDS PIEMS 43415)*

number of 2017–18 annual graduates who completed and earned credit for at least one AP or IB course in the 2014–15 to 2017–18 school years

---

number of 2017–18 annual graduates

**AP/IB Results (Participation) (Grades 11–12):** The percentage of students in grades 11 and 12 who took the College Board’s Advanced Placement (AP) examinations or the International Baccalaureate’s (IB) Diploma Program examinations. *(Data source: College Board and IB)*

### All Subjects

Number of students in grades 11 & 12 in the 2017–18 school year who took at least one AP or IB examination

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total students enrolled in grades 11 & 12

### English Language Arts

number of students in grades 11 & 12 in the 2017–18 school year who took at least one AP or IB examination in ELA

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total students enrolled in grades 11 & 12

### Mathematics

number of students in grade 11 & 12 in the 2017–18 school year who took at least one AP or IB examination in mathematics

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total students enrolled in grades 11 & 12

### Science

number of students in grade 11 & 12 in the 2017–18 school year who took at least one AP or IB examination in science

---

total students enrolled in grades 11 & 12

# Comprehensive Glossary

## 2018–19 Texas Academic Performance Report

### *Social Studies*

**Number of students in grade 11 & 12 in the 2017–18 school year who took at least one AP or IB examination in social studies**

---

**total students enrolled in grades 11 & 12**

These indicators were used in determining the 2019 distinction designations for campuses and districts. For a detailed explanation of distinction designations, see Chapter 6 of the [2019 Accountability Manual](#). (Data source: College Board, IB, and TSDS PEIMS 40110)

**AP/IB Results (Examinees  $\geq$  Criterion) (Grades 11–12):** The percentage of students with at least one AP or IB examination in grades 11 and 12 at or above the criterion score. High school students may take one or more of these examinations, ideally upon completion of AP or IB courses, and may receive advanced placement or credit, or both, upon entering college. Generally, colleges will award credit or advanced placement for scores of 3, 4, or 5 on AP examinations and scores of 4, 5, 6, or 7 on IB examinations. Requirements vary by college and by subject tested. (Data source: College Board and IB)

#### *All Subjects*

**number of 11th and 12th graders in 2017–18 with at least one AP or IB score at or above criterion**

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**number of 11th and 12th graders with at least one AP or IB examination**

#### *English Language Arts*

**number of 11th and 12th graders in 2017–18 with at least one AP or IB score at or above criterion in ELA**

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**number of 11th and 12th graders with at least one AP or IB examination in ELA**

#### *Mathematics*

**number of 11th and 12th graders in 2017–18 with at least one AP or IB score at or above criterion in mathematics**

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**number of 11th and 12th graders with at least one AP or IB examination in mathematics**

#### *Science*

**number of 11th and 12th graders in 2017–18 with at least one AP or IB score at or above criterion in science**

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**number of 11th and 12th graders with at least one AP or IB examination in science**

#### *Social Studies*

**number of 11th and 12th graders in 2017–18 with at least one AP or IB score at or above criterion in social studies**

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**number of 11th and 12th graders with at least one AP or IB examination in social studies**

These indicators were used in determining the 2019 distinction designations for campuses. For a detailed explanation of distinction designations, see Chapter 6 of the [2019 Accountability Manual](#). (Data source: The College Board, The International Baccalaureate Organization, and TSDS PEIMS 40110)

**AP/IB Results (11<sup>th</sup> & 12<sup>th</sup> Graders  $\geq$  Criterion):** The percentage of students enrolled in grades 11 and 12 with at least one AP or IB score at or above the criterion score. This denominator includes students enrolled in grades 11 and 12 who did not take AP or IB examination. High school

## Comprehensive Glossary

### 2018–19 Texas Academic Performance Report

students may take one or more of these examinations, ideally upon completion of AP or IB courses, and may receive advanced placement or credit, or both, upon entering college. Generally, colleges will award credit or advanced placement for scores of 3, 4, or 5 on AP examinations and scores of 4, 5, 6, or 7 on IB examinations. Requirements vary by college and by subject tested. *(Data source: College Board and IB)*

*All Subjects*

**number of 11<sup>th</sup> and 12<sup>th</sup> graders in 2017–18 with at least one AP or IB score at or above criterion**

---

**total students enrolled in 11<sup>th</sup> and 12<sup>th</sup> grades**

**SAT/ACT Results (Annual Graduates):** Participation and performance of annual graduates from all Texas public schools on the College Board’s SAT and ACT, Inc.’s ACT assessment. ACT and SAT scores are based on each student’s highest section scores across all exams taken, and the SAT total and ACT composite scores are calculated using the highest section scores. For the class of 2017 and previous years, the scores were based on each student’s most recent examination. Because of the change to using highest score, only the class of 2018 is shown.

(1) *Tested:* The percentage of graduates who took either college admissions assessment:

**number of 2017–18 graduates who took either the SAT or the ACT**

---

**number of 2017–18 graduates reported**

(2) *At/Above Criterion:* The percentage of examinees who scored at or above the criterion score of 480 on the SAT evidence-based reading and writing *or* 19 on ACT English section and 23 composite *and* 530 on SAT mathematics *or* 19 on ACT Mathematics section and 23 on the ACT composite:

**number of 2017–18 graduating examinees who scored at or above the  
criterion score on either the SAT or the ACT**

---

**number of 2017–18 graduating examinees taking either the SAT or the  
ACT**

(3) *At/Above Criterion for All Graduates:* The percentage of graduates who scored at or above the criterion score of 480 on the SAT evidence-based reading and writing *or* 19 on ACT English section and 23 composite *and* 530 on SAT mathematics *or* 19 on ACT Mathematics section and 23 on the ACT composite:

**number of 2017–18 graduating examinees who scored at or above the  
criterion score on either the SAT or the ACT**

---

**number of 2017–18 graduates reported**

Note: For the small percentage of students who took the SAT examination prior to March 2016, their scores were converted to corresponding scores on the redesigned SAT using College Board’s concordance tables. *(Data source: College Board and TSDS PEIMS 40203)*

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### 2018–19 Texas Academic Performance Report

**Average SAT Score (Annual Graduates):** Performance of annual graduates from all Texas public schools on the College Board’s SAT assessment. If a student takes the SAT more than once, the best result by subject area is selected, and the SAT total is calculated as the sum of the highest section scores.

- (1) *Average SAT Score (All Subjects):* The average score for the SAT evidence-based reading and writing and mathematics combined. The maximum score is 1600.

**sum of SAT total scores (evidence-based reading and writing + mathematics) of all 2017–18 graduates who took the SAT**

---

**number of 2017–18 graduates who took the SAT**

- (2) *Average SAT Score (English Language Arts and Writing):* The average score for the SAT evidence-based reading and writing. The maximum score is 800.

**sum of SAT evidence-based reading and writing scores of all 2017–18 graduates who took the SAT**

---

**number of 2017–18 graduates who took the SAT**

- (3) *Average SAT Score (Mathematics):* The average score for the SAT mathematics. The maximum score is 800.

**sum of SAT mathematics scores of all 2017–18 graduates who took the SAT**

---

**number of 2017–18 graduates who took the SAT**

Note: For the small percentage of students who took the SAT examination prior to March 2016, their scores were converted to corresponding scores on the redesigned SAT using College Board’s concordance tables. (*Data source: College Board and TSDS PEIMS 40203*)

**Average ACT Score (Annual Graduates):** Performance of annual graduates from all Texas public schools on the ACT Inc.’s ACT assessment. If a student takes the ACT more than once, the best result by subject area is selected, and the ACT composite scores is calculated as the average of the highest section scores.

- (1) *Average ACT Score (All Subjects):* The average score for the ACT composite. The maximum score is 36.

**sum of ACT composite scores of all 2017–18 graduates who took the ACT**

---

**number of 2017–18 graduates who took the ACT**

- (2) *Average ACT Score (English Language Arts):* The average score for the ACT English and Reading combined. The maximum score is 36.

**sum of ACT English and Reading combined scores of all 2017–18 graduates who took the ACT**

---

**number of 2017–18 graduates who took the ACT**

- (3) *Average ACT Score (Mathematics):* The average score for the mathematics ACT. The maximum score is 36.

**sum of ACT mathematics scores of all 2017–18 graduates who took the ACT**

---

**number of 2017–18 graduates who took the ACT**

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(4) *Average ACT Score (Science)*: The average score for the science ACT. The maximum score is 36.

sum of ACT science scores of all 2017-18 graduates who took the ACT

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number of 2017-18 graduates who took the ACT

**OnRamps Course Credits**: The percentage of annual graduates who completed an OnRamps course and earned three hours of college credit (*Data source: OnRamps program*)

number of 2017–18 annual graduates who completed an OnRamps course and earned three hours of college credit before graduation

---

number of 2017–18 annual graduates

**Current Special Education Students with Advanced Degree Plans**: The percentage of annual graduates who graduated under an advanced degree plan and were identified as a current special education student (*Data source: TSDS PEIMS 40203 and 40110*)

number of 2017–18 annual graduates who graduated under an advanced degree plan and were identified as a current special education student

---

number of 2017–18 annual graduates

## Other Postsecondary Indicators

**Advanced/Dual-Credit Course Completion (Grades 11–12)**: The percentage of students who completed and received credit for at least one advanced or dual-credit course. Decisions about awarding high school credit for college courses are described in [Texas Administrative Code §74.25](#).

Appendix B lists all courses identified as advanced courses. Courses for which a student can earn dual credit are not listed because they vary from campus to campus.

Course completion information is reported by districts through the Texas Student Data System/Public Education Information Management System (TSDS PEIMS) after the close of the school year. For example, the values, expressed as percentages for grades 11–12, are calculated as follows: (*Data source: TSDS PEIMS 43415*)

*Any Subject*

number of students in grades 11–12 in 2017–18 who received credit for at least one advanced/dual-credit course

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number of students in grades 11–12 who received credit for at least one course in 2017–18

*English Language Arts*

number of students in grades 11–12 in 2017–18 who received credit for at least one ELA advanced/dual-credit course

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number of students in grades 11–12 who received credit for at least one ELA course in 2017–18

*Mathematics*

number of students in grades 11–12 in 2017–18 who received credit for at least one mathematics advanced/dual-credit course



# Comprehensive Glossary

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**number of students in grades 11–12 who received credit for at least one mathematics course in 2017–18**

### *Science*

**number of students in grades 11–12 in 2017–18 who received credit for at least one science advanced/dual-credit course**

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**number of students in grades 11–12 who received credit for at least one science course in 2017–18**

### *Social Studies*

**number of students in grades 11–12 in 2017–18 who received credit for at least one social studies advanced/dual-credit course**

---

**number of students in grades 11–12 who received credit for at least one social studies course in 2017–18**

This indicator was used in awarding distinction designations to high schools in 2019. For a detailed explanation of distinction designations, see Chapter 6 of the [2019 Accountability Manual](#). (Data source: TSDS PEIMS 43415)

**Advanced/Dual-Credit Course Completion (Grades 9–12):** The percentage of students who completed and received credit for at least one advanced or dual-credit course. Decisions about awarding high school credit for college courses are described in [Texas Administrative Code §74.25](#).

Appendix B lists all courses identified as advanced courses. Courses for which a student can earn dual credit are not listed because they vary from campus to campus.

Course completion information is reported by districts through the Texas Student Data System/Public Education Information Management System (TSDS PEIMS) after the close of the school year. For example, the values, expressed as percentages for grades 9–12, are calculated as follows: (Data source: TSDS PEIMS 43415)

### *Any Subject*

**number of students in grades 9–12 in 2017–18 who received credit for at least one advanced/dual-credit course**

---

**number of students in grades 9–12 who received credit for at least one course in 2017–18**

### *English Language Arts*

**number of students in grades 9–12 in 2017–18 who received credit for at least one ELA advanced/dual-credit course**

---

**number of students in grades 9–12 who received credit for at least one ELA course in 2017–18**

### *Mathematics*

**number of students in grades 9–12 in 2017–18 who received credit for at least one mathematics advanced/dual-credit course**

---

**number of students in grades 9–12 who received credit for at least one mathematics course in 2017–18**

### *Science*



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**number of students in grades 9–12 in 2017–18 who received credit for at least one science advanced/dual-credit course**

---

**number of students in grades 9–12 who received credit for at least one science course in 2017–18**

### *Social Studies*

**number of students in grades 9–12 in 2017–18 who received credit for at least one social studies advanced/dual-credit course**

---

**number of students in grades 9–12 who received credit for at least one social studies course in 2017–18**

This indicator was used in awarding distinction designations to high schools in 2019. For a detailed explanation of distinction designations, see Chapter 6 of the [2019 Accountability Manual](#).  
(Data source: TSDS PEIMS 43415)

**Graduates Enrolled in Texas Institution of Higher Education (TX IHE):** The percentage of students who enrolled and began instruction at an institution of higher education in Texas for the school year following high school graduation.

**number of graduates during the 2016–17 school year who attended a public or independent college or university in Texas in the 2017–18 academic year**

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**number of graduates during the 2016–17 school year**

Students who enrolled in out-of-state colleges or universities or any non-public career school are not included. Students who attend public community colleges in Texas are included.  
(Data source: THECB)

**Graduates in TX IHE Completing One Year Without Enrollment in a Developmental Education Course:** The percentage of students who enrolled and began instruction at an institution of higher education in Texas for the school year following high school graduation and did not require a developmental education course.

**number of graduates during the 2016–17 school year who enrolled in a public college or university in Texas for the school year following the year they graduated**  
*and*  
**met the Texas Success Initiative requirement in all subject areas (reading, writing, and mathematics)**

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**number of graduates during the 2016–17 school year who enrolled in a public college or university in Texas for the school year following the year they graduated**

Students who attended Texas public two- or four-year institutions of higher education are included. Students who enrolled in independent colleges or universities in Texas, out-of-state colleges or universities, or any non-public career school are not included.

Additional reports showing students enrolled in Texas public colleges and universities are available on the Texas Higher Education Coordinating Board (THECB) site at <http://www.txhighereddata.org/generatelinks.cfm?Section=HS2Col>.

For more information on the data used in this indicator, contact the Texas Higher Education Coordinating Board at (512) 427-6153. (Data source: THECB)

# Comprehensive Glossary

## 2018–19 Texas Academic Performance Report

### Profile

#### Student Information

**Total Students:** The total number of public school students who were reported in membership on October 26, 2018, at any grade from early childhood education through grade 12. Membership differs from enrollment as it does not include those students who are served in the district for less than two hours per day. For example, the count of *Total Students* excludes students who attend a non-public school but receive some services, such as speech therapy—for less than two hours per day—from their local school district. *(Data source: TSDS PEIMS 40110)*

**Students by Grade:** The count of students in each grade divided by the total number of students. *(Data source: TSDS PEIMS 40110)*

**Ethnic Distribution:** The number and percentage of students and staff who are identified as belonging to one of the following groups: African American, Hispanic, white, American Indian, Asian, Pacific Islander, and two or more races. *(Data source: TSDS PEIMS 40100, 30040, 30050, 30090)*

**Economically Disadvantaged:** The count and percentage of students eligible for free or reduced-price lunch or eligible for other public assistance.

$$\frac{\text{number of students eligible for free or reduced-price lunch or other public assistance}}{\text{total number of students}}$$

*(Data source: TSDS PEIMS 40100 and TEA Student Assessment Division)*

**Non-Educationally Disadvantaged:** Those students not eligible to participate in free or reduced-price lunch or to receive any other public assistance. This is the complementary count and percentage to Economically Disadvantaged.

**Section 504 Students:** The count and percentage of students identified as receiving section 504 services.

**English Learners (ELs):** The count and percentage of students whose primary language is other than English and who are in the process of acquiring English. The terms “English Learner” and “Limited English Proficient” (LEP) are used interchangeably.

Inclusion and exclusion of EL performance varies by indicator:

- EL performance of students who are in year one in U.S. schools is excluded from all STAAR indicators. Exclusion of other EL performance varies, depending on the indicator. For detailed information on the inclusion and exclusion of EL performance, see the [2019 Accountability Manual](#).
- EL performance is included in all other non-STAAR indicators, regardless of years in U.S. schools.

In the *Profile* section of the reports, the percentage of ELs is calculated by dividing the number of ELs by the total number of students in the district or campus. Not all students identified as ELs receive bilingual or English as a second language instruction. *(Data source: TELPAS file)*

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### 2018–19 Texas Academic Performance Report

**Students with Disciplinary Placements:** The count and percentage of students placed in alternative education programs under [Chapter 37 of the Texas Education Code](#) (Discipline; Law and Order). Districts report the disciplinary actions taken toward students who are removed from the classroom for at least one day. Although students can have multiple removals throughout the year, this measure counts students only once and includes only those whose removal results in a placement in a disciplinary alternative education program or juvenile justice alternative education program. It is calculated as follows:

$$\frac{\text{number of students with one or more disciplinary placements}}{\text{number of students who were in attendance at any time during the school year}}$$

**number of students who were in attendance at any time during the school year**

For 2018–19, the following 19 disciplinary action codes are included as disciplinary placements: 02, 03, 04, 07, 08, 10, 12, 13, 14, 15, 51, 52, 53, 54, 55, 57, 59, 60, and 61. *(Data source: TSDS PEIMS 44425)*

**Students with Dyslexia:** The count and percentage of students identified with Dyslexia.

**At-Risk:** The count and percentage of students identified as being at risk of dropping out of school as defined by [TEC §29.081\(d\) and \(d-1\)](#).

$$\frac{\text{number of students in the 2018–19 school year considered as at risk}}{\text{total number of students}}$$

**total number of students**

*(Data source: TSDS PEIMS 40110)*

**Students with Disabilities by Type of Primary Disability:** The count of students disaggregated by primary disability. The TAPR uses five categories of primary disability: Students with Intellectual Disabilities, Students with Physical Disabilities, Students with Autism, Students with Behavioral Disabilities, and Students with Non-Categorical Early Childhood. Additional information is provided below.

Students with Intellectual Disabilities (TSDS PEIMS disability codes 06, 08, 12, 13)

- 06—Intellectual Disability (ID)
- 08—Learning Disability (LD)
- 12—Developmental Delay (DD)
- 13—Traumatic Brain Injury (TBI)

Students with Physical Disabilities (TSDS PEIMS disability codes 01, 03, 04, 05, 09)

- 01—Orthopedic Impairment (OI)
- 03—Auditory Impairment (AI)
- 04—Visual Impairment (VI)
- 05—Deaf-Blind (DB)
- 09—Speech Impairment

Students with Autism (TSDS PEIMS disability code 10)

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### 2018–19 Texas Academic Performance Report

- 10—Autism (AU)

Students with Behavioral Disabilities (TSDS PEIMS disability codes 02 and 07)

- 02—Other Health Impairment (OHI)
- 07—Emotional Disturbance (ED)

Students with Non-Categorical Early Childhood (TSDS PEIMS disability code 14)

- 14—Noncategorical Early Childhood (NCES)

*(Data source: TSDS PEIMS 41163)*

**Mobility** (*campus profile only*): The count and percentage of students who have been in membership at a campus for less than 83 percent of the school year (i.e., missed six or more weeks).

**number of mobile students in 2017–18**

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**number of students who were in membership at any time during the  
2017–18 school year**

This rate is calculated at the campus level and disaggregated by race/ethnicity. The mobility rate shown in the “district” column is based on the count of mobile students identified at the campus level. The district mobility rate reflects school-to-school mobility within the same district or from outside the district. *(Data source: TSDS PEIMS 42400)*

**Retention Rates by Grade** (*not on campus profile*): The percentage of students in Texas public schools who enrolled in fall 2018 in the same grade in which they were reported for the last six-week period of the prior school year (2017–18).

**the number of students enrolled in the same grade from one school year to the next**

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**the number of students enrolled from one school year who return the next year or who graduate**

Special education retention rates are calculated and reported separately because local retention practices differ for students served by special education.

The TAPR shows retention rates only for grades K–9. Retention rates for all grades can be found in *Grade-Level Retention in Texas Public Schools, 2017–18*, available from TEA. *(Data source: TSDS PEIMS 40110)*

**Data Quality** (*not on campus profile*): The percentage of errors made by district in the TSDS PEIMS Student Leaver Data.

*Percent of Underreported Students.* Underreported students are 7<sup>th</sup>–12<sup>th</sup> graders who were enrolled at any time during the prior year, who are not accounted for through district records or TEA processing in the current year, and for whom the district did not submit a leaver record. A district is required to submit a leaver record for any student served in grades 7–12 the previous year unless the student received a Texas high school equivalency certificate (TxCHSE) certificate by August 31, is a previous Texas public school graduate, moved to and enrolled in another Texas public school district, or returned to the district by

## Comprehensive Glossary

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the end of the school start window. (For 2017–18 the end of the school-start window was September 28, 2018.)

#### number of underreported students

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#### number of students in grades 7–12 who were served in the district in the 2017–18 school year

*(Data source: Texas High School Equivalency Certificate Information File; TSDS PEIMS 40100, 40110, 42400, and 42500)*

**Class Size Averages by Grade and Subject:** The average class size by grade (elementary) or selected subjects (secondary classes).

For secondary classes, averages are determined by totaling the number of students served (in a subject at the campus) and dividing that sum by the count of classes for that subject.

For elementary classes, how the average is determined depends on the instructional model. If an elementary teacher teaches all subjects to the same group of fourth graders all day, the class size average is simply the number of fourth grade students served by that teacher. If an elementary teacher teaches a single subject to five different sections of fourth graders each day, however, the average is calculated the same way as for secondary subjects. For example, one fourth grade science teacher teaches five science classes each day with 18, 20, 19, 21, and 22 students in each class. The total of 100 students divided by the five classes produces an average class size of 20 students for that teacher.

The following rules apply to the average class sizes:

- Classes identified as serving regular, compensatory/remedial, gifted and talented, career and technical, and honors students are included in the calculation.
- Subjects in the areas of English language arts (ELA), mathematics, science, social studies, languages other than English, computer science, and career and technical education are included in the calculation, as are self-contained classrooms.
- Classes where the number of students served is reported as zero are not included.
- Service codes with the “SR” prefix are not included.
- Teacher roles coded as “teacher” and/or “substitute teacher” are included.
- Only class settings coded as “regular class” are included.
- Missing partial FTE counts are not included.
- Elementary classes in which the number of students exceeds 100 are not included.
- Mixed grade-level class averages are not included.

*(Data source: TSDS PEIMS 30090)*

## Staff Information

**Total Staff:** The total count of staff which includes professional staff (teachers, professional support, administrators), educational aides, and (on the district profile) auxiliary staff. *(Data source: TSDS PEIMS 30040, 30050, and 30090)*

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**Professional Staff:** The full-time equivalent (FTE) count of teachers, professional support staff, campus administrators, and on the district profile, central office administrators. Staff are grouped according to roles as reported in TSDS PEIMS. Each type of professional staff is shown as a percentage of the total staff FTE. See Appendix A for all TSDS PEIMS Role IDs. *(Data source: TSDS PEIMS 30040, 30050, and 30090)*

**Educational Aides:** The count and percentage of paraprofessional staff who are reported with a role of 033 (Educational Aide) or 036 (Certified Interpreter). The FTE counts of educational aides are expressed as a percentage of the total staff FTEs. See Appendix A for all TSDS PEIMS Role IDs. *(Data source: TSDS PEIMS 30090)*

**Auxiliary Staff (not on campus profile):** The count of full-time equivalent (FTE) staff reported in TSDS PEIMS employment and payroll records who are not reported in the TSDS PEIMS 30090 Staff – Responsibilities record. The auxiliary staff (and educational aide who performs routine classroom tasks under the general supervision of a certified teacher or teaching team) are expressed as a percentage of total staff. For auxiliary staff, the FTE is the value of the percentage of day worked. *(Data source: TSDS PEIMS 30060 and 30090)*

**Librarians and Counselors (Headcount):** The headcount of librarians and counselors is based on full-time equivalent (FTE) for full-time and part-time headcounts. Librarians and counselors are considered part-time when the FTE count is less than or equal to .85 (For example, FTE count less than or equal to .85, the part-time headcount is equal to 1).

Librarians and counselors are headcount not sums of FTEs. The district headcount is not a sum of the campus headcount. For example, a counselor spends 50 percent of their time at the elementary (0.50 FTE) and 50 percent of their time at the high school (0.50 FTE). On each of the campus reports, this counselor will be reflected as 1.0 Part-time Counselor. On the district report the counselor will be reflected as 1.0 full-time counselor since the FTE count is greater than .85 (0.50 FTE plus 0.50 FTE=1.0 FTE). See Appendix A for TSDS PEIMS Role IDs (Professional Support Staff). *(Data source: TSDS PEIMS 30040, 30050, and 30090)*

**Total Minority Staff:** The total count of minority staff is the sum of the FTE counts for all non-white staff groups (African American, Hispanic, American Indian, Asian, Pacific Islander, and Two or More Races). The minority staff FTE count is expressed as a percentage of the total staff FTE. *(Data source: TSDS PEIMS 30040, 30050, and 30090)*

**Teachers by Ethnicity and Sex:** The counts of teacher FTEs by ethnic group and by sex. Counts are also expressed as a percentage of the total teacher FTEs. *(Data source: TSDS PEIMS 30040, 30050, and 30090)*

**Teachers by Highest Degree Held:** The distribution of degrees held by teachers. The FTE counts of teachers with no degree, a bachelor's degree, a master's degree, or a doctorate are expressed as a percentage of the total teacher FTEs. *(Data source: TSDS PEIMS 30040, 30050, and 30090)*

**Teachers by Years of Experience:** The FTE count of teachers by total years of experience for the individual, not necessarily years of experience in the reporting district or campus. Teacher counts within each range of experience are expressed as a percentage of total teacher FTEs. Teachers are reported with zero years of experience (first year teacher), 1–5 years, 6–10 years, 11–20 years, and over 20 years. *(Data source: TSDS PEIMS 30040, 30050, and 30090)*



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### 2018–19 Texas Academic Performance Report

**Number of Students per Teacher:** The total number of students divided by the total teacher FTE count. *(Data source: TSDS PEIMS 30040, 30050, and 30090)*

**Experience of Campus Leadership:** The average years of experience for principals and assistant principals.

*Average Years as Principal:* The number of completed years of experience as a principal, regardless of district or interruption in service. These amounts are added together and divided by the number of all principals reported for the campus.

*Average Years as Principal with District:* The number of years a principal is employed in the district regardless of any interruption in service. The amounts are added together and divided by the number of principals reported for the district.

*Average Years as Assistant Principal:* The number of completed years of experience as assistant principal, regardless of district or interruption of service. The amounts are added together and divided by the number of assistant principals reported for the campus.

*Average Years as Assistant Principal with District:* The number of years employed as assistant principal in the district regardless of any interruption in service. These amounts are added together and divided by the number of assistant principals reported for the district.

*(Data source: TSDS PEIMS 30050)*

**Average Years Experience of Teachers:** The average number of completed years of professional experience, regardless of district. Weighted averages are calculated by multiplying each teacher's FTE coefficient (1 for a full-time teacher, .75 for a three-quarter-time teacher, and .5 for a half-time teacher, for example) by his or her years of experience. These amounts are added together and divided by the sum of all teachers' FTE coefficients. *(Data source: TSDS PEIMS 30040, 30050, and 30090)*

**Average Years Experience of Teachers with District:** The average number of years employed in the district regardless of any interruption in service. Weighted averages are calculated by multiplying each teacher's FTE coefficient by his or her years of experience in the district. These amounts are added together and divided by the sum of all teacher's coefficients. *(Data source: TSDS PEIMS 30050)*

**Average Teacher Salary by Years of Experience (regular duties only):** Total pay for all teachers in each category divided by the total teacher FTE count in that category. For the purpose of this calculation, the total actual salary amount is pay for regular duties only and does not include supplemental pay. For teachers who also have non-teaching roles, only the portion of time and pay dedicated to classroom responsibilities is factored into the average teacher salary calculation. Teachers are reported with zero years of experience (first year teacher), 1–5 years, 6–10 years, 11–20 years, and over 20 years. *(Data source: TSDS PEIMS 30060)*

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**Average Actual Salaries (regular duties only):** For each category, the total salary for that category divided by the total FTE count for that category. Only payment for regular duties is included in the total salary; supplemental payments for extra duties (e.g., coaching, band and orchestra assignments, club sponsorships) are not included. See Appendix A for lists of the TSDS PEIMS role IDs included in each category.

*Teachers.* Teachers, special duty teachers, and substitute teachers. Substitute teachers are either temporarily hired to replace a teacher or hired permanently on an as-needed basis. The District Teacher Salary Report and Graph also uses this definition in creating counts for various salary ranges.

*Professional Support.* Therapists, nurses, librarians, counselors, and other campus professional personnel.

*Campus Administration (School Leadership).* Principals, assistant principals, and other administrators reported with a specific school ID.

*Central Administration. (not on campus profile)* Superintendents, presidents, chief executive officers, chief administrative officers, business managers, athletic directors, and other administrators reported with a central office ID and not a specific school ID.

**Instructional Staff Percent (district profile only):** The percentage of the district's FTEs whose job function was to provide classroom instruction directly to students during the 2017–18 school year. The instructional staff percent is a district-level measure and is calculated as follows:

$$\frac{\text{total number of hours for district staff who were reported under expenditure object codes 6112, 6119, and 6129, and function codes 11, 12, 13, and 31}}{\text{total number of hours worked by all district employees}}$$

Contact the Division of Financial Compliance at (512) 463-9095 for further details about this measure. *(Data source: TSDS PEIMS 30040, 30050, and 30090)*

**Turnover Rate for Teachers (not on campus profile):** The percentage of teachers from the fall of 2017–18 who were not employed in the district in the fall of 2018–19. It is calculated as the total FTE count of teachers from the fall of 2017–18 who were not employed in the district in the fall of 2018–19, divided by the total teacher FTE count for the fall of 2017–18. Staff who remained employed in the district but not as teachers also count toward teacher turnover. *(Data source: TSDS PEIMS 30050 and 30090)*

**Staff Exclusions (not on campus profile):** The counts of individuals who serve public school students but are not included in the FTE totals for any of the other employee statistics. There are two types of these entries: individuals participating in a shared services arrangement and individuals on contract with the district to provide instructional services. *Shared Services Arrangement (SSA) Staff* are staff who work in schools located in districts other than their employing district or whose assigned organization (in TSDS PEIMS) shows a code of 751, indicating that they are employed by the fiscal agent of an SSA. Only the portion of a person's total FTE amount associated with the school in another district (or with the 751 organization code) is counted as SSA. SSA staff are grouped into three categories: Professional Staff (which includes teachers, administrators, and professional support); Educational Aides; and Auxiliary Staff. Note



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that SSA Auxiliary Staff are identified by the type of fund from which they are paid. *Contracted Instructional Staff (District and Campus Profiles)* refers to counts of instructors for whom the district has entered into a contractual agreement with some outside organization. Through the contract, the outside organization has committed to supplying instructional staff for the district. They are never employees of the reporting school district. (Data source: TSDS PEIMS 30055 and 30060)

**Contracted Instructional Staff:** The count of individuals who are not regular classroom teachers who have signed a contract with a district, nor are they shared services arrangement employees. Rather, these are instructors for whom the district has entered into a contractual agreement with an outside organization. Through the contract the outside organization has committed to supplying instructional staff for the district. They include, but are not limited to, speech therapists, occupational therapists, and any other professional contracted staff working in a classroom on a dedicated basis.

**Student Enrollment by Program:** The count and percentage of students served in programs and/or courses for special education, career and technical education, bilingual/ESL education, or gifted and talented education. The percentages do not total to 100 because students may participate in more than one of these programs. (Data source: TSDS PEIMS 40110, 41163 and 41169)

**Teachers by Program (population served):** The FTE count of teachers categorized by the type of student populations served: regular, special, compensatory, career and technical, bilingual/ESL, gifted and talented education students, and other populations. Teacher FTE values are allocated across population types for teachers who serve multiple population types. Percentages are expressed as a percentage of total teacher FTEs. (Data source: TSDS PEIMS 30040, 30050 and 30090)

## Kindergarten Readiness

**Kindergarten (KG) Ready:** Assessed kindergarten students who met or exceeded the cut-off score for a particular assessment on the [Commissioner's List of Reading Instruments](#). Kindergarten readiness for each assessment is assessed differently across multiple assessment domains with varying benchmarks/cut-off scores of readiness. A student must pass all required assessment domains to be considered kindergarten ready. For school years 2013–14 through 2018–19, readiness is based on the literacy assessment only and does not provide comprehensive information on student readiness across important developmental domains.

**Assessed Students in KG:** Kindergarten students enrolled in the Texas public school system as of the Fall Snapshot date (the last Friday in October of each year) who were administered, at the beginning of year (BOY) administration, an assessment on the [Commissioner's List of Reading Instruments](#). Students may take multiple assessments.

**Eligible Students:** Kindergarten students who met at least one of the public prekindergarten (PK) eligibility criteria during the kindergarten year—economically disadvantaged, English learner (EL), homeless, is or ever has been in foster care, is the child of an active duty member of the armed forces of the United States, or is the child of a member of the armed forces who was injured or killed while on active duty—not the actual eligibility as of the PK year. PK eligibility is based on a student's status as of his/her kindergarten year as there are no comprehensive data concerning PK eligibility for children who did not attend public PK.

**Eligible Students Who Attended PK:** Kindergarten students determined to be kindergarten ready based on assessment results, who were eligible to attend PK and did attend public PK the prior school year.

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**Eligible Students Who Did Not Attend PK:** Kindergarten students who were eligible to attend public PK but did not attend public PK the prior school year.

**Students Who Were Not Eligible for PK:** Kindergarten students who were assessed for kindergarten readiness and were not eligible for public PK.

**Students Ready for KG:** Count of all assessed kindergarten students who were determined to be kindergarten ready based on assessment results.

**Student Assessed in KG:** Count of all kindergarten students who were assessed for kindergarten readiness.

**Percent Ready:** Percentage of all assessed kindergarten students who were determined to be kindergarten ready based on assessment results.

**number of kindergarten ready students**

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**all kindergarten students who were assessed for kindergarten readiness**

# Comprehensive Glossary

## 2018–19 Texas Academic Performance Report

### Who to Call

Information about the calculation of all Texas Academic Performance Report (TAPR) data elements is provided in this *Glossary*. If, after reading the *Glossary* you have questions about the calculation of TAPR indicators, contact **Performance Reporting at (512) 463-9704**.

Questions related to programs and policies for the following subjects should be directed to the contacts listed below.

<b>Subject</b>	<b>Contact</b>	<b>Number</b>
Accountability Ratings	Performance Reporting.....	(512) 463-9704
Advanced Courses	Curriculum .....	(512) 463-9581
Charter Schools	Charter Schools .....	(512) 463-9575
College Admissions Tests:		
SAT	College Board .....	(512) 721-1800
ACT	ACT .....	(319) 337-1270
Copies of TAPR reports	<a href="https://rptsvr1.tea.texas.gov/perfreport/tapr/index.html">https://rptsvr1.tea.texas.gov/perfreport/tapr/index.html</a>	
DAEP (Disciplinary Alternative Education Program)		
	Discipline, Law, and Order .....	(512) 463-9286
Distinguished Achievement Program	Curriculum .....	(512) 463-9581
Distinction Designations	Performance Reporting.....	(512) 463-9704
Dropouts	Accountability Research .....	(512) 475-3523
English Learners		
Testing Issues	Student Assessment .....	(512) 463-9536
Other Issues	Special Populations.....	(512) 463-9414
Financial Standard Reports	State Funding .....	(512) 463-9238
General Inquiry	General Inquiries .....	(512) 463-9290
Graduates	Accountability Research .....	(512) 475-3523
Graduates Enrolled in Texas IHE	Texas Higher Education Coordinating Board ...	(512) 427-6101
JJAEP (Juvenile Justice Alternative Education Program)		
	Discipline, Law, and Order .....	(512) 463-9286
Federal Accountability	Federal and State Education Policy.....	(512) 463-9414
RDA Special Education Monitoring Results Status		
	Results Driven Accountability.....	(512) 463-9704
PEIMS (TSDS PEIMS)	PEIMS HelpLine.....	(512) 463-9229
Recommended High School Program	Curriculum .....	(512) 463-9581
Retention Policy	Curriculum .....	(512) 463-9581
School Finance	State Funding .....	(512) 463-9238
School Governance	School Governance.....	(512) 463-9623
School Report Card	Performance Reporting.....	(512) 463-9704
Special Education		
Testing Issues	Student Assessment .....	(512) 463-9536
Other Issues	Special Populations.....	(512) 463-9414
STAAR (all assessments)	Student Assessment .....	(512) 463-9536
STAAR Testing Contractor	ETS .....	(855) 333-7770
	Pearson .....	(800) 328-5999
	Austin Operational Center .....	(512) 989-5300
Statutory (Legal) Issues	Legal Services.....	(512) 463-9720
Effective Schools Framework	School Improvement.....	(512) 463-5226
TELPAS	Student Assessment .....	(512) 463-9536

# Comprehensive Glossary

## 2018–19 Texas Academic Performance Report

### PEIMS Role Identifications

**(In Alphabetical Order by Label)**

**CENTRAL ADMINISTRATORS**

- 004 .....Assistant/Associate/Deputy Superintendent
- 027 .....Superintendent/CAO/CEO/President
- 061 .....Asst/Assoc/Deputy Exec Director
- 062 .....Component/Department Director
- 063 .....Coordinator/Manager/Supervisor

**CAMPUS ADMINISTRATORS**

- 003 .....Assistant Principal
- 020 .....Principal

**EITHER CENTRAL OR CAMPUS ADMINISTRATORS\***

- 012 .....Instructional Officer
- 028 .....Teacher Supervisor
- 040 .....Athletic Director
- 043 .....Business Manager
- 044 .....Tax Assessor and/or Collector
- 045 .....Director - Personnel/Human Resources
- 055 .....Registrar
- 060 .....Executive Director

**PROFESSIONAL SUPPORT STAFF**

- 002 .....Art Therapist
- 005 .....Psychological Associate
- 006 .....Audiologist
- 007 .....Corrective Therapist
- 008 .....Counselor
- 011 .....Educational Diagnostician
- 013 .....Librarian
- 015 .....Music Therapist
- 016 .....Occupational Therapist
- 017 .....Certified Orientation & Mobility Specialist
- 018 .....Physical Therapist
- 019 .....Physician
- 021 .....Recreational Therapist
- 022 .....School Nurse
- 023 .....LSSP/Psychologist
- 024 .....Social Worker
- 026 .....Speech Therapist/Speech-Lang Pathologist
- 030 .....Visiting Teacher/Truant Officer
- 032 .....Work-Based Learning Site Coordinator
- 041 .....Teacher Facilitator
- 042 .....Teacher Appraiser
- 054 .....Department Head
- 056 .....Athletic Trainer
- 058 .....Other Campus Professional Personnel
- 064 .....Specialist/Consultant
- 065 .....Field Service Agent
- 079 .....Other ESC Professional Personnel
- 080 .....Other Non-Campus Professional Personnel
- 100 .....Instructional Materials Coordinator
- 101 .....Legal Services
- 102 .....Communications Professional
- 103 .....Research/Evaluation Professional
- 104 .....Internal Auditor
- 105 .....Security
- 106 .....District/Campus Information Technology Professional

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107 .....	Food Service Professional
108 .....	Transportation
109 .....	Athletics
110 .....	Custodial
111 .....	Maintenance
112 .....	Business Services Professional
113 .....	Other District Exempt Professional Auxiliary
114 .....	Other Campus Exempt Professional Auxiliary

### TEACHERS

087 .....	Teacher
047 .....	Substitute Teacher

### EDUCATIONAL AIDES

033 .....	Educational Aide
036 .....	Certified Interpreter

### AUXILIARY STAFF

Employment record, but no responsibility records.

\* Administrators reported with these roles are categorized as central office or campus, depending on the organization ID reported for them.

# Comprehensive Glossary

## 2018–19 Texas Academic Performance Report

### Advanced Academic Courses

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- All courses shown were for the 2018–19 school year.
- An “A” prefix indicates a College Board Advanced Placement course.
- An “I” prefix indicates an International Baccalaureate course.
- Dual-credit courses are not specifically shown on this list.

### English Language Arts

03221100	Research/Technical Writing
03221200	Creative Writing
03221500	Literary Genres
03221600	Humanities (First Time Taken)
03221800	Independent Study In English (First Time Taken)
03231000	Independent Study In Journalism (First Time Taken)
03231902	Advanced Broadcast Journalism III
03240400	Oral Interpretation III
03240800	Debate III
03241100	Public Speaking III
03241200	Independent Study In Speech (First Time Taken)
A3220100	AP English Language and Composition
A3220200	AP English Literature and Composition
I3220300	IB English III
I3220400	IB English IV

### Mathematics

03101100	Pre Calculus
03102500	Independent Study In Mathematics (First Time Taken)
03102501	Independent Study In Mathematics (Second Time Taken)
03580370	Discrete Math for Computer Science
03580395	Robotics Programming and Design
12701410	Applied Math for Tech Professionals
13001000	Math Appl in Ag/Food and Nat/Resources
13016700	Accounting II
13016900	Statistical and Business Decision Making
13018000	Financial Mathematics
13020970	Math for Medical Professionals
13032950	Manufacturing Engineering Technology II
13036700	Engineering Mathematics
13037050	Robotics II
13037600	Digital Electronics
A3100101	AP Calculus AB

## Comprehensive Glossary

### 2018-19 Texas Academic Performance Report

#### Mathematics (cont.)

A3100102	AP Calculus BC
A3100200	AP Statistics
A3580100	AP Computer Science A
I3100100	IB Mathematical Studies, Standard Level
I3100200	IB Mathematics, Standard Level
I3100300	IB Mathematics, Higher Level
I3100400	IB Further Mathematics, Standard Level

#### Technology Applications

03580200	Computer Science I
03580300	Computer Science II
A3580300	AP Computer Science Principles
N1100014	AP Research
N1130026	AP Seminar
I3580200	IB Computer Science I, Standard Level
I3580300	IB Computer Science II, Higher Level
I3580400	IB Information Technology In A Global Society, SL
I3580500	IB Information Technology In A Global Society

#### Fine Arts

03150400	Music IV Band
03150800	Music IV Orchestra
03151200	Music IV Choir
03151600	Music IV Jazz Ensemble
03152000	Music IV Instrumental Ensemble
03152400	Music IV Vocal Ensemble
03250400	Theatre Arts IV
03251000	Theatre Production IV
03251200	Technical Theatre IV
03502300	Art IV Drawing
03502400	Art IV Painting
03502500	Art IV Printmaking
03502600	Art IV Fibers
03502700	Art IV Ceramics
03502800	Art IV Sculpture
03502900	Art IV Jewelry
03503100	Art IV Photography
03830400	Dance IV
A3150200	AP Music Theory
A3500100	AP History Of Art
A3500300	AP Art/Drawing Portfolio
A3500400	AP Art/Two-Dimensional Design Portfolio
A3500500	AP Art/Three-Dimensional Design Portfolio

## Comprehensive Glossary

### 2018-19 Texas Academic Performance Report

#### Fine Arts (cont.)

I3250200	IB Music, Standard Level
I3250300	IB Music, Higher Level
I3600100	IB Visual Art/Design, Higher Level
I3600200	IB Visual Art/Design, Standard Level-A
I3750200	IB Theatre Arts, Standard Level
I3750300	IB Theatre Arts, Higher Level
I3830100	IB Dance, Standard Level
I3830200	IB Dance, Higher Level

#### Science

A3010200	AP Biology
A3020000	AP Environmental Science
A3040000	AP Chemistry
A3050003	AP Physics I: Algebra Based
A3050004	AP Physics II: Algebra Based
A3050005	AP Physics C: Electricity and Magnetism
A3050006	AP Physics C: Mechanics
I3010201	IB Biology, Standard Level
I3010202	IB Biology, Higher Level
I3020000	IB Environmental Systems and Societies
I3030001	IB Design Technology, Standard Level
I3030002	IB Design Technology, Higher Level
I3040002	IB Chemistry, Standard Level
I3040003	IB Chemistry, Higher Level
I3050002	IB Physics, Standard Level
I3050003	IB Physics, Higher Level
13000700	Advanced Animal Science
13002100	Advanced Plant and Soil Science
13020600	Anatomy and Physiology
13020700	Medical Microbiology
13020800	Pathophysiology
13023000	Food Science
13029500	Forensic Science
13036400	Biotechnology I
13036450	Biotechnology II
13037100	Principles of Technology
13037200	Scientific Research and Design
13037210	Scientific Research and Design II
13037220	Scientific Research and Design III
13037300	Engineering Design and Problem Solving
13037500	Engineering Science



## Comprehensive Glossary

### 2018–19 Texas Academic Performance Report

#### Social Studies/History

A3310100	AP Microeconomics
A3310200	AP Macroeconomics
A3330100	AP United States Government and Politics
A3330200	AP Comparative Government and Politics
A3340100	AP United States History
A3340200	AP European History
A3350100	AP Psychology
A3360100	AP Human Geography
A3360200	AP Human Geography (Elective)
A3370100	AP World History
I3301100	IB History, Standard Level
I3301200	IB History: Africa, Higher Level
I3301300	IB History: Americas, Higher Level
I3301400	IB History: East and Southeast Asia, Higher Level
I3301500	IB History: Europe, Higher Level
I3302100	IB Geography, Standard Level
I3302200	IB Geography, Higher Level
I3303100	IB Economics, Standard Level
I3303200	IB Economics, Higher Level
I3303300	IB Business and Management I
I3303400	IB Business and Management II
I3304100	IB Psychology, Standard Level
I3304200	IB Psychology, Higher Level
I3366010	IB Philosophy
03310301	Economics Advanced Studies (First Time Taken)
03380001	Social Studies Advanced Studies (First Time Taken)

#### Advanced Languages (Modern or Classical)

03110400	Arabic IV
03110500	Arabic V
03110600	Arabic VI
03110700	Arabic VII
03110910	Adv, 1st Time, Arabic
03110920	Adv, 2nd Time, Arabic
03110930	Adv, 3rd Time, Arabic
03120400	Japanese IV
03120500	Japanese V
03120600	Japanese VI
03120700	Japanese VII
03120910	Adv, 1st Time, Japanese

## Comprehensive Glossary

### 2018-19 Texas Academic Performance Report

03120920	Adv, 2nd Time, Japanese
03120930	Adv, 3rd Time, Japanese

#### Advanced Languages (Cont.)

03400400	Italian IV
03400500	Italian V
03400600	Italian VI
03400700	Italian VII
03400910	Adv, 1st Time, Italian
03400920	Adv, 2nd Time, Italian
03400930	Adv, 3rd Time, Italian
03410400	French IV
03410500	French V
03410600	French VI
03410700	French VII
03410910	Adv, 1st Time, French
03410920	Adv, 2nd Time, French
03410930	Adv, 3rd Time, French
03420400	German IV
03420500	German V
03420600	German VI
03420700	German VII
03420910	Adv, 1st Time, German
03420920	Adv, 2nd Time, German
03420930	Adv, 3rd Time, German
03430400	Latin IV
03430500	Latin V
03430600	Latin VI
03430700	Latin VII
03440400	Spanish IV
03440440	Spanish For Spanish Speakers IV
03440500	Spanish V
03440600	Spanish VI
03440700	Spanish VII
03440910	Adv, 1st Time, Spanish
03440920	Adv, 2nd Time, Spanish
03440930	Adv, 3rd Time, Spanish
03450400	Russian IV
03450500	Russian V

## Comprehensive Glossary

### 2018-19 Texas Academic Performance Report

#### Advanced Languages (Cont.)

03450600	Russian VI
03450700	Russian VII
03450910	Adv, 1st Time, Russian
03450920	Adv, 2nd Time, Russian
03450930	Adv, 3rd Time, Russian
03470400	Portuguese IV
03470500	Portuguese V
03470600	Portuguese VI
03470700	Portuguese VII
03470910	Adv, 1st Time, Portuguese
03470920	Adv, 2nd Time, Portuguese
03470930	Adv, 3rd Time, Portuguese
03490400	Chinese IV
03490500	Chinese V
03490600	Chinese VI
03490700	Chinese VII
03490910	Adv, 1st Time, Chinese
03490920	Adv, 2nd Time, Chinese
03490930	Adv, 3rd Time, Chinese
03510400	Vietnamese IV
03510500	Vietnamese V
03510600	Vietnamese VI
03510700	Vietnamese VII
03510910	Adv, 1st Time, Vietnam
03510920	Adv, 2nd Time, Vietnam
03510930	Adv, 3rd Time, Vietnam
03520400	Hindi IV
03520500	Hindi V
03520600	Hindi VI
03520700	Hindi VII
03520910	Adv, 1st Time, Hindi
03520920	Adv, 2nd Time, Hindi
03520930	Adv, 3rd Time, Hindi
03980400	American Sign Language IV
03530910	Adv, 1st Time, Urdu
03530920	Adv, 2nd Time, Urdu
03530930	Adv, 3rd Time, Urdu
11401910	Adv, 1st Time, Turkish

## Comprehensive Glossary 2018-19 Texas Academic Performance Report Advanced Languages (Cont.)

11401920	Adv, 2nd Time, Turkish
11401930	Adv, 3rd Time, Turkish
11403610	Adv, 1st Time, Korean
11403620	Adv, 2nd Time, Korean
11403630	Adv, 3rd Time, Korean
03996000	Other Foreign Languages Level IV
03996100	Other Foreign Languages Level V
03996200	Other Foreign Languages Level VI
03996300	Other Foreign Languages Level VII
A3120400	AP Japanese IV
A3400400	AP Italian IV
A3410100	AP French IV
A3420100	AP German IV
A3430100	AP Latin IV
A3440100	AP Spanish IV
A3440200	AP Spanish V
A3490400	AP Chinese IV
I3110400	IB Arabic IV
I3110500	IB Arabic V
I3120400	IB Japanese IV
I3120500	IB Japanese V
I3410400	IB French IV
I3410500	IB French V
I3420400	IB German IV
I3420500	IB German V
I3430400	IB Latin IV
I3430500	IB Latin V
I3440400	IB Spanish IV
I3440500	IB Spanish V
I3440600	IB Spanish VI
I3440700	IB Spanish VII
I3450400	IB Russian IV
I3450500	IB Russian V
I3480400	IB Hebrew IV
I3480500	IB Hebrew V
I3490400	IB Chinese IV

## Comprehensive Glossary

### 2018-19 Texas Academic Performance Report

#### Advanced Languages (Cont.)

I3490500	IB Chinese V
I3490600	IB Chinese VI
I3490700	IB Chinese VII
I3520400	IB Hindi IV
I3520500	IB Hindi V
I3663600	IB Languages Other Than English Level VI - Other
I3663700	IB Languages Other Than English Level VII - Other
I3996000	IB Languages Other Than English Level IV - Other
I3996100	IB Languages Other Than English Level V - Other

#### Other

I3000100	IB Theory of Knowledge
I3305100	IB World Religions A
I3366100	IB World Religions B
N1290317	GT Independent Study Mentorship III
N1290318	GT Independent Study Mentorship IV

# Coversheet

## CHIEF ACADEMIC OFFICER REPORT

**Section:** IV. Superintendent-CEO Report and Information Items  
**Item:** A. CHIEF ACADEMIC OFFICER REPORT  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** This Page is Blank.docx

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# Coversheet

## CHIEF ADMINISTRATIVE OFFICER REPORT

**Section:** IV. Superintendent-CEO Report and Information Items  
**Item:** B. CHIEF ADMINISTRATIVE OFFICER REPORT  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** Authorized Board Report 02.19.2020.pdf  
Authorized Board Notification 02.19.2020.pdf





## INTERNATIONAL LEADERSHIP OF TEXAS

**Authorized Position Report  
February 19, 2020**

**2019 - 2020 SCHOOL YEAR**

<b>Position</b>	<b># Positions</b>	<b>Positions Filled</b>	<b>Available FTE</b>	<b>Pending</b>	<b>Unfilled</b>
AUX - FOOD SERVICE	14.67	14.67	-		-
AUX - MAINTENANCE	32.00	32	-		-
AUX - TRANSPORTATION	20.50	20.5	-		-
COUNSELOR	48.00	45	3		3
LIBRARIAN/MEDIA	16.00	16	-		-
NURSE	16.00	15	1		1
PARA - CAMPUS	350.50	335	16	5	11
PARA - DISTRICT	52.50	47.5	5	2	3
PROF - CAMPUS	46.50	37	10		9
PROF - CAMPUS ADMIN	67.00	66	1		1
PROF - DISTRICT	125.00	122	3		3
SLP	13.00	10	3		3
SUPERINTENDENT	1.00	1	-		-
TEACHER	1,258.50	1,238	20	3	17
<b>Total</b>	<b>2,061.17</b>	<b>1,999.67</b>	<b>61</b>	<b>10</b>	<b>51</b>



## INTERNATIONAL LEADERSHIP OF TEXAS

**Faculty and Support Staff New Hires  
Subsequent to January 22, 2020  
For Board Notification on February 19, 2020**

<b>NEW HIRES FOR THE 2019-2020 SCHOOL YEAR</b>			
<b>Position</b>	<b>Assignment</b>	<b>Building</b>	<b>Start Date</b>
TEACHER	PFC	KELLER ELEMENTARY	01/27/2020
TEACHER	PFC	SAGINAW ELEMENTARY	02/03/2020
PARA - CAMPUS	BUDGET CLERK	KATY ELEMENTARY	02/18/2020
TEACHER	HIGH	ARLINGTON HIGH	02/17/2020
STIPEND INSTRUCTIONAL	CTE	ARLINGTON HIGH	02/17/2020
TEACHER	RESTORATIVE DISCIPLINE COACH	OREM ELEMENTARY	02/05/2020
AUX - MAINTENANCE	LANDSCAPER	DISTRICT OFFICE ARLINGTON	02/10/2020
TEACHER	PFC	WEST PARK ELEMENTARY	02/10/2020
PARA - CAMPUS	INSTRUCTIONAL AIDE	KELLER ELEMENTARY	02/03/2020
AUX - MAINTENANCE	LANDSCAPER	DISTRICT OFFICE ARLINGTON	02/10/2020
TEACHER	PFC	EAST FT. WORTH ELEMENTARY	02/06/2020
PARA - CAMPUS	INSTRUCTIONAL AIDE	ARLINGTON ELEMENTARY	02/03/2020
STIPEND INSTRUCTIONAL	SPECIAL EDUCATION	EAST FT. WORTH MIDDLE	01/29/2020
TEACHER	MIDDLE	EAST FT. WORTH MIDDLE	01/29/2020
PARA - CAMPUS	INSTRUCTIONAL AIDE	GRAND PRAIRIE ELEMENTARY	01/29/2020
TEACHER	MIDDLE	NORTH RICHLAND HILLS MIDDLE	02/06/2020
STIPEND INSTRUCTIONAL	MATH	KELLER HIGH	02/06/2020
TEACHER	HIGH	KELLER HIGH	02/06/2020
PROF - DISTRICT	STUDENT RECRUITER	HEADQUARTERS	01/30/2020
TEACHER	MIDDLE	KATY MIDDLE	02/10/2020
STIPEND INSTRUCTIONAL	MATH	KATY MIDDLE	02/10/2020
PARA - CAMPUS	INSTRUCTIONAL AIDE	KELLER ELEMENTARY	02/07/2020
TEACHER	PFC	EAST FT. WORTH ELEMENTARY	02/06/2020
TEACHER	MIDDLE	SAGINAW MIDDLE	02/05/2020
TEACHER	ELEMENTARY	GARLAND ELEMENTARY	02/10/2020
PARA - CAMPUS	INSTRUCTIONAL AIDE	COLLEGE STATION ELEMENTARY	01/27/2020
PROF - CAMPUS ADMIN	ASSISTANT PRINCIPAL	ARLINGTON ELEMENTARY	02/03/2020

**Total employees hired subsequent to 01/22/2020: 27**

**Total Employee Count for 19/20 SY: 1,999**

**All employees are contingent upon Fingerprint and HR Clearance.**

# Coversheet

## SCHOOL LEADERSHIP REPORT

**Section:** IV. Superintendent-CEO Report and Information Items  
**Item:** C. SCHOOL LEADERSHIP REPORT  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** AGPHS Cadet Brief 2020.pptx

# **Command Brief**

## **Eagle Company**

### **19 Feb 2020**



**International Leadership of Texas**  
**Arlington Grand Prairie High School**  
**Grand Prairie, Texas**

**Brief by: Cadet Capt Abigail Nigo**  
**Cadet Capt Allison Mendoza**  
**Cadet GySgt Michael Su**

**SMI: Major Marcus L. Young**

**MI: MSgt Roydrick Jackson**



# Briefing Topics

- School Description
- School Demographics
- Focus of Command Interest
- JROTC Demographics
- Unit Activities
- QUESTIONS



# City of Grand Prairie, TX

## Community:

- Mixed Industrial-Residential
- History: Long history in the defense and aviation industries, Lockheed Martin and Airbus Helicopters, Inc maintain locations in the city
- Current Population: 194,614
- Median family annual income: \$65,249



# Arlington Grand Prairie High School

- Arlington Grand Prairie High School (AGPHS) opened its doors as a public charter school in 2014 as a tri-lingual and leadership focused educational facility. The building is 1 level containing 32 class rooms, a library, performance stage, dance room, and gymnasium with 2 basketball courts, weight training room, and a 40-yard indoor turf/ multi-use field.



# Arlington Grand Prairie High School

- MCJROTC utilization:
  - 6 classrooms
    - 2 dedicated for classroom instruction (26' x 26')
    - 2 dedicated for supply/storage (26' x 26' each)
    - 2 combined for indoor range (52' x 26')
  - Gymnasium is co-use for physical training and drill during in-climate weather





# MCJROTC Layout

- Classrooms
- Supply/Storage
- Range





# 2018-2019 School Demographics

- Total School Population: 572 students
- By Gender:
  - 277 Male (48%);
  - 295 Female (52%)

- Total students by grade:

9 <sup>th</sup>	189	33%
10 <sup>th</sup>	159	28%
11 <sup>th</sup>	138	24%
12 <sup>th</sup>	86	15%



# MCJROTC

- The AGPHS MCJROTC Cadet Corps







# Purpose of MCJROTC

- To instill a value of citizenship, service to the United States, personal responsibility, and a sense of accomplishment in Cadets!





# AGPHS' JROTC Program

- JROTC course
  - 3 Levels LE I, LE II, and LE III (all grades)
    - LE IV to begin 2020-21
  - Course is an elective / athletic credit toward graduation
  - Popular program that provides the cadets an opportunity to put leadership into action while developing an understanding and appreciation for civic responsibilities



# Student Requirements

- Be of good moral character as determined by the Principal and Senior Marine Instructor.
- Be physically capable to participate in MCJROTC activities and have adequate health / medical insurance.
- Must maintain a passing grade in order to advance to next level of the MCJROTC program.
- Maintain a **good / positive attitude.**
- Adhere to MCJROTC standards of conduct and performance.







# MCJROTC Program

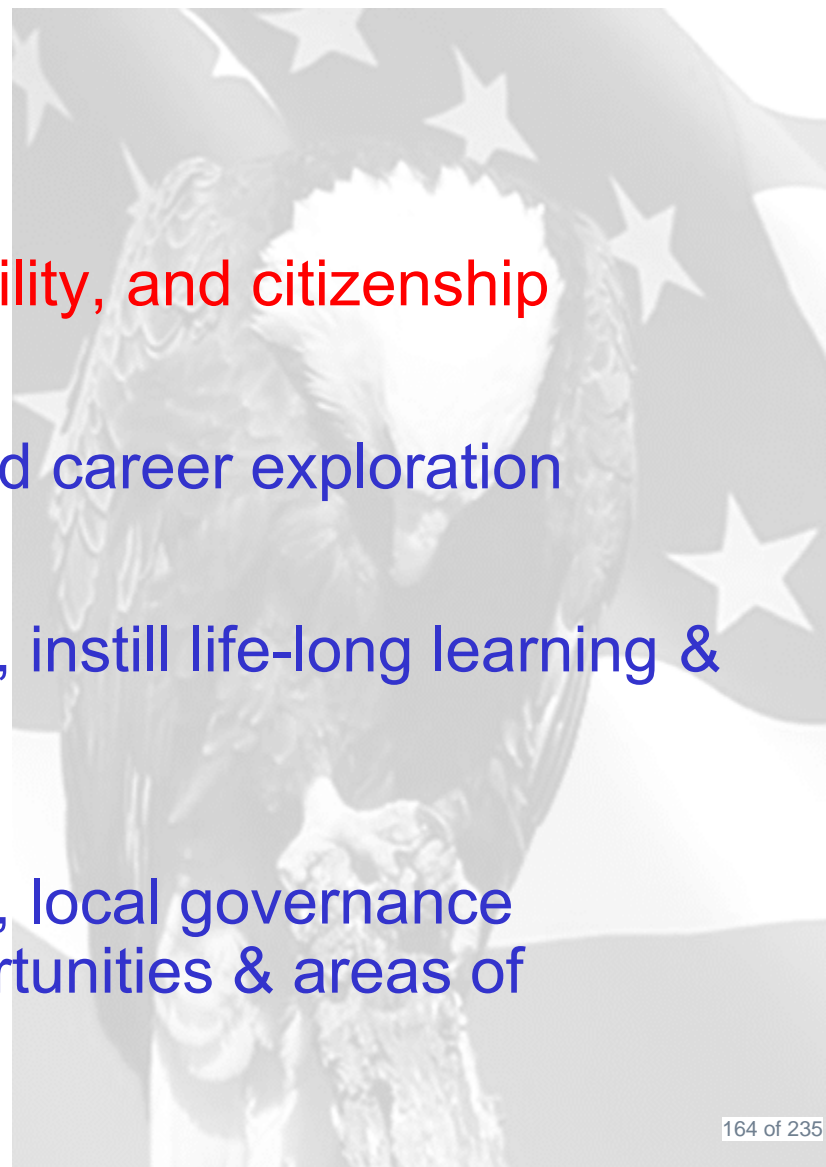
- A comprehensive 4-year leadership program focused on developing students in grades 9 – 12
  - 180 hours each year combining classroom instruction and practical application
  - Students completing 2 or more years receive special benefits if attending a college (offering a ROTC program) or enlisting in one of the military services.





# CURRENT COMMAND FOCUS

- Primary Educational Goal
  - Leadership, civic responsibility, and citizenship
- Secondary program goal
  - Community involvement and career exploration
- Additional goals:
  - Provide positive role model, instill life-long learning & enable career mentoring
- Additional methods:
  - School clubs and initiatives, local governance engagements, career opportunities & areas of historical significance







# MCJROTC Curriculum

- Leadership
  - Citizenship
  - Personal Growth and Responsibility
  - Career Exploration and Public Service
  - College Preparation
  - General Military Subjects
- \*Broke down into 4 levels  
(LE I, II, III, IV)



# General Military Subjects

- MCJROTC PROGRAM
- DRILL AND CEREMONIES
- UNIFORMS, CLOTHING, EQUIPMENT
- CUSTOMS, COURTESIES, TRADITIONS
- RANK STRUCTURE
- CHAIN OF COMMAND
- MILITARY HISTORY
- MARKSMANSHIP
- BLS / FIRST AID / CPR
- LAND NAVIGATION
- UNIFORMED CODE OF MILITARY JUSTICE
- RESUME WRITING
- INTERVIEWING
- MILITARY SCHOLARSHIP PROGRAM



# Training plan

## Each LE Class meets 2-3 days/week

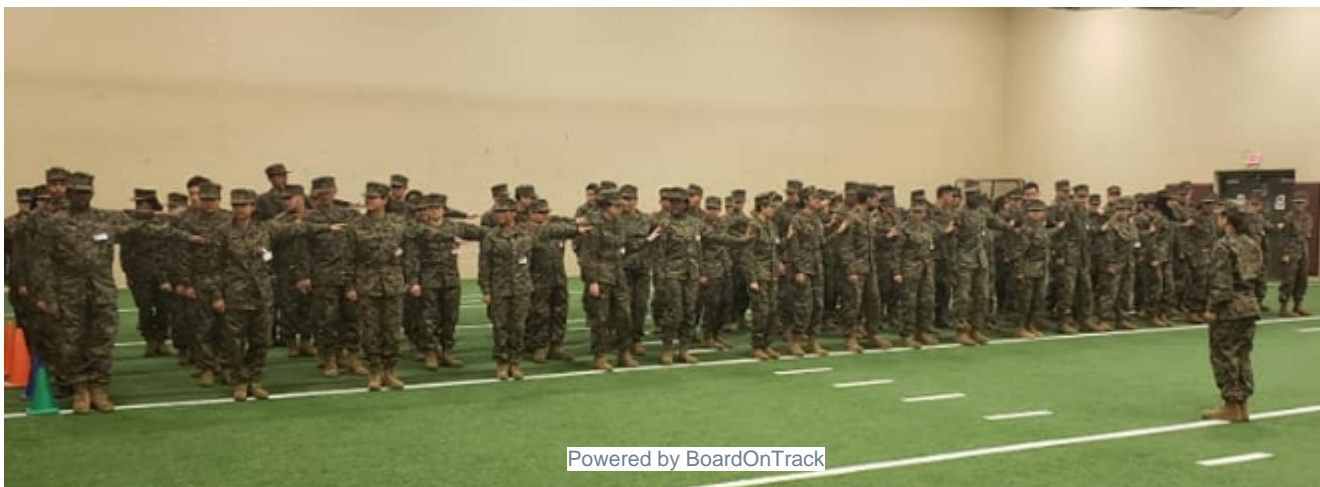
In accordance with A/B scheduling

- Monday: Academic Class/Test
- Tuesday: Academic Class/Test
- Wednesday: Academic Class/PT/Drill
- Thursday: Academic Class PT/Drill/Inspection
- Friday: Academic/PT/Drill/Inspection/Test
  - All extracurriculars teams are before or after school due to heavy course load
- Developed and maintained by S-3



# JROTC PERSONNEL 2018-2019:

- End of 1<sup>st</sup> Semester: 131 cadets
- Start of 2<sup>nd</sup> Semester: 114 cadets
- Currently enrolled: 114 Cadets
- Current Student population: 576
- JROTC is 20% of school population.





# Eagle Company Staff



Company  
Commander



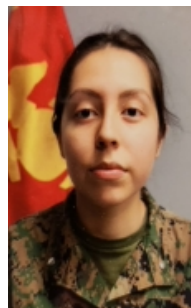
Executive  
Officer



Company  
Gunnery Sergeant



S-1



S-3



S-4



S-5



# JROTC PERSONNEL by grade

• Grade	Male	Female	Total
• 12	08	13	21(18%)
• 11	12	15	27(24%)
• 10	13	19	32(28%)
• 9	<u>23</u>		



# JROTC CADETS by LE1 to LE3

• LE Level:	Male:	Female:	Total:
• LE 1	31	35	66(58%)
• LE 2	08	13	21(18%)
• LE 3	17	10	27(24%)
• LE 4	<u>0</u>	<u>0</u>	<u>0</u>
• Totals:	56	58	114



# Students Who Have Enlisted

Currently serving:

Savannah McCaulley – Air Force

Jeremiah Erinkitola – Marine Corps

Shawn Eddington – Army

Daniel Pina – Marine Corps



# JROTC Community Involvement and Field Trips



- Lockheed Martin Facility Tour
- Fort Worth Alliance Air Show
- Tarrant County Veterans Day Parade
- City of Grand Prairie Green and Clean
- Veterans Procurement Conference
- Environmental Committee





## Other JROTC Activities:

- Color Guard Team (Most active element)
- Student Council (largest presence, officers)
- CPR Certification (Cadets and Seniors)
- Tarrant County College G.R.I.T. Challenge
- 22Kill Gala (televised)
- Cowtown Classic
- NEISD Raider Challenge (San Antonio)
- Landfill Conservation Trip
- Terrain Race (Texas Motor Speedway)



## AGPHS JROTC Hosted Events:

- **JUN:** Co-hosted Marine JROTC Summer Cadet Leadership Camp, Paris, TX
- **AUG:** Fish Camp: Freshman and Cadet orientation
- **SEPT:** Stay the Course: Life transitions and suicide prevention lecturer
- **FEB:** CPR Training and Certification
- **MAR:** Terrain Race
- **APR:** Awards Banquet
- **APR:** Will host Physical Fitness Challenge on AGPHS Campus
- **JUN:** Summer Leadership Camp





***QUESTIONS?***

## Coversheet

### CONSIDER/ACT ON JANUARY, 2020 FINANCIAL REPORT

<b>Section:</b>	V. Board Items for Action
<b>Item:</b>	B. CONSIDER/ACT ON JANUARY, 2020 FINANCIAL REPORT
<b>Purpose:</b>	Vote
<b>Submitted by:</b>	
<b>Related Material:</b>	Board Financial Dashboard 2020-01.pdf Financials 2020-01 Final.pdf

# ILTexas Board Report

Chief Financial Officer

January 31, 2019

Overall Status:

**G**

**On Track**

## State of Financials and Key Ratios

Key Ratios / Indicators	Results	Stat	Notes
YTD Change in Net Assets	\$ 4,001,000	<b>G</b>	Budget = \$ 2,287,882
Projected 6/30/20 Days Cash On Hand	47.4 On Hand +24.0 debt	<b>G</b>	Goal = 76 days Bonds = 45 days FIRST >20 days
Administrative Ratio (function 21+41/11+12+13+31)	< 10.0%	<b>G</b>	Target FIRST = 14%
Current Enrollment (As of end of Month)	19,220 (↓113)	<b>G</b>	Budget = 19,350 Target = 21,668
Current Ratio (current asset/current liabilities)	2.1	<b>G</b>	1.00
Debt Service Coverage Ratio (net income before int. pmt. and dep / Int. and principal pmt.)	>1.5	<b>G</b>	1.10x

Key Indicators	FY 2019	2020 Budget	Current YTD
Revenue	\$ 191,842,540	\$ 206,754,393	\$ 122,731,000
Expenses	\$ 183,943,039	\$ 204,702,256	\$ 118,730,000
Net Income	\$ 7,899,501	\$ 2,052,137	\$ 4,001,000

## Treasury / Accounting

### BANKING

- BBVA 12,400,000
- TexPool 37,800,000 1.80% (↓0.03%)

- 
- Total Cash \$ 50,200,000 (↓\$7,100,000)
  - Less: Accel Pmts 29,100,000 (↓\$7,800,000)

**= Base-line Cash \$ 21,100,000 (↑ \$700,000)**

- **YTD Fixed Assets purchases = \$758,000**

## Current Activities

- Implementing audit recommendations
  - Monthly reconciliations of balance sheet
  - Increased automation (ach vs. wire / payroll cards)
- Researching options for improved data analytics
- Evaluating future credit lines to close before 6/31
  - \$35 million under MTI
  - \$10 million unsecured
- Grants update: Expansion, Security, TCEP

**G** On Track   **Y** Of Concern   **R** At Risk   **C** Complete



## INTERNATIONAL LEADERSHIP OF TEXAS UNAUDITED

	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	YTD	Budget	% YTD
	2019-2020	2019-2020	2019-2020	2019-2020	2019-2020	2019-2020	2019-2020	2019-2020	2019-2020	2019-2020	2019-2020	
<b>Enrollment</b>												
Total Local Support	69,997	539,563	490,891	504,039	250,153	323,304	737,150	-	-	2,915,097	3,028,770	96%
Total State Funds	15,411,602	15,411,601	16,005,631	15,946,211	15,517,309	15,784,610	15,703,734	-	-	109,780,698	186,846,220	59%
Total Federal Program Rev.	12,979	4,714	2,410,440	2,020,575	1,983,201	1,565,454	2,038,647	-	-	10,036,011	22,004,170	46%
<b>Total Revenues</b>	<b>\$ 15,494,578</b>	<b>\$ 15,955,879</b>	<b>\$ 18,906,962</b>	<b>\$ 18,470,825</b>	<b>\$ 17,750,663</b>	<b>\$ 17,673,369</b>	<b>\$ 18,479,531</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 122,731,807</b>	<b>\$ 211,879,160</b>	<b>58%</b>
<b>Expenses</b>												
11 Instructional	6,267,815	6,935,361	8,295,404	8,369,354	7,823,429	7,662,927	7,721,050	-	-	53,075,341	97,826,754	54%
12 Inst. resources & media	65,383	66,308	71,724	103,012	72,260	73,053	77,547	-	-	529,289	1,014,102	52%
13 Curriculum & inst. staff devel.	410,790	532,657	550,345	689,223	562,469	531,956	552,240	-	-	3,829,679	8,228,427	47%
21 Instructional leadership	90,635	108,264	113,539	119,491	113,802	108,777	118,005	-	-	772,512	1,542,639	50%
23 School leadership	719,975	757,617	844,347	805,346	801,681	794,697	793,466	-	-	5,517,128	9,662,168	57%
31 Guidance counseling & eval.	311,472	321,339	381,740	610,657	450,406	387,942	394,533	-	-	2,858,089	5,510,753	52%
32 Social work services	97	5,776	7,667	12,973	12,249	5,676	8,643	-	-	53,081	111,431	48%
33 Health services	106,324	110,996	128,474	137,959	125,421	124,486	124,901	-	-	858,562	1,783,625	48%
34 Student transportation	58,494	70,235	120,121	125,966	156,159	109,770	113,739	-	-	754,484	1,719,724	44%
35 Food services	23,678	38,022	552,377	1,009,125	1,106,719	1,950,488	1,136,225	-	-	5,816,636	8,388,928	69%
36 Extracurricular activities	80,776	237,417	108,661	156,477	121,823	108,894	140,628	-	-	954,677	1,911,756	50%
41 General administration	402,931	398,571	1,446,064	643,426	993,408	905,246	932,251	-	-	5,721,898	5,757,511	99%
51 Facilities maintenance & ops.	1,832,526	2,169,666	2,718,537	2,744,165	1,918,619	1,521,991	2,398,920	-	-	15,304,425	24,874,420	62%
52 Security and Monitoring	-	15,854	176,566	247,249	175,564	145,325	150,930	-	-	911,489	2,119,581	43%
53 Data processing services	279,261	489,823	645,782	411,570	364,784	282,741	299,893	-	-	2,773,854	6,287,083	44%
61 Community services	29,014	27,740	60,094	67,383	72,937	64,541	330,146	-	-	651,854	1,219,324	53%
71 Debt service	2,627,513	2,617,288	2,666,520	2,612,766	2,611,107	2,598,214	2,612,129	-	-	18,345,536	31,789,635	58%
81 Fundraising	-	-	-	-	360	-	1,000	-	-	1,360	-	
<b>Total Expenses</b>	<b>\$ 13,306,685</b>	<b>\$ 14,902,934</b>	<b>\$ 18,887,960</b>	<b>\$ 18,866,142</b>	<b>\$ 17,483,198</b>	<b>\$ 17,376,725</b>	<b>\$ 17,906,249</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 118,729,893</b>	<b>\$ 209,747,860</b>	<b>57%</b>
<b>Change in Total Net Assets</b>	<b>\$ 2,187,893</b>	<b>\$ 1,052,945</b>	<b>\$ 19,002</b>	<b>\$ (395,318)</b>	<b>\$ 267,466</b>	<b>\$ 296,644</b>	<b>\$ 573,282</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 4,001,913</b>	<b>\$ 2,131,300</b>	<b>188%</b>

## INTERNATIONAL LEADERSHIP OF TEXAS UNAUDITED

		Prior Year	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	ILT
		2018-2019	FY 2020	FY 2020	FY 2020	FY 2020	FY 2020	FY 2020	FY 2020	FY 2020	FY 2020	2019-2020
<b>61--</b>	<b>Payroll Costs</b>	<b>101,185,349</b>	<b>7,738,945</b>	<b>8,841,251</b>	<b>9,697,401</b>	<b>9,901,141</b>	<b>9,593,756</b>	<b>9,883,589</b>	<b>9,581,057</b>	-	-	<b>65,237,140</b>
6211	LEGAL SERVICES	331,958	6,000	23,248	23,522	51,089	43,247	11,383	22,564	-	-	181,054
6212	AUDIT SERVICES	54,300	-	-	-	9,200	-	-	-	-	-	9,200
6219	PROFESSIONAL SERVICES	101,651	-	-	-	-	-	-	-	-	-	-
6239	ESC SERVICES	322,675	16,500	2,505	4,565	105,972	81,748	105,715	26,945	-	-	343,949
6249	CONTRACTED MAINT/RPR	1,723,493	481,730	319,043	517,751	107,097	89,762	188,526	55,626	-	-	1,759,536
6254	INTERNET SERVICES	313,501	12,508	19,818	22,729	27,466	16,815	20,907	23,589	-	-	143,831
6255	CELL PHONES	71,503	5,174	6,660	5,410	5,476	5,739	5,613	11,810	-	-	45,881
6256	WATER/WASTE MGMNT	1,077,585	23,714	49,918	143,086	102,576	117,493	46,862	77,324	-	-	560,973
6257	PHONE	253,349	7,487	17,865	15,941	24,205	9,628	13,910	12,587	-	-	101,623
6258	ELECTRIC	1,444,930	-	140,470	138,371	346,365	39,779	42,786	188,107	-	-	895,878
6259	GAS	119,077	278	1,483	2,850	3,008	(2,442)	12,091	14,973	-	-	32,240
6269	RENTALS-OP LEASES	931,276	132,726	103,440	159,172	184,702	161,537	147,731	122,796	-	-	1,012,103
6297	SECURITY SERVICE/STUDENT	945,428	-	-	72,390	95,304	106,216	79,721	72,395	-	-	426,026
6299/240	Food Service Contracted Services	6,440,834	-	4,908	464,003	942,252	1,046,850	1,874,595	1,060,150	-	-	5,392,758
6299	MISC. CONTRACTED SERVICE	10,416,906	506,499	998,500	1,992,951	1,578,355	1,028,702	302,471	1,420,395	-	-	7,827,872
<b>62--</b>	<b>Professional and Contracted Svcs.</b>	<b>24,548,464</b>	<b>1,192,616</b>	<b>1,687,859</b>	<b>3,562,741</b>	<b>3,583,067</b>	<b>2,745,072</b>	<b>2,852,310</b>	<b>3,109,261</b>	-	-	<b>18,732,925</b>
6311	FUEL	116,169	-	8,450	14,192	15,522	15,835	(57)	19,879	-	-	73,821
6319	SUPPLIES M/O	431,670	39,881	24,629	49,374	60,761	38,085	13,612	44,459	-	-	270,801
6321	TEXTBOOKS	1,234,172	174	133,865	421,484	78,181	12,604	1,442	4,934	-	-	652,683
6329	READING MATERIALS	1,377,125	-	16,644	115,432	95,646	41,541	14,906	80,738	-	-	364,907
6339	TESTING MATERIALS	654,152	1,050	16,924	4,200	-	-	5,648	-	-	-	27,822
6398	DISCRETIONARY MATERIALS	-	-	-	-	-	180,000	60,000	60,000	-	-	300,000
6399	GENERAL SUPPLIES	5,519,455	197,651	90,128	946,128	900,618	813,952	622,426	970,161	-	-	4,541,065
6639	MOVE TO ASSET AT EOY - F&E	236,887	-	-	-	-	-	-	-	-	-	-
<b>63+66</b>	<b>Other Supplies &amp; Materials</b>	<b>9,569,630</b>	<b>238,755</b>	<b>290,640</b>	<b>1,550,810</b>	<b>1,150,728</b>	<b>1,102,018</b>	<b>717,977</b>	<b>1,180,171</b>	-	-	<b>6,231,099</b>
6411	EMPLOYEE TRAVEL	702,777	647	34,038	46,677	73,868	83,215	69,746	56,668	-	-	364,859
6412	TRAVEL-STUDENTS	96,903	-	968	-	13,668	3,161	6,372	8,851	-	-	33,020
6419	TRAVEL--NON-EMP	896	-	-	-	-	-	2,155	-	-	-	2,155
6429	INS/BONDING COSTS	1,003,344	143,996	12,817	92,812	143,932	169,865	92,812	126,470	-	-	782,703
6449	DEPR EXP	14,951,070	1,189,660	1,195,100	1,152,406	1,152,406	1,098,555	1,098,555	1,098,555	-	-	7,985,237
6494	RECLASS TRANSP EXP	(83,460)	-	(1,421)	-	(7,543)	(9,593)	(1,812)	(18,688)	-	-	(39,057)
6495	MEMBERSHIPS AND DUES	117,492	1,356	6,435	11,239	162,150	11,681	1,339	1,549	-	-	195,749
6499	MISC OP COSTS	1,121,012	173,198	217,959	107,355	79,961	74,361	55,469	150,225	-	-	858,526
<b>64--</b>	<b>Other Operating Expenses</b>	<b>17,910,032</b>	<b>1,508,857</b>	<b>1,465,896</b>	<b>1,410,489</b>	<b>1,618,440</b>	<b>1,431,245</b>	<b>1,324,636</b>	<b>1,423,630</b>	-	-	<b>10,183,193</b>
6521	INT ON BONDS	21,284,762	2,552,093	2,542,293	2,542,293	2,528,844	2,544,543	2,542,293	2,542,293	-	-	17,794,650
6522	CAPTL LEASE INT	402,790	11,987	5,786	30,696	9,327	6,976	6,976	7,027	-	-	78,775
6523	INT ON DEBT	6,693,254	21,496	20,772	51,593	20,083	17,651	7,008	16,972	-	-	155,576
6524	AMRT BOND/OTHER DEBT COSTS	352,018	41,937	41,937	41,937	41,937	41,937	41,937	41,937	-	-	293,561
6599	OTHER DEBT FEES	434,504	-	6,500	-	12,575	-	-	3,900	-	-	22,975
<b>Total Expenses</b>		<b>\$ 182,380,804</b>	<b>\$ 13,306,685</b>	<b>\$ 14,902,934</b>	<b>\$ 18,887,960</b>	<b>\$ 18,866,142</b>	<b>\$ 17,483,198</b>	<b>\$ 17,376,725</b>	<b>\$ 17,906,249</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 118,729,893</b>



## INTERNATIONAL LEADERSHIP OF TEXAS UNAUDITED

	Prior Year	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	ILT
	2018-2019	FY 2020	FY 2020	FY 2020	FY 2020	FY 2020	FY 2020	FY 2020	FY 2020	FY 2020	2019-2020
6111	SALARY CONTROL	(4,889)	160	-	-	-	-	-	-	-	160
6112	SALARIES/WAGES SUB TEACH	1,856,298	2,185	3,880	219,237	218,620	188,627	166,252	199,628	-	998,427
6117	EXTRA DUTY/PROFESSIONAL	741,043	143,008	16,380	41,388	74,238	61,804	51,024	36,203	-	424,045
6118	STIPENDS/PROFESSIONAL	3,655,528	1,548	23,775	271,166	347,881	304,171	365,988	298,735	-	1,613,263
6119	SALARIES/WAGES TEACHERS/PROFES	72,620,746	832	2,544,339	6,897,380	6,921,174	6,863,377	7,148,260	6,886,875	-	37,262,237
6121	O/T SUPPORT PERSONNEL	471,653	25,206	48,801	110,036	56,961	57,519	54,479	54,662	-	407,663
6127	EXTRA DUTY PAY/SUPPORT PERSN	137,930	17,516	30,150	26,527	14,619	9,853	11,134	10,352	-	120,151
6129	SALARIES/WAGES SUP PERSNL	11,152,431	(6,077)	503,974	984,623	981,537	976,731	973,210	981,753	-	5,395,751
6139	EMPLOYEE ALLOWANCES	151,618	-	-	16,800	23,329	26,730	23,923	22,970	-	113,752
6141	FICA/MEDICARE	1,222,299	2,865	37,442	112,559	113,432	111,449	115,779	114,428	-	607,954
6142	GRP HLTH/LIFE INS	5,875,104	(4,772)	114,303	559,025	558,923	557,482	556,938	553,341	-	2,895,241
6143	WORKERS'COMP	186,028	24,135	8,845	30,972	150,733	6,967	2,254	46,796	-	270,702
6146	TRS	2,803,166	136,966	216,403	427,688	439,694	429,048	414,348	375,812	-	2,439,959
6149	EMPLOYEE BENEFITS	316,395	(500)	-	-	-	-	(498)	-	-	(998)
6179	PAYROLL ACCRUAL	-	7,395,873	5,292,960	-	-	-	-	-	-	12,688,832
<b>61--</b>	<b>Payroll Costs</b>	<b>101,185,349</b>	<b>7,738,945</b>	<b>8,841,251</b>	<b>9,697,401</b>	<b>9,901,141</b>	<b>9,593,756</b>	<b>9,883,589</b>	<b>9,581,057</b>	<b>-</b>	<b>65,237,140</b>

## INTERNATIONAL LEADERSHIP OF TEXAS

### UNAUDITED

Assets	Bbal	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20
<b>Current assets:</b>										
Cash	\$ 4,395,789	\$ 43,970	\$ (52,952)	\$ 526,229	\$ 23,063,739	\$ 27,433,840	\$ 19,606,650	\$ 13,075,648		
Cash Investments	16,098,557	17,633,846	15,164,907	40,200,253	37,702,165	37,760,102	37,759,232	37,816,975		
Cash and cash equivalents held in t	52,481,967	52,476,657	52,472,151	52,120,800	52,125,723	52,135,432	52,135,432	52,135,432		
Due from STATE and FEDERAL prog	27,543,228	14,846,644	1,922,353	3,744,233	3,598,251	2,638,087	3,462,944	34,898,625		
Other Receivable	116,779	122,207	123,401	123,349	123,285	123,254	123,254	566,047		
Deferred expense	187,270	128,833	1,250,159	1,329,908	1,219,925	1,109,943	999,960	889,978		
Other current assets	53,255	53,255	47,755	47,755	47,755	47,755	47,755	47,755		
<b>Total current assets</b>	<b>100,876,844</b>	<b>85,305,411</b>	<b>70,927,773</b>	<b>98,092,528</b>	<b>117,880,843</b>	<b>121,248,413</b>	<b>114,135,227</b>	<b>139,430,460</b>		
<b>Non-current assets:</b>										
Land	38,839,724	38,839,724	38,839,724	38,839,724	38,839,724	38,839,724	38,839,724	38,839,724		
Buildings	429,710,102	429,710,102	429,710,102	429,710,102	429,710,102	429,728,316	429,728,316	429,728,316		
Furniture and equipment	17,954,052	17,953,963	17,953,875	17,953,787	17,953,698	17,953,610	17,953,522	17,953,433		
Vehicles	2,402,627	2,601,228	3,075,143	3,138,030	3,135,160	3,132,290	3,129,420	3,126,550		
Less: Accumulated depreciation	(39,954,910)	(41,143,999)	(42,337,237)	(43,486,684)	(44,636,131)	(45,731,728)	(46,827,324)	(47,922,921)		
<b>Total non-current assets</b>	<b>448,951,594</b>	<b>447,961,018</b>	<b>447,241,607</b>	<b>446,154,959</b>	<b>445,002,553</b>	<b>443,922,212</b>	<b>442,823,657</b>	<b>441,725,102</b>		
<b>Total assets</b>	<b>\$ 549,828,439</b>	<b>\$ 533,266,430</b>	<b>\$ 518,169,380</b>	<b>\$ 544,247,487</b>	<b>\$ 562,883,397</b>	<b>\$ 565,170,625</b>	<b>\$ 556,958,884</b>	<b>\$ 581,155,561</b>		
<b>Liabilities and Net Assets</b>										
<b>Current Liabilities:</b>										
Accounts payable	2,309,652	5,966	(40,541)	962,698	3,000,183	3,439,347	3,003,642	4,522,703		
Accrued payroll	12,689,416	12,678,352	12,691,799	12,801,297	12,777,016	12,783,901	12,778,190	12,778,043		
Accrued interest	12,892,883	12,892,883	12,892,883	12,892,883	12,892,883	12,892,883	12,892,883	12,892,883		
Student activity funds	807,751	809,841	821,031	843,918	881,907	1,090,060	1,141,583	1,082,890		
Deferred revenue	376,755	(15,034,846)	(30,354,108)	(4,626,005)	13,025,542	15,025,000	7,447,240	30,245,270		
Lease liabilities, current	2,096,878	2,096,878	2,096,878	2,096,878	2,096,878	2,096,878	2,096,878	2,096,878		
Notes payable, current	1,497,849	1,497,849	1,497,849	1,497,849	1,497,849	1,497,849	1,497,849	1,497,849		
Bonds, current maturities	2,496,561	2,496,561	2,496,561	2,496,561	2,496,561	2,496,561	2,496,561	2,496,561		
<b>Total current liabilities</b>	<b>35,167,745</b>	<b>17,443,484</b>	<b>2,102,351</b>	<b>28,966,078</b>	<b>48,668,818</b>	<b>51,322,479</b>	<b>43,354,826</b>	<b>67,613,077</b>		
<b>Long-term liabilities:</b>										
Lease liabilities, long-term	1,094,792	301,637	77,268	(35,760)	(117,824)	(171,887)	(226,217)	(284,071)		
Notes payable, long-term	3,200,206	3,086,699	2,972,731	2,761,525	2,640,413	2,531,102	2,515,226	2,398,790		
Bonds payable, long-term	520,573,652	520,413,652	519,901,190	519,378,864	518,868,591	518,356,129	517,843,666	517,331,203		
Bonds payable, premium net issue	(12,335,152)	(12,293,215)	(12,251,278)	(12,209,340)	(12,167,403)	(12,125,466)	(12,083,529)	(12,041,591)		
<b>Total long-term liabilities</b>	<b>512,533,499</b>	<b>511,508,774</b>	<b>510,699,911</b>	<b>509,895,289</b>	<b>509,223,777</b>	<b>508,589,878</b>	<b>508,049,147</b>	<b>507,404,331</b>		
<b>Total liabilities</b>	<b>547,701,244</b>	<b>528,952,257</b>	<b>512,802,262</b>	<b>538,861,368</b>	<b>557,892,595</b>	<b>559,912,358</b>	<b>551,403,973</b>	<b>575,017,407</b>		
<b>Net assts (deficit):</b>										
Beginning balance	(5,778,552)	2,378,590	2,378,590	2,378,590	2,378,590	2,378,590	2,378,590	2,378,590		
Current year change in net assets	7,905,747	1,935,582	2,988,527	3,007,529	2,612,211	2,879,677	3,176,320	3,759,564		
<b>Total net assets</b>	<b>2,127,195</b>	<b>4,314,172</b>	<b>5,367,117</b>	<b>5,386,119</b>	<b>4,990,801</b>	<b>5,258,267</b>	<b>5,554,911</b>	<b>6,138,154</b>		
<b>Total liabilities and net assets</b>	<b>\$ 549,828,439</b>	<b>\$ 533,266,430</b>	<b>\$ 518,169,380</b>	<b>\$ 544,247,487</b>	<b>\$ 562,883,397</b>	<b>\$ 565,170,625</b>	<b>\$ 556,958,884</b>	<b>\$ 581,155,561</b>		

## Coversheet

### CONSIDER/ACT ON EXPANSION CHARTER AMENDMENT SEEKING APPROVAL OF NEW HIGH SCHOOL CAMPUS IN COLLEGE STATION AREA

**Section:** V. Board Items for Action  
**Item:** C. CONSIDER/ACT ON EXPANSION CHARTER  
AMENDMENT SEEKING APPROVAL OF NEW HIGH SCHOOL CAMPUS IN COLLEGE  
STATION AREA  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** Resolution -- HS in CS area.pdf  
Statement of Compliance 100.1035.docx  
057848 ILTexas Expansion ARF Aggieland HS.pdf  
Statement of Compliance - CoO.doc

**RESOLUTION OF THE BOARD OF DIRECTORS  
INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC.  
AMENDING THE OPEN-ENROLLMENT CHARTER OF  
INTERNATIONAL LEADERSHIP OF TEXAS**

**WHEREAS**, the Board of Directors of International American Education Federation, Inc., charter holder of International Leadership of Texas, desires to modify its Open-Enrollment Charter; and

**WHEREAS**, the Board desires to add one high school campus serving grades 9-12 at a new site in the College Station, TX area beginning in the 2021-2022 School Year; and

**WHEREAS**, 19 Texas Administrative Code § 100.1033(a) states that a Charter “may be revised with the consent of the charter holder by written amendment approved by the commissioner of education ...;” and

**WHEREAS**, under 19 Texas Administrative Code § 100.1033(b)(9)(A)(vi) a Charter Expansion Amendment Request may only be approved if, before voting to request the amendment, the governing body has considered a business plan as described below; and

**WHEREAS**, 19 Texas Administrative Code § 100.1033(b) permits a Charter Expansion Amendment Request to add a new approved campus and site;

**NOW, THEREFORE**, the Board of Directors of International American Education Federation, Inc., charter holder of International Leadership of Texas, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, do hereby adopt the following Resolutions:

**BE IT HEREBY RESOLVED THAT AS IT RELATES TO THE EXPANSION**

1. The Board of Directors of International American Education Federation, Inc., charter holder of International Leadership of Texas (county-district no. 057-848), has considered the business plan required under 19 Texas Administrative Code § 100.1033(b)(9)(a)(vi) for an expansion amendment request containing the following elements:
  - a. A statement discussing the need for an expansion;
  - b. A statement discussing the current and projected financial condition of the charter school;
  - c. An unaudited statement of financial position for the current fiscal year;
  - d. An unaudited statement of activities for the current fiscal year;
  - e. An unaudited statement of cash flows for the current fiscal year;
  - f. A pro forma budget that includes the costs of operating the charter school, including the implementation of the expansion amendment;
  - g. A statement or schedule that identifies the assumptions used to calculate the charter school’s estimated foundation school program revenues;
  - h. A statement discussing the use of debt instruments to finance part or all of the charter school’s incremental costs;
  - i. A statement discussing the incremental cost of acquiring additional facilities, furniture, and equipment to accommodate the anticipated increase in student enrollment;

- j. A statement discussing the incremental cost of additional on-site personnel and identifying the additional number of full-time equivalents that will be employed; and
  - k. A statement that the growth proposed is financially prudent relative to the financial and operational strength of the charter school.
2. That the open-enrollment charter of International American Education Federation, Inc. be amended to add an approved high school campus serving grades 9-12 at a new site in the College Station, TX area, as set forth in **Exhibit A** to this resolution, effective beginning with the 2021-2022 school year; and
  3. The Board of Directors has determined by majority vote of the board that the enrollment growth proposed in the business plan is prudent and in the best interest of the students.
  4. That administration is authorized to submit to the Texas Education Agency such non-expansion and expansion charter amendment requests as are appropriate for procuring approval of the new campus and site and of any changes which might be appropriate to the campus name and grades served by the currently active College Station K-9 campus.

*[END OF RESOLUTION. SIGNATURE PAGE AND EXHIBIT A FOLLOW.]*

PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC., DBA INTERNATIONAL LEADERSHIP OF TEXAS, ON THE **19<sup>th</sup> DAY OF FEBRUARY, 2020.**

Members Voting in Favor of Resolution:

\_\_\_\_\_  
Maj. Gen. James Williams, Board President

\_\_\_\_\_  
Lynne Beach, M.D., Board Vice President

\_\_\_\_\_  
Mr. Tracy Cox, Board Secretary

\_\_\_\_\_  
Dr. Soner Tarim, Board Member

\_\_\_\_\_  
Mr. Peter Gudmundsson, Board Member

*The undersigned, being the Secretary of the Corporation, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on **February 19, 2020**, which Resolution is in full force and effect and has not been revoked or amended.*

\_\_\_\_\_  
Secretary \_\_\_\_ / \_\_\_\_ / \_\_\_\_

**Exhibit A to Resolution of Feb. 19, 2020**

**DRAFT EXPANSION CHARTER AMENDMENT REQUEST**

FOUR PAGES FOLLOWING

**STATEMENT OF COMPLIANCE  
REQUIRED UNDER  
19 TEXAS ADMINISTRATIVE CODE §100.1035**

I, the undersigned, hereby attest that within the last three years there have been no unresolved instances of nepotism, conflicts of interest, or revelations in criminal history checks, as described in Texas Government Code chapter 573, Texas Local Government Code chapter 171 and Texas Education Code chapter 12, that deemed any board member or employee of International American Education Federation, Inc., charter holder of International Leadership of Texas, ineligible to serve.

**INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC.  
d/b/a INTERNATIONAL LEADERSHIP OF TEXAS**

By: \_\_\_\_\_  
Edward G. Conger, Superintendent-CEO

\_\_\_\_\_ Date



## Expansion Amendment Request Form

Texas Education Agency  
Division of Charter School Administration

Phone: (512) 463-9575  
Email: [charteramendments@tea.texas.gov](mailto:charteramendments@tea.texas.gov)

---

Name of Charter:  
Name of Charter Holder:

County-District Number:  
Requested Effective Date:

Expansion amendments may be approved only if applicants meet all expansion criteria as indicated in 19 TAC §100.1033.

**Section I: Requested Expansion:** Check the appropriate box(es) for the expansion requested.

1. ADD ADDITIONAL CAMPUS (Complete responses under #1 below and continue to Section II.)
2. ADD ADDITIONAL GRADE LEVELS (Complete responses under #2 below and continue to Section II.)
3. EXPAND GEOGRAPHIC BOUNDARY (Complete responses under #3 below and continue to Section II.)
4. INCREASE MAXIMUM STUDENT ENROLLMENT (Complete responses under #4 below and continue to Section II.)

**1. Additional Campus:** Submit one form for each additional campus requested.

Must meet the following criteria: The charter school has operated in Texas for a minimum of three consecutive years and the charter holds "Accredited" status on the most recent rating.

- a. Is the proposed campus within the currently approved geographic boundary of the charter?  
\*If no, check the GEOGRAPHIC BOUNDARY EXPANSION box in #3 above.
- b. What is the proposed address of the requested campus?  
(Approval of the requested campus does not imply TEA approval of the proposed address.)
- c. What grade levels will be served at the proposed campus?
- d. What is the estimated number of students to be served at the proposed campus?
- e. What is the estimated number of students to be served in tested grades at the proposed campus?
- f. Is the proposed campus a residential facility?
- g. If the amendment is approved, is a new campus number required?  
\*If no, to which campus number will the new site be assigned?
- h. If a new campus number is requested, will this campus be evaluated under standard accountability measures?  
\*If no, submit an explanation as to how the campus will qualify for evaluation under alternative education accountability (AEA) measures. (Must meet AEA criteria and apply during AEA registration period.)
- i. If a new campus number is requested, what is the proposed name of the new campus?

- ❖ A certificate of occupancy with an "E" occupant code or a statement that an appropriate certificate of occupancy will be obtained prior to serving students must be submitted with the amendment request.

## Expansion Amendment Request Form

Texas Education Agency  
Division of Charter School Administration

Phone: (512) 463-9575

Email: [charteramendments@tea.texas.gov](mailto:charteramendments@tea.texas.gov)

### 2. Additional Grade Levels:

- a. Current approved grade levels:
  - b. Grade levels requested:
  - c. Campuses to serve the proposed grade levels:
  - d. Estimated number of students to be served in grades that will be evaluated under the accountability rating system:
  - e. Estimated percentage of students, including the grade levels to be added, that will be evaluated under the accountability rating system?
- ❖ Attach an education plan to include a scope and sequence and specific curriculum to be taught for the additional grade levels (emphasis on tested grades).

**3. Geographic Boundary:** List, in alphabetical order, the proposed school districts (ISDs) to be added.

### 4. Maximum Student Enrollment:

- a. Current approved maximum enrollment:
  - b. Requested maximum enrollment:
- ❖ Only one maximum student enrollment increase is allowed during each calendar year. If requested, a business plan must be submitted to TEA within 10 business days.

**Section II: Justification for Expansion Amendment Request:** State justification for the expansion request below.

## Expansion Amendment Request Form

**Texas Education Agency**  
**Division of Charter School Administration**

**Phone: (512) 463-9575**

**Email: [charteramendments@tea.texas.gov](mailto:charteramendments@tea.texas.gov)**

### **Section III: Expansion Amendment Request Form Checklist.** Include for all Expansion Amendment Requests

- 1. Charter Holder Board Resolution**—A written resolution adopted by the governing body of the charter holder, with printed names and signatures, demonstrating that a quorum of the members voted in favor of amending the charter. The board resolution should include a statement indicating that the charter holder governing body has considered a business plan and has determined by majority vote of the board that the growth proposed is prudent. (Include a list of current names if different from those submitted in the most recent Annual Governance Report.)
- 2. Districts Affected**—A list, in alphabetical order, of all the school districts in the approved geographic boundary that may be impacted should the commissioner approve the amendment request. (For additional campus and geographic boundaries.)
- 3. Impact Statements**—Evidence, in alphabetical order by district, that impact statements have been sent to each school district that may be affected by the expansion. (For additional campus and geographic boundaries only.)
- 4. Compliance Information**—As required by 19 Texas Administrative Code §100.1035 to include the following:
  - a. Documentation identifying a board member’s substantial interest in a business entity or in real property that relates to any charter business;
  - b. Documentation of board member’s abstentions from voting in cases of potential conflicts of interest;
  - c. Documentation, other than Annual Governance Reporting Forms, identifying family members within the third degree of consanguinity or affinity who serve as board members and/or employees and/or contractors of the charter holder or charter school;
  - AND**
  - d. Documentation that board members or employees whose criminal history checks deemed them ineligible to serve were removed from service;
  - OR**
  - A signed statement attesting that within the last three (3) years there have been no instances of nepotism, conflicts of interest, or revelations in criminal history checks that deemed any board member or employee ineligible to serve.
- 5. Business Plan**—If requested, a business plan must be submitted to TEA within 10 business days.
  - ❖ See business plan components on the Charter Amendments webpage.
- 6. By-laws and Articles of Incorporation**— Must be current and on file with the agency.

### **Section IV: Charter School CEO/Superintendent acknowledgement, signature, and current contact information.**

As the CEO/Superintendent of the charter school, I understand that an expansion amendment is not a right or entitlement and that in determining if a change in the contract for charter is appropriate, the commissioner of education will review and consider specific issues including, but not limited to: charter performance data (e.g., accountability ratings, FIRST ratings, accreditation statuses, and underlying data) and compliance information. I also understand that prior to approving an expansion amendment request, staff in the following divisions and program areas will be consulted to determine if any potential problems or concerns exist with the charter holder or charter school: Performance Reporting, Charter School Administration, Child Nutrition, Financial Audits, Grants Administration, Legal Services, PEIMS Data Reporting, School Improvement, Federal Programs, Student Assessment, Governance, General Inquiries, and Complaints.

## Expansion Amendment Request Form

**Texas Education Agency**  
**Division of Charter School Administration**

**Phone: (512) 463-9575**  
**Email: [charteramendments@tea.texas.gov](mailto:charteramendments@tea.texas.gov)**

I further understand that incomplete submissions may cause a delay in processing until all required documentation has been received by the Division of Charter School Administration and that the amendment request is not considered complete until such time.

(Contact the Division of Charter School Administration at [charteramendments@tea.texas.gov](mailto:charteramendments@tea.texas.gov) to confirm the submission of proper documentation. Include the charter name and CDN in the subject line.)

**Name of CEO/Superintendent**

**Phone Number**

**Email Address**

**Signature of CEO/Superintendent**

**Date**

**STATEMENT OF COMPLIANCE  
REQUIRED UNDER  
19 TEXAS ADMINISTRATIVE CODE §100.1215**

In compliance with 19 Texas Administrative Code §100.1215, a certificate of occupancy, or equivalent certificate, will be submitted to the Texas Education Agency Division of Charter School Administration prior to commencing operations at the site described in the attached Board Resolution Amending the Open-Enrollment Charter of International American Education Federation, Inc., charter holder of International Leadership of Texas.

**INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC.  
d/b/a INTERNATIONAL LEADERSHIP OF TEXAS**

\_\_\_\_\_  
Edward G. Conger, Superintendent-CEO

\_\_\_\_\_  
Date

## Coversheet

### CONSIDER/ACT ON APPROVAL OF CONSTRUCTION SERVICES AT EFW K-8 AND SAGINAW K-8 RESULTING FROM RFP 20200108

**Section:** V. Board Items for Action  
**Item:** D. CONSIDER/ACT ON APPROVAL OF CONSTRUCTION  
SERVICES AT EFW K-8 AND SAGINAW K-8 RESULTING FROM RFP 20200108  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** CX at EFW & SAG -- 3 items compiled.pdf



**Quotation**

**This Quotation is Issued to:** international leadership of texas  
**Project Name:** International Leadership of Texas  
**Munters Corporation is Represented by:** sos,llc, Blanco  
 14648 FM 32  
 blanco , TX 78606  
**Quote No:** BBSH19013  
**Quote Rev:** 00  
**Date:** January 23, 2020

**Orders Should be Issued to: MUNTERS CORPORATION, SELMA, TX / BUENA VISTA, VA**

This proposal, unless previously withdrawn, shall remain open for thirty days from the date hereof, and an order is subject to acceptance at the executive offices of Munters Corporation, Selma, TX. Any order resulting from this proposal shall be subjected to all terms and conditions stated on the front and reverse sides hereof or attached hereto. Munters Corporation is required to collect State Sales/Use tax where applicable. Taxes must be invoiced in such cases unless a valid exemption, resale or direct payment certificate is on file at time of order.

**Terms:** 30% Upon Submittals, Due Upon Receipt  
 30% Upon Mfg. Start, Due Upon Receipt  
 40% Upon Shipment of Order, Due Net 30 Days  
**FOB:** Munters factory  
**Shipment:** Best Way  
**Quoted Leadtime:** Consult factory After Receipt of ORDER

**We are Pleased to Quote as Follows:**

Qty	Tag	Description	Price	Extended
12	HCUc-1,HCUc-2, HCUc-3,HCUc-4, HCUc-5,HCUc-6, HCUc-7,HCUc-8, HCUc-9,HCUc-10 ,HCUc-11,HCUc-12	<b>HCUc6030AAD-B0BS30M-KSLKL0UAC-AB0AB0000</b> DRYCOOL HCU HCU-6000 3,000 to 6,000 CFM Voltage: 460/3/60 Supply Fan Motor: 5 HP - Premium Efficiency TEFC - Standard Motor w/ VFD Post Heat: Natural Gas - Stainless Steel <b>Loose Items:</b> Wall-mount space temperature and humidity sensor Duct-mount leaving air temperature and humidity sensor	\$89,813	\$1,077,756
		<b>Freight (Flatbed trailer, no tarp)</b>	\$	5,600
		<b>Start Up (Factory Start-Up Only)</b>	\$	30,029
		<b>4 Year Extended Compressor Warranty</b>	\$	16,536
		<b>Order Total (ALL values is US Dollars)</b>	\$	<b>1,129,921</b>

Munters will honor these prices for 30 days. Price does not include taxes, rigging or installation. Terms and conditions apply as printed here and on the "Standard Conditions of Sale" page attached.

**Quoted By:** Bradley S Holder      **Title:** sale      **Signature:**

**Munters Corporation**

16900 Jordan, Selma, TX 78154

Ph: 210 651-5018 Fax: 210 651-9085



## ILT - RFP 20200108 Fee Proposal

Date 2/13/20

Project:	International Leadership of Texas - RFP 20200108		
Owner:	ILT		
Location:	Saginaw K-8; Fort Worth K-8 Texas, USA	Building Area (SF)	168,000
Architect:	Pivot North	Gross Site Area (SF)	1
Estimate Type:	RFP Fee Proposal	Off-Site Area (SF)	1
Prepared By:	Waltz Construction	Duration (MO)	2.0

### Project Summary - BREAKDOWN BY CSI DIVISION

CSI Division	Quantity	Unit	Unit Cost	Total
<b>GENERAL CONDITIONS / REQUIREMENTS</b>	1	Months	75,000	\$ 75,000
<b>ROOF LINE ADJUSTMENTS</b>				
Cut out roof and seal DOAS Unit curbs	12	EA	2,000.00	\$ 24,000
Under deck structure - ALLOWANCE	12		10,000.00	\$ 120,000
<b>HVAC</b>				
DOAS Units with Curbs (Munter) FOB-BY OWNER	12	EA	-	\$ -
Ductwork	12	EA	6,500.00	\$ 78,000
Condensate Drains with Pumps	12	EA	1,500.00	\$ 18,000
Labor	12	EA	4,500.00	\$ 54,000
Controls - ALLOWANCE	1	LS	20,000.00	\$ 20,000
Hoisting	1	LS	15,000.00	\$ 15,000
Gas Piping - Rooftop Feed	12	EA	10,000.00	\$ 120,000
<b>ELECTRICAL</b>				
Power to DOAS Unit - Average of 200' Each Feed - Allowance (Rooftop Feed)	12	EA	7,500.00	\$ 90,000
Added Gear Sections / Panels		not included		
<b>MISCELLANEOUS</b>				
Finish Repair (Interior or Exterior)		not included		
<b>Subtotal</b>				\$ 614,000
Public Service, Tap & Devel. Fees	-	not included	-	\$ -
Building Permit, Plan Check Fee	1	2.75%	16,885	\$ 16,885
Design / Engineering Fees	1	Arch/MPE/Str	80,000	\$ 80,000
Construction Contingency	1	5.00%	35,544	\$ 35,544
Insurance & General Liability	1	1.40%	10,450	\$ 10,450
Builders Risk/Subguard Insurance	1	0.65%	4,920	\$ 4,920
Performance & Payment Bond	1	1.10%	8,380	\$ 8,380
Contractor OH & Fee	1	5.00%	38,509	\$ 38,509
<b>Total</b>				\$ 808,688

WALTZ CONSTRUCTION

449 S 48th Street, Suite 105, Tempe, Arizona 85281 P. 480.459.9622

Page 1 of 1

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**WALTZ**

**PIVOT  
NORTH**  
architecture

**REQUEST FOR PROPOSAL #20200108**

INTERNATIONAL LEADERSHIP OF TEXAS

DESIGN AND INSTALLATION OF  
DEDICATED OUTSIDE AIR SYSTEM  
FOR ILTEXAS SAGINAW K-8 AND  
ILTEXAS EAST FORT WORTH K-8

January 8, 2019



January 8, 2020

International Leadership of Texas (IL of Texas)  
Attn: Frank Crabill  
1820 N. Glenville Drive, Suite #100  
Richardson, Texas 75081

**RE: REQUEST FOR PROPOSAL #20200108  
DESIGN AND INSTALLATION OF DEDICATED  
OUTSIDE AIR SYSTEM FOR ILTEXAS SAGINAW K-8 AND  
ILTEXAS EAST FORT WORTH K-8**

Dear Selection Committee:

Waltz is Texas' premier charter-school construction company largely due to our personal attention to clients, effective communication, ease of doing business, flexibility, and collaborative approach. These strengths are highly requested by school officials when interacting with a construction company. Our organization is consistently recognized for these strengths, and we take pride in the fact that our growing firm remains reliably capable of demonstrating these attributes on each of our projects.

The IL of Texas project will require a team familiar with charter school expectations, policy, and the community. Our recent experience working together on previous occupied campus projects for charter school clients and our planning and team building with Pivot North Architecture on current IL of Texas projects demonstrates this knowledge and understanding.

The subsequent proposal will offer evidence to support your decision to choose Waltz and Pivot North as your partner based on our qualifications and the fact that only our organization can provide the customer-focused experience IL of Texas deserves.

We look forward to meeting with you in person to further demonstrate how the Waltz/Pivot North Team is best positioned to meet your needs.

Sincerely,

Matt Waltz, President  
matt@waltzconstruction.com

Eva Sankey, Client Liaison  
eva@waltzconstruction.com

## WHY SELECT OUR TEAM?

### EXPERIENCE WITH PIVOT NORTH ARCHITECTURE

The Waltz/Pivot North team is currently working on 6 active projects for IL of Texas in the Dallas area and in Houston; as well as another Charter School project in San Antonio. We have an outstanding relationship built on mutual trust and Owner advocacy.

### SUBSTANTIAL DESIGN BUILD EXPERTISE

Over 65% of our education projects are Design Build and 95% of our projects are negotiated contracts. As an experienced Design Build Team we have found team work and collaboration to be the most valued asset to ensuring a project's success.

### COST + TIME SAVINGS

Our team has saved an average of \$525K per project by working collaboratively with owners and architects. This is our market!

### NO LEARNING CURVE

Our proposed team has over 100 years of combined experience with relevant educational projects nationally.

INTERNATIONAL LEADERSHIP OF TEXAS  
DESIGN AND INSTALLATION OF DEDICATED  
OUTSIDE AIR SYSTEM FOR ILTEXAS SAGINAW K-8  
AND ILTEXAS EAST FORT WORTH K-8

TABLE OF CONTENTS

TAB 1. PROPOSAL FORM

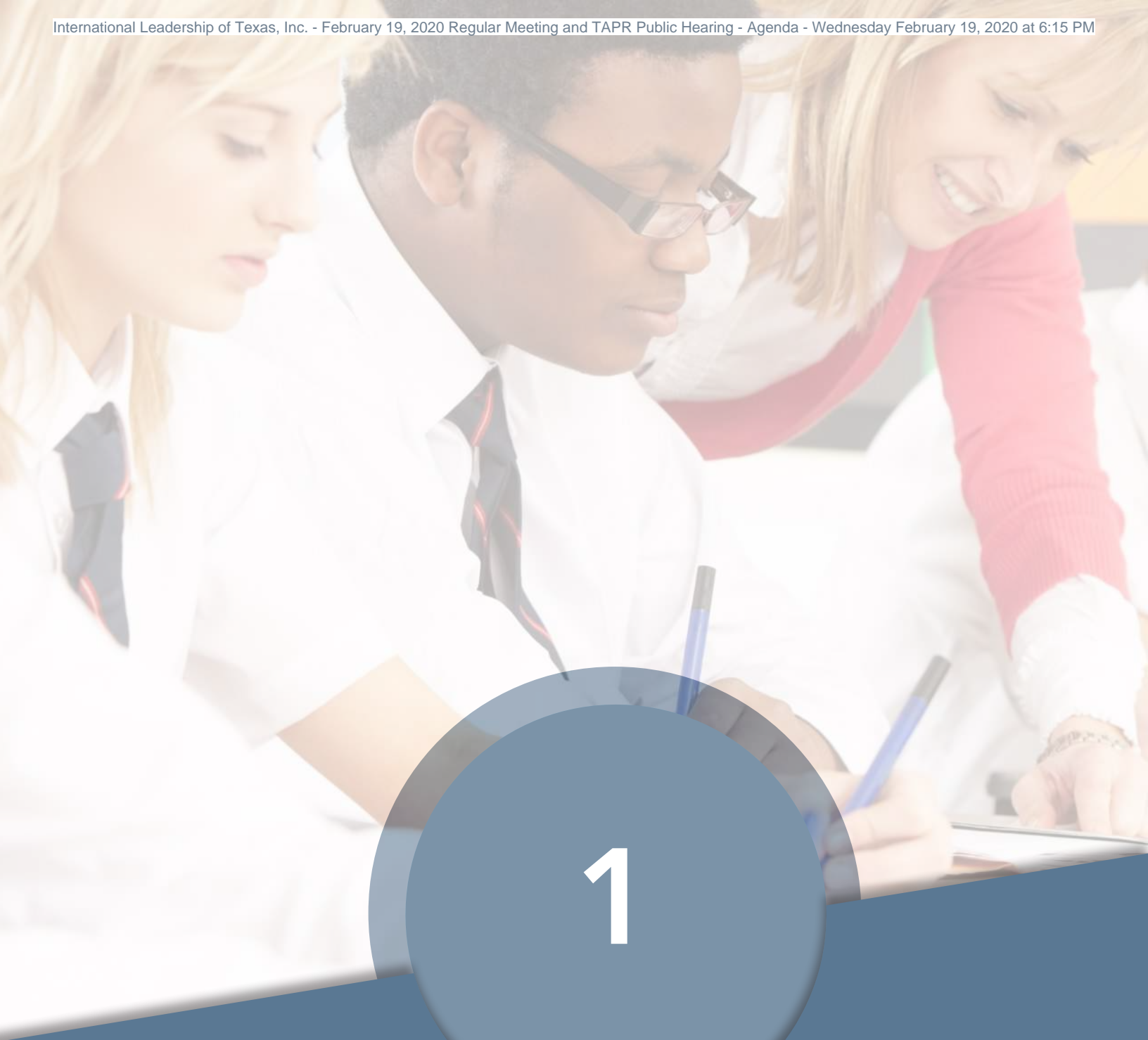
TAB 2. PROJECT SCHEDULE

TAB 3. EXPERIENCE WITH SIMILAR PROJECTS

TAB 4. RELATIONSHIP WITH ILTEXAS

TAB 5. REQUIRED CERTIFICATION FORMS





1

## PROPOSAL FORM



## PROPOSAL FORM

In submitting its Proposal, the undersigned agrees to the following:

- a) Accept right of Owner to reject any or all Proposals, or to waive formalities and to accept the Proposal that the Owner considers will provide the best value for ILTexas.
- b) By signing this Proposal Form, the Offeror affirms that, to the best of their knowledge, the information concerning this Proposal has been arrived at independently and is being submitted without collusion with anyone to obtain information or gain any favoritism that would in any way limit competition or give an unfair advantage over other respondents in the award of this Proposal.

### FIRM INFORMATION:

Name of firm: J.S. Waltz Construction, LLC

Address of principal office: 222 West Los Colinas Boulevard, Suite 749E Irving, TX 75039

Phone: (480) 759-9622 Fax: (480) 718-8442

Primary individual to contact: Matthew J. Waltz

Title: President

### FEE PROPOSAL:

It is anticipated that ILTexas will enter into a contract with the design/build firm in the total amount of

\$ 1,639,314.00.

**This amount shall include the cost of all subcontractors, suppliers, materials, and fees to complete the project.**

Dated January 8, 2020.

Name Matthew J. Waltz Title President

Signed 

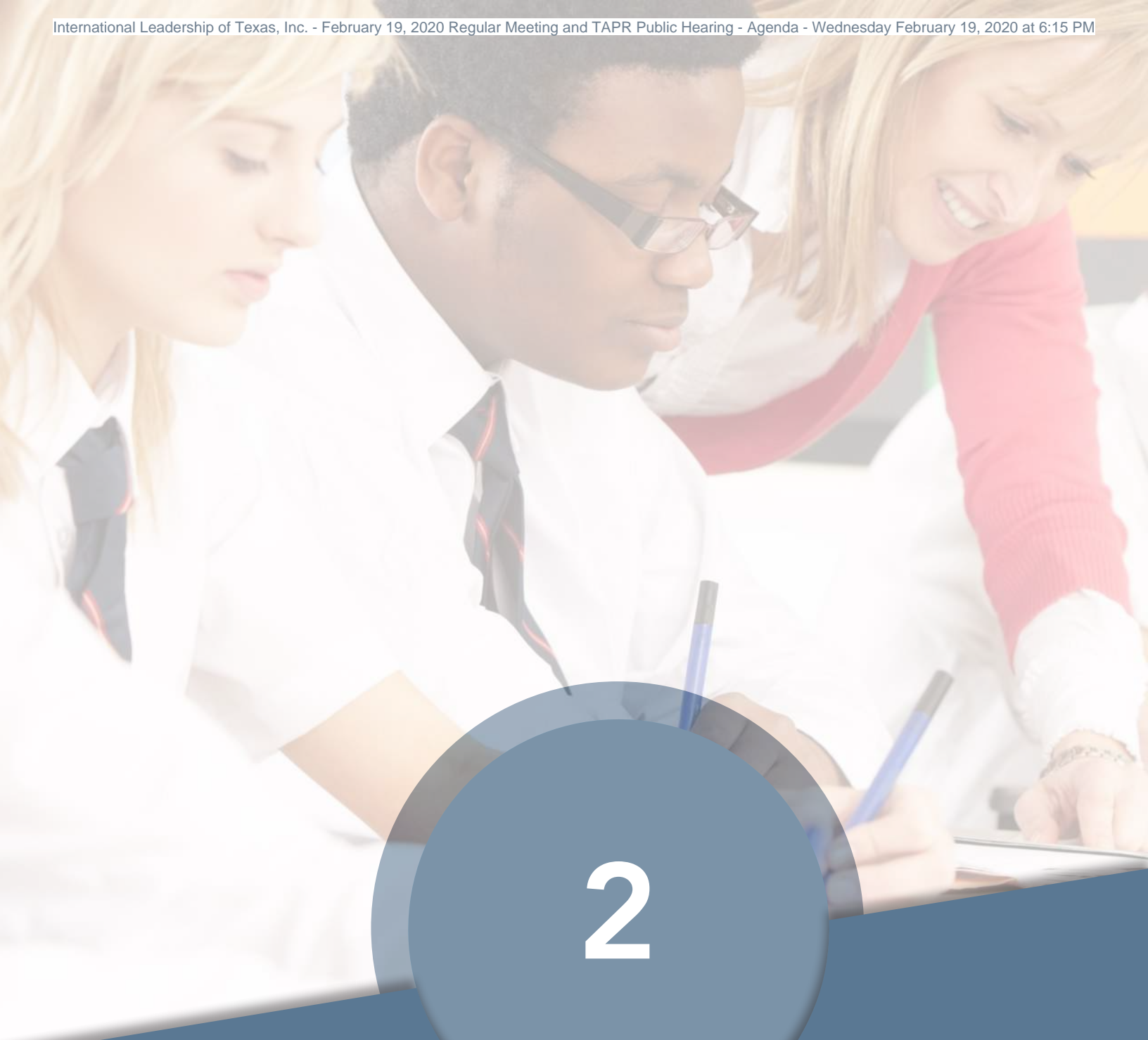


ILT - RFP 20200108 Fee Proposal

<b>Project:</b> International Leadership of Texas - RFP 20200108	<b>Date:</b> 1/8/20
<b>Owner:</b> ILT	
<b>Location:</b> Saginaw K-8; Fort Worth K-8 Texas, USA	<b>Building Area (SF):</b> 168,000
<b>Architect:</b> Pivot North	<b>Gross Site Area (SF):</b> 1
<b>Estimate Type:</b> RFP Fee Proposal	<b>Off-Site Area (SF):</b> 1
<b>Prepared By:</b> Waltz Construction	<b>Duration (MO):</b> 2.0

Project Summary - BREAKDOWN BY CSI DIVISION					
CSI Division	Quantity	Unit	Unit Cost	Total	Cost/SF
<b>GENERAL CONDITIONS / REQUIREMENTS</b>	2	Months	75,000	\$ 150,000	\$0.89 /SF
<b>ROOF LINE ADJUSTMENTS</b>					
Cut out roof and seal DOAS Unit curbs	12	EA	800.00	\$ 9,600	\$0.06 /SF
Under deck structure	12	EA	1,500.00	\$ 18,000	\$0.11 /SF
<b>HVAC</b>					
DOAS Units with Curbs (Aaon)	12	EA	62,669.00	\$ 752,028	\$4.48 /SF
Ductwork	12	EA	6,500.00	\$ 78,000	\$0.46 /SF
Condensate Drains with Pumps	12	EA	1,500.00	\$ 18,000	\$0.11 /SF
Labor	12	EA	4,500.00	\$ 54,000	\$0.32 /SF
Controls	1	LS	20,000.00	\$ 20,000	\$0.12 /SF
Hoisting	1	LS	15,000.00	\$ 15,000	\$0.09 /SF
Gas Piping - Rooftop Feed	12	EA	10,000.00	\$ 120,000	\$0.71 /SF
<b>ELECTRICAL</b>					
Power to DOAS Unit - Average of 200' Each Feed (3 Ph 480v EMT Pipe) - Rooftop Feed	12	EA	7,500.00	\$ 90,000	\$0.54 /SF
Added Gear Sections / Panels		not included			
<b>MISCELLANEOUS</b>					
Finish Repair (Interior or Exterior)		not included			
<b>Subtotal</b>				\$ 1,324,628	\$7.88 /SF
Public Service, Tap & Devel. Fees	-	not included	-	\$ -	\$0.00 /SF
Building Permit, Plan Check Fee	1	2.75%	36,427	\$ 36,427	\$0.22 /SF
Design / Engineering Fees	1	Arch/MPE/Str	80,000	\$ 80,000	\$0.48 /SF
Construction Contingency	1	5.00%	72,053	\$ 72,053	\$0.43 /SF
Insurance & General Liability	1	1.40%	21,184	\$ 21,184	\$0.13 /SF
Builders Risk/Subguard Insurance	1	0.65%	9,973	\$ 9,973	\$0.06 /SF
Performance & Payment Bond	1	1.10%	16,987	\$ 16,987	\$0.10 /SF
Contractor OH & Fee	1	5.00%	78,063	\$ 78,063	\$0.46 /SF
<b>Total</b>				\$ 1,639,314	\$9.76 /SF

Add Alternates - Not Included In Above Proposal				
	Quantity	Unit	Unit Cost	Total
1 Hunter Equipment per Design	12	EA	25,067.60	\$300,811
2				\$0
Associated Markups (Design, Contingency, Insurance, Fee)				\$71,462
<b>Add Alternates - Not Included In Above Proposal</b>				
				<b>\$372,274</b>



# 2

## PROJECT SCHEDULE

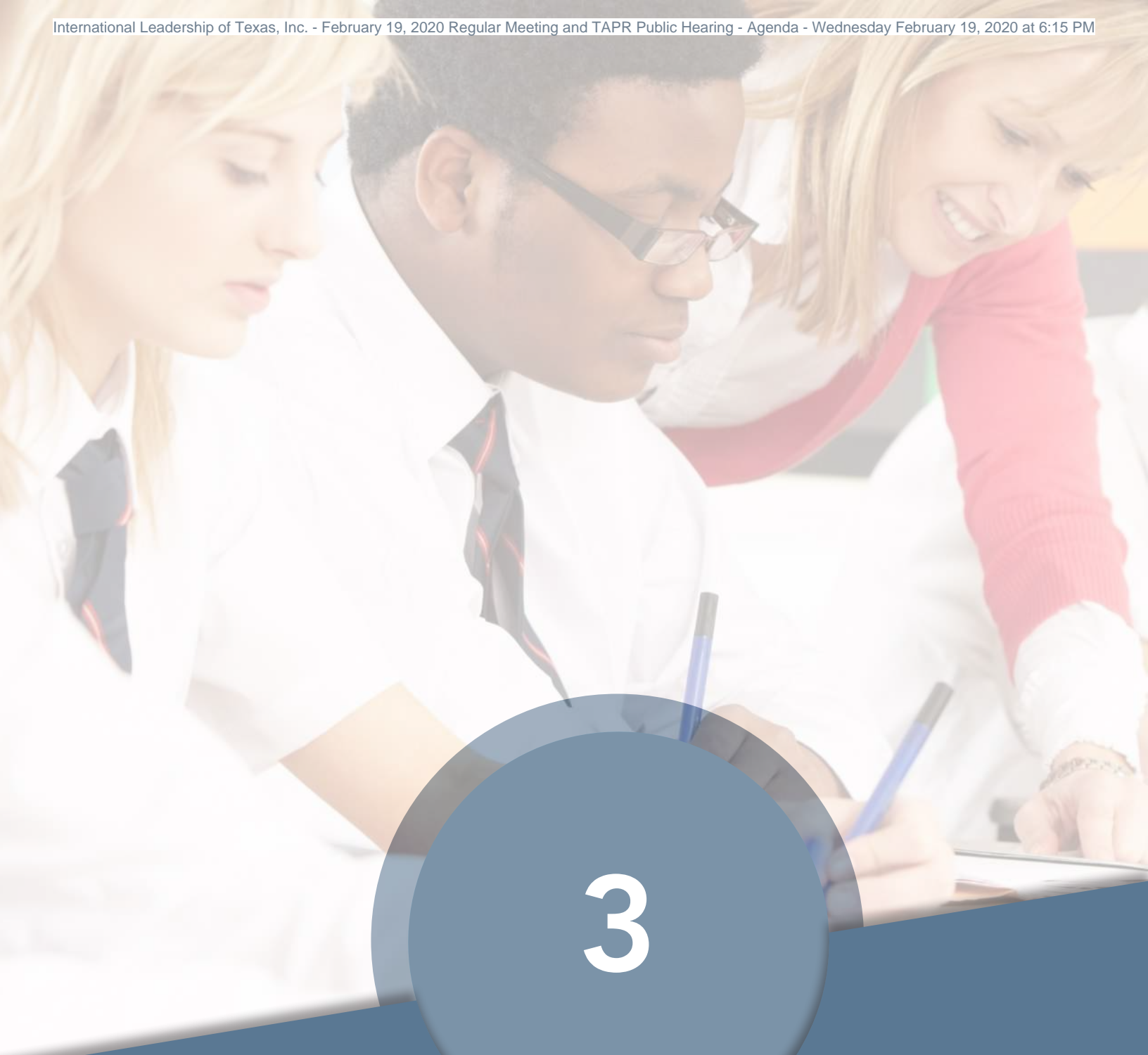
### IL RFP 20200108 - Preliminary Schedule



ID	Task Mode	Task Name	Duration	Start	Finish	January 2020	February 2020	March 2020	April 2020	May 2020	June 2020
						12 17 22 27	1 6 11 16 21 26	2 7 12 17 22 27	1 6 11 16 21 26	1 6 11 16 21 26 31	5 11
1	➔	<b>IL - RFP 20200108</b>	<b>47 days</b>	<b>Mon 1/13/20</b>	<b>Tue 3/17/20</b>						
2	➔	<b>Preconstruction Phase</b>	<b>20 days</b>	<b>Mon 1/13/20</b>	<b>Fri 2/7/20</b>						
3	➔	Design	20 days	Mon 1/13/20	Fri 2/7/20						
4	➔	<b>Construction Phase</b>	<b>12 days</b>	<b>Mon 3/2/20</b>	<b>Tue 3/17/20</b>						
5	➔	Prep DOA Openings**	5 days	Mon 3/2/20	Fri 3/6/20						
6	➔	<b>IL - Spring Break</b>	5 days	Mon 3/9/20	Fri 3/13/20						
7	➔	Set DOAS Units	2 days	Mon 3/9/20	Tue 3/10/20						
8	➔	Roof Tie In	5 days	Wed 3/11/20	Tue 3/17/20						
9	➔	Interior Finish Repair	5 days	Wed 3/11/20	Tue 3/17/20						
10	➔	Final Inspections / Engineer Punch	2 days	Wed 3/11/20	Thu 3/12/20						

Project: IL - RFP 20200108 Date: Wed 1/8/20 **Assumes Equipment on Hand	Task		Inactive Summary		External Tasks	
	Split		Manual Task		External Milestone	
	Milestone		Duration-only		Deadline	
	Summary		Manual Summary Rollup		Critical	
	Project Summary		Manual Summary		Critical Split	
	Inactive Task		Start-only		Progress	
Inactive Milestone		Finish-only		Manual Progress		





3

## EXPERIENCE WITH SIMILAR PROJECTS



## LEGACY PREPARATORY ACADEMY

### DESCRIPTION

The Waltz team provided turn-key Project Management and design/build services to Legacy Preparatory Charter Academy. This new, 64,000 SF K-12 school includes a 34,000 SF 2-story groundup facility and a 30,000 SF renovation of an existing building. The project includes administration, special education, science labs, primary and secondary classrooms, as well as a cafenasium, and gymnasium.

### LOCATION

Mesquite, TX

### REFERENCE

Charter Stone Capital,  
Michael Searls,  
512.766.3446

### COST

\$8.9M





## DESCRIPTION

25,000 SF remodel of existing classrooms, new health room and bathroom, science classrooms into regular classrooms, modified existing MPR into separate MPR, added a new playground, and new parent drop-off.

## LOCATION

San Antonio, TX

## REFERENCE

BASIS, Lyn Music

Lyn.music@basised.com

210-419-6506

## COST

\$2.4M



DESIGN AND INSTALLATION OF DEDICATED OUTSIDE AIR SYSTEM FOR ILTEXAS SAGINAW K-8 AND ILTEXAS EAST FORT WORTH K-8



## DESCRIPTION

72,000 SF prototype K-12 school with classrooms and a gymnasium. The construction of the 72,000 SF campus was completed in less than 4 months, which was over a month ahead of the previous prototype. Waltz provided BASIS' construction managers with unlimited guidance using our lessons learned from years of K-12 construction experience and feedback from our valued past projects with whom we have maintained communication with through the years.

## LOCATION

Scottsdale, AZ

## REFERENCE

BASIS, Lyn Music  
Lyn.music@basised.com  
210-419-6506

## COST

\$13.6M







## DESCRIPTION

2-Phase project on a 20-acre campus.

### Phase 1 - Pioneer Prep:

A new \$7.2M 58,000 SF K-8 campus with accompanying recreational improvements, including ball fields, landscaping, hardscaping, lighting, retention basins, basketball courts, natural and synthetic turf, as well as a learning outdoor auditorium. Also includes parking and associated site development.

### Phase 2 - Western Tech:

\$6.3M, 42,000 SF school addition on an active campus that serves 800 students in grades 7 through 12, and includes a full-sized multipurpose gymnasium. Waltz used value analysis to save the Owner over \$25,000 using high-quality carpet tile over runs. The team also saved the Owner over \$50,000 by redistributing excess cooling load, which resulted in purchasing fewer cooling units.

## LOCATION

Maryvale, AZ

## REFERENCE

Team CFA, Peter Boyle  
623.249.3900

## COST

\$13.5M





## DESCRIPTION

Waltz partnered with the architect on this project to design a space that would be both welcoming and functional to the students. Features include a gymnasium, 5,000 SF canopy and a two-story 40,000 SF for classrooms and administration.

## LOCATION

Phoenix, AZ

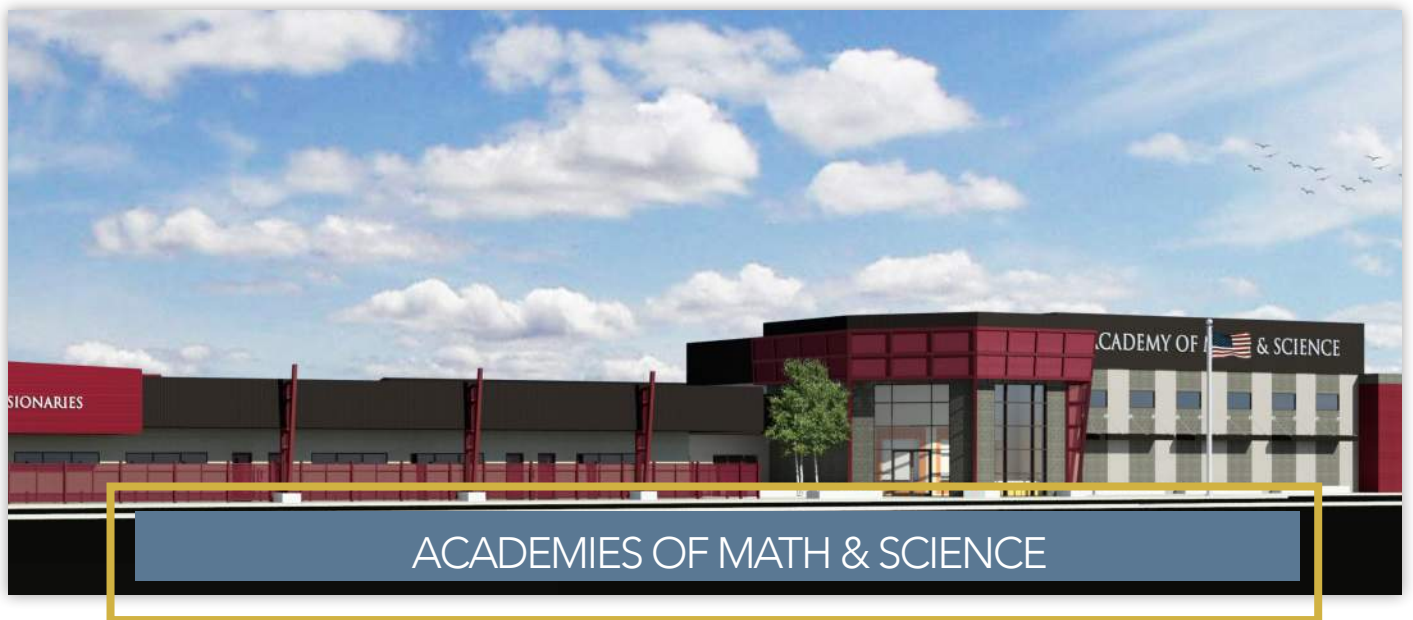
## REFERENCE

The Leona Group  
Scott Shelley, 602-953-2933  
Scott.shelley@leonagroup.com

## COST

\$6.7M





## DESCRIPTION

The 8.5-acre site school projects involves groundup construction of mostly single-story 84,000 square feet construction for 1,400 students. The site features include a gym, a full turf field, various on-site improvements, and a steel basketball exterior structure.

## LOCATION

Glendale, AZ

## REFERENCE

Academy of Math and Science  
Steven Hykes, 619-990-5506  
shykes@amsschools.org

## COST

\$15.4M



DESIGN AND INSTALLATION OF DEDICATED OUTSIDE AIR SYSTEM FOR ILTEXAS SAGINAW K-8 AND ILTEXAS EAST FORT WORTH K-8



## DESCRIPTION

The 15,000 SF project consists of a new gymnasium including a gym, stage, dressing rooms, restrooms, offices, and storage. Project site is adjacent to existing school site. Site elements include paving, parking, and landscaping.

## LOCATION

McKinney, TX

## REFERENCE

Brad Uchacz  
Executive Vice President  
480-326-5608

## COST

\$5M







## DESCRIPTION

Pillar Falls and Rock Creek elementary schools were programmed at the same time and designed with similar floor plans to gain the District efficiency in construction document and construction schedules. It was a preference to have the exteriors look different so each school had its own identity. Brick was used at the front entry and administration space. Fiber cement siding and metal panels were used as cost effective exterior wall treatment.

The entries were designed to force building visitors into the administration office before circulating the rest of the building. Windows were implemented for administrative supervision of the parking lot and walkways.

## LOCATION

Twin Falls, ID

## REFERENCE

Brady Dickinson, Twin Falls School District  
208.733.6900

## COST

\$31M



## JUBILEE ACADEMIES NEW WESTWOOD K-8 FACILITY

### DESCRIPTION

Jubilee Westwood is a renovation of a 43,098 square feet facility originally constructed by another Charter School Operator in San Antonio. Pivot North worked with Jubilee and Performance Charter School Development to reprogram the facility and double the classroom count from 14 to 28 to serve 774 students.

The program for the existing building includes general classrooms, science classrooms, gymnasium, cafeteria, kitchen, administration, and support spaces. Phase 2 of the project includes the design and construction of a new gymnasium, cafeteria, kitchen, and music facility located on the same site. Pivot North master planned the site to locate the building along with an outdoor play structure.

Phase 1 of the project was delivered on schedule in early summer 2019. Phase 2 schedule is not yet determined.

### LOCATION

San Antonio, TX

### REFERENCE

Jay Lemery, Performance Charter School Development  
281-581-0706

### COST

\$2M

**PIVOT  
NORTH**  
architecture



DESIGN AND INSTALLATION OF DEDICATED OUTSIDE AIR SYSTEM FOR ILTEXAS SAGINAW K-8 AND ILTEXAS EAST FORT WORTH K-8



## DESCRIPTION

Pivot North was engaged by Performance Charter School Development to provide design services for four prototypical K-8 schools for International Leadership of Texas. The first of which is located in College Station.

Each school is sized to serve a student population of 1,400. Amenities and program elements include 71 classrooms, gymnasium, cafeteria, indoor turf field, weight room, locker rooms media center, as well as art and science classrooms.

The College Station project was delivered on time and on budget due to collaboration and teamwork by the architect, development team and contractor.

The additional three schools are planned for Bryan and Waco Texas.

## LOCATION

College Station, TX

## REFERENCE

Jay Lemery, Performance Charter School Development  
281-581-0706

## COST

\$15-20M

**PIVOT  
NORTH**  
architecture



DESIGN AND INSTALLATION OF DEDICATED OUTSIDE AIR SYSTEM FOR ILTEXAS SAGINAW K-8 AND ILTEXAS EAST FORT WORTH K-8





## DESCRIPTION

Pivot North provided facility assessment, programming, and basic architectural services for the renovation of the former Fort Boise school. This facility was originally constructed in the mid-nineteen hundreds and had several modifications. The Boise School District intends to use this facility as a temporary elementary school when the District constructs new replacement elementary schools throughout the valley.

The programming effort included interviewing elementary school administrators and other District representatives to establish a long-term plan that would be successful for multiple elementary schools, their staff, and students. The project will finish in the spring of 2019, and will be used by Highlands Elementary during the 2019/2020 school year.

## LOCATION

Boise, ID

## REFERENCE

Tom Willis, Facilities Administrator  
Boise School District  
208.854.4000  
tom.willis@boiseschools.org

## COST

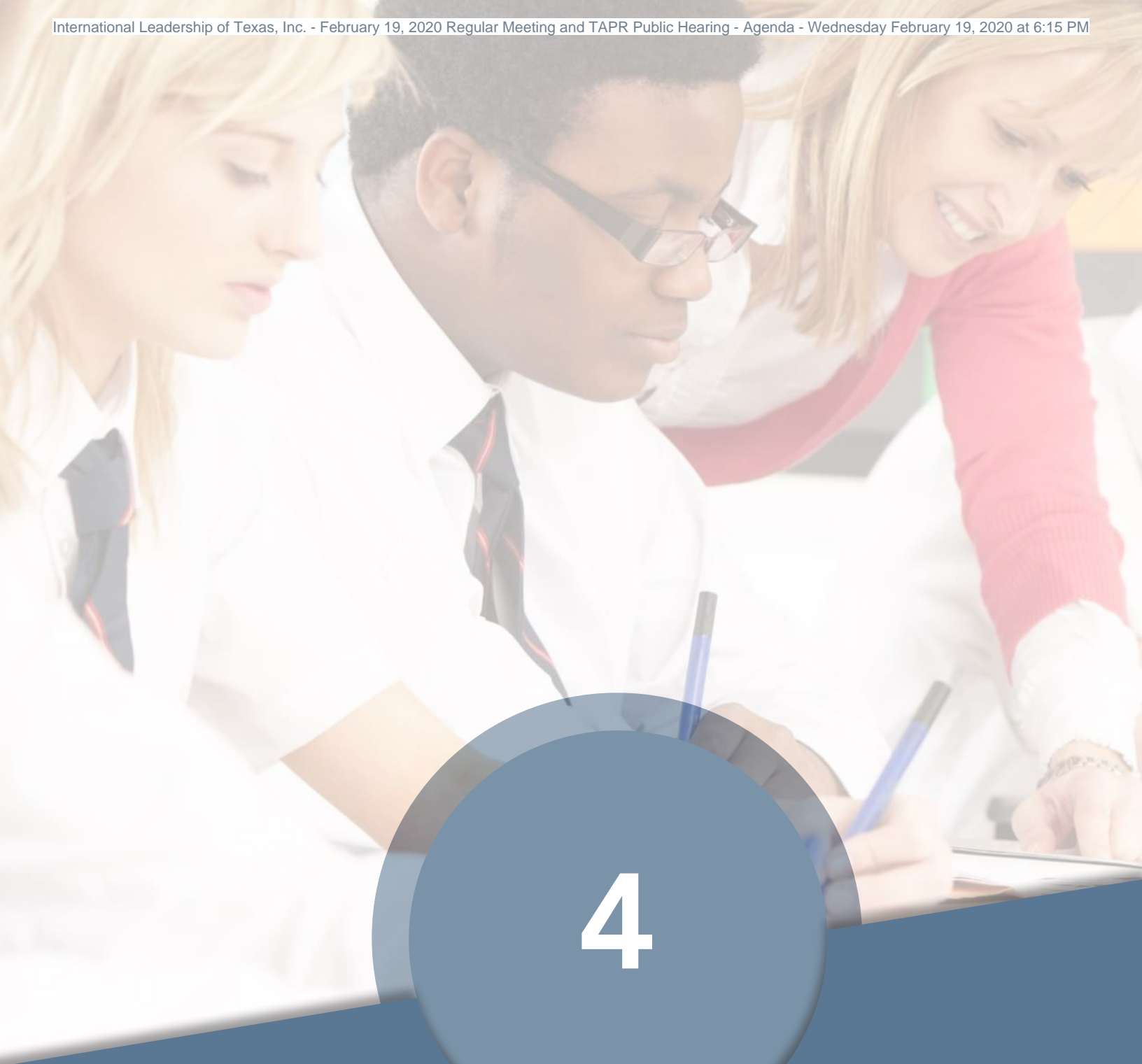
\$1M

**PIVOT  
NORTH**  
architecture



**PIVOT  
NORTH**  
architecture

DESIGN AND INSTALLATION OF DEDICATED OUTSIDE AIR SYSTEM FOR ILTEXAS SAGINAW K-8 AND ILTEXAS EAST FORT WORTH K-8



# 4

## RELATIONSHIP WITH ILTEXAS

## ILTEXAS PROJECT LIST



### **SOUTH DALLAS COUNTY, PHASE I & PHASE II**

The proposed charter school campus to include Kindergarten through 12th grade (approx. 2500 students). The total project is expected to be 120,000 to 150,000 gross SF, including one or more, 1-2 story buildings, at a yet to be determined location in southern Dallas County (approx. 25 acres). The resulting project will be used as a new prototype for ILTexas.



### **KELLER / SAGINAW EXPANSION ARLINGTON / GRAND PRAIRIE EXPANSION**

The second two projects are expansions. Each approximately 8 million dollars. These are 30,000 SF expansions to existing campuses. Each one involves 24 classrooms and then additional ROTC gathering rooms and other student spaces.



### **KELLER / SAGINAW PLAY FIELDS**

The next project is a large field expansion to the Keller Saginaw campus. It is a full soccer field and baseball field addition in some existing land they have to the West of the school proper.

### **HOUSTON - KATY WESTPARK HIGH SCHOOL**

This project is an approximately 30,000 SF addition on an existing campus. Additional classrooms, gathering spaces, and other student spaces will be added on.

### **HOUSTON - WINDMILL LAKES HS**

This project is a 3.6 million dollar remodel of an existing church/school campus for expansion of the ILT campus across the street.





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## REQUIRED CERTIFICATION FORMS

## Representations and Certifications

The undersigned certifies under oath that the information provided herein is true and sufficiently complete so as not to be misleading.

Company Name J.S. Waltz Construction, LLC  
 Address 222 West Los Colinas Boulevard, Suite 749E Irving, TX 75039

By execution and submission of this Proposal, the Offeror hereby represents and warrants to Owner as follows:


- a) The Offeror has prior experience on projects of the same or similar scope, nature and class as the Work described.
- b) The Offeror has read and understands the Proposal Documents, and this Proposal is made in accordance with the Proposal Documents.
- c) The Offeror has carefully inspected the Project site, and that from the Offeror's own investigation, the Offeror has satisfied itself as to the nature and location of the Work within the scope of the Project and the character, quality, quantities, materials and difficulties to be encountered; the kind and extent of equipment and other facilities needed for the performance of the Work; the general and local conditions and other items which may in any way affect the Work or its performance; and the Offeror has correlated the Offeror's site observations with the requirements of the Contract Documents. The Offeror understands and accepts the difficulties and costs associated with the Work and the Project site and the potential delays, disruptions in work and costs associated therewith and has included such considerations in its construction schedule and the Proposal amount.
- d) To the fullest extent permitted by applicable law, the Offeror waives any claim it has or may have against the Owner, and their respective officers, shareholders, directors, trustees, partners, agents, contractors, consultants and employees arising out of or in connection with the administration, evaluation or recommendation of any offers; waiver of any requirements under the Proposal Documents or the Contract Documents; acceptance or rejection of any proposals; and the award of the Contract.
- e) The Project will be undertaken in accordance with the applicable provisions of Chapter 44 of the Texas Education Code and Section 2269 of the Texas Government Code.
- f) Represents that to the best of its knowledge it is not indebted to ILTexas. Indebtedness to ILTexas shall be basis for non-award and/or cancellation of any award.
- g) Certifies that no suspension or debarment is in place, which would preclude receiving a federally funded contract.
- h) Section 44.034, of the Texas Education Code requires a person or business entity that enters into a contract with a school district or charter school must give advance notice to the district or school if the person and/or Owner or operator of the business entity has been convicted of a felony. The notice must include a general description of the conduct resulting in the conviction of a felony. Subsection (b), which also applies to charter schools, states "a school district may terminate a contract with a person or business entity if the district determines that the person



or business entity failed to give notice as required by Subsection (a) or misrepresented the conduct resulting in the conviction. The district must compensate the person or business entity for services performed before the termination of the contract.” THIS NOTICE IS NOT REQUIRED OF A PUBLICLY HELD CORPORATION.

I, the undersigned agent for the firm named below, certify that the information concerning notification of felony convictions has been reviewed by me and the following information furnished is true to the best of my knowledge.

COMPANY NAME: J.S. Waltz Construction, LLC

- 1. My firm is a publicly held corporation; therefore, this reporting requirement is not applicable.
- 2. My firm is not owned nor operated by anyone who has been convicted of a felony. 
- 3. My firm is owned or operated by the following individual(s) who has/have been convicted of a felony.


Name of Felon(s): \_\_\_\_\_

Felon(s): \_\_\_\_\_

Details of Conviction(s):

“Non-Collusion Statement”: “The undersigned affirms that they are duly authorized to execute this contract, that this company, corporation, firm, partnership, etc., or individual has not prepared this proposal in collusion (*An agreement between two or more persons to deceive the school district or defraud the school district of its rights*) with any other bidder, school board member, or school employee, and that the contents of this proposal as to prices, quality of product, terms and/or conditions, etc., have not been communicated by the undersigned nor by any other employee, agent and/or representative of the company, corporation, firm, partnership, etc., or individual to any other person engaged in this type of business prior to the official opening of this proposal for the intent or purpose of collusion.”

Name Matthew J. Waltz Title President

Signature  Date 1/8/2020

Request for Taxpayer Identification and Certification

Form <b>W-9</b> (Rev. January 2005) Department of the Treasury Internal Revenue Service	<b>Request for Taxpayer                  Identification Number and Certification</b>	Give form to the requester. Do not send to the IRS.
Print or type See Specific Instructions on page 2.	Name (as shown on your income tax return) <b>J.S. Waltz Construction, LLC</b>	
	Business name, if different from above	
	Check appropriate box: <input type="checkbox"/> Individual/ Sole proprietor <input type="checkbox"/> Corporation <input type="checkbox"/> Partnership <input checked="" type="checkbox"/> Other ▶ <u>LLC</u>	
	Address (number, street, and apt. or suite no.) <b>449 S. 48th Street, Suite 105</b>	
City, state, and ZIP code <b>Tempe, AZ 85281</b>		Requester's name and address (optional)
List account number(s) here (optional)		

**Part I Taxpayer Identification Number (TIN)**

Enter your TIN in the appropriate box. The TIN provided must match the name given on Line 1 to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

**Note.** If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.

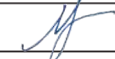
Social security number       +
or Employer identification number 7   5   3   1   9   6   9   0   6

**Part II Certification**

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- I am a U.S. person (including a U.S. resident alien).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the Certification, but you must provide your correct TIN. (See the instructions on page 4.)

**Sign Here**    Signature of U.S. person ▶ 

Date ▶ 1/8/2020

**Purpose of Form**

A person who is required to file an information return with the IRS, must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

**U.S. person.** Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
- Certify that you are not subject to backup withholding, or
- Claim exemption from backup withholding if you are a U.S. exempt payee.

**Note.** If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

For federal tax purposes you are considered a person if you are:

- An individual who is a citizen or resident of the United States,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States, or

• Any estate (other than a foreign estate) or trust. See Regulations sections 301.7701-6(a) and 7(a) for additional information.

**Foreign person.** If you are a foreign person, do not use Form W-9. Instead, use the appropriate Form W-8 (see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities).

**Nonresident alien who becomes a resident alien.** Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the recipient has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items:

- The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.
- The treaty article addressing the income.
- The article number (or location) in the tax treaty that contains the saving clause and its exceptions.

Conflict of Interest Questionnaire

<b>CONFLICT OF INTEREST QUESTIONNAIRE</b> <b>For vendor doing business with local governmental entity</b>		<b>FORM CIQ</b>
<p><b>This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.</b></p> <p>This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).</p> <p>By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code.</p> <p>A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.</p>	<p style="text-align: center;"><b>OFFICE USE ONLY</b></p> <p>Date Received</p>	
<p><b>1 Name of vendor who has a business relationship with local governmental entity.</b></p>		
<p><b>2</b> <input type="checkbox"/> <b>Check this box if you are filing an update to a previously filed questionnaire.</b> (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)</p>		
<p><b>3 Name of local government officer about whom the information is being disclosed.</b></p> <p style="text-align: center;">_____</p> <p style="text-align: center;">Name of Officer</p>		
<p><b>4 Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.</b></p> <p style="margin-left: 40px;">A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?</p> <p style="margin-left: 80px;"> <input type="checkbox"/> Yes      <input type="checkbox"/> No         </p> <p style="margin-left: 40px;">B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?</p> <p style="margin-left: 80px;"> <input type="checkbox"/> Yes      <input type="checkbox"/> No         </p>		
<p><b>5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.</b></p>		
<p><b>6</b> <input type="checkbox"/> <b>Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).</b></p>		
<p><b>7</b></p> <p style="text-align: center;">             _____              Signature of vendor doing business with the governmental entity         </p> <p style="text-align: right; margin-right: 100px;">             _____              Date         </p>		

Form provided by Texas Ethics Commission

www.ethics.state.tx.us

Revised 11/30/2015

Form is N/A for J.S. Waltz Construction, LLC



**CONFLICT OF INTEREST QUESTIONNAIRE**  
**For vendor doing business with local governmental entity**

A complete copy of Chapter 176 of the Local Government Code may be found at <http://www.statutes.legis.state.tx.us/Docs/LG/htm/LG.176.htm>. For easy reference, below are some of the sections cited on this form.

**Local Government Code § 176.001(1-a):** "Business relationship" means a connection between two or more parties based on commercial activity of one of the parties. The term does not include a connection based on:

- (A) a transaction that is subject to rate or fee regulation by a federal, state, or local governmental entity or an agency of a federal, state, or local governmental entity;
- (B) a transaction conducted at a price and subject to terms available to the public; or
- (C) a purchase or lease of goods or services from a person that is chartered by a state or federal agency and that is subject to regular examination by, and reporting to, that agency.

**Local Government Code § 176.003(a)(2)(A) and (B):**

(a) A local government officer shall file a conflicts disclosure statement with respect to a vendor if:

\*\*\*

(2) the vendor:

(A) has an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family member receiving taxable income, other than investment income, that exceeds \$2,500 during the 12-month period preceding the date that the officer becomes aware that

- (i) a contract between the local governmental entity and vendor has been executed; or
- (ii) the local governmental entity is considering entering into a contract with the vendor;

(B) has given to the local government officer or a family member of the officer one or more gifts that have an aggregate value of more than \$100 in the 12-month period preceding the date the officer becomes aware that:

- (i) a contract between the local governmental entity and vendor has been executed; or
- (ii) the local governmental entity is considering entering into a contract with the vendor.

**Local Government Code § 176.006(a) and (a-1)**

(a) A vendor shall file a completed conflict of interest questionnaire if the vendor has a business relationship with a local governmental entity and:

- (1) has an employment or other business relationship with a local government officer of that local governmental entity, or a family member of the officer, described by Section 176.003(a)(2)(A);
- (2) has given a local government officer of that local governmental entity, or a family member of the officer, one or more gifts with the aggregate value specified by Section 176.003(a)(2)(B), excluding any gift described by Section 176.003(a-1); or
- (3) has a family relationship with a local government officer of that local governmental entity.

(a-1) The completed conflict of interest questionnaire must be filed with the appropriate records administrator not later than the seventh business day after the later of:

- (1) the date that the vendor:
  - (A) begins discussions or negotiations to enter into a contract with the local governmental entity; or
  - (B) submits to the local governmental entity an application, response to a request for proposals or bids, correspondence, or another writing related to a potential contract with the local governmental entity; or
- (2) the date the vendor becomes aware:
  - (A) of an employment or other business relationship with a local government officer, or a family member of the officer, described by Subsection (a);
  - (B) that the vendor has given one or more gifts described by Subsection (a); or
  - (C) of a family relationship with a local government officer.

### Certification of Criminal History Review of Employees of Public Works Contractors and Subcontractors

I, the undersigned agent for J.S. Waltz Construction, LLC (“Contractor”), certify that Contractor has received all criminal history record information relating to any person to whom Section 22.08341(b) of the Texas Education Code applies, and that each of Contractor’s subcontractors on the Project has complied with Section 22.08341(e), as it relates to such subcontractor’s employees.

I further certify that Contractor, and each of its subcontractors, does not and will not employ any person on the Project to whom Section 22.08341(b) applies that has, during the preceding 30 years, been convicted of any of the following offenses, where the victim was under 18 years of age or was enrolled in a public school:

- A felony offense under Title 5, Penal Code;
- An offense on conviction of which a defendant is required to register as a sex offender under Chapter 62, Code of Criminal Procedure; or
- An offense under the laws of another state or federal law that is equivalent to an offense under Subdivision (1) or (2).

I further certify that Contractor, and each of its subcontractors, shall comply with Section 22.08341 of the Texas Education Code in all other respects for the duration of the Project, and that:


Upon receipt of information that any employee of Contractor, or any of its subcontractors, on the Project has a reported criminal history including any of the above offenses, such employee shall be immediately removed from the Project and notice provided to the School in writing within three business days.

Upon request, Contractor will provide the School with the name and any other requested information regarding any employee of Contractor, or any of its subcontractors, so that the School may obtain criminal history record information on such person.

If the School objects to the presence of any employee of Contractor, or any of its subcontractors, on the basis of the employee’s criminal history record information, Contractor agrees to immediately remove that employee from the Project, or to discontinue using that subcontractor on the Project until such employee to provide services to the School.

I further certify that Contractor has obtained written certifications and assurances from each of its subcontractors on the Project in the same manner and form as provided herein, and that the form of each subcontractor’s certification shall be provided to the School.

I understand that non-compliance with this certification by Contractor may be grounds for contract termination and/or barring disqualified persons from performing the work.





  
\_\_\_\_\_

Signature of Contractor Official

1/8/2020

Date

Child Support Certification

	<p style="text-align: center;"><b>State of Texas</b> <b>Health &amp; Human Services Commission</b></p> <p style="text-align: center;"><b>Child Support Certification</b></p>										
<b>I.</b>											
<p>Section 231.006, Texas Family Code, as amended by Section 82 of House Bill No. 433, 74th Regular Legislative Session (Acts 1995, 74th Leg., R.S., ch. 751), prohibits the payment of state funds under a grant, contract, or loan to</p> <ul style="list-style-type: none"> <li>• a person who is more than 30 days delinquent in the payment of child support, and</li> <li>• a business entity in which such a person is the sole proprietor, partner, shareholder or owner with an ownership interest of at least 25%.</li> </ul> <p>Section 231.006 further provides that a person or business entity that is ineligible to receive payments for the reasons stated above shall continue to be ineligible to receive payments from the state under a contract, grant, or loan until</p> <ul style="list-style-type: none"> <li>• all arrearages have been paid, or</li> <li>• the person is in compliance with a written repayment agreement or court order as to any existing delinquency.</li> </ul> <p>Section 231.006 further requires each bid, or application for a contract, grant, or loan to include</p> <ul style="list-style-type: none"> <li>• the name and social security number of the individual or sole proprietor and each partner, shareholder, or owner with an ownership interest of at least 25% of the business entity submitting the bid or application, and</li> <li>• the statement in Part III below.</li> </ul> <p>Section 231.006 authorizes a state agency to terminate a contract if it determines that statement required below is inaccurate or false. In the event the statement is determined to be false, the vendor is liable to the state for attorney's fees, costs necessary to complete the contract [including the cost of advertising and awarding a second contract], and any other damages provided by law or contract.</p>											
<b>II.</b>											
<p>In accordance with Section 231.006, the names and social security numbers of the individual identified in the contract, bid, or application, or of each person with a minimum 25% ownership interest in the business entity identified therein are provided below.</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%; text-align: center; border-bottom: 1px solid black;">Name</th> <th style="width: 50%; text-align: center; border-bottom: 1px solid black;">Social Security #</th> </tr> </thead> <tbody> <tr> <td style="border-bottom: 1px solid black; padding: 5px;">N/A</td> <td style="border-bottom: 1px solid black; padding: 5px;"></td> </tr> <tr> <td style="border-bottom: 1px solid black; padding: 5px;"></td> <td style="border-bottom: 1px solid black; padding: 5px;"></td> </tr> <tr> <td style="border-bottom: 1px solid black; padding: 5px;"></td> <td style="border-bottom: 1px solid black; padding: 5px;"></td> </tr> <tr> <td style="border-bottom: 1px solid black; padding: 5px;"></td> <td style="border-bottom: 1px solid black; padding: 5px;"></td> </tr> </tbody> </table>		Name	Social Security #	N/A							
Name	Social Security #										
N/A											
<b>III.</b>											
<p>As required by Section 231.006, the undersigned certifies the following:</p> <p style="text-align: center;"><b><i>"Under Section 231.006, Family Code, the vendor or applicant certifies that the individual or business entity named in this contract, bid, or application is not ineligible to receive the specified grant, loan, or payment, and acknowledges that this contract may be terminated and payment withheld if this certification is inaccurate."</i></b></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; padding: 5px;"> <p style="text-align: center;">                       _____                      Signature                 </p> <p style="text-align: center;">                     Matthew J. Waltz                      _____                      Printed Name                 </p> </td> <td style="width: 50%; padding: 5px;"> <p style="text-align: center;">                     President                      _____                      Title                 </p> <p style="text-align: center;">                     1/8/2020                      _____                      Date                 </p> </td> </tr> </table>		<p style="text-align: center;">                       _____                      Signature                 </p> <p style="text-align: center;">                     Matthew J. Waltz                      _____                      Printed Name                 </p>	<p style="text-align: center;">                     President                      _____                      Title                 </p> <p style="text-align: center;">                     1/8/2020                      _____                      Date                 </p>								
<p style="text-align: center;">                       _____                      Signature                 </p> <p style="text-align: center;">                     Matthew J. Waltz                      _____                      Printed Name                 </p>	<p style="text-align: center;">                     President                      _____                      Title                 </p> <p style="text-align: center;">                     1/8/2020                      _____                      Date                 </p>										



**Edgar Stacy & Associates**  
13155 Noel Rd Ste 900 | Dallas, Texas 75240

## Memorandum

**February 10, 2020**

**Memo To:** Josh Hill  
Waltz Construction

**Project:** ILTX Saginaw K-8  
DOAS unit selections (DOAS-1 thru 4 and DOAS-5 & 6)

**ESA Project #:** 192056

**Josh,**

As you know, you sent me some preliminary submittal data on Aeon DOAS units for a quick check to see if they would meet the requirements for this project. Rather than a simple answer, I want to give you a bit more detail regarding what I see here; noting that this is not a full submittal and also that I am not privy to the design intent of the author of the submittal data. I can tell you that the scheme shown on the submittal sheets does not match what I had in mind when I wrote the performance criteria.

Please note that there are two submittals for 6 DOAS units as there are only two models being specified. In other words, one model is replicated 4 times and one is replicated 2 times.

The DOAS units are intended to mitigate several existing and on-going issues at the project. These issues include, but are not necessarily limited to:

- Pre-treat and dehumidify the code required ventilation air for the occupants
- Provide make-up air for the various exhaust fans throughout the project
- Maintain a suitable and stable relative humidity within the building at all times
- Dry out the building and its contents
- Positively pressurize the building and offset losses through air barrier breeches in the envelope (these breeches are scheduled for repair but construction sequence and/or repair effectiveness is not known at this time)

I also want to point out that there are a few, what appear to be, clerical errors in the submittal. Thus, my comments are based upon what I can determine and may not be spot on target. Specifically, the airflow diagram (on both submittals) indicates no cooling or dehumidification as the airstream moves through the evaporator section, while the tabular data (on both units) clearly shows that cooling and dehumidification is intended to happen at that point. I have based my analysis on the tabular data but I do not know any

**ILTX Saginaw K-8**  
Memorandum  
February 10, 2020  
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**Edgar Stacy & Associates**

design engineers (myself included) who would consider approving any units where the data is not all consistent within the submittal.

The Aaon units go about the dehumidification process entirely differently than the desiccant style units I had intended to be used. It appears to me that the Aaon representative (or whoever put this submittal together) attempted to meet the desiccant dehumidification note by inserting an energy recovery wheel that is desiccant impregnated into the air stream. This wheel essentially has the incoming outside air pass through about  $\frac{1}{2}$  the wheel and (in this case) an equal amount of building air pass through the other  $\frac{1}{2}$  the wheel; energy is transferred from the incoming outside air into the outgoing building air (which is then exhausted to the outdoors). This concept reduced the necessary capacity of compression refrigeration and the energy used by the unit. My issue with these energy recovery units is that they transfer no energy at all when the outside air is at the same conditions as the indoor air; in other words the energy recovery degrades pretty quickly as the outdoor air temperature approaches the indoor air temperature. It has been my experience that when these devices are looked at across an operating year, they are not very cost effective. However, in this case they may be, I have not done the analysis and cannot say for sure; that would be the job of your design engineer of record.

I am concerned though about the concept and performance of the energy recovery wheels in question. My greatest concern is two-fold: First, the wheels require an amount of building air to be wasted through them that is equal to the amount of outside air (OSA) being brought in through the unit; Second, the entering air conditions for the wheels are not as required.

If all of the air put into the building is then required by the unit to pre-cool the incoming air through the wheel, then there is no air to offset or make up for building exhaust, to pressurize the building or to offset any remaining air barrier leaks. Conceivably, a contractor (you) could gather up all of the various exhausts from the building and duct it to these units, but even that could not be equal to all of the air being processed by the DOAS. In order for this scheme to work, the DOAS units would have to process more air or the performance of the energy recovery wheels would have to be degraded and the cooling capacity of the compressors upgraded.

The energy recovery wheels have been selected at the Dallas dry bulb design conditions (you can think of this as the hottest likely conditions in Dallas). These are the conditions at which the wheels can do the most work. However, the DOAS units (and thus the wheels) need to be selected at the Dallas dehumidification design conditions; while the dehumidification conditions are somewhat cooler than the dry bulb cooling conditions, the incoming OSA contains substantially more heat at the dehumidification conditions. Thus, the units will have to do more work than these submittals have allowed for.



**ILTX Saginaw K-8**  
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**Edgar Stacy & Associates**

These units are indicated to have air conditions leaving the units at 50.89 dry bulb and 49.89 wet bulb; at these conditions, the leaving dew point temperature is just over 49 degrees whereas I had asked for a leaving dew point of 46 degrees.

So, these units do not meet the requirements of the project. They would need substantially more capacity and someone would need to re-figure the building air balance with the wheel recharge air exhaust figured in.

Feel free to call me if you have further questions.

**Edgar A. Stacy III, P.E.**

A handwritten signature in blue ink, appearing to read "Edgar A. Stacy III", is displayed on a light blue background.

**Edgar Stacy & Associates**

phone: 214.957.4245 | email: [estacy@stacyengineers.com](mailto:estacy@stacyengineers.com)

cc: Project File  
Ken Reed

[kreed@stacyengineers.com](mailto:kreed@stacyengineers.com)

## Coversheet

### CONSIDER/ACT ON EMERGENCY PROCUREMENT OF ADDITIONAL CONSTRUCTION SERVICES AT EFW K-8 AND SAGINAW K-8.

**Section:** V. Board Items for Action  
**Item:** E. CONSIDER/ACT ON EMERGENCY PROCUREMENT OF  
ADDITIONAL CONSTRUCTION SERVICES AT EFW K-8 AND SAGINAW K-8.  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** Additional CX at EFW & SAG -- 2 items compiled.pdf



## ILT - RFP 20200108 Fee Proposal

Date 2/13/20

Project:	International Leadership of Texas - RFP 20200108		
Owner:	ILT		
Location:	Saginaw K-8; Fort Worth K-8 Texas, USA	Building Area (SF)	168,000
Architect:	Pivot North	Gross Site Area (SF)	1
Estimate Type:	RFP Fee Proposal	Off-Site Area (SF)	1
Prepared By:	Waltz Construction	Duration (MO)	2.0

### Project Summary - BREAKDOWN BY CSI DIVISION

CSI Division	Quantity	Unit	Unit Cost	Total
<b>GENERAL CONDITIONS / REQUIREMENTS</b>	1	Months	75,000	\$ 75,000
<b>ROOF LINE ADJUSTMENTS</b>				
Parapet Repairs	2	EA	225,500.00	\$ 451,000
<b>MISCELLANEOUS</b>				
EIFS Patch at Soffits	14	EA	7,500.00	\$ 105,000
Infill Doghouses with Spray Insulation	18	EA	2,500.00	\$ 45,000
Finish Repair (Interior or Exterior)		not included		
<b>Subtotal</b>				\$ 676,000
Public Service, Tap & Devel. Fees	-	not included	-	\$ -
Building Permit, Plan Check Fee	1	2.75%	18,590	\$ 18,590
Design / Engineering Fees	-	Arch/MPE/Str	-	\$ -
Construction Contingency	1	5.00%	34,730	\$ 34,730
Insurance & General Liability	1	1.40%	10,210	\$ 10,210
Builders Risk/Subguard Insurance	1	0.65%	4,807	\$ 4,807
Performance & Payment Bond	1	1.10%	8,188	\$ 8,188
Contractor OH & Fee	1	5.00%	37,626	\$ 37,626
<b>Total</b>				\$ 790,151

**International Leadership of Texas  
Board Resolution 20200219**

**BOARD RESOLUTION DECLARING EMERGENCY EXCEPTION TO  
PROCUREMENT FOR BIDDING PURPOSES**

**WHEREAS**, a recent inspection identified building system failures to the roof and envelope to ILTexas' facilities located at Saginaw K-8 (500 Old Decatur Rd N. Saginaw, TX 76179) and East Fort Worth K-8 (5901 Boca Raton Blvd. Fort Worth, TX 76112), requiring immediate work to begin repair before the rainy season in the Spring causes further damage; and

**WHEREAS**, the School needs to take every effort to make the repairs happen expeditiously in order to avoid class disruptions in the affected areas; and

**WHEREAS**, the present condition and unavoidable circumstances necessitates the application of Section 44.031(h) of the Texas Education Code for emergency procurements necessary to address and remedy the matters herein;

**NOW, THEREFORE**, the Board of Directors, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, do hereby adopt the following Resolutions:

**BE IT HEREBY RESOLVED THAT** the Board of Directors determines and declares that:

- (1) the foregoing recitals are hereby found to be true and correct and are adopted and incorporated herein by reference as findings of fact;
- (2) the delay imposed by use of the contract methods that a charter school may elect to follow under Section 44.031 of the Texas Education Code and Chapter 2269 of the Texas Government Code would prevent or substantially impair the conduct of classes and other essential school activities; and
- (4) the delay imposed by use of the purchasing procedures required in local policies would prevent or substantially impair the conduct of classes and other essential school activities;

**BE IT FURTHER RESOLVED THAT**, pursuant to Section 44.031(h) of the Texas Education Code, the Board of Directors directs and authorizes the administration to procure necessary goods and services to complete the necessary repairs, without regard to the otherwise applicable purchasing requirements of the Texas Education Code and of the local School policy.

***[SIGNATURE PAGE FOLLOWS]***

**International Leadership of Texas  
Board Resolution 20200219**

PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC., DBA INTERNATIONAL LEADERSHIP OF TEXAS, ON THE **19<sup>th</sup> DAY OF FEBRUARY, 2020.**

Members Voting in Favor of Resolution:

\_\_\_\_\_  
Maj. Gen. James Williams, Board President

\_\_\_\_\_  
Lynne Beach, M.D., Board Vice President

\_\_\_\_\_  
Mr. Tracy Cox, Board Secretary

\_\_\_\_\_  
Dr. Soner Tarim, Board Member

\_\_\_\_\_  
Mr. Peter Gudmundsson, Board Member

*The undersigned, being the Secretary of the Corporation, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on **February 19, 2020**, which Resolution is in full force and effect and has not been revoked or amended.*

\_\_\_\_\_  
Secretary \_\_\_\_/\_\_\_\_/\_\_\_\_

## Coversheet

### CONSIDER/ACT ON LEASE OF REPLACEMENT SPACE FOR HOUSTON AREA OFFICE

**Section:** V. Board Items for Action  
**Item:** F. CONSIDER/ACT ON LEASE OF REPLACEMENT SPACE  
FOR HOUSTON AREA OFFICE  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** Houston Area Office Lease Info for Board Meeting 02-19-20.pdf

## ILTexas Houston Area Office Proposed New Area Office Lease Information

	<u>Current Lease</u>	<u>Proposed Lease</u>
Sq/ft	5,365	9,703
Monthly Lease Amount	\$ 6,536	\$ 12,533
Monthly Lease Rate	\$ 1.22	\$ 1.29
Annual Lease Amount	\$ 78,432	\$ 150,396
Escalator per year		\$ 4,800
Lease Term		5 Years

Additional space is needed to accommodate PD and to add a conference room for handling expulsions, holding meetings and future growth.

**Current Lease Expires 04/30/2020**