



# International Leadership of Texas, Inc.

## October 28, 2026 - Regular Board Meeting

### Regular Board Meeting

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#### Date and Time

Wednesday October 28, 2026 at 6:15 PM CDT

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#### Board of Directors of International Leadership of Texas

#### Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act (TOMA), Government Code Chapter 551; timely public advance written notice (at least three (3) business days before the scheduled date of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link <https://zoom.us/j/801651349> or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to [board@iltexas.org](mailto:board@iltexas.org), 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd., Richardson, TX 75082, as well as online at [www.iltexas.org](http://www.iltexas.org). In person attendance is also accessible at the address listed immediately above. The

items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

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## Agenda

|                                                                                          | Purpose         | Presenter          | Time           |
|------------------------------------------------------------------------------------------|-----------------|--------------------|----------------|
| <b>I. Opening Items</b>                                                                  |                 |                    | <b>6:15 PM</b> |
| Opening Items                                                                            |                 |                    |                |
| <b>A.</b> Record Attendance and Guests                                                   |                 | Peter Gudmundsson  | 5 m            |
| <b>B.</b> Call the Meeting to Order                                                      |                 | Peter Gudmundsson  | 2 m            |
| <b>C.</b> Members of the public wishing to speak                                         |                 | Peter Gudmundsson  | 5 m            |
| <b>II. Approve Minutes of Prior Meetings</b>                                             |                 |                    | <b>6:27 PM</b> |
| <b>A.</b> Approval of September 16, 2026 Regular Board Meeting Minutes                   | Approve Minutes | Peter Gudmundsson  | 5 m            |
| <b>III. Superintendent-CEO Report and Information Items</b>                              |                 |                    | <b>6:32 PM</b> |
| <b>A.</b> Superintendent Report                                                          | FYI             | Eddie Conger       | 20 m           |
| <b>B.</b> Bilingual/ESL Program Internal Evaluation Report for the 2025-2026 School Year | Discuss         |                    | 10 m           |
| Presenters: Dr. Veronica Csorvasi and Dr. Laura Carrasco                                 |                 |                    |                |
| <b>IV. Board Items for Consideration/Action</b>                                          |                 |                    | <b>7:02 PM</b> |
| <b>A.</b> Consider and Take Possible Action on the September 2026 Financials             | Vote            | James Shelton, Jr. | 10 m           |

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| <b>V. Executive Session</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |         |                   | <b>7:12 PM</b> |
| <b>A. Authorization</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | FYI     | Peter Gudmundsson | 20 m           |
| Closed Session for any and all reasons permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.0761, 551.082, 551.0821 551.084, 551.089 pertaining to any item listed on this agenda, as permitted by applicable law.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |         |                   |                |
| <b>B. Texas Government Code 551.071 - Consultation with Attorney</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |         | Allen Keller      | 5 m            |
| <b>VI. Consent Agenda</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |         |                   | <b>7:37 PM</b> |
| <b>A. Items for Approval and Ratification</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Vote    | Peter Gudmundsson | 10 m           |
| 1. Ratify Contracts and Agreements as of September 15, 2026, to October 26, 2026<br>2. Approve/Authorize Administration to add an amount not to exceed \$3,000,000.00 to the Special Projects Guaranteed Maximum Price (GMP) contract with Key Construction for the Woodhaven K-8 construction defects project<br>3. Approve/Authorize Administration to declare unusable portable building at the temporary Aggieland HS as surplus for disposal<br>4. Approve/Authorize Change 2 to the 2026–2027 ILTexas Employee Handbook, to add section regarding unauthorized wearable recording devices<br>5. Approve/Authorize Change 1 to the 2026–2027 ILTexas Student/Parent Handbook and Code of Conduct, amending Level II Offenses, and the definition of “personal communication device” |         |                   |                |
| <b>VII. Board Items for Action, Including Items Pulled from Consent Agenda, If Any</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |         |                   |                |
| <b>VIII. Executive Session - Authorization Gov’t Code 551.074, 551.082 - Employee Grievance</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |         |                   | <b>7:47 PM</b> |
| <b>A. Consider Grievance of ILTexas Katy-Westpark High School Employee</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Discuss | Peter Gudmundsson | 55 m           |
| <b>IX. Action on Items from Executive Session - Employee Grievance</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |         |                   | <b>8:42 PM</b> |

|                                                                                                            | Purpose | Presenter         | Time           |
|------------------------------------------------------------------------------------------------------------|---------|-------------------|----------------|
| <b>A.</b> Consider and Take Possible Action on the Grievance of ILTexas Katy-Westpark High School Employee | Vote    | Peter Gudmundsson | 5 m            |
| <b>X. Closing Items</b>                                                                                    |         |                   | <b>8:47 PM</b> |
| <b>A.</b> Adjourn Meeting                                                                                  | Vote    | Peter Gudmundsson | 3 m            |