International Leadership of Texas, Inc.

Regular Board Meeting

April 22, 2026

Date and Time

Wednesday April 22, 2026 at 6:15 PM CDT

Board of Directors of International Leadership of Texas

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act (TOMA), Government Code Chapter 551; timely public advance written notice (at least three (3) business days before the scheduled date of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link **https://zoom.us/j/801651349** or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd., Richardson, TX 75082, as well as online at www.iltexas.org. In person attendance is also accessible at the address listed immediately above. The

items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:15 PM**
	Opening Items			
	A. Record Attendance and Guests		Peter Gudmundsson	5 m
	B. Call the Meeting to Order		Peter Gudmundsson	2 m
	C. Members of the public wishing to speak		Peter Gudmundsson	5 m
II.	**Board Committee Report and Possible Board Action**			**6:27 PM**
	A. Report from Finance and Audit Committee		Tracy Cox	5 m
III.	**Approve Minutes of Prior Meetings**			**6:32 PM**
	A. Approve March 25, 2026 Regular Board Meeting	Approve Minutes	Peter Gudmundsson	5 m
IV.	**Superintendent-CEO Report and Information Items**			**6:37 PM**
	A. Superintendent Report	FYI	Eddie Conger	20 m
	B. Update on the status of School Busses and 3-Point Seatbelts	Discuss	Eddie Conger	5 m

B. Update on the status of School Busses and 3-Point Seatbelts.
Equipped with 3-Point Seatbelt: 74
Equipped with 2-Point Seatbelt: 03 (Decommissioning at end of 2025-2026 School Year)

		Purpose	Presenter	Time
	Total Busses: 77 Estimated Cost to equip 3-Point Seatbelt: $30,000.00 per bus, $90,000.00 total.			
V.	**Board Items for Consideration/Action**			**7:02 PM**
A.	Consider and take possible action on the March 2026 Financials	Discuss	James Shelton	8 m
B.	Consider and take possible action on proposed board resolution authorizing the establishment of a Security Department and to apply for a Government Letter of Authority (GLOA) to employ commissioned security officers pursuant to Texas Occupations Code Chapter 1702.		Frank Crabill	5 m
C.	Consider and take possible action on board resolution authorizing the establishment of a police department pursuant to Texas Occupations Code Chapter 1701.		Frank Crabill	5 m
VI.	**Executive Session**			**7:20 PM**
A.	Authorization	FYI	Peter Gudmundsson	20 m
	Closed Session for any and all reasons permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.0761, 551.082, 5551.0821 551.084, 551.089 pertaining to any item listed on this agenda, as permitted by applicable law.			
B.	Texas Government Code 551.071 - Consultation with attorney		Annaliza Rodriguez	5 m
VII.	**Action on Items from Executive Session**			
VIII.	**Consent Agenda**			**7:45 PM**
A.	Items for Approval and Ratification	Vote	Peter Gudmundsson	10 m
	01. Ratify Contracts and Agreements as of March 25, 2026, to April 21, 2026.			

	Purpose	Presenter	Time

02. Consider approval and authorization for the Administration to contract with Faulk Janitorial for janitorial services in an amount not to exceed $592,657.65 per month, or $7,111,891.80 annually.

03. Consider approval and authorization for the Administration to contract with Preferred Technologies (Pref-Tech) for security system, camera system, environmental control, and access control upgrades and replacement at designated campuses in the amount of $628,072.93, with total expenditures not to exceed $750,000.00 including change orders.

04. Approve/Authorize administration to amend the Special Projects Guaranteed Maximum Price (GMP) contract with Key Construction to carry the GMP amount not to exceed $3,000,000.00 for the North Richland Hills K-8 construction defects project.

05. Approve/Authorize Innovative Courses for the 2026–2027 school year.

06. Approve/Authorize Change 1 to the 2026-2027 Academic Calendar.

IX.	**Executive Session - Authorization Gov't Code 551.074, 551.082 - Employee Grievance**			**7:55 PM**
A.	Consider grievance of terminated ILTexas College Station K-8 employee.		Peter Gudmundsson	40 m
X.	**Action on Item from Executive Session - Employee Grievance**			**8:35 PM**
A.	Consider and take possible action on the grievance of terminated ILTexas College Station K-8 employee.		Peter Gudmundsson	5 m
XI.	**Board Items For Action, Including Items Pulled From Consent Agenda, If Any**			
XII.	**Closing Items**			**8:40 PM**
A.	Adjourn Meeting	Vote	Peter Gudmundsson	3 m