International Leadership of Texas, Inc.

Regular Board Meeting

March 25, 2026

Date and Time

Wednesday March 25, 2026 at 6:15 PM CDT

Board of Directors of International Leadership of Texas

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act (TOMA), Government Code Chapter 551; timely public advance written notice (at least three (3) business days before the scheduled date of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link **https://zoom.us/j/801651349** or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd., Richardson, TX 75082, as well as online at www.iltexas.org. In person attendance is also accessible at the address listed immediately above. The

items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:15 PM**
	Opening Items			
	A. Record Attendance and Guests			5 m
	B. Call the Meeting to Order		Peter Gudmundsson	2 m
	C. Members of the public wishing to speak		Peter Gudmundsson	
II.	**Board Committee Report and Possible Board Action**			**6:22 PM**
	A. Consider and take action on appointment of new Board Member(s)		Peter Gudmundsson	5 m
	B. Report from Finance and Audit Committee		Tracy Cox	5 m
III.	**Approve Minutes of Prior Meetings**			**6:32 PM**
	A. Approve February 18, 2026 Minutes	Approve Minutes	Peter Gudmundsson	3 m
	B. Approve February 26, 2026 Emergency Board Minutes	Approve Minutes	Peter Gudmundsson	5 m
IV.	**Superintendent-CEO Report and Information Items**			**6:40 PM**
	A. Superintendent Report	FYI	Eddie Conger	20 m

		Purpose	Presenter	Time
	Student Report from the Distinguished Student Ambassador Trip to Washington D.C.			
V.	**Board Items for Consideration/Action**			**7:00 PM**
A.	Consider and take possible action on the February 2026 Financials	Discuss	James Shelton	8 m
B.	Consider and take possible action on proposed board resolution certifying that no administrator, officer, or employee of International Leadership of Texas and no member of the Board of Directors, and no person related within the third-degree by consanguinity or second degree by affinity, derives any financial benefit from a real estate transaction with International Leadership of Texas.	Discuss	Eddie Conger	5 m
C.	Consider and take possible action on proposed board resolution certifying that the Superintendent/CEO of International Leadership of Texas, is directed to provide notice of this certification in writing to the TEA and to any municipality or other political subdivision within whose jurisdiction International Leadership of Texas operates or intends to operate an open-enrollment charter school, and to take all other actions deemed necessary to avail the school of similar protections under the law.	Discuss	Peter Gudmundsson	5 m
D.	Consider and take possible action on proposed board resolution authorizing material non-expansion amendments for renaming of Mansfield Heritage EL (Campus CDN 057-848-037) to ILTexas Mansfield Heritage Elementary and Mansfield Heritage Middle (Campus CDN 057-848-038) to ILTexas Mansfield Heritage Middle.		Eddie Conger	5 m
E.	Consider and take possible action on proposed board resolution authorizing up to $66,500,000.00 in Capital Construction			5 m

		Purpose	Presenter	Time
	Reimbursement and intent to finance expenditures to be incurred.			
VI.	**Executive Session**			**7:28 PM**
A.	Authorization	FYI		20 m
	Closed Session for any and all reasons permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.0761, 551.082, 5551.0821 551.084, 551.089 pertaining to any item listed on this agenda, as permitted by applicable law.			
B.	Consult with Attorney Pursuant to Government Code 551.071			5 m
VII.	**Action on Items from Executive Session**			
VIII.	**Consent Agenda**			**7:53 PM**
A.	Items for Approval and Ratification	Vote		10 m

01. Ratify Contracts and Agreements as of February 17, 2026 to March 24, 2026.

02. Approve/Authorize 2026-2027 High School Book List Additions.

03. Approve/Authorize updated ILTexas IT Student Data Privacy Policy.

04. Approve/authorize administration to close the Guaranteed Maximum Price (GMP) contract with Key Construction for Windmill Lakes-Orem HS Phase 7 Sound Transmission Coefficient (STC) Door and Window Replacement for a final contract value of $1,615,070.16.

05. Approve/authorize administration to close the Guaranteed Maximum Price (GMP) contract with Key Construction for Windmill Lakes-Orem HS Phase 8 Building C Tenant Improvements for final contract value of $3,062,157.35.

06. Approve/authorize decision to contract with Baird, Hampton & Brown to prepare final design documents for the North Richland Hills K-8 and Woodhaven K-8 construction defects repairs for $19,950 per campus.

		Purpose	Presenter	Time
IX.	**Board Items For Action, Including Items Pulled From Consent Agenda, If Any**			
X.	**Closing Items**			**8:03 PM**
	A. Adjourn Meeting	Vote	Peter Gudmundsson	3 m