International Leadership of Texas, Inc.

February 18, 2026

Regular Board Meeting

Date and Time

Wednesday February 18, 2026 at 6:15 PM CST

Board of Directors of International Leadership of Texas

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act (TOMA), Government Code Chapter 551; timely public advance written notice (at least three (3) business days before the scheduled date of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link **https://zoom.us/j/801651349** or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd., Richardson, TX 75082, as well as online at www.iltexas.org. In person attendance is also accessible at the address listed immediately above. The

items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:15 PM**
	Opening Items			
	A. Record Attendance and Guests			5 m
	B. Call the Meeting to Order			2 m
II.	**Approve Minutes of Prior Meetings**			**6:22 PM**
	A. Approve Minutes	Approve Minutes		3 m
	Approve minutes for Regular Board Meeting on January 21, 2026			
III.	**Public Speakers**			**6:25 PM**
	A. Members of the public wishing to speak:	FYI		2 m
IV.	**Superintendent-CEO Report and Information Items**			**6:27 PM**
	A. Superintendent Report	FYI	Eddie Conger	20 m
	• Celebration of Class of 2026 Seniors • Texas Academic Performance Reports (TAPR) Report			
V.	**Board Committee Reports**			**6:47 PM**
	A. Report from Finance and Audit Committee	Discuss	Tracy Cox	5 m
VI.	**Board Items for Consideration/Action**			**6:52 PM**

		Purpose	Presenter	Time
A.	Consider and take possible action of the January 2026 Financials	Discuss	Latonjia Williams	5 m
B.	Consider and take possible action on proposed board resolution and associated policy related to a period of prayer and reading of the Bible or other religious text, in accordance with Section 25.0823 of the Texas Education Code.	Discuss		5 m
C.	Consider and take possible action on appointment of new Board Member and officer designations			

VII. Executive Session — 7:02 PM

A.	Authorization Closed Session for any and all reasons permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.0761, 551.082, 5551.0821 551.084, 551.089 pertaining to any item listed on this agenda, as permitted by applicable law.	FYI		20 m
B.	Texas Government Code 551.071 - Consultation with attorney			5 m
C.	Texas Government Code 551.071 - Consultation with attorney regarding proposed settlement of EEOC Charge			
D.	Gov’t Code 551.074, 551.082 - Consider terminated employee grievance			45 m

VIII. Action on Items from Executive Session — 8:12 PM

A.	Consider and take possible action on proposed settlement of EEOC Charge			5 m
B.	Consider and take possible action on terminated employee grievance			5 m

IX. Consent Agenda — 8:22 PM

A.	Items for Approval and Ratification	Vote		15 m

	Purpose	Presenter	Time

01. Ratify Contracts and Agreements as of January 21, 2026, to February 17, 2026.

02. Approve/Authorize 2026-2027 Academic Calendar.

03. Approve/Authorize administration to contract with Tangram Interiors for furniture for Liberty HS for $1,519,827.59 and not to exceed $1,700,000.00 with change orders.

04. Approve/Authorize administration to contract with Preferred Technologies for cameras and access control for Area Office Houston for $112,715.03 and not to exceed $150,000.00 with change orders.

05. Approve/Authorize Administration to amend the Special Projects Guaranteed Maximum Price (GMP) contract with Key Construction to carry the GMP amount for the Warehouse renovation project of $1,299,067.00 and not to exceed $1,500,000.00 with change orders.

06. Approve/Authorize Administration to amend the Special Projects Guaranteed Maximum Price (GMP) contract with Key Construction to carry the adjusted GMP amount for the Area Office Houston renovation project of $911,899.22. The previously approved amount was $775,517.00, which represents a $136,382.22 increase.

07. Approve/Authorize Administration to amend the Aggieland HS Guaranteed Maximum Price (GMP) contract with Key Construction to carry the adjusted GMP amount for the Aggieland HS build of $34,387,508.63. The previously approved amount was $37,383,528.00, which represents a $2,996,019.37 decrease as codified in Prime Contract Change Order (PCCO) 44.

X. Board Items For Action, Including Items Pulled From Consent Agenda, If Any

XI. Closing Items **8:37 PM**

A.	Adjourn Meeting	Vote	3 m