International Leadership of Texas, Inc.

Regular Board Meeting

January 21, 2026

Date and Time

Wednesday January 21, 2026 at 6:15 PM CST

Board of Directors of International Leadership of Texas

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act (TOMA), Government Code Chapter 551; timely public advance written notice (at least three (3) business days before the scheduled date of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link **https://zoom.us/j/801651349** or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd., Richardson, TX 75082, as well as online at www.iltexas.org. In person attendance is also accessible at the address listed immediately above. The

items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:15 PM**
	Opening Items			
	A. Record Attendance and Guests			5 m
	B. Call the Meeting to Order			2 m
II.	**Approve Minutes of Prior Meetings**			**6:22 PM**
	A. Approve Minutes	Approve Minutes		3 m
	Approve minutes for December 17, 2025: Regular Board Meeting on December 17, 2025			
III.	**Public Speakers**			**6:25 PM**
	A. Members of the public wishing to speak:	FYI		2 m
IV.	**Superintendent-CEO Report and Information Items**			**6:27 PM**
	A. Superintendent Report	FYI	Eddie Conger	20 m
V.	**Board Committee Reports**			**6:47 PM**
	A. Report from Finance and Audit Committee	Discuss	Tracy Cox	5 m
VI.	**Board Items for Discussion/Action**			**6:52 PM**
	A. Consider and take possible action on the December 2025 Financials	Discuss	Latonjia Williams	5 m

		Purpose	Presenter	Time
B.	Board Officer Election, Appointment of Vice President	Discuss	Peter Gudmundsson	
	Consider and take possible action on Board Officer Election, Appointment of Vice President.			
C.	Safety and Security Committee board assignment	Discuss	Peter Gudmundsson	5 m
	Consider and take possible action to confirm Safety and Security Committee board assignment			
D.	Relocation of Aggieland HS Campus	Vote		5 m
	Consider and take action on material non-expansion amendment resolution for relocation of ILTexas Aggieland High School Campus CDN 057848034.			
E.	Adoption of HB3 Board Goals	Vote	Dr. Laura Carrasco	5 m
	Consider and take possible action on adoption of HB3 Board Goals for Early Reading, Early Math, and College, Career & Military Readiness (CCMR).			

VII. Executive Session — 7:12 PM

A.	Authorization	FYI		20 m
	Closed Session for any and all reasons permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.0761, 551.082, 5551.0821 551.084, 551.089 pertaining to any item listed on this agenda, as permitted by applicable law.			
B.	Consult with Attorney Pursuant to Texas Government Code 551.071			5 m
C.	Section 551.074 - Personnel Matters	Discuss		40 m
	Consider terminated employee grievance pursuant to Texas Government Code Section 551.074			

VIII. Action on Items from Executive Session — 8:17 PM

A.	Take possible action on terminated employee grievance	Discuss	Peter Gudmundsson	5 m

IX. Consent Agenda — 8:22 PM

		Purpose	Presenter	Time
A.	Items for Approval and Ratification	Vote		10 m

01. Ratify Contracts and Agreements from December 18, 2025 to January 20, 2026
02. Approval of the November 2025 Financials previously presented at the December 17, 2025 Board Meeting
03. Approval of resolution authorizing Edward G. Conger, Chief Executive Officer-Superintendent; Latonjia Williams, Chief Financial Officer; and Shantel Hogan, Executive Director of Accounting Services as signatories for ILTexas accounts with Community Bank
04. Approval of the Grand Prairie Middle School Targeted Improvement Plan (TIP)

X. Board Items For Action, Including Items Pulled From Consent Agenda, If Any

XI. Closing Items **8:32 PM**

A.	Adjourn Meeting	Vote		3 m