



International Leadership of Texas, Inc.

December 17, 2025: Regular Board Meeting

Date and Time

Wednesday December 17, 2025 at 6:15 PM CST

Board of Directors of International Leadership of Texas

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act (TOMA), Government Code Chapter 551; timely public advance written notice (at least three (3) business days before the scheduled date of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link <https://zoom.us/j/801651349> or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd., Richardson, TX 75082, as well as online at www.iltexas.org. In person attendance is also accessible at the address listed immediately above. The items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare

students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:15 PM
Opening Items			
A. Record Attendance and Guests			5 m
B. Call the Meeting to Order			2 m
II. Approve Minutes of Prior Meetings			6:22 PM
A. Approve Minutes	Approve Minutes		3 m
Approve minutes for Regular Board Meeting on November 19, 2025			
III. Public Speakers			6:25 PM
A. Members of the public wishing to speak:	FYI		2 m
IV. Superintendent-CEO Report and Information Items			6:27 PM
A. Superintendent Report	FYI	Eddie Conger	20 m
V. Board Committee Reports			6:47 PM
A. Report from Finance and Audit Committee	Discuss	Tracy Cox	5 m
VI. Board Items for Discussion/Action			6:52 PM
A. Discussion/Approval of the September 2025 Reconciled Financials	Vote	Latonjia Willaims	5 m
B. Discussion/Approval of the October 2025 Reconciled Financials	Vote	Latonjia Williams	5 m

	Purpose	Presenter	Time
C. Discussion of the November 2025 Financials	Discuss	Latonjia Williams	5 m
VII. Executive Session			7:07 PM
A. Authorization	FYI		20 m
<p>Closed Session for any and all reasons permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.0761, 551.082, 5551.0821 551.084, 551.089 pertaining to any item listed on this agenda, as permitted by applicable law.</p>			
B. Consult with Attorney Pursuant to Government Code 551.071			5 m
VIII. Consent Agenda			7:32 PM
A. Items for Approval and Ratification	Vote		10 m
<p>01. Ratify Contracts and Agreements from November 15, 2025 to December 8, 2025.</p> <p>02. Approve/Authorize the 2025-2026 local School Health Advisory Council (SHAC) By-laws.</p> <p>03. Approve/Authorize Resolution of the FY25 Annual Financial Audit for the year ended June 30, 2025.</p>			
IX. Board Items For Action, Including Items Pulled From Consent Agenda, If Any			7:42 PM
A. Discuss and Approve CEO/Superintendent Performance and Contract	Vote	Eddie Conger	10 m
<p>Discuss/Take Action to approve performance of CEO/Superintendent for the 2025-2026 School Year; and, discuss/take action regarding the CEO/Superintendent contract. The Board may adjourn to Executive Session pursuant to Texas Gov't Code Section 551.071 and 551.074.</p>			
B. Board Member Recognition	Discuss	PETER GUDMUNDSSON	5 m
X. Action on Items from Executive Session			

Purpose

Presenter

Time

XI. Closing Items

7:57 PM

A. Adjourn Meeting

Vote

3 m