International Leadership of Texas, Inc.

Regular Board Meeting

Date and Time

Wednesday October 22, 2025 at 6:15 PM CDT

Board of Directors of International Leadership of Texas

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act (TOMA), Government Code Chapter 551; timely public advance written notice (at least three (3) business days before the scheduled date of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link **https://zoom.us/j/801651349** or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd., Richardson, TX 75082, as well as online at www.iltexas.org. In person attendance is also accessible at the address listed immediately above. The items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare

students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:15 PM**
	Opening Items			
	A. Record Attendance and Guests			5 m
	B. Call the Meeting to Order			2 m
II.	**Approve Minutes of Prior Meetings**			**6:22 PM**
	A. Approve Minutes	Approve Minutes		3 m
	Approve minutes for September 17, 2025 Regular Board Meeting on September 17, 2025			
III.	**Public Speakers**			**6:25 PM**
	A. Members of the public wishing to speak:	FYI		2 m
IV.	**Superintendent-CEO Report and Information Items**			**6:27 PM**
	A. Superintendent Report	FYI	Eddie Conger	20 m
	B. Discussion of Annual EL Program Evaluation	Discuss	Dr. Laura Carrasco	5 m
V.	**Board Committee Reports**			**6:52 PM**
	A. Report from Finance and Audit Committee	Discuss	Tracy Cox	5 m
VI.	**Board Items for Discussion/Action**			**6:57 PM**
	A. Discussion/Approval of Unreconciled August 2025 Financials	Vote	Latonjia Williams	5 m

		Purpose	Presenter	Time
B.	Discussion/Approval of the Unreconciled September 2025 Financials	Discuss	Latonjia Williams	5 m
C.	Discussion/Approval of Board Resolution pertaining to Tex. Educ. Code 11.005 concerning diversity, equity, and inclusion duties and Tex. Educ. Code 28.0022 concerning certain instructional requirements and prohibitions	Discuss	Eddie Conger	5 m

VII. Executive Session — 7:12 PM

A.	Authorization	FYI		20 m

Closed Session for any and all reasons permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084, pertaining to any item listed on this agenda, as permitted by applicable law.

B.	Consult with Attorney Pursuant to Government Code 551.071			5 m
C.	Section 551.074 — Personnel Matters	Discuss		30 m

Consider Grievance Appeal of ILTexas North Richland Hills Employee.

VIII. Consent Agenda — 8:07 PM

A.	Items for Approval and Ratification	Vote		10 m

01. Ratify Contracts and Agreements from September 11, 2025 to October 09, 2025.

02. Approve/Authorize for the establishment of the 2025-2026 local Student Health Advisory Council (SHAC).

03. Approve/Authorize Resolution approving Edward G. Conger, Chief Executive Officer-Superintendent and Latonjia Williams (CFO) as signatories for ILTexas accounts with PNC Bank.

04. Approve/Authorize Resolution approving Edward G. Conger, Chief Executive Officer-Superintendent and Latonjia Williams (CFO) as signatories for ILTexas accounts with Texas Capital Bank.

	Purpose	Presenter	Time

05. Approve/Authorize Administration to Amend the Special Projects Guaranteed Maximum Price (GMP) contract with Key Construction to carry the GMP amount of $775,517 for the Area Office Houston renovation project. This amount is accounted for in the budget numbers previously presented to the Capital Planning Committee of the Board.

06. Pursuant to RFQ 25-0005, ratify Administration decision to contract with Raba Kistner, Inc. for further structural analysis services for North Richland Hills K-8 in the amount of $29,950 and not to exceed $35,000 with change orders.

07. Authorize the Chief Financial Officer to execute bills of sale, deeds, property easements, right of ways, plats, and other real property documents on any and all property owned by International Leadership of Texas including, but not limited to, Aggieland HS, Keller-Saginaw HS, Liberty HS, Area Office Houston, the Warehouse, et al., and with entities including, but not limited to, the Texas Department of Transportation, Harris County, Liberty County, City of Dallas, City of College Station, City of Fort Worth, City of Garland, City of Houston, et al.

IX. Board Items For Action, Including Items Pulled From Consent Agenda, If Any

X. Action on Items from Executive Session — 8:17 PM

A.	Action on Employee Grievance Appeal	Vote	Dr. Thomas Seaberry	5 m

XI. Closing Items — 8:22 PM

A.	Adjourn Meeting	Vote		3 m