International Leadership of Texas, Inc.

September 17, 2025 Regular Board Meeting

Date and Time

Wednesday September 17, 2025 at 6:15 PM CDT

Board of Directors of International Leadership of Texas

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act (TOMA), Government Code Chapter 551; timely public advance written notice (at least three (3) business days before the scheduled date of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link **https://zoom.us/j/801651349** or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd., Richardson, TX 75082, as well as online at www.iltexas.org. In person attendance is also accessible at the address listed immediately above. The items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare

students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:15 PM**
	Opening Items			
	A. Record Attendance and Guests			5 m
	B. Call the Meeting to Order			2 m
II.	**Approve Minutes of Prior Meetings**			**6:22 PM**
	A. Approve Minutes	Approve Minutes		3 m
	Approve minutes for Regular Board Meeting on August 20, 2025			
III.	**Public Speakers**			**6:25 PM**
	A. Members of the public wishing to speak:	FYI		2 m
IV.	**Superintendent-CEO Report and Information Items**			**6:27 PM**
	A. Superintendent Report	FYI	Eddie Conger	20 m
V.	**Board Committee Reports**			**6:47 PM**
	A. Report from Finance and Audit Committee	Discuss	Tracy Cox	5 m
VI.	**Board Items for Discussion/Action**			**6:52 PM**
	A. Discussion/Approval of August 2025 Financials	Vote	Latonjia Williams	5 m
VII.	**Executive Session**			**6:57 PM**
	A. Authorization	FYI		20 m

		Purpose	Presenter	Time
	Closed Session for any and all reasons permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084, pertaining to any item listed on this agenda, as permitted by applicable law. Report results of 3-year Safety and Security Audit as required by (TEC) 37.108.			
B.	Consult with Attorney Pursuant to Government Code 551.071			5 m
VIII.	**Consent Agenda**			**7:22 PM**
A.	Items for Approval and Ratification	Vote		10 m
	01. Ratify Contracts from August 14, 2025 to September 10, 2025. 02. Approval of the Revised TAP (Turnaround Plan) for Woodhaven Elementary, per TEC §39A.106. 03. Ratify Severance Agreements. 04. Ratify personnel agreement with J.P. 05. Approve Change 2 to the 2025-2026 Employee Handbook re: presenting a complaint and directing member to the ILTexas Grievance Form. 06. Authorize Chief Executive Officer-Superintendent Edward G. Conger to execute bills of sale, deeds, property easements, right of ways, plats, and other real property documents on any and all property owned by International Leadership of Texas including, but not limited to, Aggieland HS, Keller-Saginaw HS, Liberty HS, Area Office Houston, the Warehouse, et al., and with entities including, but not limited to, the Texas Department of Transportation, Harris County, Liberty County, City of Dallas, City of College Station, City of Fort Worth, City of Garland, City of Houston, et al. 07. Authorize Chief Financial Officer Latonjia Williams to execute bills of sale, deeds, property easements, right of ways, plats, and other real property documents on any and all property owned by International Leadership of Texas including, but not limited to, Aggieland HS, Keller-Saginaw HS, Liberty HS, Area Office Houston, the			

	Purpose	Presenter	Time

Warehouse, et al., and with entities including, but not limited to, the Texas Department of Transportation, Harris County, Liberty County, City of Dallas, City of College Station, City of Fort Worth, City of Garland, City of Houston, et al.

08. Approve/Consider Resolution expressing intent to reimburse certain costs with bond proceeds.

09. Approve/Consider Resolution authorizing Edward G. Conger, Chief Executive Officer-Superintendent , Latonjia Williams, Chief Financial Officer, Veronika Joseph, Sr. Executive Director of Finance and Shantel Hogan, Executive Director of Financial Services to transact with TexPool on behalf of International Leadership of Texas.

10. Approve/Authorize resolution approving Edward G. Conger, Chief Executive Officer-Superintendent and Latonjia Williams (CFO) as signatories for ILTexas accounts with Amegy Bank.

11. Approve/Consider approval of submission of Edward G. Conger, Chief Executive Officer-Superintendent and Latonjia Williams as Agents of Record for Texas SmartBuy membership Program.

12. Approve/Consider resolution seeking for Commercial Bank to remove Lisa Pepi from the account and replace her with Latonjia Williams, CFO and Edward G. Conger, Chief Executive Officer-Superintendent as an authorized signers for the Commercial Bank Account.

IX. Board Items For Action, Including Items Pulled From Consent Agenda, If Any

X. Appeal of Employee Grievance — 7:32 PM

A.	Employee Grievance Appeal	Vote	Eddie Conger	10 m

Consider and Act on appeal of Employee Grievance. This portion of the meeting may be held in Executive Session pursuant to Sections 551.074.

XI. Closing Items — 7:42 PM

A.	Adjourn Meeting	Vote		3 m