International Leadership of Texas, Inc.

Regular Board Meeting

Date and Time

Wednesday August 20, 2025 at 6:15 PM CDT

Board of Directors of International Leadership of Texas

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act (TOMA), Texas Government Code Ch. 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link **https://zoom.us/j/801651349** or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd., Richardson, TX 75082, as well as online at www.ILTexas.org. In person attendance is also accessible at the address listed immediately above. The items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare

students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:15 PM**
	Opening Items			
	A. Record Attendance and Guests			5 m
	B. Call the Meeting to Order			2 m
II.	**Approve Minutes of Prior Meetings**			**6:22 PM**
	A. Approve Minutes	Approve Minutes		3 m
	Approve minutes for July 30, 2025 Regular Board Meeting on July 30, 2025			
III.	**Public Speakers**			**6:25 PM**
	A. Members of the public wishing to speak:	FYI		2 m
IV.	**Superintendent-CEO Report and Information Items**			**6:27 PM**
	A. Superintendent Report	FYI	Eddie Conger	20 m
	B. 2024-2025 STAAR Accountability Ratings	Discuss	Dr. Laura Carrasco	5 m
V.	**Board Committee Reports**			**6:52 PM**
	A. Report from Finance and Audit Committee	Discuss	Tracy Cox	5 m
VI.	**Board Items for Discussion/Action**			**6:57 PM**
	A. Discussion/Approval of July 2025 Financials	Vote	Lisa Pepi	5 m
	B. Discussion/Approval of PG 1.201 Board Meetings-Governance	Discuss	Joseph Hoffer	5 m

		Purpose	Presenter	Time
C.	Discussion/Approval of PG 1.206 Parental Engagement	Discuss	Joseph Hoffer	5 m
D.	Discussion/Approval of PG 1.406 Security Officers	Discuss	Joseph Hoffer	5 m
E.	Discussion/Approval of PG 2.114 Student Health Curriculum	Discuss	Joseph Hoffer	5 m
F.	Discussion/Approval of PG 3.404 Personal Communication Devices	Discuss	Joseph Hoffer	5 m
G.	Discussion/Approval of PG 3.318 Concussion Release	Discuss	Joseph Hoffer	5 m
H.	Discussion/Approval of PG 3.321 Local Student Health Advisory Councils	Discuss	Joseph Hoffer	5 m
I.	Discussion/Approval of PG 3.506 Student Activities	Discuss	Joseph Hoffer	5 m
J.	Discussion/Approval of PG 4.204 Reporting Employee Misconduct	Discuss	Joseph Hoffer	5 m
K.	Discussion/Approval of PG 4.212 Prohibition of Diversity, Equity, and Inclusion Practices Prohibition on DEI Duties	Discuss	Joseph Hoffer	5 m
L.	Discussion/Approval of PG 4.213 Instructional Requirements and Prohibitions Personnel	Discuss	Joseph Hoffer	5 m
M.	Discussion/Approval of Change 1 to the 2025 Employee Handbook		Joseph Hoffer	5 m
N.	Discussion/Approval of Change 1 to the 2025 Parent/Student Handbook/Code of Conduct	Discuss	Joseph Hoffer	5 m
O.	Discuss and Decide Authorization for Administration to contract with Tangram Interiors for Aggieland HS Phase 1	Discuss	Charles Klein	5 m
VII.	**Executive Session**			**8:12 PM**
A.	Authorization	FYI		20 m

	Purpose	Presenter	Time

Closed Session for any and all reasons permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084, pertaining to any item listed on this agenda, as permitted by applicable law.

B.	Consult with Attorney Pursuant to Government Code 551.071	Discuss	

Consultation with counsel regarding pending litigation.

VIII. Consent Agenda — 8:32 PM

A.	Items for Approval	Vote	10 m

A. Approve/Ratify Contracts from July 24, 2025 - August 13, 2025.
B. Approve 2025-2026 Data Quality Manual
C. Approve Employee Settlement Agreement as discussed in Executive Session

IX. Board Items For Action, Including Items Pulled From Consent Agenda, If Any

X. Closing Items — 8:42 PM

A.	Adjourn Meeting	Vote	3 m