



International Leadership of Texas, Inc.

June 18, 2025 Regular Board Meeting

Date and Time

Wednesday June 18, 2025 at 6:15 PM CDT

Board of Directors of International Leadership of Texas

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act (TOMA), Texas Government Code Ch. 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link <https://zoom.us/j/801651349> or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd., Richardson, TX 75082, as well as online at www.ILTexas.org. In person attendance is also accessible at the address listed immediately above. The items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare

students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:15 PM
Opening Items			
A. Record Attendance and Guests			5 m
B. Call the Meeting to Order			2 m
II. Approve Minutes of Prior Meetings			6:22 PM
A. Approve Minutes	Approve Minutes		3 m
Approve minutes for May 28, 2025 Regular Board Meeting on May 28, 2025			
III. Public Speakers			6:25 PM
A. Members of the public wishing to speak:	FYI		2 m
IV. Superintendent-CEO Report and Information Items			6:27 PM
A. Superintendent Report	FYI	Eddie Conger	20 m
V. Board Committee Reports			6:47 PM
A. Report from Finance and Audit Committee	Discuss	Tracy Cox	5 m
VI. Board Items for Discussion/Action			6:52 PM
A. Discuss/Approve May 2025 Financials	Vote	Lisa Pepi	5 m
B. Bond Sale Update	Discuss	Lisa Pepi	5 m
C. Discuss/Approve Budget Amendments for FY 2024-25	Vote	Lisa Pepi	5 m

	Purpose	Presenter	Time
D. Discuss/Approve Budget for FY 2026	Vote	Lisa Pepi	5 m
E. Discuss/Approve Campus Improvement Plans	Vote	Dr. Laura Carrasco	5 m
F. Discuss/Approve District Improvement Plan	Vote	Dr. Laura Carrasco	5 m
G. Discuss/Approve Proposed Changes to the 2025-2026 Student/Parent Handbook	Vote	Dr. Thomas Seaberry	5 m
H. Discuss/Approve Proposed Changes 2025-2026 Employee Handbook	Vote	James T. (Tim) Brightman	5 m
VII. Executive Session			7:32 PM
A. Authorization	FYI		20 m
<p>Closed Session for any and all reasons permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084, pertaining to any item listed on this agenda, as permitted by applicable law.</p>			
B. Consult with Attorney Pursuant to Government Code 551.071	Discuss		
<p>Consultation with counsel regarding pending litigation.</p>			
VIII. Consent Agenda			7:52 PM
A. Items for Approval	Vote		10 m
<p>01. Approve/Ratify Contracts from April 9, 2025 to May 11, 2025.</p> <p>02. Approve/Authorize Administration to approve the charge policy and wellness policy with the Children Health Department.</p> <p>03. Authorize/approve Administration to close on proposed Area Office Houston property at 7850 N. Sam Houston Pkwy W.; Houston, TX 77064.</p>			

Purpose Presenter Time

IX. Board Items For Action, Including Items Pulled From Consent Agenda, If Any

X. Closing Items **8:02 PM**

A. Adjourn Meeting Vote 3 m