



# International Leadership of Texas, Inc.

## December 18, 2024 Regular Board Meeting

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### Date and Time

Wednesday December 18, 2024 at 6:15 PM CST

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### Board of Directors of International Leadership of Texas

#### Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act (TOMA), Texas Government Code Ch. 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board on the date and time set forth herein. The meeting will take place at 2021 Lakeside Blvd., Richardson, TX 75082. Members of the public may watch the meeting via the link <https://zoom.us/j/801651349> or via a link posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

To speak at the meeting, please send your name to [board@iltexas.org](mailto:board@iltexas.org), 24-Hours in advance of the noticed meeting time, so that we may promote you to a panelist. This will allow you to speak with our board members. It is the intent of the Board to have a quorum physically present at the above address. Board Members not physically present may participate by live two-way video and audio feed in accordance with the TOMA. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board, or on something akin thereto, or at a place readily accessible and convenient to the public at 2021 Lakeside Blvd., Richardson, TX 75082, as well as online at [www.ILTexas.org](http://www.ILTexas.org). In person attendance is also accessible at the address listed immediately above. The items on this Agenda may be addressed by the Board in any order. The mission of ILTexas is to prepare

students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Catherine Barrera, For ILTexas' Board

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## Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:15 PM</b>
Opening Items			
A. Record Attendance and Guests			5 m
B. Call the Meeting to Order			2 m
<b>II. Approve Minutes of Prior Meetings</b>			<b>6:22 PM</b>
A. Approve Minutes of November 20, 2024 Regular Board Meeting	Approve Minutes		3 m
<b>III. Public Speakers</b>			<b>6:25 PM</b>
A. Members of the public wishing to speak:	FYI		2 m
<b>IV. Superintendent-CEO Report and Information Items</b>			<b>6:27 PM</b>
A. Superintendent Report	FYI	Eddie Conger	20 m
<b>V. Board Committee Reports</b>			<b>6:47 PM</b>
A. Report from Finance and Audit Committee	Discuss	Tracy Cox	5 m
<b>VI. Board Items for Discussion/Action</b>			<b>6:52 PM</b>
A. Discuss/Approve November 2024 Financials	Vote	Michael White	5 m
B. Financial Integrity Rating System of Texas Report	FYI	Michael White	5 m
Annual Presentation of the Financial Integrity Rating System of Texas (FIRST) Report.			

	Purpose	Presenter	Time
<b>VII. Executive Session</b>			<b>7:02 PM</b>
<b>A. Authorization</b>	FYI		20 m
Closed Session for any and all reasons permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084, pertaining to any item listed on this agenda, as permitted by applicable law.			
<b>B. Consult with Attorney Pursuant to Government Code 551.071</b>	Discuss		
Consultation with counsel regarding pending litigation.			
<b>VIII. Consent Agenda</b>			<b>7:22 PM</b>
<b>A. Items for Approval</b>	Vote		10 m
01. Approve/Ratify Contracts from November 19, 2024 to December 16, 2024.			
02. Approve settlement with HVAC construction sub-contractor in <i>International American Education Federation, Inc. v. RJ NRH I, LLC, et al</i> ; Cause No. 236-308714-19; in the 236th Judicial District Court, Tarrant County, Texas.			
03. Approve/Authorize Administration to execute Guaranteed Maximum Price (GMP) Contract with Key Construction for Aggieland HS Phase I in the amount of \$37,540,793.			
04. Authorize Administration to Contract with Preferred Technologies (Pref-Tech) to Harden the Access Control Set-up at Headquarters for \$64,644.26 and not to exceed \$75,000 with Change Orders.			
05. Authorize Administration to Contract with Kitchens to Go to Lease a Modular Kitchen Space for the Liberty HS Portable Campus for \$1,107,948 and not to exceed \$1,250,000 with Change Orders.			
06. Authorize Administration to Contract with Satellite Shelters to lease eight (8) modular classroom buildings for the Liberty HS Portable Campus for \$319,480 and not to exceed \$350,000 with Change Orders.			

	Purpose	Presenter	Time
07.	Approve/Authorize Administration to Contract with Tangram for Furniture at Arlington-Grand Prairie HS for \$1,300,000 and not to exceed \$1,500,000 with Change Orders.		
08.	Authorize Administration to Contract with Ford AV to Install Audio-Visual in both Auditoriums at Windmill Lakes-Orem HS for \$315,564 and not to exceed \$350,000 with Change Orders.		
09.	Approve/Authorize resolution approving Lisa Pepi (CFO) as signatory for ILTexas accounts with Amegy Bank.		
10.	Approve/Consider Resolution authorizing Lisa Pepi to transact with TexPool on behalf of International Leadership of Texas.		
11.	Approve/Consider approval of submission of Lisa Pepi as Agent of Record for Texas SmartBuy membership Program.		
12.	Approve/Consider resolution seeking for Commercial Bank to remove Michael White from the account and replace him with Lisa Pepi, CFO, as an authorized signer for the Commercial Bank Account.		

**IX. Board Items For Action, Including Items Pulled From Consent Agenda, If Any**

**X. Employee Grievance Appeal 7:32 PM**

<b>A.</b>	Consider/Take Action on appeal of Employee Grievance	Vote	Eddie Conger	10 m
	Consider and Act on appeal of Employee Grievance. This portion of the meeting may be held in Executive Session pursuant to Sections 551.074.			

**XI. Closing Items 7:42 PM**

<b>A.</b>	Adjourn Meeting	Vote		3 m
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