International Leadership of Texas, Inc.

December 15, 2021 Regular Board Meeting and Charter FIRST Presentation

Date and Time

Wednesday December 15, 2021 at 6:00 PM CST

Board of Directors of International Leadership of Texas

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board of Directors of International Leadership of Texas on the date and time set forth herein.

International Leadership of Texas Board of Directors will be holding its regularly scheduled public board meeting at the date and time noticed above. Members of the public will be able to watch the meeting via the link **https://zoom.us/j/801651349** or by a link that will be posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

If you would like to sign up to speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed Meeting time so that we will be able to promote you to a panelist, which will allow you to speak with our board members.

It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1651 N. Glenville Dr., #216, Richardson, TX 75081, as well as online at www.ILTexas.org. And that the meeting will be accessible at the address listed immediately above. The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Finn Simmensen, For ILTexas' Board

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:00 PM**
	Opening Items			
	A. Record Attendance and Guests			
	B. Call the Meeting to Order			
II.	**Annual Presentation and Public Hearing of Charter FIRST Report**			
	A. CALL TO ORDER	FYI	Major General James Williams	
	B. PRESENTATION OF FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS (FIRST) REPORT	Discuss	James Dworkin	
	C. ADJOURN CHARTER FIRST REPORT PRESENTATION AND PUBLIC HEARING	FYI	Major General James Williams	
III.	**Approve Minutes of Prior Meetings**			
	A. APPROVE MINUTES OF DECEMBER 1, 2021 SPECIAL BOARD MEETING	Approve Minutes		
IV.	**Public Speakers**			
	Board Services			

		Purpose	Presenter	Time
A.	Guests speaking, if any	FYI		
V.	**Superintendent-CEO Report and Information Items**			
A.	SUPERINTENDENT-CEO REPORT	FYI	Eddie Conger	
B.	SCHOOL LEADERSHIP REPORT	FYI	Dr. Thomas Seaberry	
C.	DEPUTY SUPERINTENDENT OF ACADEMIC STUDENT SERVICES REPORT	FYI	Dr. Laura Carrasco	
D.	CHIEF ADMINISTRATIVE OFFICER REPORT	FYI	Jerry McCreight	
VI.	**BOARD COMMITTEE REPORTS**			
A.	REPORT FROM FINANCE AND AUDIT COMMITTEE	Discuss	Tracy Cox	
B.	REPORT FROM NOMINATION COMMITTEE	Discuss	Dr. Lynne Beach	
VII.	**Executive Session**			
A.	AUTHORIZATION	FYI		

Closed Session for Any and All Reasons Permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084, pertaining to any item listed on this agenda, as permitted by applicable law.

B.	CONSULT WITH ATTORNEY PURSUANT TO GOVERNMENT CODE 551.071	Discuss		

Consultation with counsel regarding pending litigation.

VIII.	**CONSENT AGENDA**			
A.	CONSENT AGENDA ITEMS -- SINGLE VOTE UNLESS OTHERWISE SPECIFIED	Vote		

1. Approve a proposal to lease premises located at 1901 N. State Highway 360, Grand Prairie, Texas 75050 from Capital Commercial Investments, Inc.
2. Approve the Leave of Absence for Board member Gabriela Smith for a period of three months.

	Purpose	Presenter	Time

IX. Board Items for Discussion/Action

A.	CONSIDER/ACT ON NOVEMBER, 2021 FINANCIAL REPORT	Vote	James Dworkin

Discuss/Take Action to approve the November, 2021 International Leadership of Texas, Inc. Financial Report.

B.	CONSIDER/ACT ON GRADUATION RANKING POLICY	Vote	Dr. Thomas Seaberry

Discuss/take action, if necessary, on policy regarding student graduation ranking.

C.	CONSIDER/ACT ON SUPERINTENDENT EVALUATION, COMPENSATION AND CONTRACT	Vote	Eddie Conger

Discuss/Take Action to approve evaluation of CEO/Superintendent for the 2021-2022 School Year; and, discuss/take action on CEO/Superintendent compensation and contract term (extension through 2024-2025 School Year).

X. Closing Items

A.	Adjourn Meeting	Vote