International Leadership of Texas, Inc.

December 16, 2020 Regular Meeting and Public Hearing of the Charter FIRST Rating Report

Date and Time

Wednesday December 16, 2020 at 6:15 PM CST

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board of Directors of International Leadership of Texas on the date and time set forth herein.

Special Notice: Public Presentation and Hearing of the International Leadership of Texas 2019-2020 Financial Integrity Rating System of Texas (FIRST) Ratings Report

In compliance with 19 TAC §109.1001, in conjunction with the above-noticed Regular Meeting, the Board of Directors will be holding the annual Presentation and Hearing of the report of the school's 2019-2020 Charter FIRST ratings at the same date and time. As to this Presentation and Hearing, the Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1820 N. Glenville Dr., #100, Richardson, TX 75081, as well as online at www.ILTexas.org, at least ten calendar days in advance of the Presentation and Hearing. As to the above-noticed Regular Meeting, items noticed may be revised until 72 hours in advance of the Regular Meeting. The items on the Agenda for the Presentation and Hearing and the Regular Meeting may be taken in any order.

Special Notice: Public Meetings at Headquarters are Suspended Until Further Notice:

International Leadership of Texas Board of Directors will be holding its regularly scheduled public board meeting at the date and time noticed above. Members of the public will be able to watch the meeting via the link **https://zoom.us/j/801651349** or by a link that will be posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

If you would like to sign up to speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance of the noticed Meeting time so that we will be able to promote you to a panelist, which will allow you to speak with our board members.

It normally is the intent of the Board to have a quorum physically present at the above address and to allow any Board members not physically present to participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. However, due to the COVID-19 Coronavirus Pandemic and the governmental and administrative responses to that Pandemic, the Board intends to conduct the Meeting via videoconference. A quorum of the Board will not be physically present at the usual Headquarters address. Neither will the presiding officer physically be present there. Nevertheless, the Meeting will be open to the public. Every effort will be made to facilitate public viewing of the Meeting while it is in progress via live video feed and, subject to limitations of the technology and logistics, to allow the usual opportunities for those who wish to speak to do so. Please access this Agenda via the ILTexas website as the time of the Meeting approaches, in order to find any additional information or updated links concerning the Meeting.

The Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1820 N. Glenville Dr., #100, Richardson, TX 75081, as well as online at www.ILTexas.org. The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Finn Simmensen, For ILTexas' Board

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:15 PM**
	Opening Items			
	A. Record Attendance and Guests			
	B. Call the Meeting to Order			
II.	**Annual Presentation and Public Hearing of Charter FIRST Report**			
	A. CALL TO ORDER	FYI	Major General James Williams	
	B. PRESENTATION OF FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS (FIRST) REPORT	FYI	James Dworkin	

		Purpose	Presenter	Time
C.	ADJOURN CHARTER FIRST REPORT PRESENTATION AND PUBLIC HEARING	FYI	Major General James Williams	

III. Public Speakers

Board Services

A.	Guests who spoke, if any	FYI		

IV. Approve Minutes of Prior Meetings

A.	APPROVE MINUTES OF NOVEMBER 18, 2020 REGULAR BOARD MEETING	Approve Minutes		
B.	APPROVE MINUTES OF DECEMBER 3, 2020 SPECIAL BOARD MEETING	Approve Minutes		

V. Superintendent-CEO Report and Information Items

A.	SUPERINTENDENT-CEO REPORT	FYI	Eddie Conger	
B.	SCHOOL LEADERSHIP REPORT	FYI	Dr. Thomas Seaberry	
C.	CHIEF ACADEMIC OFFICER REPORT	FYI	Dr. Laura Carrasco	
D.	CHIEF ADMINISTRATIVE OFFICER REPORT	FYI	Jerry McCreight	

VI. Executive Session

A.	AUTHORIZATION	FYI		

Closed Session for Any and All Reasons Permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084, pertaining to any item listed on this agenda, as permitted by applicable law.

VII. Board Items for Discussion/Action

		Purpose	Presenter	Time
A.	CONSIDER/ACT ON NOVEMBER, 2020 FINANCIAL REPORT	Vote	James Dworkin	

Discuss/Take Action to approve the November, 2020 International American Education Federation (d.b.a. International Leadership of Texas) Financial Report.

B.	CONSIDER/ACT ON SUPERINTENDENT EVALUATION METRIC FOR 2020-2021 SCHOOL YEAR	Vote	Eddie Conger	

Discuss/Take Action to approve a metric for evaluation of Superintendent performance for the 2020-2021 School Year.

C.	CONSIDER/ACT ON SUPERINTENDENT CONTRACT	Vote	Eddie Conger	

Discuss/Take Action to approve Superintendent's contract.

D.	CONSIDER/ACT AUTHORIZING SUPERINTENDENT TO ENGAGE BELLWETHER CONSULTING FOR STRATEGIC PLANNING	Vote	Eddie Conger	

Discuss/Take Action to authorize Superintendent to engage Bellwhether Consulting to develop a Strategic Plan for ILTexas

VIII. Closing Items

A.	Adjourn Meeting	Vote		