International Leadership of Texas, Inc.

August 19, 2020 Regular Board Meeting

Date and Time

Wednesday August 19, 2020 at 6:15 PM CDT

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects to be considered by the Board of Directors of International Leadership of Texas (the "Board") and the Board will convene a Regular Open Meeting of the Board of Directors of International Leadership of Texas on the date and time set forth herein.

Special Notice: Public Meetings at Headquarters are Suspended Until Further Notice:

International Leadership of Texas Board of Directors will be holding its regularly scheduled public board meeting on 8/19/2020 at 6:15 PM. Members of the public will be able to watch the meeting via the link **https://zoom.us/j/801651349** or by a link that will be posted on the ILTexas.org website (click the button "Board Meetings" to view any updates to this Notice).

If you would like to sign up to speak at the meeting, please send your name to board@iltexas.org, 24-Hours in advance so that we will be able to promote you to a panelist, which will allow you to speak with our board members.

It normally is the intent of the Board to have a quorum physically present at the above address and to allow any Board members not physically present to participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. However, due to the COVID-19 Coronavirus Pandemic and the governmental and administrative responses to that Pandemic, the Board intends to conduct the Meeting via videoconference. A quorum of the Board will not be physically present at the usual Headquarters address. Neither will the presiding officer physically present there. Nevertheless, the Meeting will be open to the public. Every effort will be made to facilitate public viewing of the Meeting while it is in progress via live video feed and, subject to limitations of the technology and logistics, to allow the usual opportunities for those who wish to speak to do so.

Please access this Agenda via the ILTexas website as the time of the Meeting approaches, in order to find any additional information or updated links concerning the Meeting.

The Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1820 N. Glenville Dr., #100, Richardson, TX 75081, as well as online at www.ILTexas.org. The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Finn Simmensen, For ILTexas' Board

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:15 PM**
	Opening Items			
	A. Record Attendance and Guests			
	B. Call the Meeting to Order			
II.	**Public Speakers**			
	Board Services			
	A. Guests who spoke, if any	FYI		
III.	**Approve Minutes of Prior Meetings**			
	A. APPROVE MINUTES OF JULY 15, 2020 REGULAR MEETING	Approve Minutes		
	B. APPROVE MINUTES OF AUGUST 3, 2020 SPECIAL BOARD MEETING	Approve Minutes		
	C. APPROVE MINUTES OF AUGUST 10, 2020 SPECIAL BOARD MEETING	Approve Minutes		

		Purpose	Presenter	Time

IV. Executive Session

A. AUTHORIZATION — FYI

Closed Session for Any and All Reasons Permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084, pertaining to any item listed on this agenda, as permitted by applicable law.

B. HEAR EMPLOYEE GRIEVANCE — Discuss — Dr. Thomas Seaberry

Hear the Level IV Grievance of former ILTexas employee Sherry Shinn.

V. Act on Grievance in Open Session

A. CONSIDER/ACT ON EMPLOYEE GRIEVANCE — Vote

Discuss/Take Action on the Employee Grievance of former ILTexas employee Sherry Shinn.

VI. Superintendent-CEO Report and Information Items

A. SUPERINTENDENT-CEO REPORT — FYI — Eddie Conger

B. SCHOOL LEADERSHIP REPORT — FYI — Dr. Thomas Seaberry

C. CHIEF ACADEMIC OFFICER REPORT — FYI — Dr. Laura Carrasco

D. CHIEF ADMINISTRATIVE OFFICER REPORT — FYI — Jerry McCreight

HR Report on new hiring, terminations, resignations, and vacancies.

E. CHIEF OF STAFF REPORT — FYI — Aaron Thorson

VII. Executive Session

A. CONSULT WITH ATTORNEY AS AUTHORIZED BY SECTION 551.071 — Discuss — CLO James (Tim) Brightman

Consult with counsel.

	Purpose	Presenter	Time

VIII. Consent Agenda

[None]

IX. Other Board Items for Discussion/Action

A.	CONSIDER/ACT ON JULY, 2020 FINANCIAL REPORT	Vote	James Dworkin

Discuss/Take Action to approve the July, 2020 International American Education Federation (d.b.a. International Leadership of Texas) Financial Report.

B.	CONSIDER/ACT ON ADDITIONAL FOUR WEEKS FOR ONLINE TRANSITIONAL INSTRUCTION	Vote	CLO James (Tim) Brightman

Discuss/Take Action to approve Resolution authorizing an additional four weeks for online transitional instruction.

C.	CONSIDER/ACT ON TIER ONE HOLDINGS, LLC SECURITY SERVICES CONTRACT	Vote	CLO James (Tim) Brightman

Discuss/Take Action to approve contract with Tier One Holdings, LLC for security services, for a term of five years, at an estimated expenditure of $90,000 per year per campus.

D.	CONSIDER/ACT ON CHANGE ORDERS IN ATHLETIC FIELDS PROJECT AT ILTEXAS KELLER-SAGINAW HS.	Vote	Charles Klein

Discuss/Take action to authorize administration to accept change orders for fencing alterations, soils remediation, and utilities work, which will increase the Guaranteed Maximum Price (GMP) contract to $1,577,850.37 with Waltz Construction for ILTexas Keller-Saginaw High School Athletic Fields. Said changes represent a $237,850.37 increase over the previously approved $1,340,536 GMP contract.

E.	CONSIDER/ACT ON CONTRACT FOR SCHOOL EXPANSION AT ILTEXAS KATY-WESTPARK HS.	Vote	Charles Klein

Discuss/Take action to authorize administration to enter into a final Guaranteed Maximum Price (GMP) contract in the amount of up to $7,969,502 with Key Construction for school expansion project at ILTexas Katy-Westpark High School.

		Purpose	Presenter	Time
	Said contract includes $203,329 previously approved by the Board for the initial GMP package for utilities and storm water work.			
F.	CONSIDER/ACT ON TPCSA ADVOCACY GRANT	Vote	Eddie Conger	
	Discuss/Take Action to accept Texas Public Charter School Association Advocacy Grant.			

X. Closing Items

A.	Adjourn Meeting	Vote		