International Leadership of Texas, Inc.

December 18, 2019 Regular Meeting and Public Hearing of the Charter FIRST Rating Report

Date and Time

Wednesday December 18, 2019 at 6:15 PM CST

Location

1820 N. Glenville Drive, Suite 100, Richardson, TX 75081

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects the Board of Directors of International Leadership of Texas (the "Board"), and the Board will convene a Regular Open Meeting of the Board of Directors of International Leadership of Texas on the date and time and location set forth herein. It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address. The Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1820 N. Glenville Dr., #100, Richardson, TX 75081, as well as online at www.ILTexas.org. The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Finn Simmensen, For ILTexas' Board

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:15 PM**
	Opening Items			
	A. Record Attendance and Guests			
	B. Call the Meeting to Order			
	C. Approve Minutes of December 11, 2019 Special Meeting	Approve Minutes		
	D. APPROVE MINUTES OF NOVEMBER 20, 2019 REGULAR MEETING	Approve Minutes		
II.	**Annual Public Hearing of Charter FIRST Report**			
	A. CALL TO ORDER	FYI	Major General James Williams	
	B. PRESENTATION OF FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS (FIRST) REPORT	FYI	James Dworkin	
	C. ADJOURN CHARTER FIRST PUBLIC HEARING	FYI		
III.	**Public Speakers**			
	Board Services			
	A. Guests who spoke, if any	FYI		
IV.	**Superintendent-CEO Report and Information Items**			
	A. SUPERINTENDENT-CEO INTRODUCTION AND REMARKS	FYI	Eddie Conger	

		Purpose	Presenter	Time
B.	CHIEF ACADEMIC OFFICER REPORT	FYI	Dr. Laura Carrasco-Navarrete	
C.	CHIEF ADMINISTRATIVE OFFICER REPORT	FYI	Jerry McCreight	
D.	SCHOOL LEADERSHIP REPORT	FYI	Dr. Thomas Seaberry	

V. Board Items for Discussion

A.	DISCUSS TEXAS NEPOTISM LAW AND CURRENT ILTEXAS NEPOTISM POLICY	Discuss	Eddie Conger	

Discuss Texas nepotism law and ILTexas current nepotism policy as approved February 20, 2019.

VI. Board Items for Action

A.	CONSIDER/ACT ON BOARD APPROVAL REQUIREMENT FOR ITEMS EXCEEDING $100,000	Vote	James Dworkin	

Discuss/Act to approve deletion from Fiscal Policy of the requirement for prior Board approval of contracts and orders
which are to exceed $100,000 in a fiscal year.

B.	CONSIDER/ACT ON NOVEMBER, 2019 FINANCIAL REPORT	Vote	James Dworkin	

Discuss/Act to approve the Financial Report for the month of November, 2019.

VII. Executive Session

		Purpose	Presenter	Time
A.	AUTHORIZATION	FYI		

Closed Session for Any and All Reasons Permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084, pertaining to any item listed on this agenda, as permitted by applicable law.

B.	HEAR EMPLOYEE GRIEVANCE (1 OF 2)	Discuss		

Hear and deliberate first of two Level Four employee grievances.

C.	HEAR EMPLOYEE GRIEVANCE (2 OF 2)	Discuss		

Hear the second of two Level Four employee grievances.

VIII. Action Items After Executive Session

A.	CONSIDER/ACT ON FIRST EMPLOYEE GRIEVANCE	Vote		

Discuss/take possible action on first employee grievance heard in Executive Session.

B.	CONSIDER/ACT ON SECOND EMPLOYEE GRIEVANCE	Vote		

Discuss/take possible action on second employee grievance heard in Executive Session.

IX. Closing Items

A.	Adjourn Meeting	Vote		