International Leadership of Texas, Inc.

September 18, 2019 Regular Meeting

Date and Time

Wednesday September 18, 2019 at 6:15 PM CDT

Location

1820 N. Glenville Drive, Suite 100, Richardson, TX 75081

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects the Board of Directors of International Leadership of Texas (the "Board"), and the Board will convene a Regular Open Meeting of the Board of Directors of International Leadership of Texas on the date and time and location set forth herein. It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address. The Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1820 N. Glenville Dr., #100, Richardson, TX 75081, as well as online at www.ILTexas.org. The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Finn Simmensen, For ILTexas' Board

Agenda

I. Opening Items

Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

C. Approve Minutes of August 21, 2019 Regular Meeting

II. Public Speakers

Board Services

A. Guests who spoke, if any

III. Report and Information Items

A. CHIEF ACADEMIC OFFICER REPORT

B. CHIEF ADMINISTRATIVE OFFICER REPORT

C. SCHOOL LEADERSHIP REPORT

D. SUPERINTENDENT-CEO REPORT

IV. Board Action Items on the Consent Agenda

A. CONSENT AGENDA FOR VOTE

Consent Item B: Consider/Act on expenditure items individually exceeding $100,000
Consent Item C: Consider/Act on amendment of Extended Sick Leave Policy

The vote on this Consent Agenda item applies to all of the items listed immediately below, beginning with item B, except any item as to which a separate vote is recorded hereinbelow or as to which remarks are recorded here removing that item from the Consent Agenda.

B. CONSIDER/ACT ON EXPENDITURE ITEMS EXCEEDING $100,000

Discuss/take possible action to approve expenditure items which individually exceed $100,000:
1. Edmentum/Study Island, academic content licenses and training services, up to $120,000
2. Abilities Therapy, Special Education-related services, up to $200,000
3. SHC Special-Education-related services, up to $150,000

C. CONSIDER/ACT ON AMENDMENT OF EXTENDED SICK LEAVE POLICY

Discuss/Act:

1. To amend ILTexas Policy Group 4, Module 4.13.2, Extended Sick Leave to delete the requirement of at least one year of employment with ILTexas to qualify for the Extended Sick Leave benefit; and
2. To amend the 2019-2020 ILTexas Employee Handbook to conform with said amended policy.

V. Board Action Items for Separate Consideration

A. CONSIDER/ACT ON AUGUST, 2019 FINANCIAL REPORT

Discuss/Act to approve the Financial Report for the month of August, 2019.

B. CONSIDER/ACT ON RESIGNATIONS FROM AND APPOINTMENTS TO THE BOARD OF DIRECTORS

Discuss/take possible action to accept a resignation from this Board of Directors and to appoint a new Member to this Board.

VI. Executive Session

A. AUTHORIZATION

Closed Session for Any and All Reasons Permissible by Texas Law, including, but not limited to, Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076,

551.082, 551.083, 551.084, pertaining to any item listed on this agenda, as permitted by applicable law.

VII. Action Items After Executive Session

VIII. Closing Items

A. Adjourn Meeting