APPROVED

River Valley Charter School

Minutes

Special EC Meeting

Date and Time
Thursday October 30, 2025 at 5:15 PM

Location
https://nam12.safelinks.protection.outlook.com/?url=https%3A%2F%2Fus02web.zoom.us%2Fj%2F8516508581%3Fpwd%3D8roWrPp5aJXvEAFctC4bxo69QnaDfv.1&data=05%7C02%7Cdbaron%40burtonsgrill.com%7Cebc6566bcc74421cfd0308ddf0bdbf7e%7C19f3db8c5ae6418d871c94aec4420174%7C0%7C0%7C638931419960159645%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyMDAwfQ%3D%3D%7C0%7C%7C%7C%7C&sdata=f6RNcKPu67XShAd1a7d7r8LRy0Bmj8noDs3odePf0Fc%3D&reserved=0

River Valley Charter School welcomes your participation at Board meetings. The purpose of a public meeting of the Board of Trustees (“Board”) is to conduct the affairs of the organization in public. Your participation assures us of continuing community interest in our school and assists the Board in making the best decisions for our school. To assist you in the ease of speaking/participating in our meetings, guidelines are provided at the bottom of this agenda. All materials for all board and committee meetings, are available on our Board on track public portal found at rivervalleycharter.org.

Committee Members Present
C. Whitford (remote), D. Herrera (remote), J. Nickerson (remote), T. Murdy (remote)

Committee Members Absent

None

Guests Present
K. Kuse (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

D. Herrera called a meeting of the Executive Committee Committee of River Valley Charter School to order on Thursday Oct 30, 2025 at 5:15 PM.

II. Human Resource Company Update

A. HR update

- BlueLion kick-off call on Tuesday
- Went through potential tasks to include as we went forward
- Focus on immediate tasks – climate survey
- Other topics discussed - Compliance audits, employee handbooks, employee retention, employee HR training
- Reviewed compensation agreement
    - $175/hour
    - $175 travel fee if come on site
- Plan to come out to the school 11/4,5,7
    - Email from BlueLion saying that they want to meet with every member of the staff
    - 30 minute meetings with every person
    - Plan to have 3 9 hour days to complete task ($6K for effort)
- Budget will be available to support efforts in school year
- Will work with BlueLion to lay out long term roadmap to get to a good state from an HR standpoint

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:14 PM.

Respectfully Submitted,
D. Herrera

Documents used during the meeting

- RVCS and BlueLion Agreement 10.20.2025.pdf

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Board Chair reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.