APPROVED

River Valley Charter School

Minutes

Committee on Trustees Meeting

Date and Time
Wednesday October 8, 2025 at 6:00 PM

Location
River Valley Charter School Middle School Humanities Room:

River Valley Charter School welcomes your participation at Board meetings. The purpose of a public meeting of the Board of Trustees (“Board”) is to conduct the affairs of the organization in public. Your participation assures us of continuing community interest in our school and assists the Board in making the best decisions for our school. To assist you in the ease of speaking/participating in our meetings, guidelines are provided at the bottom of this agenda. All materials for all board and committee meetings, are available on our Board on track public portal found at rivervalleycharter.org.

Committee Members Present
C. Getz, E. Bradley, J. Nickerson, T. Murdy

Committee Members Absent
K. Kuse

I. Opening Items

A. **Record Attendance**

B. **Call the Meeting to Order**

T. Murdy called a meeting of the Committee on Trustees Committee of River Valley Charter School to order on Wednesday Oct 8, 2025 at 6:05 PM.

C. Approve 09/10/25 Minutes

E. Bradley made a motion to approve the minutes from Committee on Trustees Meeting on 09-10-25.
C. Getz seconded the motion.
The committee **VOTED** to approve the motion.

II. Committee on Trustees

A. Board Goals

- **Development** - Strategy Plan Completion - development plan in place today, but need more people on the committee to support the larger efforts
- **Finance** - Creation of trackable budget for the grounds
- **Accountability** - Dashboards and tracking of metrics
    - Potential to add insights into MCAS
    - How do also track against Montessori standards
    - Recommendation to track against the MCAS as it is the information that have and add additional information if available
- **Trustees**
    - Better time management; right size the number of meetings
    - Recruitment - multiple potential candidates identified already
    - Update of Bylaws - send to Erin first, Chris second, Tanya third
- **Executive** - Alignment of policies to the appropriate ownership
- **Grievance** - get an HR organization in house ASAP

B. Board Education

- Assess areas of annual assessment where we scored low and set short training sessions (10-15 min) each month to help fill in gaps
    - Montessori - bring back Montessori moments
        - Remind us who our constituents are and why we are doing what we do
    - Financials
    - Committee Overviews
- Drive to increase public involvement in board meetings

C. Board Retreat

- Suggestion to go Alnoba in Kensington (Alnoba - A destination for Retreats, Leadership and Wellness)
- Have someone come in and do some type of mindfulness exercise

- Lets do trust falls
- $5K budget

III. Other Business

A. Bylaws

Group to review bylaws to be prepared to discuss in next meeting

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:58 PM.

Respectfully Submitted,
T. Murdy

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Board Chair reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.