



River Valley Charter School

Board Meeting

Executive Director Search

Published on October 12, 2026 at 8:51 AM EDT

Date and Time

Thursday October 15, 2026 at 5:30 PM EDT

Location

Zoom

River Valley Charter School welcomes your participation at Board meetings. The purpose of a public meeting of the Board of Trustees ("Board") is to conduct the affairs of the organization in public. Your participation assures us of continuing community interest in our school and assists the Board in making the best decisions for our school. To assist you in the ease of speaking/participating in our meetings, guidelines are provided at the bottom of this agenda. All materials for all board and committee meetings, are available on our Board on track public portal found at rivervalleycharter.org.

[ZOOM LINK](#)

Agenda

	Purpose	Presenter	Time
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I. Opening Items			5:30 PM
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| A. | Record Attendance | Meredith Makin | 1 m |
| B. | Call the Meeting to Order | Tanya Murdy | |
| C. | Review Trustee Code of Conduct | Tanya Murdy | 1 m |

II. Board Business			5:32 PM
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|-----------|-----------------------------|------|-------------|-----|
| A. | Finance Update | Vote | Gary LeFave | 5 m |
| | Vote on Capital Update: | | | |
| | 1. Outdoor classroom/gazebo | | | |
| | 2. Fencing | | | |

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|-----------|---|------|-------------|-----|
| B. | Executive Search Firm Vote | Vote | Tanya Murdy | 5 m |
| | Vote to engage Kristin Levine, following the recommendation made at the September 23, 2026 Board of Trustees meeting. | | | |

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| C. | Kristin Levine-Search Presentation | FYI | Kristin Levine | 45 m |
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| D. | Executive Session | Vote | Tanya Murdy | 60 m |
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Executive Session — Purpose 3: To discuss strategy with respect to litigation involving Jane Patterson, Dave Draper, and Jared Hubbard pursuant to M.G.L. c. 30A, § 21(a)(3).

The board will not reconvene after Executive Session.

III. Closing Items			7:27 PM
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| A. | Adjourn Meeting | Vote | |
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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Board Chair reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

Coversheet

Review Trustee Code of Conduct

Section:	I. Opening Items
Item:	C. Review Trustee Code of Conduct
Purpose:	FYI
Submitted by:	
Related Material:	RVCS_Board_of_Trustees_Norms_Alnoba FINAL.pdf

River Valley Charter School

Board of Trustees Norms

Distilled from the Alnoba Board Retreat | September 2026

These norms describe how trustees agree to work with one another. They apply equally to every trustee and focus on conduct and board culture; procedural requirements are maintained separately in bylaws, policies, and operating protocols.

- 1 **Treat others with respect and dignity.** Practice kindness, grace, and courtesy, especially when conversations are difficult.
- 2 **Assume good faith and remain accountable for impact.** Seek clarification before drawing conclusions, while taking responsibility for how words and actions affect others.
- 3 **Listen with openness and curiosity.** Consider different perspectives, experiences, and ideas before forming judgments or making decisions.
- 4 **Challenge ideas, not people.** Keep disagreement focused on facts, issues, and governance considerations rather than motives, personalities, or personal criticism.
- 5 **Address concerns directly and constructively.** Raise issues with the appropriate person or within the appropriate Board setting; avoid gossip, side conversations, and conduct that undermines colleagues.
- 6 **Communicate clearly, respectfully, and in a timely manner.** Check for shared understanding, provide necessary context, and avoid unnecessary escalation.
- 7 **Exercise sound judgment with information.** Share what trustees need for informed governance while protecting confidential, sensitive, or unnecessary details.
- 8 **Respect collective decision making.** Participate candidly in deliberation and, once the Board acts, support the integrity of the decision and the Board's public credibility.
- 9 **Honor governance roles and boundaries.** Distinguish the authority of the Board as a whole from the role of an individual trustee and remain focused on governance rather than school operations.
- 10 **Share responsibility for a healthy Board culture.** Come prepared, follow through on commitments, give and receive respectful feedback, and reflect on whether conduct aligns with these norms and the Board's purpose.

Board adopted: __09/23/26_____