



River Valley Charter School

Board Meeting

Published on November 16, 2025 at 10:22 AM EST

Amended on November 18, 2025 at 7:54 AM EST

Date and Time

Wednesday November 19, 2025 at 7:00 PM EST

River Valley Charter School welcomes your participation at Board meetings. The purpose of a public meeting of the Board of Trustees (“Board”) is to conduct the affairs of the organization in public. Your participation assures us of continuing community interest in our school and assists the Board in making the best decisions for our school. To assist you in the ease of speaking/participating in our meetings, guidelines are provided at the bottom of this agenda. All materials for all board and committee meetings, are available on our Board on track public portal found at rivervalleycharter.org.

<https://us02web.zoom.us/j/8516508581?pwd=8roWrPp5aJXvEAFctC4bxo69QnaDfv.1>

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:00 PM
A. Record Attendance		Jonathan Nickerson	1 m
B. Call the Meeting to Order		Denise Herrera	

	Purpose	Presenter	Time
C. Review Trustee Code of Conduct		Denise Herrera	1 m
D. Public Comment	Discuss	Denise Herrera	5 m
II. Approve Previous Board Minutes			7:07 PM
A. Approve Minutes	Approve Minutes	Denise Herrera	2 m
Approve minutes for Board Meeting on October 22, 2025			
III. Consent Agenda			7:09 PM
The Items Below form our consent agenda			
A. Accountability Committee	FYI	Denise Herrera	1 m
B. Development Committee	FYI	Denise Herrera	1 m
C. Executive Committee	FYI	Denise Herrera	1 m
D. Committee on Trustees	FYI	Denise Herrera	1 m
<ul style="list-style-type: none"> • Quorum not met, no board business discussed - plan to present updates to bylaws in upcoming board meeting 			
E. Finance Committee	FYI	Denise Herrera	1 m
<ul style="list-style-type: none"> • No meeting held this month 			
F. Vote on Consent Agenda	Vote	Jonathan Nickerson	5 m
Vote to Approve Consent Agenda			
IV. Director's Update			7:19 PM
A. Director's Report	Discuss	Karen Kuse	20 m
<ul style="list-style-type: none"> • HR Update • Grounds Redesign • Staffing Update • Upcoming Important Dates 			

	Purpose	Presenter	Time
V. Finance Committee			7:39 PM
A. Grounds Redesign Tracking	FYI	Chris Whitford	4 m
VI. Accountability Committee			7:43 PM
A. Update	FYI	Albert Ting	8 m
VII. Development Committee			7:51 PM
A. Update		Elizabeth Rankin	5 m
<ul style="list-style-type: none"> • Annual Fund update - mailing complete this week (target date 1/20) • Development meeting has been added to the BOT calendar: December 2, 6-7PM • 3rd Annual Read A Thon planning is next on tap - Read A Thon scheduled for February 			
VIII. Executive Committee			7:56 PM
A. Update	FYI	Denise Herrera	5 m
<ul style="list-style-type: none"> • Subcommittee for Director Evaluation • Holiday Potluck 			
IX. Board Business			8:01 PM
A. Executive Session	Discuss	Denise Herrera	20 m
Purpose: to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel			
The board will reconvene after Executive Session.			
X. Committee on Trustees			8:21 PM
A. Update	FYI	Tanya Murdy	15 m

	Purpose	Presenter	Time
<ul style="list-style-type: none"> • Bylaws Update • Board Health Discussion • Board Education: Public comment 			
XI. Grievance Committee			8:36 PM
A. Update	FYI	Erin Bradley	5 m
XII. Closing Items			8:41 PM
A. Public Comments	Discuss		
B. Board Meeting Survey	FYI	Denise Herrera	1 m
Please refer to your dashboard for the survey link.			
C. Adjourn Meeting	Vote		

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Board Chair reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.