



Legacy Preparatory Charter Academy

Minutes

September Board Meeting

Date and Time

Thursday September 18, 2025 at 4:30 PM

Location

Legacy Central Office
375 Municipal Dr. Ste 222
Richardson, TX 75080

Directors Present

B. Ricks, J. Salazar (remote), R. Paredes (remote), S. Weaver, V. Vittatoe

Directors Absent

None

Guests Present

A. Willis, B. Davis, Brandi Braley, C. Branch, Gary Cary (remote), M. Kahama

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

B. Ricks called a meeting of the board of directors of Legacy Preparatory Charter Academy to order on Thursday Sep 18, 2025 at 4:36 PM.

C.

Pledge of Allegiance and Texas Pledge, Establishment of Quorum, Call to Order

D. Public Forum - 3 minutes for those wishing to address the Board

E. Review and Approval of August 28, 2025 Board Meeting Minutes

R. Paredes made a motion to approve the minutes from 08-28-2025.

Meeting seconded by Gary Cary

The board **VOTED** to approve the motion.

F. Discussion on Board Sponsored Scholarships

Byron made a motion to table this item until all board members are in attendance.

Byron asked board members to consider what items would be required for a scholar to receive a Board Scholarship.

G. Discussion on A-F Accountability Appeal

Brandi Braley discussed the A-F Accountability Appeal.

The accountability was not being reported properly. TEA accepted the appeal and will review. A decision should be received by December, moving the grade from a D to a C

II. Report-Outs

A. Superintendent's Report

Discussion on staffing levels.

Currently, we have 126 employees and four openings; SPED, 6-grade math, 7-grade Aart, Special Education, and 1st-grade teacher assistant.

Dr. Kahama -

School Choice option policy - requesting approval of the board. The policy will provide additional measures to support students who are bullied on campus. Options are available for students who need additional support on campus.

Angela Willis -

Budget Revision Discussion

The revisions will show revenue from the state for state-approved salary increases for teachers and support staff.

5-8 years of experience will earn 5K

3-4 years of experience will earn \$4K

1-2 years of experience will earn \$ 1,200.

RP asked how many teachers would qualify for the increases. Seventy teachers will be eligible for the allotment.

Gary Cary asked about how the increase will help a small district become more competitive with larger districts.

Moving to a new sub-company, SWING. The New company will cost \$163 per day for a substitute as compared to \$203 with the previous company. The total estimated cost of the contract will cost \$250,000.

Buddy Davis discussed the mold situation at the school, which is not as bad as initially anticipated.

III. Consider & Take Action

A. Consider and take action on:

1. Consider and take action to approve Title VIII, Section 8532 – School Choice OptionEvery Student Succeeds Act (ESSA), Title VIII, Part F, Subpart 2, Section 8532
2. Consider and take action to approve the 2025-2026 Budget Amendment based on HB 2 the updated Salary Schedule will remain in effect contingent on funding from TEA.
3. Consider and take action on Substitute Contract SWING-estimated cost \$250,000.00

B. Approve

B. Ricks made a motion to Consider and take action to approve Title VIII, Section 8532 – School Choice OptionEvery Student Succeeds Act (ESSA), Title VIII, Part F, Subpart 2, Section 8532 Consider and take action to approve the 2025-2026 Budget Amendment

based on HB 2 the updated Salary Schedule will remain in effect contingent on funding from TEA. Consider and take action on Substitute Contract SWING-estimated cost \$250,000.00.

V. Vittatoe seconded the motion.

The board **VOTED** to approve the motion.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:16 PM.

Respectfully Submitted,

V. Vittatoe