

DRAFT



Kairos Academies

Minutes

Kairos Academies Board Meeting

Date and Time

Thursday June 18, 2026 at 6:00 PM

We invite you to join us in person. This notice was published at www.kairosacademies.org/board at least one day before the meeting.

Directors Present

A. Jackson (remote), A. Trapp (remote), B. Boyle (remote), N. Plair (remote), S. Bhushan (remote)

Directors Absent

M. Zemann

Guests Present

B. Usand-Burton (remote), C. Brazeale (remote), J. Krewson (remote), J. Tyrrell (remote), M. Chavers (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Jackson called a meeting of the board of directors of Kairos Academies to order on Thursday Jun 18, 2026 at 6:06 PM.

C. Review of Mission and Vision

Reviewed Kairos Academies Mission and Vision

II. Kairos Public Comment

A. Time Allotted for Public Comment

No members of public in attendance at this time

III. Board Meeting Minutes Approval

A. Approval of May Board Minutes

A. Trapp made a motion to approve the minutes from Kairos Academies Board Meeting on 05-07-26.

B. Boyle seconded the motion.

The board **VOTED** to approve the motion.

IV. PTSO Updates

A. PTSO Highlights

No PTSO Members in Attendance

V. Kairos Senior Leadership Team Updates

A. Senior Team Update

5 mins each to provide overviews of what came out of Committee meetings

Academics:

- Special education growth data was positive for Fall/Spring across every grade
- 60% of SPED students scored at 50% or higher - it parallels with the growth data
- Growth Trend wasn't just with SPED it was with GenEd
- Whole school growth percentile was 63rd percentile
- Graduating class goal was 85%, we hit 85%
- Growth Areas:
 - High School Staff retention was low

Operations:

- Excelling in Compliance, Enrollment and Attendance needs work, Persistence is stronger than last year, Team Culture is a high point
- Enrollment - 95% to our goal Target 283, Current 270
- 82 Acceptances, 38 Registrations
- Returning Students + New Registrations = 308 (53% of goal, Target 579)

Finance:

- Reviewed April Finances, April Expenses were minimal in comparison to previous months
- April - 998k cash balance, 37 days cash on hand
- May - Cash Balance 1.14Million, 43 days Cash on Hand
- June - projecting 50 days cash on Hand

B. Approve April & May Financials

B. Boyle made a motion to Approve April 2026 Finances.

A. Trapp seconded the motion.

The board **VOTED** to approve the motion.

VI. Budget

A. Vote Annual Budget

Reviewed Annual budget

- New CEO salary is not included in this budget, if we bring on a new CEO we are targeting Fall 2027

A. Trapp made a motion to Approve SY 2026/2027 Annual Budget.

N. Plair seconded the motion.

The board **VOTED** to approve the motion.

B. Chromebook Purchases for SY 26-27

Technology - Request to purchase 100 laptops

- Price has increased as opposed to previous years. Total cost 43,590
- Multiple Bids are reviewed and this is price competitive
- White Glove Service provided

B. Boyle made a motion to Approve Purchase of Chrome Books for SY 26/27 in the amount of \$43,590.

A. Trapp seconded the motion.

The board **VOTED** to approve the motion.

VII. Leadership Transition

A. Update

Reviewed 25/26 Leadership Transition Portfolio

- Last thing to complete is winning on our FAST Start Projects. 10 of 13 projects are on track, 1 at risk
 - Hiring is making progress under Nick
 - Enrollment - ahead on reenrollment, behind on New Enrollment

VIII. Board Member Renewal

A. Vote to Renew

Aaron Jackson is up for renewal

B. Boyle made a motion to To renew Aaron Jacksons Board Term for another 3 years.

N. Plair seconded the motion.

The board **VOTED** to approve the motion.

N. Plair made a motion to Approve Aarons Board Chairmanship for 3 years.

A. Trapp seconded the motion.

The board **VOTED** to approve the motion.

IX. Handbooks

A. Approve Handbook/Manuals

- Employee handbook material change on parental leave
- Student Handbook material change regarding grading scale. Current draft is incorrect (anything below C is failing) we are moving it down to a 60 pt scale. We have a lot of transfer students and most schools are on the 60pt scale. Its easier to reconcile.

B. Boyle made a motion to Approve the Student Support Services Playbook, Employee Handbook, Community Handbook, Finance Manual.

N. Plair seconded the motion.

The board **VOTED** to approve the motion.

X. Executive Session

A. Enter into Executive Session

N. Plair made a motion to Approve Nick's Interim Salary Compensation of \$25,000 for 26/27 School Year.

B. Boyle seconded the motion.

The board **VOTED** to approve the motion.

XI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:23 PM.

Respectfully Submitted,

A. Jackson

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