



## Kairos Academies

### Minutes

#### Governance Committee Meeting

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##### **Date and Time**

Wednesday September 3, 2025 at 6:00 PM

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We invite you join us at this Zoom link. This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

<https://us06web.zoom.us/j/85372783082?jst=2>

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##### **Committee Members Present**

N. Plair (remote), W. Young (remote)

##### **Committee Members Absent**

*None*

##### **Guests Present**

A. Jackson (remote), K. Graham (remote)

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#### **I. Opening Items**

##### **A. Record Attendance**

##### **B. Call the Meeting to Order**

W. Young called a meeting of the Governance Committee of Kairos Academies to order on Wednesday Sep 3, 2025 at 6:04 PM.

### **C. Approve Minutes**

N. Plair made a motion to approve the minutes from Governance and Executive Committee on 06-25-25.

W. Young seconded the motion.

The committee **VOTED** to approve the motion.

## **II. Agenda Review**

### **A. September Board Meeting**

Reviewed Board Meeting Minutes

- need to clarify dates of board meeting minutes were approving
- Tom is committed to coming to the first part of the board meeting for public comment

### **B. October Retreat**

Set expectations for attendance and level set on the day

Reviewed the retreat draft and need feedback from the board so it can be finalized by Sept 20th and materials prepared for the retreat

All documents for the retreat will be sent by Sept 26th

## **III. Compliance Updates**

### **A. CEO Updates**

- Dr Graham reviewed CEO Goals Tracker 25-25 School Year And Network Health Dashboard
- CEO goals were recommended during June Board Meeting - board will vote on Goals during October Board Meeting
- Compliance indicator - biweekly commission meetings are back in session
- Dr Graham reviewed CEO Accountability Tracker
- Discussed how we can be proactive with our compliance goals to ensure we do not run into compliance issues
- MCPSP Contract - they want us to update our contract language, we need to discuss our enrollment targets and make sure it's aligned with the beginning of the year enrollment
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### **B.**

### **Kairos Video Footage Review**

Camera footage policy - established a policy for how parents can request camera footage and specific use cases to review video footage

## **IV. Board Composition**

### **A. New Board Members**

Making progress on recruiting a Finance Committee Meeting

Discussed Board Commitment for Program Committee

Making progress towards Board Goals

### **B. New Member Onboarding**

## **V. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:05 PM.

Respectfully Submitted,  
A. Jackson

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