

APPROVED



Kairos Academies

Minutes

Kairos Academies Board Meeting

Date and Time

Tuesday May 27, 2025 at 6:00 PM

Location

This meeting will be held virtually

We invite you to join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day before the meeting.

<https://us06web.zoom.us/j/87403312713?jst=2>

Directors Present

A. Jackson (remote), A. Trapp (remote), M. Vachow (remote), P. Badea (remote), W. Young (remote)

Directors Absent

K. Owen, N. Plair

Ex Officio Members Present

K. Graham (remote), N. Patel (remote)

Non Voting Members Present

K. Graham (remote), N. Patel (remote)

Guests Present

B. Jackson (remote), J. Irby (remote), J. Krewson (remote), L. Phillips (remote),
charles@brazealeconsulting.com (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Jackson called a meeting of the board of directors of Kairos Academies to order on Tuesday May 27, 2025 at 6:00 PM.

C. Review of Mission and Vision

II. Board Meeting Minutes Approval

A. Approval of April Board Meeting Minutes

Motion to approve the minutes from Kairos Academies Board Meeting on 05-01-25.
The board **VOTED** to approve the motion.

III. Kairos Senior Leadership Team Updates

A. Enrollment Updates

- Provided enrollment updates with a focus on improving attendance
- Focus of June board meeting on enrollment trends

B. Progress to Goal Updates

- Reviewed academic performance to date, including math and ela scores.
- Team is prioritizing additional supports for students wh haven't met growth targets for the final testing window

C. Review and Vote 25-26 Budget and 3 year Forecast

- Reviewed 25-26 budget noting the conservative enrollment estimates. Spoke on revenue timing and importance of strong cash reserves which this budget will have
- Reviewed future budgets through SY 27-28.
- Discussed funding teacher salaries first and then other priority positions.

D. Staffing Updates

- Provided update on staffing, including openings on operations and hiring a Director of Student Support Services.

E. June Board Meeting Preview

- Provided a brief overview of topics to come at June board meeting.

IV. Finance Committee

A. Approval of Finance Committee Meeting Minutes

Motion to approve the minutes from Finance Committee Meeting on 04-29-25.
The board **VOTED** to approve the motion.

B. Approve April Financials

A. Jackson made a motion to Approve April Financials.
-Voted to approve April financials as presented by outside advisor.
The board **VOTED** to approve the motion.

C. Kairos Action Plan Review

- Reviewed financial management efforts

D. Review Audit RFP

A. Jackson made a motion to Approve new auditing firm.
The board **VOTED** to approve the motion.

E. Review New Building Financial Report

- Reviewed specific new building expenditures

V. Program Committee

A. Approval of April Committee Meeting Minutes

Motion to approve the minutes from Programming Committee Meeting on 04-29-25.
The board **VOTED** to approve the motion.

VI. New Board Members and Advisors

A. Discussion on new and prospective board members and advisors

- Discussed potential new board members to be added
- Discussed requested extension to find said board members

VII. Enter Into Closed Session

A. Enter Into Closed Session

Motion to Enter into Closed Session.

The board **VOTED** to approve the motion.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,
A. Jackson

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