

APPROVED



## Kairos Academies

### Minutes

#### Kairos Academies Board Meeting

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##### **Date and Time**

Tuesday May 27, 2025 at 6:00 PM

##### **Location**

This meeting will be held virtually

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We invite you to join us at this Zoom link. This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day before the meeting.

<https://us06web.zoom.us/j/87403312713?jst=2>

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##### **Directors Present**

A. Jackson (remote), A. Trapp (remote), M. Vachow (remote), P. Badea (remote), W. Young (remote)

##### **Directors Absent**

K. Owen, N. Plair

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### **Ex Officio Members Present**

K. Graham (remote), N. Patel (remote)

### **Non Voting Members Present**

K. Graham (remote), N. Patel (remote)

### **Guests Present**

B. Jackson (remote), J. Irby (remote), J. Krewson (remote), L. Phillips (remote),  
charles@brazealeconsulting.com (remote)

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

A. Jackson called a meeting of the board of directors of Kairos Academies to order on Tuesday May 27, 2025 at 6:00 PM.

### **C. Review of Mission and Vision**

## **II. Board Meeting Minutes Approval**

### **A. Approval of April Board Meeting Minutes**

Motion to approve the minutes from Kairos Academies Board Meeting on 05-01-25.  
The board **VOTED** to approve the motion.

## **III. Kairos Senior Leadership Team Updates**

### **A. Enrollment Updates**

- Provided enrollment updates with a focus on improving attendance
- Focus of June board meeting on enrollment trends

### **B. Progress to Goal Updates**

- Reviewed academic performance to date, including math and ela scores.
- Team is prioritizing additional supports for students wh haven't met growth targets for the final testing window

### **C. Review and Vote 25-26 Budget and 3 year Forecast**

- Reviewed 25-26 budget noting the conservative enrollment estimates. Spoke on revenue timing and importance of strong cash reserves which this budget will have
- Reviewed future budgets through SY 27-28.
- Discussed funding teacher salaries first and then other priority positions.

#### **D. Staffing Updates**

- Provided update on staffing, including openings on operations and hiring a Director of Student Support Services.

#### **E. June Board Meeting Preview**

- Provided a brief overview of topics to come at June board meeting.

### **IV. Finance Committee**

#### **A. Approval of Finance Committee Meeting Minutes**

Motion to approve the minutes from Finance Committee Meeting on 04-29-25.  
The board **VOTED** to approve the motion.

#### **B. Approve April Financials**

A. Jackson made a motion to Approve April Financials.  
-Voted to approve April financials as presented by outside advisor.  
The board **VOTED** to approve the motion.

#### **C. Kairos Action Plan Review**

- Reviewed financial management efforts

#### **D. Review Audit RFP**

A. Jackson made a motion to Approve new auditing firm.  
The board **VOTED** to approve the motion.

#### **E. Review New Building Financial Report**

- Reviewed specific new building expenditures

### **V. Program Committee**

#### **A. Approval of April Committee Meeting Minutes**

Motion to approve the minutes from Programming Committee Meeting on 04-29-25.  
The board **VOTED** to approve the motion.

## VI. New Board Members and Advisors

### A. Discussion on new and prospective board members and advisors

- Discussed potential new board members to be added
- Discussed requested extension to find said board members

## VII. Enter Into Closed Session

### A. Enter Into Closed Session

Motion to Enter into Closed Session.

The board **VOTED** to approve the motion.

## VIII. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,  
A. Jackson

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